registration No. 335-\_\_\_\_\_

SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM S-2 REGISTRATION STATEMENT Under The Securities Act of 1933

FTI CONSULTING, INC.

(Exact name of registrant as specified in its charter)

MARYLAND (State of Incorporation)

52-1261113 (I.R.S. Employer Identification No.)

2021 Research Drive Annapolis, MD 21401 (410) 224-8770

(410) 224-8770
(Address, including zip code, and telephone number, including area code, of registrant's principal executive offices)

Jack B. Dunn, IV Chief Executive Officer and Chairman 2021 Research Drive Annapolis, MD 21401 (410) 224-8770

(Name, address, including zip code, and telephone number, including area code, of agent for service)

Copies of all communications, including all communications sent to the agent for service, should be sent to:

Richard C. Tilghman, Jr., Esquire Piper Marbury Rudnick & Wolfe LLP 6225 Smith Avenue Baltimore, Maryland 21209 (410) 580-3000 Scott C. Penwell, Esquire
Duane, Morris & Heckscher LLP
305 North Front Street
5/th/ Floor, P. O. Box 1003
Harrisburg, Pennsylvania 17108-1003
(717) 237-5500

Approximate date of commencement of proposed sale to the public: As soon as practicable after the effective date of this Registration Statement.

If any of the securities being registered on this Form are to be offered on a delayed or continuous basis pursuant to Rule 415 under the Securities Act of 1933, check the following box: [\_]

If the registrant elects to deliver its latest annual report to security holders, or a complete and legible facsimile thereof, pursuant to Item 11(A)(1) of this Form, check the following box:  $[\_]$ 

If this Form is filed to register additional securities for an offering pursuant to Rule 462(b) under the Securities Act, please check the following box and list the Securities Act registration statement number of the earlier effective registration statement for the same offering: [\_]

If this Form is a post-effective amendment filed pursuant to Rule 462(c) under the Securities Act, check the following box and list the Securities Act registration statement number of the earlier effective registration statement for the same offering: [\_] \_\_\_\_\_

If this Form is a post-effective amendment filed pursuant to Rule 462(d) under the Securities Act, check the following box and list the Securities Act registration statement number of the earlier effective registration statement for the same offering: [\_] \_\_\_\_\_

If delivery of the prospectus is expected to be made pursuant to Rule 434, please check the following box:  $[\_]$ 

CALCULATION OF REGISTRATION FEE

Proposed Maximum Maximum Amount
Offering Price Per of Aggregate Offering
Title of Securities To Be Registered Registered (1) Share (2) Offering Price Registration Fee

Common Stock, par value \$.01 per share 5,117,500 \$9.34 \$47,797,450 \$12,619

- (1) Includes 667,500 shares that the underwriters have the option to purchase solely to cover over-allotments, if any.
- (2) Estimated solely for purposes of computing the amount of the registration

fee pursuant to Rule 457 under the Securities Act. Based upon the average of the low and high prices of our Common Stock as reported on the American Stock Exchange on September 1, 2000.

The registrant hereby amends this registration statement on such date or dates as may be necessary to delay its effective date until the registrant shall file a further amendment which specifically states that this registration statement shall thereafter become effective in accordance with Section 8(a) of the Securities Act of 1933 or until this registration statement shall become effective on such date as the Commission, acting pursuant to said Section 8(a), may determine.

## Subject to Completion Preliminary Prospectus dated September 6, 2000

4,450,000 Shares

FTI/Consulting

Common Stock

We are selling 3,000,000 of the shares of common stock offered under this Prospectus, and the selling stockholders are selling 1,450,000 shares. Our common stock is listed on the American Stock Exchange under the symbol "FCN." On September 6, 2000, the last reported sale price of our common stock on the American Stock Exchange was \$9.19 per share.

Investing in our common stock involves risks. See "Risk Factors" beginning on page 7.

	Per Share	Total
Public offering price	\$	\$
Underwriting discounts and commissions	\$	\$
Proceeds to FTI Consulting, Inc	\$	\$
Proceeds to our selling stockholders	\$	\$

We and some of the selling stockholders have granted the underwriters the right to purchase up to 667,500 additional shares of common stock to cover any overallotments.

Neither the Securities and Exchange Commission nor any state securities commission has approved or disapproved of these securities or passed upon the adequacy or accuracy of this Prospectus. Any representation to the contrary is a criminal offense.

\_\_\_\_\_

**ING Barings** 

Janney Montgomery Scott LLC

The date of this Prospectus is September  $\_$ , 2000

This summary highlights selected information from this Prospectus. It may not contain all the information that is important to you. To understand this offering fully, you should carefully read the entire Prospectus, including the risk factors and our financial statements and the related notes. In this Prospectus, "we," "us" and "our" refer to FTI Consulting, Inc. and its subsidiaries, unless the context requires otherwise. References to "Policano & Manzo" or "P&M" refer to Policano & Manzo, L.L.C., which we acquired on February 4, 2000.

#### Our Business

We are a multi-disciplined consulting firm with leading practices in the areas of financial restructuring, litigation consulting and engineering and scientific investigation. Modern companies, as well as those who advise and invest in them, face growing challenges on every front. From a proliferation of "bet-the-company" litigation to increasingly complicated relationships with lenders and investors in an ever-changing global economy, U.S. companies are increasingly turning to outside experts and consultants to deal with these complex issues. We are dedicated to helping companies and their advisors, lawyers, lenders and investors meet these challenges by providing a broad array of the highest quality professional services from a single source.

Our clients are companies, law firms, financial institutions and insurance companies. They use our services in a wide range of venues, including bankruptcy and financially distressed company turnaround or workout situations; litigation; regulatory, rate making and legislative proceedings; mergers, acquisitions and divestitures; and quality control. In 1999, we and P&M worked for over 1,900 clients, including:

- . 1,139 law firms, 60 of which were rated among the top 100 law firms (based on 1998 U.S. revenues as measured by American Lawyer magazine);
- 198 industrial clients, 75 of which were among the Fortune 500 in 1999;
- . 22 of the 25 largest banks located in the U.S. (also listed among the Fortune 500 in 1999); and
- . 447 insurance companies, 61 of which were among the top 100 property and casualty insurers (as reported by A.M. Best Company in 1999).

We have organized our business into the following three divisions:

- Our Financial Consulting division serves both financially distressed companies and financial institutions that are regularly involved in litigation or regulatory, bankruptcy or other proceedings. These companies and institutions typically require extensive, highly specialized, long-term advisory services. For companies and institutions in regulated industries, we provide expert testimony, cost benefit analysis, damage assessment, market competition analysis and business valuations. In bankruptcies, restructurings and other financial distress situations, or alleged irregularities or, in the case of professional firms, malpractice, we provide companies or their creditors with business and strategic plan development and forensic accounting services. This division generated about 39% of our total pro forma revenues in 1999 and has become our most profitable division.
- Our Litigation Consulting division advises clients in all phases of litigation, including discovery, jury selection, trial preparation and the actual trial. The division also provides visual communications services, such as animation, image enhancement and computer simulation to improve trial presentation. This division generated about 27% of our total pro forma revenues in 1999.

. Our Applied Sciences division offers forensic engineering and scientific investigation services. These services include accident reconstruction, fire investigation and product failure analysis. The division also provides quality control services, including assessment of preventive measures relating to product design and evaluations of the causes of product failures. This division generated about 34% of our total pro forma revenues in 1999.

## Policano & Manzo Acquisition

On February 4, 2000, we completed the purchase of all of the membership interests of Policano & Manzo, one of the leading financial consulting firms in the United States. Policano & Manzo specializes in providing financial restructuring, advisory and forensic accounting services to the workout and bankruptcy community. These services are provided on a nationwide basis to financially distressed companies, creditors, investors and other interested parties. We acquired the membership interests from Messrs. Policano and Manzo for total consideration of \$54.9 million in cash, shares of our common stock and acquisition related expenses. Messrs. Policano and Manzo continue to serve as executive officers of the acquired business.

## Industry Overview

The markets we serve consist primarily of legal proceedings, distressed company and bankruptcy matters and engineering and scientific investigation. As competition continues to drive companies to concentrate on their core businesses, they are increasingly turning to outside specialists in these markets

This is particularly true in highly complex and sophisticated areas such as high-stakes legal proceedings where outsourcing work to specialized firms provides a greater level of expertise and increased cost efficiency. Currently, the market for legal services in the U.S. exceeds \$100 billion, according to U.S. Bureau of Census statistics. We expect this market to grow as rising litigation costs and the risks of incurring large monetary judgments continue to drive most companies to focus on improved management of the litigation process. Increasingly, companies, financial institutions and law firms are turning to external litigation consultants to assist their internal legal staffs in their management of the litigation process.

The turnaround and restructuring market is rapidly growing as debt markets expand, more speculative debt is issued and defaults increase. We attribute much of the debt market expansion to the restructurings of entire industries, even during periods of growth in the overall economy. During the current business cycle, many companies have greatly increased their use of leverage in order to finance internal growth and accommodate external acquisitions. In turn, this rise in leverage has forced less competitively viable companies into debt default and often bankruptcy.

Demand for specialized litigation and forensic engineering services is also being driven by emerging trends, including a greater emphasis on loss and injury prevention by insurance companies and manufacturers, significant advances in technology and decreases in technology costs. Decreases in technology costs have recently provided a cost-effective basis for the use of sophisticated computer-driven analysis.

# Our Strategy

We believe that we are the established leader in consulting to companies and their creditors facing adverse circumstances. Our goal is to expand our lead by continuing to anticipate our clients' needs and provide a range of high-quality consulting services to meet those needs. Success in this marketplace depends on reputation, service capacity, in some cases geographic location and to a lesser degree price. The following are the key elements of our business strategy:

Leverage Our Reputation for High Quality Consulting Services. We believe that size and reputation are critical elements in the purchasing decisions of companies, law firms, financial institutions and

2

insurance companies. We believe we can continue to successfully leverage our reputation, experience and client base to obtain new engagements from both existing and new clients.

- . Retain and Attract Highly Qualified Professionals. Our professionals are crucial to delivering our services to clients and generating new business. We are committed to retaining our existing professionals and continuing to aggressively recruit additional professionals.
- . Capitalize on Our Nationwide Network of Offices. We have established a nationwide network of 33 offices that enables us to leverage our operations in key geographic markets. We believe that we have a competitive advantage because we can provide services to large geographically diverse corporations, bid for engagements on a nationwide basis and attract highly qualified professionals.
- . Expand the Range of Our Services. We will continue to anticipate our clients' growing needs for expert services and expand our services to meet their needs. By expanding the range of our capabilities and integrating them with existing services, we can continue to position ourselves to provide more broad-based services to our clients.
- . Continue to Expand the Use of Technology in Litigation Consulting. We will continue to develop and apply new technology to improve the cost-effectiveness of our services and to maintain our competitive edge. We are also focusing on taking advantage of the efficiencies of the Internet to improve information exchange and reduce costs throughout the entire litigation process. Our recently introduced secure extranet service provides more solutions to the challenges of the increasing complexity of high stakes, multi-district litigation.
- . Selectively Acquire Companies to Obtain New Professionals and Capabilities. We will continue to build on our record of successfully identifying, executing and integrating strategic acquisitions. Since 1997, we have made six acquisitions that have enhanced our position as the leader in consulting to companies facing adverse circumstances. We will continue to selectively pursue strategic acquisitions that provide new, highly qualified professionals and capabilities that complement our existing service offerings.

#### Our Company

We were incorporated in Maryland in 1982 and completed our initial public offering of common stock in May 1996. Our executive offices are located at 2021 Research Drive, Annapolis, Maryland 21401. Our telephone number is (410) 224-8770. Our Web sites are located at www.fticonsulting.com and www.ftiwarroom.net. Information contained on our Web sites does not constitute part of this Prospectus.

# The Offering

Common stock offered by us	3,000,000 shares
Common stock offered by selling stockholders	1,450,000 shares
Common stock to be outstanding after this offering	10,250,372 shares (1)
Use of proceeds	We intend to use the net proceeds from this offering and our other financial resources to repay all \$30.4 million of our senior subordinated notes.
American Stock Exchange symbol	FCN

<sup>(1)</sup> This number of shares includes 711,025 shares of our common stock we expect to issue as the result of exercise by some of our selling stockholders of warrants they currently hold, but the number excludes:

<sup>. 3,186,029</sup> shares of our common stock reserved for issuance upon exercise of outstanding options and 318,283 shares reserved for future stock option grants under our stock option plans;

<sup>. 193,904</sup> shares of our common stock reserved for issuance upon exercise of other outstanding warrants; and

<sup>.</sup> up to 667,500 shares of our common stock we will issue if the underwriters exercise their over-allotment option.

Summary Unaudited Historical and Pro Forma Consolidated Financial and Other Data

- our audited historical consolidated income statement data for each of the three years in the period ended December 31, 1999;
- our unaudited historical consolidated income statement data for the six-month periods ended June 30, 1999 and 2000;
- our unaudited pro forma consolidated income statement data for the year ended December 31, 1999 and for the six-month period ended June 30, 2000; and
- our unaudited historical and pro forma consolidated balance sheet data as of June 30, 2000.

Our pro forma consolidated financial data adjust our historical consolidated financial statements to give effect to the following transactions as if they occurred on January 1, 1999:

- our acquisition of P&M, including the financing transactions related to that acquisition;
- the net proceeds from the sale of 3,000,000 shares of our common stock that we are offering;
- the exercise by some of our selling stockholders in connection with this offering of 711,025 warrants to purchase common stock at an average exercise price of \$3.97 per share;
- the retirement of \$30.4 million of our senior subordinated notes with the proceeds of the offering and our other financial resources, including the payment of a \$900,000 prepayment penalty and accrued interest related to these notes; and
- . the write-off as an extraordinary loss of \$2.5 million of the unamortized deferred financing costs and \$1.2 million of the debt discount associated with our \$30.4 million of senior subordinated notes that we will retire with the proceeds of the offering and our other financial resources.

You should also refer to our historical consolidated financial statements, the historical financial statements of P&M, and our unaudited pro forma consolidated financial statements, which we have included elsewhere in this Prospectus.

Statement of Income Data:

Six Months Ended June 30,

\$ 1,386 22,379 151,746

59,938 72,371

22,669

45,572

152,655 87,027

	Historical				Historical		
	1997	1998	1999	Pro Forma 1999	1999	2000	Pro Forma 2000
		(an	nounts in the	ousands, excep	t per share	data)	
Revenues	\$44,175	\$58,615	\$84,607	\$106,119	\$41,273	\$65,599	\$68,037
Direct cost of revenues	23,564 15,159 82	31,402 20,532 996	44,149 28,829 2,313	51,747 29,553 4,917	21,350 14,445 1,139	32,811 18,211 2,249	33,761 18,317 2,466
Total costs and expenses	38,805	52,930	75,291	86,217	36,934	53,271	54,544
Income from operations	5,370	5,685	9,316	19,902	4,339	12,328	13,493
Interest expense, net	(173) 2,250	1,163 1,954	4,014 2,311	6,058 5,899	1,820 1,189	5,494 3,007	3,146 4,483
Income before extraordinary item	\$ 3,293 ======	\$ 2,568 ======	\$ 2,991 =====	\$ 7,945 ======	\$ 1,330 ======	\$ 3,827 ======	\$ 5,864 ======
Net income	\$ 3,293 =====	\$ 2,568 ======	\$ 2,991 =====		\$ 1,330 ======	\$ 2,958 ======	
Income before extraordinary item per common share, diluted	\$ 0.70 =====	\$ 0.51 =====	\$ 0.59 =====	\$ 0.79 =====	\$ 0.27 ======	\$ 0.55 =====	\$ 0.56 ======
Net income per common share, diluted	\$ 0.70	\$ 0.51	\$ 0.59 ======		\$ 0.27	\$ 0.43	
Weighted average shares outstanding, diluted	4,698 ======	5,077 =====	5,028 =====		4,895 =====	6,955	
EBITDA (1)	\$ 7,111 ======	\$ 8,756 =====	\$14,012 ======	\$ 27,202 ======	\$ 6,637 ======	\$15,857 ======	\$17,242 ======
EBITDA margin(2)	16.1% ======	14.9% ======	16.6% ======	25.6% ======	16.1% ======	24.2% ======	25.3% ======
Balance Sheet Data:					As	of June 3	30, 2000
						ual A	Pro Forma As Adjusted

Cash and cash equivalents\$ 2,992Working capital22,669

Stockholders' equity.....

