UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM S-8 REGISTRATION STATEMENT

UNDER THE SECURITIES ACT OF 1933

FTI Consulting, Inc.

(Exact name of registrant as specified in its charter)

Maryland (State or other jurisdiction of incorporation or organization) 52-1261113 (I.R.S. Employer Identification No.)

555 12th Street NW Washington, D.C. (Address of Principal Executive Offices)

20004 (Zip Code)

FTI CONSULTING, INC. 2017 OMNIBUS INCENTIVE COMPENSATION PLAN (Adopted Effective as of June 7, 2017, as Amended Effective as of June 3, 2020)

(Full title of the plan)

Steven H. Gunby
President and Chief Executive Officer
FTI Consulting, Inc.
555 12th Street NW
Washington, D.C. 20004
(202) 312-9100

(Name and Address, including Zip Code, and Telephone Number, Including Area Code, of Agent for Service)

| Indicate by check mark w | hether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated fil | er, a smaller reporting company o | an |
|--------------------------|--|-----------------------------------|----|
| emerging growth compan | y. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting of | company," and "emerging growth | |
| company" in Rule 12b-2 o | of the Exchange Act. | | |
| | | | |
| Large accelerated filer | \boxtimes | Accelerated filer | |
| Non-accelerated filer | | Smaller reporting company | |
| | | Emerging growth company | |
| 0 00 | mpany, indicate by check mark if the registrant has elected not to use the extended transic counting standards provided pursuant to Section $7(a)(2)(B)$ of the Securities Act. \Box | tion period for complying with an | y |

CALCULATION OF REGISTRATION FEE

| Title of securities to be registered(1) | Amount to be registered(1) | Proposed maximum offering price per share(2) | Proposed maximum aggregate offering price(2) | Amount of registration fee |
|--|----------------------------------|---|---|----------------------------|
| Common Stock, par value \$0.01 per share | 145,000 Shares | \$121.10 | \$17,559,500 | \$2,279.22 |

- (1) Pursuant to Rule 416 under the Securities Act of 1933, as amended (the "Securities Act"), this Registration Statement also covers an indeterminate number of additional shares of Common Stock as may be issuable pursuant to the anti-dilution provisions of the FTI Consulting, Inc. 2017 Omnibus Incentive Compensation Plan (Adopted Effective as of June 7, 2017, as Amended Effective as of June 3, 2020) as a result of stock splits, stock dividends, recapitalizations or similar transactions.
- (2) Estimated solely for the purpose of determining the registration fee in accordance with Rule 457(c) and (h) under the Securities Act based on the average of the high and low prices of the Registrant's Common Stock as reported on the New York Stock Exchange on May 29, 2020.

EXPLANATORY NOTE

This Registration Statement on Form S-8 is filed by FTI Consulting, Inc., a Maryland corporation (the "Company" or the "Registrant"), to register an additional 145,000 shares of the Company's common stock, par value \$0.01 per share ("Common Stock"), available and reserved for issuance under the FTI Consulting, Inc. 2017 Omnibus Incentive Compensation Plan (Adopted Effective as of June 7, 2017 (the "Plan"), as Amended by Amendment No. 1 Effective as of June 3, 2020 (the "Amendment," and together with the Plan, the "2017 Plan")). The Board of Directors of the Company approved the Amendment as of March 24, 2020, subject to the approval of the stockholders of the Company at the annual meeting of stockholders held on June 3, 2020. On June 3, 2020, the Amendment was approved by the Company's stockholders at the annual meeting.

In accordance with General Instruction E to Form S-8, the contents of the Company's (i) Registration Statement on Form S-8 filed with the Securities and Exchange Commission (the "SEC") on June 7, 2017 (File No. 333-218558) registering (i) 850,000 shares of Common Stock issuable under the Plan, plus (ii) shares that may become available for issuance, from time to time, under the Plan in the event that any award or portion of an award under the FTI Consulting, Inc. 2009 Omnibus Incentive Compensation Plan, amended and restated effective as of June 3, 2015, as amended from time to time, the FTI Consulting, Inc. 2006 Global Long-Term Incentive Plan, as amended and restated effective May 14, 2008, as amended from time-to-time, and the FTI Consulting, Inc. 2004 Long-Term Incentive Plan, as amended and restated effective May 14, 2008, as amended from time-to-time, expires or terminates unexercised, becomes unexercisable, is settled in cash without delivery of shares of Common Stock, is forfeited or otherwise terminated, surrendered or canceled as to any shares, if any shares of Common Stock are repurchased by or surrendered to the Company in connection with any award, or if any shares are tendered or withheld by the Company in connection with the exercise, payment of purchase price or the withholding of taxes with respect to an award on and after June 7, 2017, is hereby incorporated by reference herein, except to the extent supplemented, amended or superseded by the information set forth therein or herein.

PART II

INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

Item 3. Incorporation of Documents by Reference.