(1)	EBITDA is presented to provide greater comparability between periods as well as to indicate our results on an ongoing basis. EBITDA refers to earnings before taxes plus net interest expense and depreciation and amortization. Because all companies do not calculate EBITDA or similarly titled financial measures in the same manner, other companies' disclosures of EBITDA may not be comparable with EBITDA as used here. EBITDA should not be considered as an alternative to net income or loss (as an indicator of operating performance) or as an alternative to cash flow (as a measure of liquidity or ability to service debt obligations) and is not a measure of performance or financial condition under generally accepted accounting principles. EBITDA is intended to provide additional information for evaluating the ability of an entity to meet its financial obligations. Cash flows in accordance with generally accepted accounting principles consist of cash flows from (i) operating, (ii) investing and (iii) financing activities. Cash flows from operating activities reflect net income or loss (including charges for interest and income taxes not reflected in EBITDA), adjusted for (i) all non-cash charges or credits (including, but not limited to, depreciation and amortization) and (ii) changes in operating assets and liabilities (not reflected in EBITDA). Further, cash flows from
	investing and financing activities are not included in EBITDA.

<sup>(2)</sup> EBITDA margin equals EBITDA as a percentage of revenues for each period presented.

## RISK FACTORS

You should carefully consider the following risks before you decide to buy our common stock. Our business, financial condition or operating results may suffer if any of the following risks actually occur. Additional risks and uncertainties not currently known to us may also adversely affect our business, financial condition or operating results. If any of these risks or uncertainties occurs, the trading price of our common stock could decline, and you may lose all or part of the money you paid to buy our common stock.

We have made statements in this Prospectus and in documents that are incorporated by reference into this Prospectus that constitute forward-looking statements, as that term is defined in the Private Securities Litigation Reform Act of 1995. These statements are subject to risks and uncertainties. These forward-looking statements generally are accompanied by words such as "intend," "anticipate," "believe," "estimate," "expect," "should" or similar expressions. You should understand that these forward-looking statements are subject to a number of assumptions, risks and uncertainties that could cause actual results to differ materially from those expressed or implied in the forward-looking statements. Important factors that could cause actual results to differ materially from estimates or projections contained in forward-looking statements include those described in "Risk Factors."

We depend upon our professionals and outside consultants.

Our business involves the delivery of professional services. Therefore, our continued success depends upon our ability to retain and expand our staff of highly skilled professionals and outside consultants. We face intense competition for highly skilled professionals in our fields of practice. We cannot assure you that we will be able to retain our key professionals or that we will be able to attract, assimilate or retain the necessary number of qualified professionals in the future. We do not have non-competition agreements with most of our professional staff. This means that these professionals could resign with little advance notice to join one of our competitors. If we lose the services of a number of our key professionals or fail to expand our professional staff, we are unlikely to be able to expand our business and may be unable to maintain our business at current levels.

We rely heavily on our management team.

We are highly dependent upon our management team, particularly Messrs. Dunn, Kahn, Baker, Brady, Monheit, Policano, Manzo and Pincus. If we were to lose any of these persons and were unable to replace them quickly, we could have difficulty in properly managing our business. This could have a materially adverse effect on our business prospects and results of operations.

We face significant competition for new business opportunities.

The market for our consulting services is highly competitive, and we face competition from many other providers of consulting services. Our competitors range from large organizations, such as the national accounting firms and the large management consulting companies that offer a full range of consulting services, to small firms and independent contractors that provide only one specialized service. Some of our competitors have significantly more financial and marketing resources, larger professional staffs or are more widely recognized. There are few barriers to entry into the consulting business. As the number of our competitors increases, we cannot assure that we will be able to continue to compete successfully for new business opportunities or retain our existing clients.

We are subject to the risk of professional liability.

Many of our engagements involve complex analysis and the exercise of professional judgment. As a result, we are subject to the risk of professional liability. Often, our engagements involve matters that, if resolved unfavorably, may have a severe impact on the client's business, cause the client a substantial monetary loss or prevent the client from pursuing business opportunities. Therefore, if we fail to perform to the client's satisfaction, the client may threaten or bring a lawsuit against us, claiming we performed negligently or otherwise breached our obligations to the client. Any claim by a client against us could expose us to liability in excess of our insurance limits and could severely injure our reputation.

We may have trouble finding suitable acquisition candidates and difficulty financing potential acquisitions.

A number of our competitors also have adopted a strategy of expanding and diversifying through acquisitions of other consulting firms. We experience competition, therefore, in our effort to execute our acquisition strategy, and we expect the level of competition to increase in the future. As a result, we may be unable to continue to make acquisitions or may be forced to pay more for companies we are able to acquire. In such an event, we may be unable to grow our business as quickly as we have in the past, and our profitability may decline.

Our ability to grow our business, particularly through acquisitions, may depend on our ability to raise capital through the issuance of additional equity or debt. We cannot be sure, however, that we will be able to raise equity or obtain debt financing when we need it or on terms acceptable to us. If we cannot, we may have to curtail our planned growth and not pursue acquisition opportunities.

Our professional reputation is critical to our business.

We depend upon our reputation and the individual reputations of our professionals to obtain new client engagements and attract and retain highly qualified professionals. We obtain a substantial number of new engagements from existing clients or through referrals from existing clients. Therefore, we may have difficulty in competing for new engagements if our existing clients become dissatisfied with our performance. Further, any factor that diminishes our reputation or the reputations of our personnel may make it more difficult for us to compete successfully for either new engagements or qualified professionals.

P&M was a substantial acquisition for us.

In February 2000, we completed the P&M acquisition. This acquisition was substantial when comparing P&M's revenues and profits in 1999 to ours. Although we believe we have nearly completed the integration of P&M into our business, we have not yet realized all the benefits we expect to achieve from the acquisition. We cannot assure you that we will ever realize these benefits. Our management team's attention may be diverted from seeking new acquisitions or other business opportunities if they are forced to devote significant time to enhancing client recognition of P&M's service offerings or integrating future acquisitions. This could have a materially adverse effect on our business prospects and results of operations.

We must successfully manage the growth of our business.

We have experienced rapid growth in recent years, including six acquisitions since 1997. We plan to continue to rapidly expand our business, which may strain our management, human resources and information systems. To successfully manage our growth, we must add managers and employees and periodically update our operating, financial and other systems, procedures and controls. We also must effectively motivate, train and manage a larger professional staff. If we fail to manage our growth effectively, our business, results of operations and financial condition are likely to be adversely affected.

Our revenues, operating income and cash flow are likely to fluctuate.

We have experienced fluctuating revenues, operating income and cash flow in some prior periods and expect this may occur from time to time in the future. We may experience future fluctuations because of the timing of our client assignments and the type of assignments we are working on at different times. This means our profitability is likely to be lower if we experience an unexpected variation in the number or timing of client assignments. Also, the timing of future acquisitions and the cost of integrating them may cause similar fluctuations in our operating results.

Our business is seasonal.

We experience a reduced level of business during a portion of the third quarter primarily because courts usually recess during these months. Also, many members of our professional staff and key contacts at our clients take vacations during the summer.

We operate with a substantial amount of debt.

Our total indebtedness as of July 31, 2000 was about \$89.0 million. After using the proceeds of this offering as described in the section of this Prospectus entitled "Use of Proceeds" to repay some of our debt, we still will owe about \$59.9 million. Our pro forma EBITDA was \$17.2 million for the sixmonth period ended June 30, 2000, and our pro forma stockholders' equity, as adjusted for this offering, was \$72.4 million as of June 30, 2000.

Operating with a high amount of leverage could require us to dedicate a substantial portion of our cash flow from operations to payments on our debt, thereby reducing funds available for operations, future business opportunities, capital expenditures, acquisitions or other purposes, and limit our flexibility in planning for, or reacting to, changes in our business and our industry.

We have \$93.7 million of goodwill and other intangible assets and a deficit in our tangible net worth.

Our intangible assets, net of accumulated amortization, were about \$93.7 million as of June 30, 2000, and our stockholders' equity was \$45.6 million. This means that we had a \$48.1 million deficit in our tangible net worth. All of our intangible assets are goodwill related to our acquisitions, including the \$52.2 million of goodwill we recorded from our purchase of P&M.

We are amortizing our intangible assets on a straight-line basis over 15 to 25 years. This amortization in any particular period constitutes a non-cash expense that reduces our income. Also, we are required to periodically evaluate the recoverability of this goodwill. If this goodwill becomes impaired, we may be required to write down its carrying value and incur additional charges against our income. This could have a materially adverse affect on our business, operating results and financial condition.

Our Litigation Consulting Division is subject to technological change.

We regularly develop solutions for our clients by using information technology, electronic document management techniques, the Internet and other state-of-the art technology. Many of these technologies have only recently emerged, will rapidly change and may become obsolete as new technologies appear. Our future success will depend upon the ability of our professionals to remain current with the rapid changes in the technologies we use in our business and to learn quickly to use new technologies as they emerge. If our professionals fail to do this, we could be at a competitive disadvantage. Our competitors may gain exclusive access to improved technology, which also could put us at a competitive disadvantage. There may be changes in our clients' or prospective clients' preferences for technology solutions. If we cannot adapt to these changes, our business, results of operations and financial condition are likely to be adversely effected.

Our stock price may be volatile.

Since our initial public offering in May 1996, our common stock has experienced periods of significant price volatility. We expect that the market price of our common stock will continue to fluctuate in the future in response to many factors, including those identified in this section as risk factors. These fluctuations may be exaggerated if the trading volume of our common stock is low. Also, the stock market periodically experiences extreme price and volume fluctuations that affect the price of the stocks of many consulting firms. These fluctuations often are unrelated to the operating performance of these firms. Therefore, the market price of our common stock may fluctuate.

Future sales of our common stock in the public market could lower our stock price.

Sales of substantial amounts of our common stock in the public market following this offering, or the appearance that a large number of shares is available for sale, may adversely affect the market price of our common stock. After the offering, we will have 10,250,372 shares of common stock outstanding, assuming no exercise of the underwriters' over-allotment option. Of these shares, 9,095,882 shares will be freely tradable under the Securities Act, unless acquired by one of our "affiliates," as that term is defined in Rule 144. The remaining 1,154,490 shares will be tradable, subject to the restrictions of Rule 144.

We have reserved for issuance an additional 193,904 shares of common stock issuable upon the exercise of outstanding warrants (at exercise prices ranging from \$3.21 to \$4.44 per share). We have not registered the shares issuable upon exercise of these warrants. Therefore, shares issued upon the exercise of these warrants will have to be held for one year or registered under the Securities Act prior to sale of these shares, 78,871 shares are subject to demand registration rights.

We have reserved for issuance an additional 3,169,029 shares of common stock issuable upon exercise of outstanding stock options (at exercise prices ranging from \$2.38 to \$19.59 per share). All of the shares of common stock issuable upon the exercise of the stock options will be freely tradable upon issuance as such shares are registered under a registration statement filed under the Securities Act.

Our directors, executive officers and selling stockholders will agree with the underwriters not to sell or otherwise dispose of any of their shares for 90 days after the date of this Prospectus without the prior written consent of ING Barings.

## USE OF PROCEEDS

We estimate that we will receive about \$27.7 million of net proceeds from our sale of the 3,000,000 shares of our common stock we are offering by this Prospectus, assuming an offering price of \$10.00 per share (after deducting underwriting discounts and commissions and estimated offering expenses). If the underwriters exercise their over-allotment option in full, we estimate that we will receive about \$3.6 million of net proceeds. We also expect to receive about \$2.8 million from the exercise of warrants by some of our selling stockholders immediately before the closing of this offering.

Our current outstanding aggregate principal indebtedness owed on our senior subordinated notes is \$30.4 million. We used the proceeds from our senior subordinated notes, together with the proceeds from another loan, to refinance our then existing indebtedness and to purchase P&M.

We intend to use all of the net proceeds to us from this offering and the exercise of warrants and our other financial resources to repay all of our senior subordinated notes. We will pay the accrued interest on our senior subordinated notes and the \$900,000 prepayment penalty on our senior subordinated notes from our other financial resources. Our senior subordinated notes bear interest at 12% per year, payable semi-annually in cash, and 5% per year, payable semi-annually in additional senior subordinated notes. If not prepaid, our senior subordinated notes will mature on January 31, 2007.

Pending these uses, we will invest the net proceeds in investment-grade, interest-bearing instruments.

## PRICE RANGE OF COMMON STOCK AND DIVIDEND POLICY

Our common stock has been listed on the American Stock Exchange under the symbol "FCN" since March 9, 1999. Prior to that time, our common stock was listed on the Nasdaq National Market under the symbol "FTIC." The following table shows the high and low sales price per share for our common stock for the periods shown, as reported by the American Stock Exchange since March 9, 1999, and by the Nasdaq National Market before that date.

	High	Low
1997 First Quarter Second Quarter Third Quarter Fourth Quarter	\$ 9.75 8.00 9.50 14.75	\$ 5.50 5.63 6.75 9.00
1998 First QuarterSecond QuarterThird QuarterFourth Quarter.	16.25 20.75 17.19 8.38	10.00 13.50 4.00 2.38
1999 First QuarterSecond QuarterThird QuarterFourth Quarter	4.25 5.88 6.13 6.38	2.56 2.88 4.50 3.75

2000		
First Quarter	7.75	4.75
Second Quarter	11.50	6.63
Third Quarter (through September		
6. 2000)	11.63	9.13

As of June 30, 2000, there were about 112 holders of record of our common stock and we believe there were about 2,600 beneficial owners.

We have never paid cash dividends on our common stock, and we do not intend to pay dividends in the foreseeable future. Our existing senior credit facility does not allow us to pay cash dividends, and we expect to retain any future profits to repay existing debt and finance our operations for the foreseeable future.

## Capitalization

The following table shows our capitalization as of June 30, 2000:

- . on an actual basis; and
- . on a pro forma as adjusted basis to:
  - reflect the sale of the 3,000,000 shares of our common stock we are offering under this Prospectus at an assumed offering price of \$10.00 per share, with net proceeds to us of about \$27.7 million, after estimated underwriting commissions and expenses;
  - reflect the exercise of warrants to purchase 711,025 shares of our common stock at an average exercise price of \$3.97 per share;
  - retire \$30.4 million of our senior subordinated notes and pay the prepayment penalty and the accrued interest on these notes; and
  - . write-off the \$2.5 million of unamortized deferred financing costs and \$1.2 million of debt discount associated with our \$30.4 million of senior subordinated notes.

You should also refer to our historical consolidated financial statements and our unaudited pro forma consolidated financial statements, which we have included elsewhere in this Prospectus.

	As of June 30, 2000		
	Actual	Pro Forma As Adjusted	
	(in thousar share	nds, except amounts)	
Cash and cash equivalents	\$ 2,992 ======	\$ 1,386 ======	
Term loans due through 2006	\$ 59,938 27,089	\$ 59,938 	
Total debt, net of discounts	87,027 (4,750)	59,938 (4,750)	
Total long-term debt	82,277	55, 188 	
Stockholders' equity: Preferred stock, \$0.01 par value, 4,000,000 shares authorized, no shares issued and outstanding, actual and pro forma as adjusted			
Common stock, \$0.01 par value, 16,000,000 shares authorized, 6,465,968 shares issued and outstanding, actual and 10,176,993 shares outstanding, pro forma as adjusted	65	102	
Additional paid-in capital	30,543	59,959	
Retained earnings	14,964	12,310	
Total stockholders' equity	45,572	72,371	
Total capitalization	\$127,849 =======	\$127,559 ======	

Effective on January 31, 2000, we acquired the membership interests of P&M. The purchase price totaled about \$54.9 million, consisting of \$48.3 million in cash, 815,000 shares of our common stock valued at \$5.5 million and acquisition related expenses of \$1.1 million. The acquisition was accounted for using the purchase method of accounting and about \$52.2 million of goodwill was recorded and is being amortized over its estimated useful life of 20 years.

- . the effects of our acquisition of P&M;
- . the sale of 3,000,000 shares of our common stock in the offering and the exercise of warrants to purchase 711,025 shares of our common stock in connection with the offering; and
- the application of the net proceeds to us from the offering and our other financial resources to retire all of our senior subordinated notes.

The pro forma consolidated statements of income for the year ended December 31, 1999 and the six months ended June 30, 2000 assume that the acquisition of P&M and the retirement of the senior subordinated notes with the proceeds of this offering both occurred on January 1, 1999. The pro forma consolidated balance sheet as of June 30, 2000 assumes that the offering and the application of the proceeds to retire our senior subordinated notes occurred on June 30, 2000. The pro forma adjustments are described in the accompanying notes and are based upon available information and various assumptions that management believes are reasonable.

The unaudited pro forma consolidated financial statements do not purport to represent what our financial position and results of operations would actually have been had these transactions occurred on the dates indicated. The unaudited pro forma consolidated financial statements should be read in conjunction with our historical consolidated financial statements and the historical financial statements of P&M, included elsewhere in this Prospectus, and "Management's Discussion and Analysis of Financial Condition and Results of Operations."

Six	months	ended	June	30.	2000

	FTI	P&M*	Historical Total	Pro Forma Adjustments	Pro Forma As Adjusted
				except per share data)	
Revenues	\$65,599	\$ 2,438	\$ 68,037		\$ 68,037
Direct cost of revenues	,	892 106 -	33,703 18,317 2,249	\$ 58 (1) 217 (2)	33,761 18,317 2,466
Total costs and expenses	53,271	998	54,269	275 	54,544
Income from operations	12,328	1,440	13,768	(275)	13,493
Interest expense, net	5,494	-	5,494	483 (3) 97 (4)	3,146
Income before income taxes and extraordinary item	6,834	1,440	8,274	(2,928)(A)	
				2,073	10,347
Income taxes	3,007	-	3,007	246 (5) 1,230 (B)	4,483
Income before extraordinary item	\$ 3,827 ======	\$ 1,440 =====	\$ 5,267 ======	\$ 597	\$ 5,864
Income before extraordinary item per common share, basic	\$ 0.62 =====			======	======= \$0.58 =======
Weighted average shares outstanding, basic	6,139 =====			265 (6) 3,711 (C) ======	10,115 ======
Income before extraordinary item per common share, diluted	\$ 0.55 =====				\$0.56 =====
Weighted average shares outstanding, diluted	6,955 =====			278 (6) 3,326 (C) ======	10,559 ======

Year ended December 31, 1999

			Year ended	December 31,	1999	
	FTI	P&M	Historical Total	Pro For Adjustn	nents	Pro Forma As Adjusted
			in thousands,			
Revenues	\$84,607	\$21,512	\$106,119			\$106,119
Direct cost of revenues	44,149 28,829 2,313	6,898 724 -	51,047 29,553 2,313	\$ 700 2,604	(1) (2)	51,747 29,553 4,917
Total costs and expenses	75,291	7,622	82,913	3,304		86,217
Income from operations	9,316	13,890	23,206	(3,304)		19,902
Interest expense, net	4,014	-	4,014	6,731 1,169	(3) (4)	6,058
Income before income taxes and extraordinary item	5,302	13,890	19,192	(5,856)  (5,348)	(A)	13,844
Income taxes	2,311	-	2,311	1,128 2,460	(5) (B)	5,899
Income before extraordinary item	\$ 2,991 =====	\$13,890 =====	\$ 16,881 ======	\$(8,936) ======		7,945 ======
Income before extraordinary item per common share, basic	\$0.61 =====			1,420 3,711	(6) (C)	\$ 0.79 ===== 10,003
Weighted average shares outstanding, basic	4,872 =====			=====	(0)	=====
Income before extraordinary item per common share, diluted	\$ 0.59 =====			1 420	(6)	\$ 0.79 =====
Weighted average shares outstanding, diluted	5,028 =====			1,420 3,619 ======	(6) (C)	10,067 ======

<sup>\*</sup>Amounts for P&M are for the month ended January 31, 2000.

Pro forma adjustments related to the acquisition of P&M

- (1) Adjustment to record additional compensation expense for P&M employees. In connection with the acquisition of P&M, we entered into four-year employment contracts with the former members of P&M. The pro forma adjustment assumes that the members had received compensation in 1999 as provided for by these employment contracts. These former members previously received distributions of profits in lieu of compensation.
- (2) Adjustment to reflect the amortization of \$52.2 million of goodwill recorded upon the acquisition of P&M. This goodwill is being amortized over a 20-year period.
- (3) Adjustment to reflect incremental increases in interest expense resulting from the acquisition of P&M. In February 2000, we borrowed \$91.0 million to acquire P&M and to refinance \$41.2 million of other debt. The average interest rate associated with the \$91.0 million of borrowings is approximately 12%, as compared to approximately 8.8% for the retired debt.
- (4) Adjustment to record the amortization of deferred financing costs and debt discount arising from the issuance of warrants in connection with the acquisition of P&M. The deferred financing costs and debt discount are being amortized over the average 6.5-year term of the related debt.
- (5) Adjustment to record pro forma income tax expense for (i) the operations of P&M for which no taxes were provided in the historical financial statements because P&M was organized as a limited liability company and (ii) the estimated tax effects of pro forma adjustments, all at the combined federal and state statutory income tax rate of approximately 42%.
- (6) Adjustment to record the additional shares of common stock issued in connection with the acquisition of P&M and the related February 2000 debt refinancing. We issued 815,000 shares of common stock in connection with the acquisition of P&M and 604,504 shares of common stock in exchange for \$2.7 million of outstanding notes.

Pro forma adjustments related to the offering and the use of proceeds

- (A) Adjustment to record the reduction of interest expense and other financing costs resulting from the retirement of \$30.4 million of senior subordinated notes.
- (B) Adjustment to record the additional income tax expense resulting from reducing our interest expense upon the retirement of the \$30.4 million of senior subordinated notes. We have estimated the increase in our income tax expense using the combined federal and state statutory income tax rates of approximately 42%.
- (C) Adjustment to record the effect of the offering and the warrant exercise on our outstanding shares used in calculating basic and diluted earnings per common share.

# Unaudited Pro Forma Consolidated Balance Sheet June 30, 2000

		Pro Forma Adjustments		Due Ferme
	Actual	Debit	Credit	Pro Forma As Adjusted
		(amounts in		
Assets Current assets: Cash and cash equivalents	\$ 2,992 25,020	\$30,525 (1)	\$32,131 (2)	\$ 1,386 25,020
Unbilled receivables, net of allowance for doubtful accounts  Income tax receivable  Prepaid expenses and other current assets	15,168 446 2,516	1,922 (2)	1,225 (2)	15,168 2,368 1,291
Total current assets	46,142	32,447	33,356	45,233
Property and equipment, net	8,890			8,890
Goodwill, net of accumulated amortization	93,702			93,702
Other assets	3,921			3,921
Total assets	\$152,655 ======	\$32,447 =====	\$33,356 =====	\$151,746 ======
Liabilities and stockholders' equity Current liabilities:	10,366 4,750 6,902 1,455	\$ 619 (2)		\$ 9,747 4,750 6,902 1,455
Total current liabilities	23,473	619		22,854
Long-term debt, less current portion and net of discounts	82,277	30,611 (2)	3,522 (2)(3)	55,188
Deferred income taxes and other liabilities	1,333			1,333
Stockholders' equity Preferred stock Common stock Additional paid-in capital. Retained earnings.	- 65 30,543 14,964	1,071 (3) 2,654 (2)	37 (1) 30,487 (1)	102 59,959 12,310
Total stockholders' equity	45,572	3,725	30,524	72,371
Total liabilities and stockholders' equity		\$34,955 =====	\$34,046 ======	\$151,746 ======

- ------

Pro forma adjustments to the unaudited pro forma consolidated balance sheet at June 30, 2000 consist of:

- (1) Adjustment for the assumed net proceeds from our offering of 3,000,000 shares of our common stock and the exercise of warrants to purchase 711,025 shares of our common stock. We expect to receive \$30.5 million of net proceeds from the offering, consisting of \$30.0 million from the sale of 3,000,000 shares of our common stock for \$10.00 per share and \$2.8 million from the exercise of warrants, reduced by \$2.3 million of estimated offering expenses.
- (2) Adjustment for the application of our net proceeds of the offering. Our estimated net proceeds of \$30.5 million from this offering and the exercise of warrants by the selling stockholders and existing cash of \$1.6 million will be used to retire our senior subordinated notes. In addition to retiring the \$30.4 million of principal, we will also pay accrued interest on those notes of \$877,000 and pay a prepayment penalty of \$900,000. As a result of retiring our senior subordinated notes prior to maturity, we will incur an extraordinary loss of \$2.7 million, net of the related income tax benefit of \$2.0 million. This loss will result from the write-off of \$3.7 million of unamortized deferred financing costs and debt discount, and the prepayment penalty of \$900,000 that we incurred.
- (3) Adjustment to write off \$1.1 million of debt discount to additional paid-in capital. This debt discount was associated with warrants to purchase 711,025 shares of our common stock that are being exercised in connection with the offering.

# SELECTED FINANCIAL DATA

The following selected financial data are derived from our consolidated financial statements. Our financial statements for the years ended December 31, 1995 through 1999 have been audited by Ernst & Young LLP. Our financial statements for the six months ended June 30, 1999 and 2000 have not been audited, but we believe they contain all adjustments necessary for a fair presentation of our financial position and our results of operations for the periods presented. Operating results for the six months ended June 30, 2000 are not necessarily indicative of the results that we expect for all of 2000. The data below should be read with our consolidated financial statements and related notes thereto and "Management's Discussion and Analysis of Results of Operations and Financial Condition."

	Years ended December 31,						ths ended e 30,
	1995	1996	1997 (4)	1998 (5)	1999	1999	2000 (6)
		(in thousands,	except per	share data)		(unau	ıdited)
Statement of Operations Data:							
Revenues	\$ 23,381	\$30,648	\$ 44,175	\$ 58,615	\$84,607	\$41,273	\$ 65,599
Direct cost of revenues Selling, general and administrative	11,366	17,020	23,564	31,402	44,149	21,350	32,811
expenses	9,887	10,786	15,241	21,528	31,142	15,584	20,460
Total costs and expenses	21,253	27,806	38,805	52,930	75,291	36,934	53,271
Income from operationsOther income (expense)	2,128 (222)	2,842 107	5,370 173	5,685 (1,163)	9,316 (4,014)	4,339 (1,820)	12,328 (5,494)
Income from continuing operations before income taxes	1,906 779	2,949 1,235	5,543 2,250	4,522 1,954	5,302 2,311	2,519 1,189	6,834 3,007
Income from continuing operations  Loss from operations of discontinued operations, net of tax (1)	1,127 (65)	1,714	3,293	2,568	2,991	1,330	3,827
Loss on disposal of discontinued operations, net of tax(1)	(365)	-	-	-	-	-	-
Income before extraordinary item  Extraordinary loss on early extinguishment of debt, net of income taxes	697	1,714	3,293	2,568	2,991	1,330	3,827 869
Net income Preferred stock dividends	697 125	1,714 62	3,293	2,568	2,991	1,330	2,958
Income available to common stockholders	\$ 572 ======	\$ 1,652 ======	\$ 3,293 ======	\$ 2,568 ======	\$ 2,991 ======	\$ 1,330 ======	\$ 2,958 ======
Earnings per common share: Basic Diluted	\$ 0.27 \$ 0.24	\$ 0.46 \$ 0.42	\$ 0.73 \$ 0.70	\$ 0.54 \$ 0.51	0.61 0.59	\$ 0.28 \$ 0.27	\$ 0.48 \$ 0.43
Weighted average shares outstanding, basic	2,158	3,591	4,529	4,725	4,872	4,829	6,139
Weighted average shares outstanding, diluted	3,316	4,174	4,698	5,077	5,028	4,895	6,955
Other Data: Capital expenditures Depreciation and amortization EBITDA (2) EBITDA margin (3)	\$ 1,609 659 2,787 11.9%	\$ 1,672 862 3,705 12.1%	\$ 2,800 1,741 7,111 16.1%	\$ 3,327 2,981 8,756 14.9%	\$ 3,093 4,696 14,012 16.6%	\$ 1,316 2,441 6,637 16.1%	\$ 1,699 3,529 15,857 24.2%

1995	1996	1997(4)	1998(5)	1999	1999	2000(6)
(in thousands)						
10 2 259	\$ 5,894 13 311	\$ 2,456 10 634	\$ 3,223 9 071	\$ 5,046 19 233	\$ 3,635 18 199	\$ 2,992 22,669
0,756	20,868	29,176	79,747	84, 292	82,295	152,655
,	80 17,628	1,930 21,019	46,280 25,594	42,727 30,252	44,843 28,349	87,027 45,572
	10 2,259 0,756 1,880 1,463	10 \$ 5,894 2,259 13,311 0,756 20,868 1,880 80	10 \$ 5,894 \$ 2,456 2,259 13,311 10,634 0,756 20,868 29,176 1,880 80 1,930	10 \$ 5,894 \$ 2,456 \$ 3,223 2,259 13,311 10,634 9,071 0,756 20,868 29,176 79,747 1,880 80 1,930 46,280	(in thousands)  10 \$5,894 \$2,456 \$3,223 \$5,046 2,259 13,311 10,634 9,071 19,233 0,756 20,868 29,176 79,747 84,292 1,880 80 1,930 46,280 42,727	(in thousands)  10 \$ 5,894 \$ 2,456 \$ 3,223 \$ 5,046 \$ 3,635 2,259 13,311 10,634 9,071 19,233 18,199 0,756 20,868 29,176 79,747 84,292 82,295 1,880 80 1,930 46,280 42,727 44,843

As of December 31,

As of June 30,

- (1) Effective March 31, 1996, we sold our Annapplix business to a group that included Annapplix's former owners.
- (2) EBITDA is presented to provide greater comparability between periods as well as to indicate our results on an ongoing basis. EBITDA refers to earnings before taxes plus net interest expense and depreciation and amortization. Because all companies do not calculate EBITDA or similarly titled financial measures in the same manner, other companies' disclosures of EBITDA may not be comparable with EBITDA as used here. EBITDA should not be considered as an alternative to net income or loss (as an indicator of operating performance) or as an alternative to cash flow (as a measure of liquidity or ability to service debt obligations) and is not a measure of performance or financial condition under generally accepted accounting principles. EBITDA is intended to provide additional information for evaluating the ability of an entity to meet its financial obligations. Cash flows in accordance with generally accepted accounting principles consist of cash flows from (i) operating, (ii) investing and (iii) financing activities. Cash flows from operating activities reflect net income or loss (including charges for interest and income taxes not reflected in EBITDA), adjusted for (i) all non-cash charges or credits (including, but not limited to, depreciation and amortization) and (ii) changes in operating assets and liabilities (not reflected in EBITDA). Further, cash flows from investing and financing activities are not included in EBITDA.
- (3) EBITDA margin equals EBITDA as a percentage of revenues for each period presented.
- (4) In September 1997, we acquired L.W.G., Inc. and subsidiary, and Bodaken & Associates in business combinations accounted for as purchases. See Note 4 to our historical consolidated financial statements for additional information.
- (5) In June 1998, we acquired Klick, Kent & Allen, Inc. In September 1998, we acquired S.E.A., Inc., Kahn Consulting, Inc., and KCI Management Corp. These business combinations were accounted for as purchases. See Note 4 to our historical consolidated financial statements for additional information.
- (6) Effective January 31, 2000, we acquired Policano & Manzo, L.L.C. in a business combination accounted for as a purchase. See Note 4 to our historical consolidated financial statements for additional information.

# MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### Overview 0

FTI is a multi-disciplined consulting firm with leading practices in the areas of financial restructuring, litigation support and engineering and scientific investigation. Our Financial Consulting division, which accounted for 39% of our 1999 pro forma revenues and was our most profitable division, offers a broad range of financial consulting services, such as forensic accounting, bankruptcy and restructuring analysis, expert testimony, damage assessment, cost benefit analysis and business valuations. Our Litigation Consulting division, which accounted for 27% of our 1999 pro forma revenues, provides advice and services in connection with all phases of the litigation process. Our Applied Sciences division, which accounted for 34% of our 1999 pro forma revenues, offers forensic engineering and scientific investigation services, accident reconstruction, fire investigation and expert testimony regarding intellectual property rights. From 1997 to 1999, our revenues grew at an average annual rate of about 38%.

Revenues generated by our business divisions consist primarily of fees for our professional services. We charge our professionals' time at hourly rates, which vary from professional to professional, based on the professional's position, experience and expertise. We also directly bill our clients for services provided by our independent consultants. We recognize revenues for the production of our work product, including static graph boards, color copies and digital video production and fees for use of our equipment and facilities. We also pass through our out-of-pocket expenses, such as our cost of recruiting subjects and participants for research surveys and mock trial activities and our travel. We recognize revenues in the period when the service is provided.

Our direct cost of revenues consists primarily of employee compensation and related payroll benefits, the cost of outside consultants assigned to revenue-generating activities and other related expenses billable to clients.

Selling, general and administrative expenses consist primarily of salaries and benefits paid to office and corporate staff, as well as rent, marketing and corporate overhead expenses. In 1999, selling, general and administrative expenses accounted for about 28% of our pro forma revenues. Our corporate overhead costs other than depreciation and amortization, which are included in selling, general and administrative expenses, represented about 5% of pro forma revenues in 1999.

We are organized into three distinct operating segments that contribute to the overall performance of our company. As such, we evaluate segment performance and allocate resources based on the operating income before depreciation and amortization, corporate general and administrative expenses and income taxes for each division. In 1999, our Financial Consulting division accounted for 57.2% of our pro forma operating income, while our Litigation Consulting division accounted for 26.1% and our Applied Sciences division accounted for 16.7%.