The following documents previously filed by the Company with the SEC are incorporated herein by reference (other than, in each case, documents or information deemed to have been furnished and not filed in accordance with SEC rules):

- (1) the Registrant's Annual Report on Form 10-K for the year ended December 31, 2019 filed with the SEC on February 25, 2020;
- (2) the Registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2020 filed with the SEC on April 30, 2020;
- (3) the Registrant's Current Report on Form 8-K dated January 9, 2020 filed with the SEC on <u>January 13, 2020</u> and Current Report on Form 8-K dated February 25, 2020 filed with the SEC on <u>February 26, 2020</u>;
- (4) the portions of the Company's Definitive Proxy Statement on <u>Schedule 14A</u> filed with the Commission on April 16, 2020, that are incorporated by reference into Part III of the Annual Report; and
- (5) the description of the Registrant's Common Stock contained in the Registrant's Registration Statement on Form 8-A pursuant to the Securities Exchange Act of 1934, as amended (the "Exchange Act"), filed with the SEC on April 30, 1996, and all amendments or reports filed for the purpose of updating such description.

All documents subsequently filed by the Company with the SEC pursuant to Sections 13(a), 13(c), 14 or 15(d) of the Exchange Act, prior to the filing of a post-effective amendment which indicates that all securities offered have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference in this Registration Statement and to be a part hereof from the date of filing of such documents; provided, however, that documents or information deemed to have been furnished and not filed in accordance with the SEC's rules shall not be deemed incorporated by reference in this Registration Statement.

Any statement contained in a document incorporated or deemed to be incorporated by reference in this Registration Statement shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained herein or in any other subsequently filed document which also is or is deemed to be incorporated by reference herein modifies or supersedes such statement. Any such statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Registration Statement.

Item 5. Interests of Named Experts and Counsel.

The legality of the Common Stock of the Company to be available for issuance under the Amendment has been passed upon by Curtis P. Lu, General Counsel of the Company. Mr. Lu is a full-time employee of the Registrant, owns shares of Common Stock of the Registrant and is eligible to participate in stock-based employee benefit plans, including the 2017 Plan.

Item 8. Exhibits.

The exhibits listed in the Exhibit Index are filed herewith or incorporated herein by reference to other filings.

| Exhibit No. | Exhibit Description |
|----------------|--|
| 4.1 | Articles of Incorporation of FTI Consulting, Inc., as amended and restated. (Filed with the Securities and Exchange Commission on May 23, 2003 as an exhibit to FTI Consulting, Inc.'s Current Report on Form 8-K dated May 21, 2003 and incorporated herein by reference.) |
| 4.2 | Articles of Amendment of FTI Consulting, Inc. (Filed with the Securities and Exchange Commission on June 2, 2011 as an exhibit to FTI Consulting, Inc.'s Current Report on Form 8-K dated June 1, 2011 and incorporated herein by reference.) |
| 4.3 | Bylaws of FTI Consulting, Inc., as amended and restated on June 1, 2011. (Filed with the Securities and Exchange Commission on June 2, 2011 as an exhibit to FTI Consulting, Inc.'s Current Report on Form 8-K dated June 1, 2011 and incorporated herein by reference.) |
| 4.4 | Amendment No. 1 to Amended and Restated Bylaws of FTI Consulting, Inc. (Filed with the Securities and Exchange Commission on December 16, 2013 as an exhibit to FTI Consulting, Inc.'s Current Report on Form 8-K dated December 13, 2013 and incorporated herein by reference.) |
| 4.5 | Amendment No. 2 to Amended and Restated Bylaws of FTI Consulting, Inc. (Filed with the Securities and Exchange Commission on September 22, 2014 as an exhibit to FTI Consulting, Inc.'s Current Report on Form 8-K dated September 17, 2014 and incorporated herein by reference.) |
| 5.1* | Opinion of In-House General Counsel of FTI Consulting, Inc. |
| 23.1* | Consent of KPMG LLP, Independent Registered Public Accounting Firm. |
| 23.2* | Consent of In-House General Counsel (set forth in the opinion filed herewith as Exhibit 5.1). |
| 24.1* | Powers of Attorney (included as part of the signature page to this Registration Statement). |
| 99.1‡ | FTI Consulting, Inc. 2017 Omnibus Incentive Compensation Plan (Effective as of June 7, 2017). (Included as Appendix A to FTI Consulting, Inc.'s Definitive Proxy Statement on Schedule 14A filed with the Securities and Exchange Commission on April 25, 2017 and incorporated herein by reference.) |
| 99.2‡ | Amendment No. 1 to the FTI Consulting, Inc. 2017 Omnibus Incentive Compensation Plan Effective as of June 3, 2020 (Filed as Appendix B to FTI Consulting, Inc.'s Definitive Proxy Statement on Schedule 14A filed with the Securities and Exchange Commission on April 16, 2020 and incorporated herein by reference.) |

- ‡ Compensation Plan
- * Filed herewith

SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the District of Columbia, on this 3rd day of June 2020.

FTI CONSULTING, INC.