On June 30, 2000, we had about \$93.7 million of unamortized goodwill, which we are amortizing over 15 to 25 year periods. Annual goodwill amortization, including goodwill associated with the acquisition of P&M, is approximately \$5.1 million. Approximately \$14.6 million of our unamortized goodwill is not deductible for tax purposes. Consequently, we estimate that our effective tax rate for 2000 will be about 42% before amortization of goodwill and 44% after amortization of goodwill.

We intend to use our net proceeds from this offering and our other financial resources to repay all \$30.4 million of our outstanding senior subordinated notes. The senior subordinated notes bear annual interest at 12% payable in cash, and 5% payable in additional subordinated notes. Upon repayment of the notes, our remaining debt outstanding will be about \$59.9 million. The average annual interest rate on this remaining debt will be about 10.5%. We expect annual interest savings from repayment of our senior subordinated notes to be about \$5.1 million.

Since September 1997, we have made six major acquisitions, all of which were accounted for as purchases, as further described in Note 4 of "Notes to Consolidated Financial Statements," which we have included later in this Prospectus

On February 4, 2000, we acquired Policano & Manzo as further described in Note 4 of "Notes to Consolidated Financial Statements." P&M, based in Saddle Brook, New Jersey, specializes in providing financial restructuring, advisory and forensic accounting services to the workout and bankruptcy community. These services are provided on a nationwide basis to financially distressed businesses, creditors, investors and other interested parties. The purchase price totaled \$54.9 million, consisting of \$48.3 million in cash, 815,000 shares of our common stock valued at \$5.5 million and acquisition related expenses of \$1.1 million.

In September 1998, we acquired both S.E.A., Inc. and Kahn Consulting, Inc. ("KCI"). SEA, headquartered in Columbus, Ohio, provides investigation, research, analysis and quality control services in areas such as distress, product failure, fire and explosion, and vehicle and workplace accidents. The SEA acquisition has allowed us to significantly expand its scientific consulting offerings, in addition to providing geographic expansion into the southeast and mid-west markets. KCI, headquartered in New York City, provides expert testimony on accounting and financial issues; forensic accounting and fraud investigation services; strategic advisory, turnaround, bankruptcy and trustee services; and government contract consulting. The acquisitions of KCI and KK&A provided the foundation for expansion of our financial consulting services into cities in which we provide litigation or forensic engineering services.

In June 1998, we acquired Klick, Kent & Allen ("KK&A"). KK&A provides strategic and economic consulting to various regulated businesses, advising on such matters as industry deregulation, mergers and acquisitions, rate and cost structures, economic and financial modeling and litigation risk analysis.

In September 1997, we acquired L.W.G., Inc. and Bodaken Associates. LWG broadened our offerings to the insurance market by adding capabilities in claims management consulting and restoration services. Bodaken enhanced our jury and trial consulting capabilities, particularly in the western region of the U.S.

Results of Operations

Six Months Ended June 30, 2000 and June 30, 1999

Revenues. Total revenues for the six months ended June 30, 2000 increased 58.8% to \$65.6 million compared to \$41.3 million for the six months ended June 30, 1999. For the six months ended June 30, 2000, revenues in our Financial Consulting division grew by \$19.0 million, or 191.3%, to \$28.9 million, compared to the first half of 1999. Our acquisition of P&M as of January 31, 2000 accounted for \$13.3 million of this growth, with \$5.7 million generated by internal growth. Litigation Consulting division revenues increased 25.6% from \$13.6 million in 1999 to \$17.1 million in 2000. The Applied Sciences division experienced revenue growth of 10.7% to \$19.7 million in revenues in the six months ended June 30, 2000, compared to \$17.8 million in the first half of 1999.

Direct Cost of Revenues. Direct cost of revenues consists primarily of billable employee compensation and related payroll benefits, the cost of outside consultants assigned to revenue-generating activities and other related expenses billable to clients. Direct cost of revenues improved to 50.0% of total revenues for the six months ended June 30, 2000, compared to 51.7% of total revenues for the six months ended June 30, 1999. We attribute this improvement primarily to the acquisition of P&M and productivity increases in the Applied Sciences and Financial Consulting divisions.

Selling, General and Administrative Expenses. Selling, general and administrative expenses consist primarily of salaries and benefits paid to our office and corporate staff, as well as rent, marketing and corporate overhead expenses. These expenses were 27.8% of total revenues for the six months ended June 30, 2000, compared

to 35.0% for the six months ended June 30, 1999. This improvement was primarily because P&M's selling, general and administrative expenses were a lower percentage of its revenues and because our total revenues increased substantially more than our selling, general and administrative expenses.

Amortization of Goodwill. Amortization of goodwill increased from \$1.1 million in the first half of 1999 to \$2.2 million in the first half of 2000 as a result of our acquisition of P&M as of January 31, 2000.

Interest Expense, net. Net interest expense increased to \$5.5 million for the six months ended June 30, 2000, from \$1.8 million for the six months ended June 30, 1999. Interest expense consisted primarily of net interest expense associated with the purchased businesses referred to above, including P&M, and the refinancing of our debt on February 4, 2000. We discuss this refinancing below in "Liquidity and Capital Resources."

Income Taxes. In the first half of 2000, our effective income tax rate decreased to 44.0% from 47.2% in the first half of 1999. This decrease was primarily the result of the proportionately lower non-deductible goodwill amortization resulting from some of our acquisitions in 1997 and 1998.

Extraordinary Item, net of taxes. As a result of the write-off of unamortized debt discount and deferred financing costs associated with the debt that we refinanced on February 4, 2000, we had an \$869,000 loss on early extinguishment of debt, net of taxes in the first half of 2000.

Years Ended December 31, 1999, 1998 and 1997

Revenues. Total revenues in 1999 increased 44.4% to \$84.6 million from \$58.6 million in 1998. Our Financial Consulting division's revenues grew by 114.0% to \$19.9 million from \$9.3 million, with \$8.6 million of that growth coming from the KCI acquisition in 1998 and \$2.0 million from internal growth. Litigation Consulting division revenues increased 9.8% to \$29.1 million in 1999 from \$26.5 million in 1998 as a result of an improved volume of cases. Our Applied Sciences division experienced 56.2% in revenue growth in 1999 to \$35.7 million from \$22.8 million in 1998, nearly all of which came from the acquisition of SEA in September 1998.

Total revenues in 1998 increased 32.7% over 1997. Excluding acquisitions completed in 1998, revenues would have increased 6.9%. Litigation Consulting revenues decreased 5.3% from 1997 to 1998 as a result of softness in the markets during the second and third quarters of 1998. Our Applied Sciences division experienced 90.4% growth in 1998, with more than half of that growth coming from the acquisition of SEA. The Financial Consulting division's revenues grew by 120.2%, with substantially all of that growth coming from the KCI acquisition.

Direct Cost of Revenues. Direct cost of revenues was 52.2% of our total revenues in 1999, 53.6% in 1998 and 53.3% in 1997. The improvement in 1999 resulted from a mix of price increases and improved productivity.

Selling, General and Administrative Expenses. As a percent of our total revenues, these expenses were 34.1% in 1999, 35.0% in 1998 and 34.3% in 1997.

Amortization of Goodwill. Annual amortization of goodwill increased from \$82,000 in 1997 to \$2.3 million in 1999, as a result of our acquisitions. Amortization will increase substantially in 2000 as a result of the P&M acquisition. We discuss goodwill amortization further in "Future Assessment of Recoverability and Impairment of Goodwill" below.

Other Income and Expenses. Interest expense consisted primarily of interest on debt we incurred to purchase the businesses referred to above. Interest expense will also increase substantially in 2000 as a result of the P&M acquisition and the associated refinancing of our existing debt in February 2000

Income Taxes. Our effective tax rate increased to 43.6% in 1999 from 43.2% in 1998, and 40.6% in 1997, principally as a result of some of the goodwill amortization not being deductible for income tax purposes. See Note

8 of "Notes to Consolidated Financial Statements" for a reconciliation of the federal statutory rate to our effective tax rates during each of these years, and a summary of the components of our deferred tax assets and liabilities.

Future Assessment of Recoverability and Impairment of Goodwill

In connection with our various acquisitions, including P&M, we recorded goodwill, which we are amortizing on a straight-line basis over periods of 15 to 25 years. These are the periods during which we estimate we will benefit from this goodwill. At June 30, 2000, unamortized goodwill was \$93.7 million, or 61.4% of our total assets and 205.6% of our stockholders' equity. Goodwill arises when an acquirer pays more for a business than the fair value of the tangible and separately measurable intangible net assets. For financial reporting purposes, goodwill and all other intangible assets are amortized over the estimated period benefited. We have determined the period for amortizing goodwill based upon several factors, the most significant of which are the relative size, historical financial viability, growth trends of the acquired companies and the relative lengths of time these companies have been in existence.

Our management periodically reviews the carrying value and recoverability of our unamortized goodwill. If the facts and circumstances suggest that the goodwill may be impaired, we would adjust the carrying value of the goodwill. This would result in an immediate charge against income during the period of the adjustment and/or a shortening of the length of the remaining amortization period, which would result in an increase in the amount of goodwill amortization during the period of adjustment and each period thereafter until fully amortized. If we adjust goodwill, we cannot assure you that we will not have to make further adjustments for impairment and recoverability in future periods. The most significant of the factors we will consider in determining whether goodwill is impaired will be losses from operations; loss of customers; and industry developments such as our inability to maintain market share, the development of competitive products or services or imposition of additional regulatory requirements.

## Liquidity and Capital Resources

In the first half of 2000, we generated \$3.0 million of cash flow in our operations, compared to \$3.2 million in the first half of 1999. We attribute this lower cash flow to the increase in our net working capital balances, including the working capital needs of P&M, reduced by the significant increase in net income excluding non-cash charges for depreciation and amortization and the extraordinary item of \$1.5 million, before taxes. We anticipate that our cash flow from operations for the rest of 2000 will increase over 1999, primarily because of our expected increase in net income before non-cash charges.

In 1999, we generated \$8.4 million of cash flow from operations, an improvement of \$3.1 million from 1998. We attribute this increase to our higher net income excluding non-cash charges (principally depreciation and amortization) of \$2.2 million and the favorable net cash effects of changes in working capital balances.

To finance the P&M acquisition, we entered into:

- . a senior credit facility, consisting of a \$61.0 million amortizing term loan maturing through January 31, 2006, initially bearing interest at LIBOR plus specified margins ranging from 3.25% to 3.75%, which may decline based on our leverage ratio;
- a \$7.5 million revolving credit facility (not initially drawn down), bearing interest at prime plus 1.75%, which also may decline based on our leverage ratio; and
- . \$30.0 million of senior subordinated notes maturing January 31, 2007, bearing 12% annual cash interest and 5% annual interest payable in kind (PIK).

The credit facilities are secured by all of our assets. We are required to comply with various specified financial covenants related to our operating performance and liquidity at the end of each quarter. Further, we have obtained interest rate protection on \$41.0 million of the \$61.0 million term loan. We believe we will be in

compliance with all our other loan covenants throughout 2000. We used the proceeds of these facilities, together with approximately \$2.0 million of our existing cash, to purchase P&M and to refinance our existing debt of approximately \$44.0 million. We also issued 604,504 shares of our common stock to retire approximately \$2.7 million of our seller notes to several members of our senior management team whose businesses we had previously acquired.

In connection with the senior subordinated notes, we issued the holders warrants to purchase approximately 670,000 shares of our common stock at an exercise price of \$4.44 per share. The warrants expire ten years from the date of closing. At the same time, we retired warrants for 130,835 shares of our common stock issued in March 1999 in connection with our prior subordinated debt of \$13.0 million, which we repaid as part of this refinancing.

In 1998, we had borrowed \$26.0 million under our prior \$27.0 million long-term credit facility with a bank to provide the \$26.4 million of cash needed to acquire KK&A, KCI and SEA. We negotiated this credit facility in March 1999 and repaid it on February 4, 2000. In March 1999, we issued \$13.0 million of subordinated debentures, that we also repaid on February 4, 2000.

In connection with the acquisition of businesses in 1997 and 1998, we issued seller notes that totaled \$10.8 million at December 31, 1999. We repaid \$8.1 million of these notes in the refinancing on February 4, 2000, and exchanged approximately \$2.7 million for our common stock as noted above.

During the six months ended June 30, 2000, we spent \$1.7 million for additions to property and equipment. This amount included expenditures for internal information systems that allow us to better manage our expanding operations. At June 30, 2000, we had no material commitments for the acquisition of property and equipment other than a lease for a new office in New York City, which we expect to occupy before the end of the third quarter of 2000. We estimate that we will spend about \$2.2 million for leasehold improvements, furniture and fixtures for this new office.

During 1999, we spent \$3.1 million for additions to property and equipment. This amount included expenditures for our internal information systems. At December 31, 1999, we had no material commitments for the acquisition of property and equipment.

We believe that cash generated from our operations will allow us to meet our obligations that mature in 2000, and also provide us the necessary cash resources we will need in the near term to fund our expanding operations. We will use the proceeds of this offering to repay our senior subordinated notes, which will significantly decrease our leverage and interest expense and we believe increase our ability to obtain financing in the future should the need arise. As a result of our prepaying the senior subordinated notes, the warrants we issued to the holders of these notes will be reduced from the right to purchase 670,404 shares to the right to purchase 473,226 shares of our common stock at \$4.44 per share.

Year 2000 Compliance

During 1999, we implemented a four-stage process to assure Year 2000 compliance of all hardware, software and ancillary equipment that are date dependent. We completed all four phases and believe that the Year 2000 issue did not and will not cause us any significant operational problems. In addition, we contacted our important suppliers and customers and received positive statements of compliance from all significant third parties. To date, we are not aware of any Year 2000 non-compliance by our customers or suppliers that would have a material impact on our business. We are not aware of any other material Year 2000 non-compliance that would require repair or replacement or that could have a material effect on our financial position. We cannot assure you, however, that we will not face unanticipated Year 2000 non-compliance problems. If we do, we may have to spend material amounts and could face material disruptions to our business. We have developed a strategy to address these potential consequences and contingency plans to deal with any disruptions.

Quantitative and Qualitative Disclosures About Market Risk

Market risk is the risk of loss to future earnings, to fair values or to future cash flows that may result from the changes in the price of financial instruments. We are exposed to market risk from changes in interest rates which could affect our future results of operations and financial condition. We manage our exposures to these risks through our regular operating and financing activities, including the use of derivative financial instruments.

At June 30, 2000, \$60.0 million of our long-term debt bore interest at variable rates. Accordingly, our earnings and after-tax cash flow are affected by changes in interest rates. To mitigate our exposure, management has utilized six-year interest rate swap and cap agreements covering \$41.0 million of our long-term debt. In the event of adverse changes in interest rates, management may take actions to further mitigate our exposure.

#### BUSTNESS

#### Overview 0

We are a multi-disciplined consulting firm with leading practices in the areas of financial restructuring, litigation consulting and engineering and scientific investigation. Modern companies, as well as those who advise and invest in them, face growing challenges on every front. From a proliferation of "bet-the-company" litigation to increasingly complicated relationships with lenders and investors in an ever-changing global economy, U.S. companies are increasingly turning to outside experts and consultants to deal with these complex issues. We are dedicated to helping companies and their advisors, lawyers, lenders and investors meet these challenges by providing a broad array of the highest quality professional services from a single source.

We operate through three business divisions: Financial Consulting, Litigation Consulting and Applied Sciences. Financial Consulting provides a range of financial consulting services to financially distressed debtors or their creditors and investors. Litigation Consulting provides advice and services throughout all phases of the litigation process. Applied Sciences offers forensic engineering and scientific investigation services, such as accident reconstruction, fire investigation and product failure analysis. In all areas of our business, we believe that our staff of accounting, economic and statistical, engineering, scientific, communication, artistic, computer management and jury professionals are recognized experts in their fields. This, coupled with the broad range of expertise we offer our clients, is how we compete in the marketplace.

Our clients retain us when confronted with adverse situations such as bankruptcy, litigation, regulatory investigations or proceedings or insurance claims. We believe that they retain us for several reasons, including:

- . our recognized expertise;
- . our unique capabilities in several highly specialized areas;
- their need for an impartial expert;
- our disciplined project management approach that allows us to deliver consistently high quality advice and services, on schedule and on budget; and
- . the trend in business generally to outsource non-core activities, especially in those areas that are complex, unique and incidentdriven.

Over the past three years, we have taken several steps to extend our range of services, leverage our reputation for quality and client service and grow our business, including the following:

- completed six acquisitions that significantly expanded our size, service offerings and geographic scope;
- expanded into financial consulting services for restructurings and bankruptcy proceedings;
- . recruited more recognized litigation support professionals and added to our visual communications staff; and
- developed proprietary trial preparation and presentation software and software to facilitate forensic engineering and scientific investigation.

We currently have major offices in New York, Columbus, Chicago, Houston, Los Angeles, Annapolis and Washington, D.C., as well as over 25 other locations in the United States

#### Industry Overview

We serve businesses, lenders, investors, insurers and their legal counsel in adverse circumstances such as class action lawsuits, financial restructurings and bankruptcy proceedings and accident investigations. Clients' reputations, financial condition and very existence are sometimes at stake. Consequently, our clients require objective and professional advice from independent experts. Also, many businesses, lenders, investors, insurers and law firms are increasingly outsourcing functions that have become very specialized or require unique knowledge or technology.

Litigation Consulting and Applied Sciences. Currently, the market for legal services in the United States exceeds \$100 billion annually, according to U.S. Bureau of Census statistics. We expect this market to continue to grow as rising litigation costs and the risks of large monetary judgments continue to focus businesses on better managing risks and the litigation process. Increasingly, businesses, financial institutions and law firms are turning to outside litigation service consultants to complement or assist their internal legal staffs in more efficiently and effectively managing the litigation process. Demand for specialized litigation and forensic engineering services is also being driven by a greater emphasis on loss and injury prevention by insurance companies and manufacturers and significant advances and declining costs in information technology. Manufacturers are increasingly concerned about product safety and analyzing failures to make products safer as a result of the proliferation of mass tort claims and the high costs of product recalls mandated by government agencies. Insurance companies are also partnering with manufacturers for the same reasons. Continuing advances and the declining costs of information technology have resulted in a much greater use of computer simulations and animations for a wider range of disputes, as well as for product testing and employee training. Further, such advances and declining costs have resulted in the cost-effective use of engineering applications beyond high exposure litigation and high value products.

Traditionally, litigation consulting firms focused on discrete stages of the litigation process from inception of a cause of action, through a jury trial to final resolution. Today, clients are seeking outside consulting services throughout the entire process, including the pre-litigation phase.

Financial Consulting. We have greatly expanded our capabilities and size in financial restructuring and bankruptcy advice since 1998. We believe that the number of financial restructurings and bankruptcies will continue to grow because of intense competition and rapidly changing markets in many industries, the deregulation of various industries and the recent lengthy economic growth during which many companies expanded aggressively. The bankruptcy market is rapidly expanding as more companies seek Chapter 11 protection.

According to Standard & Poor's Credit Week, 1999 was one of the worst years ever in terms of corporate defaults, with the highest level of defaulted debt ever reported. Only about 40% of last year's defaults related to economic turmoil. In fact, most defaults occurred in spite of the recent years of uninterrupted economic prosperity. Standard & Poor's predicts that the current wave of defaults will continue for at least the next several years. According to New Generation Research, a research center for information on bankruptcies and turnarounds, 120 publicly traded companies, with assets totaling \$28.9 billion, filed for bankruptcy in 1998, compared to 82 publicly traded companies, with assets totaling \$17.3 billion, in 1997. In 1999, 145 public companies, with assets totaling \$58.8 billion, filed for bankruptcy.

# Business Strategy

We believe that we are the established leader in consulting to companies and their creditors facing adverse circumstances. Our goal is to expand our lead by continuing to anticipate our clients' needs and provide a range of high-quality consulting services to meet those needs. Success in this marketplace depends on reputation, service capacity, in some cases geographic location and to a lesser degree price. The following are the key elements of our business strategy:

Leverage Our Reputation for High Quality Consulting Services. We believe that size and reputation are critical elements in the purchasing decisions of businesses, law firms, financial institutions and insurance companies. We provide services to many Fortune 500 companies and major law firms.

We regularly handle many complex, high profile restructuring and litigation matters. We receive a high level of repeat business from our current clients and have been successful in expanding the range of services we provide to them. We believe we can continue to successfully leverage our reputation, experience and client base to obtain new engagements from both existing and new clients.

- Retain and Attract Highly Qualified Professionals. Our professionals are crucial to delivering our services to clients and generating new business. We are committed to retaining our existing professionals and continuing to aggressively recruit additional professionals. We offer our professionals above average compensation opportunities, competitive benefits and challenging engagements. Existing employees are our greatest recruiting asset and the source of a majority of referrals. We will continue to encourage our employees to refer highly qualified professionals to us and reward them for these referrals.
- Capitalize on Our Nationwide Network of Offices. We have established a nationwide network of 33 offices that enables us to leverage our operations in key geographic markets. We believe that we have a competitive advantage because we can provide services to large, geographically diverse corporations and bid for engagements on a nationwide basis. We also believe that our proximity to our clients provides a significant cost advantage by allowing us to balance resources and centralize a number of labor-intensive activities, including graphics support and document management. We intend to continue to expand the range of services provided by each of our offices. Also, our network of offices allows us to attract highly qualified professionals and to acquire highly respected firms that would like the ability to provide services on a nationwide basis.
- Expand the Range of Our Services. We will continue to anticipate our clients' growing needs for expert services and expand our services to meet their needs. By expanding the range of our capabilities and integrating them with existing services, we can continue to position ourselves to provide more broad-based services to our clients. In recent years, we have significantly expanded our range of services to include such services as visual communications, forensic engineering, restructuring and bankruptcy consulting and electronic document management.
- Continue to Expand the Use of Technology in Litigation Consulting. We will continue to develop and apply new technology to improve the costeffectiveness of our services and to maintain our competitive edge. For example, we recently developed our eWar Room service, a new technology-based trial service that accelerates lawyers' trial preparation by combining specialized consulting with powerful new software. We are also focusing on taking advantage of the efficiencies of the Internet to improve information exchange and reduce costs throughout the entire litigation process. For example, we have recently introduced our secure extranet service to provide more solutions to the challenges of the increasing complexity of high stakes, multi-district litigation.
- Selectively Acquire Companies to Obtain New Professionals and Capabilities. We will continue to build on our record of successfully identifying, executing and integrating strategic acquisitions. Since 1997, we have made six acquisitions that have enhanced our position as the leader in consulting to companies facing adverse circumstances. We will continue to selectively pursue strategic acquisitions that offer complementary businesses that we can leverage with our existing client base, offer increased efficiencies by leveraging our network of 33 locations, add new, highly qualified professional staff, and bring new clients to which we can cross sell our existing capabilities.

#### Financial Consulting

Our Financial Consulting division provides expertise in financial restructurings and workouts, forensic accounting and statistical and economic analysis. As a result of the recent increase in bankruptcy filings and defaults in speculative grade debt, Financial Consulting has become the fastest growing of our three divisions.

As part of our financial restructuring and workout practice, we provide services to financially distressed companies or to the secured and unsecured creditors of these companies. Our financial restructuring professionals advise companies and creditors in some of the largest, most complex bankruptcy proceedings and out-of-court restructurings in the United States. When advising a corporate client, we work with the company's management to assess the client's financial condition and viability, and then structure and implement a business rehabilitation plan to manage the client's cash flow to at least a break-even point. We also identify any non-essential assets that can be sold to generate cash. Typically, we then assist these corporate clients as they negotiate with their lenders to restructure their debt. In the event an out-of-court workout appears unlikely, we assess the impact of a bankruptcy filing on the client's financial condition and operating performance and seek Debtor-in-Possession financing on the client's behalf. If the client voluntarily files bankruptcy or is involuntarily forced into bankruptcy, we will assist in managing the entire bankruptcy process, including structuring, negotiating with creditors and implementing the plan of reorganization. We also render expert testimony in connection with the bankruptcy proceeding on such issues as business unit valuation and economic loss.

When assisting creditors, we seek to maximize amounts owed to them by the debtor in an out-of-court workout or bankruptcy. In a workout engagement, we evaluate and monitor the quality and value of the collateral and any other assets available to the creditor, analyze the debtor's business plan and underlying cash flow projections and assess the adequacy of the debtor's financial reporting systems. Based on our analysis, we then assess the debtor's viability and develop and evaluate restructuring plans. In the event that an out-of-court workout is not feasible, we assist creditors in deciding whether to provide Debtor-in-Possession financing, in working through the bankruptcy process and in structuring and evaluating various reorganization plan alternatives.

Our forensic accounting specialists work with companies faced with fraud and financial disclosure issues. Many of these companies are undergoing restructuring or bankruptcy reorganizations. Our statistical and economic experts use a range of statistical and economic tools to help companies evaluate issues, such as the economic impact of deregulation on a particular industry, the amount of commercial damages suffered by a business as a result of a tort or a breach of contract, the existence of discriminatory employment practices or the value of a business or professional practice. We also work with clients to develop business strategy and tactics on an ongoing basis to address these issues.

# Litigation Consulting

During the past 18 years, we have been a pioneer in developing and delivering professional services and creative solutions to litigation problems. We focus on developing and providing innovative applications from the fields of accounting, science, education, communications and technology to meet our clients' needs. From the first computer animations used in court to the latest in digital graphic presentations, we have been a leader in providing high-quality, cost-effective methods to prepare for and try cases. Our trial technology professionals have supported clients in the courtroom in some of the largest and most complex civil trials. Through the use of information technology and the Internet, we have demonstrated our ability to control litigation costs, speed-up the trial process and provide litigants superior access to data, a key competitive advantage.

We have drawn on the skills and techniques used in 3D computer animation and simulation and pioneered their use to enhance presentations and expert testimony on complex subjects, such as toxic torts, vehicle accidents, airplane crashes, financial disputes, intellectual property resolutions and physical phenomena. The significant decrease in the cost of technology has made it a cost-effective alternative for most trials. Further, the dramatic increase in the size of trials and volume of information has made the visualization of concepts and themes through animated and static "pictures" a necessity for an effective presentation to a judge or jury.

One of the important trends affecting the growth of litigation consulting is the increasing sophistication of courtroom presentation and document management techniques. Computerized document management in cases involving thousands or even millions of pages of depositions, testimony and exhibits is becoming a necessity in the federal and state court systems. Our document management and exhibit and trial preparation solutions enable our clients to better focus on preparing for and trying cases.

- . visual communication consulting services;
- . graphic exhibit design and production;
- . customized database development and distribution;
- . video deposition capture and transcript linking;
- . management of designated trial exhibits;
- . courtroom survey, design and configuration;
- . on-site technical trial support;
- . hardware procurement and tracking; and
- secure extranet storage and distribution of data, documents, transcripts, videos and exhibits.

We have developed a number of technology-based tools to assist our clients in managing complex litigation:

- TrialMax(TM) is our comprehensive trial preparation solution. TrialMax (TM) provides a litigation team with the ability to easily store, annotate and display documents, computer graphics, video clips and digitized depositions in the courtroom. One of the innovative features of TrialMax(TM) is its ability to segment digitized video depositions for presentation in the courtroom.
- . eWar Room is our automated tool for handling trial data regardless of information source or data type. This tool electronically retrieves and displays documents in court in any order selected by the lawyer and also enables document highlights to be presented to the judge or jury. Using our service, trial lawyers can now review an entire exhibit package on screen, make changes in real time and rehearse in any media they select, from graphics, video or PowerPoint to paper documents. With the assistance of our professionals, trial lawyers can develop key themes and concepts, and we help them get their point across in the most affective manner.
- . Secure Extranet Services is our recently introduced Internet application for clients who are parties to multi-district litigation. This service will further our objective of providing better and more cost-effective service to our clients.

We believe the extranet will become the backbone for the delivery of custom litigation support software applications and services designed for delivery over the Internet. To maintain our competitive technological edge, we recently created a strategic alliance with USinternetworking, one of the leading application service providers, to host our secure extranet service.

## Applied Sciences

Our Applied Sciences division specializes in forensic engineering and scientific investigation. We analyze the causes of accidents and other claims resulting from fires, vehicle design, chemical mishaps, poor product design and other causes. As an extension of our engineering and scientific work, clients also seek expert testimony from our professionals and network of more than 2,000 on-call technical and scientific consultants.

Our Applied Sciences professionals blend state-of-the-art technology with their many years of practical experience. For example, we have developed a proprietary software and full-scale test equipment system for calculating the precise performance characteristics and center of gravity of virtually any vehicle, which may be critical in determining liability in accident cases. We also use this equipment to assist vehicle manufacturers, government agencies and auto racing teams in maximizing safety and vehicle performance.

We believe we are the leader in vehicle accident reconstruction and highway defect litigation. Visually demonstrating accidents has become an accepted and even a necessary trial tool. For example, we have recently provided aircraft accident analysis for several high-profile crashes. We employ our expertise to create computer simulations for our Litigation Consulting division for courtroom presentation. We also created a complete aircraft crash simulation video that a number of airlines have adopted for pilot training.

Our Applied Sciences professionals are well-recognized as experts in the investigation of fires and explosions. Our staff includes origin and cause experts, flammability reconstructionists, fire protection engineers, electrical engineers and mechanical engineers. We have staged actual fires in real buildings for research and training purposes, using these exercises not only to educate our own staff but to also train insurance, legal and government organizations.

We are also engaged by companies at an early stage of potential litigation to evaluate the cause of product failures and relative responsibility for an accident, or to assess product safety or preventative safety measures. The Applied Sciences division also assists companies in assessing preventative measures relating to product design and evaluating the causes of product failures. We are regularly called upon to assess the causes and relative levels of responsibility for an accident, as well as to design preventative measures. Because we are engaged early in the process, we believe our revenues from these services are steadier and less incident-driven than those of our competitors who are focused exclusively on trial preparation and presentation.

## Clients

We have cultivated long-term relationships with many of the premier financial institutions, law firms and businesses in the U.S. In 1999, we worked for over 1,900 clients, including:

- . 1,139 law firms, 60 of which were rated among the top 100 law firms (based on 1998 U.S. revenues as measured by American Lawyer magazine);
- . 198 industrial clients, 75 of which were among the Fortune 500 in 1999;
- . 22 of the 25 largest banks located in the U.S. (also listed among the Fortune 500 in 1999); and
- . 447 insurance companies, 61 of which were among the top 100 property and casualty insurers (as reported by A.M. Best Company in 1999).

In 1999, we derived approximately 75% of our revenues from existing clients or referrals from existing clients. Our largest client represented less than 8% of our 1999 revenues. As of December 31, 1999, we were actively working on 3,369 different matters for 1,732 different clients.

#### Marketing and Sales

Historically, we have relied primarily on our reputation to market our services to new and existing clients since most of our work is repeat work for existing clients or referrals from existing clients. Our professionals develop close, personal relationships with clients and often learn about new business opportunities from their frequent contacts with clients. Consequently, we encourage our professionals to generate new business and reward them with increased compensation and promotions for generating new business.

Our Litigation Consulting division has about ten full-time sales people and our Applied Sciences division has about 20 full-time sales people who are involved in marketing our services. Our Financial Consulting division primarily relies upon referrals and does not require sales personnel. In marketing our services, we emphasize our experience, the quality of our services and our professionals' particular areas of expertise. While we aggressively seek new business opportunities, we maintain high professional standards and carefully evaluate potential new client relationships and engagements.

We plan to develop greater brand awareness of "FTI" as a provider of a broad range of high quality consulting services. We are currently focused on improving the quality and functionality of our Web sites, where we describe our services and experience and promote our reputation. Although we currently market many of our services under different names, we are in the final stages of a brand identification study by an outside consulting firm. As a result of this study, we expect to build and promote a single brand.

# Competition

The markets in which we operate are highly competitive. We face competition from several national companies, national accounting firms and a number of smaller firms that provide one or more services in local and regional markets. Financial Consulting competes primarily against national accounting firms and private financial consulting firms. Litigation Consulting competes against Trialgraphics, Decision Quest, Engineering Animation, Exponent and, to a limited extent, other litigation consulting services and individual consultants. Applied Sciences competes primarily against several regional or national concerns, independent experts and research organizations.

Competitive factors for our services include reputation, size, geographic location, performance record, quality of work, range of services provided and relationships with clients. To a lesser extent, we also compete on price, but the critical nature of our services typically reduces price to a secondary consideration.

Some national support service providers are larger than we are and, on any given engagement, may have a competitive advantage over us with respect to one or more competitive factors. In addition, smaller local or regional firms, while not offering the range of services we provide, often are able to provide the lowest price on a specific engagement because of their lower overhead costs and proximity to the engagement. The fragmented nature of our markets may also provide opportunities for large companies that offer complementary services to enter one or more of our markets through acquisition. In the future, these and other competitive pressures could require us to modify our pricing or increase our spending for marketing to attract business.

# Human Resources

As of June 30, 2000, we had 519 employees. Of that total, 110 are in the Financial Consulting division, 122 are in the Litigation Consulting division, 250 are in the Applied Sciences division and 37 are in corporate management and administrative positions. We also maintain consulting arrangements with about 1,700 independent consultants, about 430 of whom were utilized on our engagements during 1999. About 79% of our professionals have more than ten years of experience in their field of practice, and many are well recognized for their expertise and experience.