By: /S/ STEVEN H. GUNBY

Steven H. Gunby President and Chief Executive Officer

KNOW ALL PERSONS BY THESE PRESENTS that Curtis P. Lu has been appointed the true and lawful attorney-in-fact and agent of the persons identified below, with full power of substitution and resubstitution, for him or in his name, place and stead, in any and all capacities to sign any and all amendments, supplements or post-effective amendments to this Registration Statement on Form S-8, and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorney-in-fact and agent full power and authority to do and perform each and every act and thing requisite or necessary to be done in connection therewith, as fully to all intents and purposes as he might or could do in person, hereby ratifying and confirming all that said attorney-in-fact and agent, or his substitute, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed by the following persons in the capacities indicated on the date indicated.

| SIGNATURE | TITLE | DATE | |
|--|--|--------------|--|
| /S/ STEVEN H. GUNBY Steven H. Gunby | President and Chief Executive Officer and a Director (Principal Executive Officer) | June 3, 2020 | |
| /S/ AJAY SABHERWAL Ajay Sabherwal | Chief Financial Officer (Principal Financial Officer) | June 3, 2020 | |
| /S/ BRENDAN KEATING Brendan Keating | Chief Accounting Officer and Controller (Principal Accounting Officer) | June 3, 2020 | |
| /S/ GERARD E. HOLTHAUS Gerard E. Holthaus | Director and Chairman of the Board | June 3, 2020 | |
| /S/ BRENDA J. BACON Brenda J. Bacon | Director | June 3, 2020 | |
| /S/ MARK S. BARTLETT Mark S. Bartlett | Director | June 3, 2020 | |
| /S/ CLAUDIO COSTAMAGNA Claudio Costamagna | Director | June 3, 2020 | |
| /S/ VERNON ELLIS Vernon Ellis | Director | June 3, 2020 | |

| /S/ NICHOLAS C. FANANDAKIS Nicholas C. Fanandakis | Director | June 3, 2020 |
|---|----------|--------------|
| /S/ LAUREEN E. SEEGER Laureen E. Seeger | Director | June 3, 2020 |



June 3, 2020



FTI Consulting, Inc. 555 12th Street NW Washington, DC 20004

Ladies and Gentlemen:

I am the General Counsel of FTI Consulting, Inc., a Maryland corporation (the "Company"). I have acted as counsel to the Company in connection with the preparation of the Registration Statement on Form S-8 (the "Registration Statement") and the filing thereof with the U.S. Securities and Exchange Commission (the "Commission"), pursuant to which the Company is registering under the Securities Act of 1933, as amended (the "Securities Act"), an additional number of 145,000 shares (the "Shares") of common stock, par value \$0.01 per share (the "Common Stock"), of the Company (subject to stock splits and anti-dilution provisions of the "2017 Plan" (as hereafter defined)) available and reserved for issuance under the FTI Consulting, Inc. 2017 Omnibus Incentive Compensation Plan, effective as of June 7, 2017 (the "Plan"), as amended by Amendment No 1 effective as of June 3, 2020 (the "Amendment," and together with the Plan, the "2017 Plan). The opinion hereinafter set forth is given pursuant to Item 8 of Form S-8 and Item 601(b)(5) of Regulation S-K.

As the Company's General Counsel, I am generally familiar with the proceedings that the Company and its directors and stockholders have taken in connection with the authorization, reservation and registration of the Shares and the terms of the 2017 Plan.

I, or attorneys under my supervision, have examined copies of the Company's Amended and Restated Charter, as further amended, Amended and Restated Bylaws, as further amended, the 2017 Plan, resolutions adopted by the Company's Board of Directors and Compensation Committee relating to the above matters, and other records and documents, as well as made such investigation of matters of fact and law, as I have deemed necessary for the purpose of rendering the opinion herein expressed. I have assumed the authenticity of all documents submitted to me as originals, the genuineness of all signatures and the conformity of documents submitted to me as copies to the originals.

Based upon the foregoing, I am of the opinion that the Shares have been duly authorized and, when issued, paid for and delivered pursuant to the terms of the 2017 Plan, will be validly issued, fully paid and non-assessable shares of Common Stock of the Company.

The opinion set forth herein is limited to matters governed by the laws of the State of Maryland and the Federal Laws of the United States of America, and I express no opinion as to any other laws.

I hereby consent to the filing of this opinion as Exhibit 5.1 to the Registration Statement and to the reference to me under Item 5 of the Registration Statement. In giving this consent, I do not thereby admit that I am in the category of persons whose consent is required under Section 7 of the Securities Act or the rules and regulations of the Commission.

| /s/ Curtis Lu | | |
|-----------------|--|--|
| General Counsel | | |

Very truly yours,

Consent of Independent Registered Public Accounting Firm

The Board of Directors FTI Consulting, Inc.:

We consent to the use of our reports dated February 25, 2020, with respect to the consolidated balance sheets of FTI Consulting, Inc. as of December 31, 2019 and 2018, the related consolidated statements of comprehensive income, stockholders' equity, and cash flows for each of the years in the three-year period ended December 31, 2019, and the related notes and financial statement Schedule II, Valuation and Qualifying Accounts, and the effectiveness of internal control over financial reporting as of December 31, 2019, incorporated herein by reference.

Our report on the consolidated financial statements refers to the Company's adoption of Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 606, Revenue from Contracts with Customers and FASB ASC Topic 842, Leases.

/s/ KPMG LLP

McLean, Virginia June 3, 2020