Our professionals have varied specialties and specialized backgrounds in such fields as engineering, accounting, mathematics, statistics and psychology. A number have Ph.D.s or other advanced degrees. Some have

legal training and experience. We strongly believe that our ability to recruit and retain bright, experienced and ambitious professionals is a key factor to our continued success.

We believe that professionals join us at FTI because we provide challenging work assignments and compensation packages that are generally above the industry standard. People who join FTI gain practical experience and knowledge from highly talented co-workers, and we treat them as valued professionals. Moreover, most of our professional employees participate in an incentive compensation plan in addition to receiving base salaries.

# Properties

We lease our principal facility in Annapolis, Maryland, which totals approximately 39,100 square feet, under a lease that expires in December 2003. We also lease 32 other offices across the United States, including offices in cities such as New York, Chicago, Houston, Los Angeles, Atlanta, Columbus and Washington, D.C. We believe that our leased facilities are adequate for our current needs and that suitable additional space, should it be needed, will be available to accommodate expansion of our operations on commercially reasonable terms.

# Legal Proceedings

We are not currently a party to any material litigation.

32

#### MANAGEMENT

The following are our executive officers and directors:

Name	Age	Positions
Jack B. Dunn, IV	49	Chairman of the Board and Chief Executive Officer
Stewart J. Kahn	56	President, Chief Operating Officer and Director
Theodore I. Pincus	57	Executive Vice President, Chief Financial Officer and Secretary
Patrick A. Brady	46	President, Litigation Consulting Division
Glenn R. Baker	58	President, Applied Sciences Division
Barry M. Monheit	53	President, Financial Consulting Division
Scott S. Binder	45	Director
Denis J. Callaghan	58	Director
James A. Flick	66	Director
Peter F. O'Malley	61	Director
Dennis J. Shaughnessy	52	Director
George P. Stamas	49	Director

Jack B. Dunn, IV became our Chairman of the Board of Directors in December 1998 and has served as our Chief Executive Officer since October 1995. From October 1995 to December 1998 he also served as our President. From May 1994 to October 1995 he served as our Chief Operating Officer and from October 1992 through September 1995 he served as our Chief Financial Officer. Mr. Dunn is a limited partner of the Baltimore Orioles. Prior to joining us, he was a member of the Board of Directors and a Managing Director of Legg Mason Wood Walker, Incorporated and directed its Baltimore corporate finance and investment banking activities.

Stewart J. Kahn has served as our President since December 1998 and as our Chief Operating Officer since September 1999. Mr. Kahn is also a director of Kahn Consulting, Inc. ("KCI"), the accounting and financial services consulting firm we acquired in September 1998. From 1989 to September 1998, Mr. Kahn was a director and President of KCI. Prior to 1989, he was with Arthur Andersen & Co. for 24 years. He is a certified public accountant.

Theodore I. Pincus has been our Executive Vice President and Chief Financial Officer since March 1999. Prior to joining us, Mr. Pincus was Executive Vice President and Chief Financial Officer of Nitinol Medical Technologies from May 1995 to March 1999. Before then, he was President of the Pincus Group, a financial consulting firm, from December 1989 to May 1995. Earlier in his career, he was a partner at Ernst & Young and was Partner-in-Charge of Management Consulting in the New York Region of KPMG Main Hurdman, both public accounting firms. He is a certified public accountant.

Patrick A. Brady has been President of our Litigation Consulting division since May 1999. From 1994 to May 1999, he was Executive Vice President of Litigation Consulting, and from 1996 to May 1999, he was also our Chief Operating Officer. From 1994 to 1996, Mr. Brady was General Manager of our Visual Communications and Trial Consulting Services. Mr. Brady joined us in 1986 and specialized in project management methodologies for dealing with major failure investigations and complex litigation matters.

Glenn R. Baker has been President of our Applied Sciences division since September 1998. Prior to joining us, he was Chief Executive Officer and President of SEA, which we acquired in September 1998. Mr. Baker co-founded SEA in 1970. Mr. Baker is a certified fire investigator and obtained his MBA in 1966

Barry M. Monheit has been President of our Financial Consulting division since May 1999. From 1992 to 1998, he was a Managing Director of KCI. We acquired KCI in September, 1998. Prior to joining KCI, Mr. Monheit was the Partner-in-Charge of Arthur Andersen & Co.'s New York Financial Consulting Division and its U.S. bankruptcy and reorganization practice. Before joining Arthur Andersen in 1988, he served as Partner-in-Charge of Spicer and Oppenheim's bankruptcy and reorganization practice and as managing director of its Houston office. Mr. Monheit is a certified public accountant.

Scott S. Binder became a director of FTI in May 1999. Since 1997, he has been a Principal with Allied Capital Corporation. From 1985 until 1997, Mr. Binder was President of Overland Capital Corporation, an owner and operator of cable television systems and radio stations. From 1991 until 1998, he was also a director of CIH, Ltd. a Washington, D.C. public affairs consulting firm. Mr. Binder is a certified public accountant.

Denis J. Callaghan became a director of FTI on July 25, 2000. Mr. Callaghan retired from Deutsche Banc Alex. Brown on February 29, 2000, where he was the Director of North American Equity Research. Prior to becoming Director of Equity Research in 1992, Mr. Callaghan was responsible for Alex. Brown's Insurance and Financial Services Research Groups. Prior to joining Alex. Brown in 1988, he was a Senior Insurance Analyst and First Vice President with PaineWebber.

James A. Flick has been a director of FTI since 1992. He is President, Chief Executive Officer and a director of Dome Corporation, a real estate development and management services company. He is also President of Winnow, Inc. From 1991 through 1994, Mr. Flick was an Executive Vice President of Legg Mason Wood Walker, Incorporated. Mr. Flick also is a director of Capital One Financial Corporation and Bethlehem Steel Credit Affiliates. Mr. Flick is a certified public accountant.

Peter F. O'Malley has been a director of FTI since 1992. He is President of Aberdeen Creek Corporation, a privately-held company engaged in investment, business consulting and development activities. Mr. O'Malley is the founder of, and since 1989 has been Of Counsel to, the law firm of O'Malley, Miles, Nylen & Gilmore. Mr. O'Malley is a director of Potomac Electric Power Company and Legg Mason, Inc.

Dennis J. Shaughnessy has been a director of FTI since 1992. He is a Managing Director of Grotech Capital Group, Inc., a venture capital firm headquartered in Timonium, Maryland. Prior to becoming a Managing Director of Grotech Capital Group in 1989, Mr. Shaughnessy was Chief Executive Officer of CRI International, Inc. Mr. Shaughnessy also is a director of TESSCO Technologies, Inc. and U.S. Vision, Inc.

George P. Stamas has been a director of FTI since 1992. Since December 1999, Mr. Stamas has been Vice Chairman of Deutsche Banc Alex. Brown. From 1996 to 1999, he was a partner in the law firm of Wilmer, Cutler & Pickering. Before then, he was a partner in the law firm of Piper & Marbury L.L.P. Mr. Stamas was counsel to, and is a limited partner of, the Baltimore Orioles.

# PRINCIPAL AND SELLING STOCKHOLDERS

The following table shows the beneficial ownership of our common stock as of July 31, 2000 by:

- . each stockholder known to us that beneficially owns more than 5% of our common stock;
  . each of our current executive officers and directors; and
- . all of our current directors and executive officers as a group.

The table also shows the number of shares being sold by each selling stockholder and the number and percentage of our outstanding shares each selling stockholder will own after the offering.

	Before Offering		Shares	After Offering	
Name of Beneficial Owner (1)(2)	Shares	Percent	Offered	Shares	Percent
Executive Officers, Key Employees and Directors:					
Jack B. Dunn, IV (3)	387,689	5.8%	50,000	337,689(33)	3.3%
Stewart J. Kahn (4)	475,194	6.8	50,000	425,194(33)	4.2
Theodore I. Pincus (5)	15,334	*		15,334	*
Patrick A. Brady (6)	184,100	2.8		184,100	1.8
Glenn R. Baker (7)	23,533	*		23,533	*
Barry M. Monheit (8)	166,652	2.6	50,000	116,652(33)	1.1
Robert Manzo (9)	507,500	7.8	50,000	457,500(33)	4.5
Michael Policano (10)	507,500	7.8	50,000	457,500(33)	4.5
Scott S. Binder (11)	20,000	*	30,000	20,000	*
Denis J. Callaghan	20,000			20,000	
James A. Flick, Jr. (12)	69,331	1.1		69,331	*
Peter F. O'Malley (13)	79,063	1.2		79,063	*
Dennis J. Shaughnessy (14)	80,600	1.3		80,600	*
George P. Stamas (15)	61,438	1.0		61,438	*
All directors and executive officers as a group (12 persons)	2,004,530	27.4	150,000	1,854,530(33)	16.6
Other Selling Stockholders:	2,004,530	21.4	150,000	1,054,550(55)	10.0
Allied Capital Corporation (16)(17)	449,935	6.9	351,345		*
Allied Investment Corporation (17)(18)	146,938	2.5	146,938		*
Bank of America, N.A	25,000	Z.5 *	25,000		
Grotech Partners III, LP (19)(20)(21)	389,721	6.1	389,721		
	46,439	V. 1	46,439		
Grotech III Companion Fund, LP (19)(20)(22)	75,600	*	20,000	55,600	*
Grotech Capital Group, Inc. (19)(20)(23)	27,840	*	,	55,600	
Grotech III Pennsylvania Fund, LP (19)(20)(24)	,		27,840		
ReliaStar Financial Corp (25)	111,734	1.7	78,871		
SunTrust Bank, N.A (26)	111,734	1.7	78,871		
Michael R. Baranowski (27)	44,225	^	7,500	36,725(33)	•
Dennis A. Guenther (28)	44,882	*	7,834	37,048(33)	*
Christopher D. Kent (29)	53,070	*	8,500	44,570(33)	*
John C. Klick (30)	53,070	*	8,500	44,570(33)	*
Laureen M. Ryan (31)	11,277	*	2,641	8,636(33)	*
Investment Counselors of Maryland, Inc. (32)	391,000	6.1		391,000	3.9
Joseph R. Reynolds, Jr	441,416	6.9		441,416	4.4

Less than 1%.

- (1) Unless otherwise specified, the address of these persons is c/o FTI Consulting, Inc., 2021 Research Drive, Annapolis, Maryland 21401.
- (2) We use the SEC's definition of beneficial ownership. This means that the persons named in this table have sole or shared voting and/or investment power over the shares shown. Beneficial ownership also includes shares underlying options or warrants currently exercisable or exercisable within 60 days.
- (3) After this offering, includes 34,730 shares of common stock and 294,759 shares of common stock issuable upon the exercise of options. Includes 8,000 shares of common stock over which Mr. Dunn and his wife share voting and investment power and includes 200 shares over which Mr. Dunn and his son share voting and investment power.
- (4) After this offering, includes 298,528 shares of our common stock, 60,000 shares of our common stock issuable on exercise of a currently exercisable warrant and 66,666 shares of our common stock issuable upon exercise of stock options.
- (5) Includes 2,000 shares of our common stock and 13,334 shares of our common stock issuable upon exercise of stock options.
- (6) Includes 5,500 shares of our common stock and 178,600 shares of our common stock issuable upon exercise of stock options.
- (7) Includes 10,200 shares of our common stock and 13,333 shares of our common stock issuable upon exercise of stock options.
- (8) After this offering, includes 52,653 shares of our common stock, 46,666 shares of our common stock issuable upon exercise of stock options and a warrant for 17,333 shares of our common stock.
- (9) After this offering, includes 357,500 shares of our common stock and 100,000 shares of our common stock issuable upon exercise of stock options.
- (10) After this offering, includes 357,500 shares of our common stock and 100.000 shares of our common stock issuable upon exercise of stock options.
- (11) Represents 20,000 shares of our common stock issuable upon the exercise of options granted to Mr. Binder as one of our non-employee directors.
- (12) Includes 13,731 shares of our common stock and 55,600 shares of our common stock issuable upon exercise of stock options.
- (13) Includes 23,463 shares of our common stock and 55,600 shares of our common stock issuable upon exercise of stock options.
- (14) Includes 25,000 shares of our common stock and 55,600 shares of our common stock issuable upon exercise of options granted to Mr. Shaughnessy as one of our non-employee directors. Under an arrangement between Mr. Shaughnessy and Grotech Capital Group, Grotech Capital Group has the sole right to exercise the options and exercise voting and investment power over the shares of our common stock issuable on exercise of the options. Mr. Shaughnessy disclaims beneficial ownership of all shares of our common stock and shares issuable upon exercise of warrants held by Grotech III Pennsylvania Fund, Grotech III Companion Fund and Grotech Partners III.
- (15) Includes 5,838 shares of our common stock over which Mr. Stamas and his wife share voting and investment power and 55,600 shares of our common stock issuable upon exercise of options granted to Mr. Stamas as one of our non-employee directors.
- (16) Represents a warrant for 449,935 shares of our common stock before this offering. The number of shares of our common stock underlying the warrant is reduced by 98,590 shares as a result of our prepayment of the senior subordinated notes with the net proceeds of this offering.
- (17) Mr. Binder is a principal of Allied Capital Corporation and Allied Investment Corporation. Mr. Binder disclaims beneficial ownership of the warrants and underlying shares held by Allied Capital Corporation and Allied Investment Corporation. Allied entities' addresses are 1919 Pennsylvania Avenue, N.W. Washington, DC 20006.
- (18) Represents a warrant for 146,938 shares of our common stock.
- (19) Grotech Capital Group is the general partner of Grotech III Pennsylvania Fund, Grotech III Companion Fund and Grotech Partners III. Dennis J. Shaughnessy, one of our directors, is a Managing Director of Grotech Capital Group. Grotech Capital Group maintains beneficial ownership over each Fund's shares. Mr. Shaughnessy disclaims beneficial ownership of all shares of our common stock and shares issuable upon exercise of warrants held by Grotech III Pennsylvania Fund, Grotech III Companion Fund and Grotech Partners III.
- (20) Grotech entities' addresses are 9690 Deereco Road, Timonium, Maryland 21093.

- (21) Includes 381,322 shares of our common stock and a warrant for 8,399 shares of our common stock.
- (22) Includes 45,438 shares of our common stock and a warrant for 1,001 shares of our common stock.
- (23) After this offering, represents 55,600 shares of our common stock issuable upon exercise of stock options granted to Mr. Shaughnessy, one of our directors. Pursuant to an arrangement between Mr. Shaughnessy and Grotech Capital Group, Grotech Capital Group has the sole right to exercise the options and to vote or invest the common stock issuable thereunder.
- (24) Before this offering, includes 27,240 shares of our common stock and a warrant for 600 shares of our common stock.
- (25) Represents a warrant for 111,734 shares of our common stock before this offering. The number of shares of our common stock underlying the warrant is reduced by 32,863 shares as a result of our prepayment of the senior subordinated notes with the net proceeds of this offering.
- (26) Represents a warrant for 111,734 shares of our common stock before this offering. The number of shares of our common stock underlying the warrant is reduced by 32,863 shares as a result of our prepayment of the senior subordinated notes with the net proceeds of this offering.
- (27) After this offering, includes 30,058 shares of our common stock and a warrant for 6,667 shares of our common stock.
- (28) After this offering, includes 23,715 shares of our common stock and a warrant for 13,333 shares of our common stock.
- (29) After this offering, includes 36,570 shares of our common stock and a warrant for 8,000 shares of our common stock.
- (30) After this offering, includes 36,570 shares of our common stock and a warrant for 8,000 shares of our common stock.
- (31) After this offering, includes 6,936 shares of our common stock and a warrant for 1,700 shares of our common stock.
- (32) Investment Counselors of Maryland's address is 803 Cathedral Street, Baltimore, Maryland 21401. Information is based on an amended Schedule 13G filed with the SEC on February 9, 2000.
- (33) Assumes no exercise of the underwriters' over-allotment option.

#### UNDERWRITING

We, the selling stockholders and the underwriters named below have entered into an underwriting agreement with respect to the shares being offered. Subject to certain conditions, each underwriter has severally agreed to purchase the number of shares of common stock indicated in the following table.

Total	. 4,450,000
ING Barings LLC	
Underwriters	Shares

The underwriting agreement provides that the obligations of the underwriters to purchase the shares of common stock are subject to certain conditions. The underwriters are committed to purchase all of the shares of common stock offered by us and the selling stockholders if they purchase any of the shares of common stock.

Shares sold by the underwriters to the public will initially be offered at the initial price to public set forth on the cover of this Prospectus. Any shares sold by the underwriters to securities dealers may be sold at a discount of up to \$ per share from the initial price to public. Any such securities dealers may resell any shares purchased from the underwriters to certain other brokers or dealers at a discount of up to \$ per share from the initial price to public. If all the shares are not sold at the initial price to public, the representatives may change the offering price and the other selling terms.

We and the selling stockholders have granted to the underwriters an option to purchase up to an aggregate of 382,526 and 284,974 additional shares of common stock, respectively, the public offering price less the aggregate underwriting discounts and commissions shown on the cover page of this Prospectus, exercisable solely to cover over-allotments, if any. Such option may be exercised at any time until 30 days after the date of this Prospectus. To the extent the option is exercised, the Underwriters will be committed, subject to certain conditions, to purchase a number of additional shares of common stock proportionate to such underwriter's initial commitment as indicated in the above table, and we will be obligated, pursuant to such over-allotment option, to sell such shares of common stock to the underwriters.

The following table shows the underwriting fees to be paid to the underwriters by the selling stockholders and by us in connection with this offering. These amounts are shown assuming both no exercise and full exercise of the underwriters' option to purchase additional shares of common stock.

	No Exercise	Full Exercise
FTI:		
Per share	\$	\$
Total	\$	\$
Selling stockholders:		
Per share	\$	\$
Total	\$	\$

All of our senior executive officers, directors and the selling stockholders have agreed with the underwriters that, subject to certain exceptions, during the period beginning from the date of this Prospectus and continuing to and including the date 90 days after the date of this Prospectus, they will not offer, sell, contract to sell or otherwise dispose of any of our common stock or other securities (other than pursuant to employee plans existing, or on the conversion or exchange of convertible or exchangeable securities outstanding, on the date of this Prospectus) which are substantially similar to the common stock, or which are convertible or exchangeable into common stock, without the prior written consent of ING Barings.

We have agreed to indemnify the underwriters against certain liabilities, including liabilities under the Securities Act, and to contribute, under certain circumstances, to payments that the underwriters may be required to make in respect thereof.

In connection with the offering, the underwriters may purchase and sell shares of common stock in the open market. These transactions may include short sales, stabilizing transactions and purchases to cover positions created by short sales. Short sales involve the sale, by the underwriters, of a greater number of shares than they are required to purchase in the offering. Stabilizing transactions consist of certain bids or purchases made for the purpose of preventing or retarding a decline in the market price of the common stock while the offering is in progress.

The underwriters also may impose a penalty bid. This occurs when a particular underwriter repays to the underwriters a portion of the underwriting discount received by it because the representatives have repurchased shares sold by or for the account of such underwriter in stabilizing or short covering transactions.

These activities by the underwriters may stabilize, maintain or otherwise affect the market price of the common stock. As a result, the price of the common stock may be higher than the price that otherwise might exist in the open market. If these activities are commenced, they may be discontinued by the underwriters at any time. These transactions may be effected on the American Stock Exchange, in the over-the-counter market or otherwise.

Neither we nor any of the underwriters makes any representation or prediction as to the direction or magnitude of any effect that the transactions described above may have on the price of the common stock. In addition, neither we nor any of the underwriters makes any representation that the underwriters will engage in such transactions or that such transactions, once commenced, will not be discontinued without notice.

The underwriters have informed us that they do not intend to confirm sales of common stock offered hereby to any accounts over which they exercise discretionary authority.

An affiliate of ING Barings is a member of the syndicate of lenders under our senior credit facility. None of the proceeds of this offering will be used to pay any of our indebtedness to ING Barings.

Janney has periodically performed investment banking and financial advisory services for FTI, including providing an opinion regarding the fairness, from a financial point of view, of the consideration we paid for P&M. We paid Janney a fee of \$100,000 for its services and reimbursed Janney for its reasonable out-of-pocket expenses. We also agreed to indemnify Janney and certain of its related persons against certain liabilities arising out of the P&M acquisition engagement.

## LEGAL MATTERS

The validity of our common stock offered by this Prospectus will be passed upon for us by Piper Marbury Rudnick & Wolfe LLP, Baltimore, Maryland. Piper Marbury Rudnick & Wolfe LLP provides legal services to us on an ongoing basis. Certain legal matters will be passed upon for the underwriters by Duane, Morris & Heckscher LLP, Harrisburg, Pennsylvania.

# EXPERTS

Ernst & Young LLP, independent auditors, have audited our consolidated financial statements and schedule

at December 31, 1998 and 1999, and for each of the three years in the period ended December 31, 1999, as set forth in their report. Ernst & Young LLP have also audited the financial statements of Policano & Manzo, L.L.C. at December 31, 1998 and 1999, and for each of the three years in the period ended December 31, 1999 as set forth in their report. We have included our consolidated financial statements and schedules, the financial statements of Policano & Manzo, L.L.C., and the information under the caption "Selected Financial Data" for each of the five years ended December 31, 1999, in this Prospectus and elsewhere in the registration statement in reliance on Ernst & Young LLP's report, given on their authority as experts in accounting and auditing.

#### WHERE YOU CAN FIND MORE INFORMATION

We file annual, quarterly and special reports, proxy statements and other information with the SEC. You may read and copy any reports, statements or other information that we file with the SEC at the SEC's public reference room at 450 Fifth Street, N.W., Washington, D.C. 20549. Please call the SEC at 1-800-SEC-0330 for further information on the public reference room. These SEC filings are also available to the public from commercial document retrieval services and at the Internet site maintained by the SEC at "http://www.sec.gov." Reports, proxy statements and other information filed by us should also be available for inspection at the offices of the American Stock Exchange, 86 Trinity Place, New York, New York 10006.

We filed a Registration Statement on Form S-2 to register with the SEC the shares of our common stock to be issued and sold in this offering. This Prospectus is a part of that Registration Statement. As allowed by SEC rules, this Prospectus does not contain all of the information you can find in the Registration Statement or the exhibits to that Registration Statement. You should rely only on the information contained or incorporated by reference in this Prospectus.

#### INCORPORATION OF CERTAIN DOCUMENTS BY REFERENCE

The SEC allows us to "incorporate by reference" information into this Prospectus, which means that we can disclose important information to you by referring you to another document filed separately with the SEC. The information incorporated by reference is considered part of this Prospectus, except for any information superseded by information contained directly in this Prospectus or in later filed documents incorporated by reference in this Prospectus. The following documents and information that we have previously filed with the SEC are incorporated by reference in this Prospectus. These documents contain important information about us and our finances and should be reviewed carefully:

- . Annual Report on Form 10-K for the year ended December 31, 1999;
- . Quarterly Reports on Form 10-Q for the quarters ended March 31, 2000 and June 30, 2000;
- . Current Report on Form 8-K filed on February 15, 2000 and as amended on April 6, 2000 to add financial statements of Policano & Manzo and pro forma financial information; and
- . The description of our common stock which is contained in filings we have made under the Securities Exchange Act of 1934, including all amendments or reports we have filed for the purpose of updating this description.

We file periodic reports with the SEC, including Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q and Current Reports on Form 8-K, as well as proxy statements. Any documents filed by us with the SEC and incorporated by reference (excluding exhibits, unless specifically incorporated in this Prospectus) are available without charge upon written or oral request to Theodore I. Pincus, Secretary, FTI Consulting, Inc. Telephone requests may be directed to Mr. Pincus at (410)224-8770.

# INDEX TO CONSOLIDATED FINANCIAL STATEMENTS

Consolidated Financial Statements of FTI Consulting, Inc.	
Report of Independent Auditors	F-2
Consolidated Balance Sheets as of December 31, 1998 and 1999	
and June 30, 2000 (unaudited)	F-3
Consolidated Statements of Income for each of the three years in	
the period ended December 31, 1999 and for the six months	
ended June 30, 1999 and 2000 (unaudited)	F-4
Consolidated Statements of Stockholders' Equity for each of the	
three years in the period ended December 31, 1999 and for the	
six months ended June 30, 2000 (unaudited)	F-5
Consolidated Statements of Cash Flows for each of the three years	
in the period ended December 31, 1999 and for the six	
months ended June 30, 1999 and 2000 (unaudited)	F-6
Notes to Consolidated Financial Statements	F-7
Financial Statements of Policano & Manzo, L.L.C.	
Report of Independent Auditors	F-26
Balance Sheets as of December 31, 1998 and 1999	F-27
Statements of Income for each of the three years in the period	
ended December 31, 1999	F-28
Statements of Members' Equity for each of the three years in the period	
ended December 31, 1999	F-29
Statements of Cash Flows for each of the three years in the period	
ended December 31, 1999	F-30
Notes to Financial Statements	F-31
Unaudited Consolidated Pro Forma Financial Information	
Unaudited Pro Forma Consolidated Statements of Income	
for the year ended December 31, 1999 and for the six	
months ended June 30, 2000	P-1
Notes to Unaudited Consolidated Pro Forma Statements of	L - T
Income	P-3
11100IIIC	3

#### Report of Independent Auditors

Board of Directors and Stockholders FTI Consulting, Inc.

We have audited the accompanying consolidated balance sheets of FTI Consulting, Inc. and subsidiaries as of December 31, 1998 and 1999, and the related consolidated statements of income, stockholders' equity, and cash flows for each of the three years in the period ended December 31, 1999. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and schedule based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of FTI Consulting, Inc. and subsidiaries as of December 31, 1998 and 1999, and the consolidated results of their operations and their cash flows for each of the three years in the period ended December 31, 1999, in conformity with accounting principles generally accepted in the United States.

/s/ Ernst & Young LLP

Baltimore, Maryland February 11, 2000

# Consolidated Balance Sheets

		mber 31, 1999	June 30, 2000
	(doll	ars in thousand	(unaudited)
Assets Current assets: Cash and cash equivalents	¢ 2 222	\$ 5,046	¢ 2.002
Accounts receivable, less allowance of \$1,305 in 1998, \$1,065 in 1999 and \$980 in 2000		14,458	
Unbilled receivables, less allowance of \$1,117 in 1998, \$1,160 in 1999 and \$867 in 2000 Income taxes recoverable	7,803 794	9,222 64	15,168 446
Deferred income taxes Prepaid expenses and other current assets	1,262	641 1,461	641 1,875
Total current assets	26,221	30,892	46,142
Property and equipment: Buildings	411	-	-
Furniture, equipment and software Leasehold improvements	1,891	17,205 1,955	2,293
Accumulated depreciation and amortization	17,054 (8,767)	19,160 (10,781)	21,055 (12,165)
		8,379	
Goodwill, net of accumulated amortization of \$1,160 in 1998, \$3,473 in 1999 and \$5,723 in 2000 Other assets	45,164 75	43,658 1,363	93,702 3,921
Total assets		\$ 84,292	
Liabilities and stockholders' equity Current liabilities:			
Accounts payable and accrued expenses Accrued compensation expense Deferred income taxes	\$ 2,924 2,765	\$ 3,240 5,373 471	\$ 2,550 7,816 471
Current portion of long-term debt Advances from clients Other current liabilities	10,650 498 313	1,718 435	4,750 6,902 984
Total current liabilities		11,659	
Long-term debt, less current portion Other long-term liabilities Deferred income taxes	35,630 269 1,104	41,009 411 961	82,277 372 961
Commitments and contingent liabilities	-	-	-
Stockholders' equity: Preferred stock, \$0.01 par value; 4,000,000 shares authorized in 1998, 1999 and 2000, none outstanding Common stock, \$0.01 par value; 16,000,000 shares	-	-	-
authorized; 4,781,895, 4,913,905 and 6,465,968 shares issued and outstanding in 1998, 1999 and 2000, respectively Additional paid-in capital Retained earnings	48 16,531 9,015	49 18,197 12,006	65 30,543 14,964
Total stockholders' equity	25,594	30,252	45,572
Total liabilities and stockholders' equity	\$79,747		\$ 152,655

# Consolidated Statements of Income

		Ye 1997	ar end	ed December 1998	er 31	, 1999			nonths June 30	
			(dolla	rs in tho	usand:	s, except	per	share d	 ata)	
Revenues Direct cost of revenues Selling, general and administrative expenses Amortization of goodwill	\$	44,175 23,564 15,160 81		58,615 31,402 20,532 996		84,607 44,149 28,829 2,313		41,273 21,350 14,445		65,599 32,811 18,211 2,249
Total costs and expenses				52,930				36,934		53,271
Income from operations		5,370		5,685		9,316		4,339		12,328
Other income (expense): Interest and other income Interest expense		343 (170) 173		319 (1,482)  (1,163)		136 (4,150) (4,014)		142 (1,962)  (1,820)		92 (5,586)  (5,494)
Income before income taxes and extraordinary item Income taxes		5,543 2,250		4,522 1,954		5,302 2,311		2,519 1,189		6,834 3,007
Income before extraordinary item		3,293				2,991				3,827
Extraordinary loss on early extinguishment of debt, net of income taxes of \$660		-		-		-		-		869
Net income	\$	3,293	\$ =====	2,568	\$ =====	2,991 ======	\$	1,330	\$	2,958
Income before extraordinary item per common share, basic	\$	0.73	\$	0.54	\$	0.61	\$	0.28	\$	0.62
Earnings per common share, basic	\$ =====	0.73	\$ =====	0.54	\$ =====	0.61	\$ =====	0.28	\$ ======	0.48
Income before extraordinary item per common share, diluted	\$ =====	0.70 	\$ =====	0.51 ======	\$ =====	0.59 ======	\$ =====	0.27	\$ ======	0.55
Earnings per common share, diluted	\$	0.70	\$ =====	0.51	\$ =====	0.59	\$ =====	0.27	\$	0.43

# Consolidated Statements of Stockholders' Equity (dollars in thousands)

Exercise of options to purchase 34,000 shares of common stock Net income for 1997		Comm Stoc		Additiona Paid-in Capital		Total
of common stock Net income for 1997         1         97         -         98           Net income for 1997         -         -         3,293         3,293           Balance at December 31, 1997         46         14,526         6,447         21,019           Exercise of options to purchase 217,900 shares of common stock of common stock Net income for 1998         2         2,005         -         2,007           Net income for 1998         48         16,531         9,015         25,594           Issuance of 552,539 warrants to purchase common stock under Employee Stock Purchase Plan         -         1,291         -         1,291           Issuance of 132,010 shares of common stock under Employee Stock Purchase Plan         1         375         -         376           Net income for 1999         49         18,197         12,006         30,252           Issuance of warrants to purchase 670,404 shares of common stock in connection with debt refinancing         -         3,714         -         3,714           Retirement of 130,835 warrants to purchase shares of common stock in connection with early retirement of debt         -         (277)         -         (277)           Issuance of 684,564 shares of common stock in exchange for debt to sellers of acquired businesses         6         2,677         2,683           Issuance of	Balance at January 1, 1997	\$	45	\$ 14,42	9 \$ 3,154	\$ 17,628
Exercise of options to purchase 217,900 shares of common stock Net income for 1998 22,005 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,568 2,569 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594 2,594	of common stock		1			
of common stock         2         2,005         -         2,568         2,568           Balance at December 31, 1998         48         16,531         9,015         25,594           Issuance of 552,539 warrants to purchase common stock under Employee Stock Purchase Plan         -         1,291         -         1,291           Issuance of 132,010 shares of common stock under Employee Stock Purchase Plan         1         375         -         376           Net income for 1999         49         18,197         12,006         30,252           Issuance of warrants to purchase 670,404 shares of common stock in connection with debt refinancing         -         3,714         -         3,714           Retirement of 130,835 warrants to purchase shares of common stock in connection with early retirement of debt         -         (277)         -         (277)           Issuance of 604,504 shares of common stock in exchange for debt to sellers of acquired businesses         6         2,677         -         2,683           Issuance of 52,892 shares of common stock for the acquisition of Policano & Manzo, L.L.C.         8         5,493         -         5,501           Issuance of 52,892 shares of common stock under Employee Stock Purchase Plan         1         229         -         2,683           Issuance of 20,000 share of restricted common stock         -	Balance at December 31, 1997		46	14,52	6,447	21,019
Issuance of 552,539 warrants to purchase common stock  Issuance of 132,010 shares of common stock  Index Employee Stock Purchase Plan  Issuance of 132,010 shares of common stock  Index Employee Stock Purchase Plan  Issuance of 137,010 shares of common stock  Index	of common stock		2	2,00		
Common stock   1,291   1,291   1,291   Issuance of 132,010 shares of common stock under Employee Stock Purchase Plan   1   375   376   376   Net income for 1999   -   2,991   2,991   2,991   2,991   30,252   Issuance at December 31, 1999   49   18,197   12,006   30,252   Issuance of warrants to purchase 670,404   Shares of common stock in connection with debt refinancing   -   3,714   -   3,714   Retirement of 130,835 warrants to purchase shares of common stock in connection with early retirement of debt   -   (277)   -   (277)   Issuance of 604,504 shares of common stock in exchange for debt to sellers of acquired businesses   5,000 shares of common stock for the acquisition of Policano & Manzo, L.L.C.   8   5,493   -   5,501   Issuance of 52,892 shares of common stock under Employee Stock Purchase Plan   1   229   -   230   Issuance of 20,000 share of restricted common stock   1   351   -   352   Stance of 20,000 share of restricted common stock   1   351   -   352   Stance of 20,000 share of stock   1   351   -   352   352   Stance of 20,000 share of common stock   1   351   -   352   352   Stance of 20,000 share of common stock   1   351   -   3,52   3,958   Stance of 20,000 share of common stock   1   351   -   2,958   2,958   352   Stance of 20,000 share of common stock   1   351   -   3,52   3,52   3,52   3,535   3,543   3,544   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572   3,572	Balance at December 31, 1998		48	16,53	1 9,015	25,594
Net income for 1999   -	common stock Issuance of 132,010 shares of common stock		-	1,29	1 -	1,291
Issuance of warrants to purchase 670,404 shares of common stock in connection with debt refinancing Retirement of 130,835 warrants to purchase shares of common stock in connection with early retirement of debt Issuance of 604,504 shares of common stock in exchange for debt to sellers of acquired businesses  6 2,677 - 2,683  Issuance of 815,000 shares of common stock for the acquisition of Policano & Manzo, L.L.C.  Issuance of 52,892 shares of common stock under Employee Stock Purchase Plan Issuance of 20,000 share of restricted common stock Exercise of options and warrants to purchase 59,997 shares of common stock Net income for six months ended June 30, 2000  \$ 55 \$ 30,543 \$ 14,964 \$ 45,572			1	37		
shares of common stock in connection with debt refinancing  Retirement of 130,835 warrants to purchase shares of common stock in connection with early retirement of debt  Suance of 604,504 shares of common stock in exchange for debt to sellers of acquired businesses  Susuance of 815,000 shares of common stock for the acquisition of Policano & Manzo, L.L.C.  Susuance of 52,892 shares of common stock under Employee Stock Purchase Plan  Issuance of 20,000 share of restricted common stock  Exercise of options and warrants to purchase  59,997 shares of common stock  Net income for six months ended June 30, 2000  Susuance at June 30, 2000 (unaudited)  Suspense of 3,714  Suspense of (277)  Common stock  Suspense of 2,677  Suspense of 2,683  Suspense o	Balance at December 31, 1999		49	18,19	7 12,006	30,252
Issuance of 604,504 shares of common stock in exchange for debt to sellers of acquired businesses 6 2,677 - 2,683  Issuance of 815,000 shares of common stock for the acquisition of Policano & Manzo, L.L.C. 8 5,493 - 5,501  Issuance of 52,892 shares of common stock under Employee Stock Purchase Plan 1 229 - 230  Issuance of 20,000 share of restricted common stock - 159 - 159  Exercise of options and warrants to purchase 59,997 shares of common stock 1 351 - 352  Net income for six months ended June 30, 2000 - 2,958 2,958  Balance at June 30, 2000 (unaudited) \$ 65 \$ 30,543 \$ 14,964 \$ 45,572	shares of common stock in connection with debt refinancing Retirement of 130,835 warrants to purchase shares of common stock in connection with		-	·		•
Issuance of 815,000 shares of common stock for the acquisition of Policano & Manzo, L.L.C.  Issuance of 52,892 shares of common stock under Employee Stock Purchase Plan  Issuance of 20,000 share of restricted common stock  Exercise of options and warrants to purchase 59,997 shares of common stock  Net income for six months ended June 30, 2000  Balance at June 30, 2000 (unaudited)  \$ 55 \$ 30,543 \$ 14,964 \$ 45,572	Issuance of 604,504 shares of common stock in exchange for debt to sellers of acquired			•		
the acquisition of Policano & Manzo, L.L.C. 8 5,493 - 5,501 Issuance of 52,892 shares of common stock under Employee Stock Purchase Plan 1 229 - 230 Issuance of 20,000 share of restricted common stock stock - 159 - 159 Exercise of options and warrants to purchase 59,997 shares of common stock 1 351 - 352 Net income for six months ended June 30, 2000 - 2,958 2,958 Balance at June 30, 2000 (unaudited) \$ 65 \$ 30,543 \$ 14,964 \$ 45,572			6	2,67	-	2,683
under Employee Stock Purchase Plan       1       229       -       230         Issuance of 20,000 share of restricted common stock       -       159       -       159         Exercise of options and warrants to purchase 59,997 shares of common stock       1       351       -       352         Net income for six months ended June 30, 2000       -       -       -       2,958       2,958         Balance at June 30, 2000 (unaudited)       \$ 65       \$ 30,543       \$ 14,964       \$ 45,572	the acquisition of Policano & Manzo, L.L.C.		8	5,49	-	5,501
stock       -       159       -       159         Exercise of options and warrants to purchase       59,997 shares of common stock       1       351       -       352         Net income for six months ended June 30, 2000       -       -       -       2,958       2,958         Balance at June 30, 2000 (unaudited)       \$ 65       \$ 30,543       \$ 14,964       \$ 45,572	under Employee Stock Purchase Plan		1	22	9 -	230
59,997 shares of common stock       1       351       -       352         Net income for six months ended June 30, 2000       -       -       -       2,958       2,958         Balance at June 30, 2000 (unaudited)       \$ 65       \$ 30,543       \$ 14,964       \$ 45,572	stock		-	15	9 -	159
	59,997 shares of common stock		1	35		
		\$ =======				

# Consolidated Statements of Cash Flows

	Year 1997	ended Decemb 1998	er 31, 1999	Six mont June 1999	ths ended e 30, 2000
		(dolla	rs in thous	(unaud sands)	dited)
Operating activities Net income Adjustments to reconcile net income to net cash provided by (used in) operating activities:	\$ 3,293	\$ 2,568	\$ 2,991	\$ 1,330	\$ 2,958
Extraordinary loss on early extinguishment of debt, before income taxes Depreciation and other amortization Amortization of goodwill Provision for doubtful accounts	1,434 307 526	1,789 1,192 473	2,621 2,313 (197)	1,029 1,412 567	1,529 1,280 2,249 (378)
Deferred income taxes Loss (gain) on disposal of assets Non-cash interest expense Other	(227) - - -	(020)	(313)	10	17
Changes in operating assets and liabilities: Accounts receivable Unbilled receivables Income taxes recoverable/payable Prepaid expenses and other current assets	(3,284) (788) 408 170		(1,079) (1,462) 730 (199)	332 (2,424) 610 (429)	(5,281) (5,267) (383) (408)
Accounts payable and accrued expenses Accrued compensation expense Advances from clients Other current liabilities	826 1,017 (67) 33	(83)	`316	(853)	(1,494) 1 887
Net cash provided by operating activities		5,293			
Investing activities Purchase of property and equipment Proceeds from sale of property and equipment Contingent payments to former shareholders of	(2,800)	130	592	98	47
subsidiaries Acquisition of P&M, including acquisition costs Acquisition of KK&A, including acquisition costs Acquisition of KCI, including acquisition costs Acquisition of SEA, including acquisition costs	- - - -		-	(451) - - (56) -	(49,404)
Acquisition of Bodaken, including acquisition costs Acquisition of LWG, including acquisition costs Change in other assets	(1,875) (1,956)	- - -	-	- - 1	- - (232)
Net cash used in investing activities	(6,151)	(30,077)	(4,596)	(1,724)	(51,453)
Financing activities Issuance of common stock and exercise of stock options Borrowings under long-term debt arrangements	98	1,610 26,000	376 33,000		741 90,548
Retirement of detachable stock warrants Repayments of long-term debt Payment of financing fees Changes in other long-term liabilities	- (842) -	(1,959) -	(35,500) -	(13,213) (900)	(40,820) (3,782)
Net cash provided by (used in) financing activities	(191)  (935)		142 (1,982)	(68)  (1,045)	(53)  46,357
Net increase (decrease) in cash and cash equivalents Cash and cash equivalents at beginning of period	(3,438) 5,894		1,823 3,223	412 3,223	(2,054) 5,046
Cash and cash equivalents at end of period	\$ 2,456	\$ 3,223	\$ 5,046	\$ 3,635	\$ 2,992 ======

## Notes to Consolidated Financial Statements

(dollars in tables expressed in thousands, except per share data) (Information as of June 30, 2000 and for each of the six month periods ended June 30, 1999 and 2000 is unaudited)

#### 1. Description of Business and Significant Accounting Policies

Basis of Presentation of Financial Statements

Description of Business

FTI Consulting, Inc. and subsidiaries (the "Company" or "FTI") is a multidisciplined consulting firm with leading practices in the areas of financial restructuring, litigation support and engineering/scientific investigation. The Company provides services to major corporations, law firms, banks and insurance companies. These services include visual communications and trial consulting, engineering and scientific services, expert financial services including turnaround and bankruptcy consulting, assessment and expert testimony regarding intellectual property rights and claims management outsourcing services, from assessment to restoration. The Company has nearly 500 employees in over 30 locations throughout the United States.

## Principles of Consolidation

The consolidated financial statements include the accounts of the Company and its wholly-owned subsidiaries. All significant intercompany transactions have been eliminated.

## Unaudited Interim Financial Information

The unaudited interim financial information as of June 30, 2000 and for the six months ended June 30, 1999 and 2000 has been prepared in accordance with generally accepted accounting principles for interim financial information and with instructions to Article 10 of Regulation S-X. In the opinion of management, such information contains all adjustments, consisting only of normal recurring adjustments, considered necessary for a fair presentation of such period. The operating results for any interim period are not necessarily indicative of results for any future periods.

#### Notes to Consolidated Financial Statements (continued)

1. Description of Business and Significant Accounting Policies (continued)

Significant Accounting Policies

#### Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying notes. Actual results could differ from those estimates.

The Company uses estimates to determine the amount of the allowance for doubtful accounts necessary to reduce accounts receivable and unbilled receivables to their expected net realizable value. The Company estimates the amount of the required allowance by reviewing the status of significant past-due receivables and analyzing historical bad debt trends. Actual collection experience has not varied significantly from estimates, due primarily to credit policies, collection experience, and a lack of concentrations of accounts receivable. Accounts receivable balances are not collateralized.

#### Cash Equivalents

The Company considers all highly-liquid investments with a maturity of three months or less when purchased to be cash equivalents.

#### Property and Equipment

Property and equipment is stated at cost and depreciated using the straight-line method. Furniture and equipment is depreciated over estimated useful lives ranging from five to seven years, and leasehold improvements are amortized over the lesser of the estimated useful life of the asset or the lease term.

On January 1, 1999, the Company adopted AICPA Statement of Position 98-1 ("SOP 98-1"), "Accounting for the Costs of Computer Software Developed or Obtained for Internal Use". SOP 98-1 requires the capitalization of direct costs incurred in connection with developing or obtaining software for internal use, including external direct costs of materials and services and payroll and payroll-related costs for employees who are directly associated with and devote time to an internal use software development project. During 1999, the Company capitalized \$1.3 million of costs related to the development and implementation of internal use software.

#### Notes to Consolidated Financial Statements (continued)

1. Description of Business and Significant Accounting Policies (continued)

Significant Accounting Policies (continued)

#### Intangible Assets

Goodwill consists of the cost in excess of fair value of the net assets of entities acquired in purchase transactions and is amortized over the expected periods of benefit, which range from 15 to 25 years. On a periodic basis, the Company evaluates goodwill for impairment. In completing this evaluation, the Company compares its best estimates of undiscounted future cash flows with the carrying value of goodwill.

#### Revenue Recognition

The Company derives most of its revenues from professional service activities. The vast majority of these activities are provided under "time-and-materials" billing arrangements, and revenues, consisting of billed fees and pass-through expenses, are recorded as work is performed and expenses are incurred. Revenues recognized but not yet billed to clients have been recorded as unbilled receivables in the accompanying consolidated balance sheets.

#### Direct Cost of Revenues

Direct cost of revenues consists primarily of billable employee compensation and related payroll benefits, the cost of consultants assigned to revenue-generating activities and direct expenses billable to clients. Direct cost of revenues does not include an allocation of overhead costs.

#### Stock Options Granted to Employees

The Company records compensation expense for all stock-based compensation plans using the intrinsic value method prescribed by APB Opinion No. 25, "Accounting for Stock Issued to Employees" ("APB No. 25"). Under APB No. 25, if the exercise price of the Company's employee stock-based awards equals or exceeds the estimated fair value of the underlying stock on the date of grant, no compensation expense is generally recognized. Financial Accounting Standards Board Statement No. 123, "Accounting for Stock-Based Compensation" ("Statement 123") encourages companies to recognize expense for stock-based awards based on their estimated value on the date of grant. Statement 123 requires the disclosure of pro forma income and earnings per share data in the notes to the financial statements if the fair value method is not adopted. The Company has supplementally disclosed in Note 7 the required pro forma information as if the fair value method had been adopted.

# Notes to Consolidated Financial Statements (continued)

# 1. Description of Business and Significant Accounting Policies (continued)

Significant Accounting Policies (continued)

# Income Taxes

The Company uses the liability method of accounting for income taxes. Under this method, deferred tax assets and liabilities are determined based on differences between financial reporting and tax bases of assets and liabilities, and are measured using the enacted tax rates and laws that will be in effect when the differences are expected to reverse.

## 2. Earnings Per Share

	Yea	r ended December 3		ths ended e 30,	
	1997 	1998	1999	1999 	2000
Numerator used in basic and diluted earnings per common share Income before extraordinary item Extraordinary item, net of taxes	\$3,293 -	\$2,568 -	\$2,991 -	<b>\$1,330</b>	\$3,827 869
Net income	\$3,293 ======	\$2,568 ======	\$2,991 ======	\$1,330 ======	\$2,958 ======
Denominator Denominator for basic earnings per common share - weighted average shares	4,529	4,725	4,872	4,829	6,139
Effect of dilutive securities: Warrants Employee stock options	169 169	352 352	115 41 156	44 22 66	480 336  816
Denominator for diluted earnings per common share - weighted average shares and assumed conversions	4,698 ======	5,077 ======	5,028 ======	4,895 ======	6,955 ======

## Notes to Consolidated Financial Statements (continued)

## 2. Earnings Per Share (continued)

	Year ended December 31,			Six months ended June 30,			
	1997 	1998	1999	1999	2000		
Income before extraordinary item per common share, basic	\$0.73	\$0.54	\$0.61	\$0.28	\$ 0.62		
Extraordinary loss per common share, basic	-	-	-	-	(0.14)		
Earnings per common share, basic	\$0.73 ======	\$0.54 ======	\$0.61 ======	\$0.28 ======	\$ 0.48		
Income before extraordinary item per common share, diluted	\$0.70	\$0.51	\$0.59	\$0.27	\$ 0.55		
Extraordinary loss per common share, diluted	-	-	-	-	(0.12)		
Earnings per common share, diluted	\$0.70	\$0.51 ======	\$0.59 ======	\$0.27	\$ 0.43		

## 3. Supplemental Disclosure of Cash Flow Information

In 1997, the Company purchased two entities for total consideration of \$5.3 million. In connection with these acquisitions, assets with a fair market value of \$7.3 million were acquired and liabilities of approximately \$2.0 million were assumed. In 1998, the Company purchased three entities for total consideration of \$45.6 million. In connection with these acquisitions, assets with a fair market value of \$50.4 million were acquired and liabilities of approximately \$4.8 million were assumed. In February 2000, the Company purchased Policano & Manzo, L.L.C. for total consideration of \$54.9 million. In connection with this acquisition, assets with a fair market value of \$58.0 million were acquired and liabilities of approximately \$3.1 million were assumed.

The Company paid interest of \$117,000, \$1.0 million and \$4.1 million and income taxes of \$1.5 million, \$2.9 million and \$2.0 million during fiscal years 1997, 1998 and 1999, respectively. The Company paid interest of \$1.8 million and \$3.9 million and income taxes of \$1.0 million and \$3.0 million for the six months ended June 30, 1999 and 2000, respectively.

#### Notes to Consolidated Financial Statements (continued)

#### 4. Acquisitions

#### L.W.G., Inc.

Effective September 1, 1997, the Company acquired all of the outstanding common stock of L.W.G., Inc. and its subsidiary (collectively, "LWG"). LWG is based in Northbrook, Illinois, and provides claims management consulting and restoration services to the insurance industry. The acquisition was accounted for using the purchase method of accounting. The purchase price consisted of an initial cash payment of \$1.8 million, plus additional consideration equal to 50% of the pretax profits of LWG for each quarterly period from October 1, 1997 through September 30, 2001. Upon the resolution of the amount of any contingent payments, the Company records any additional consideration payable as additional goodwill and amortizes that amount over the remaining amortization period. At September 1, 1997, goodwill of approximately \$1.5 million was recorded and is being amortized over a period of 25 years. During 1998 and 1999, additional contingent consideration of \$440,000 and \$398,000, respectively, was paid and recorded as goodwill. The results of operations of LWG are included in the accompanying consolidated statements of income commencing September 1, 1997.

#### Bodaken & Associates

Effective September 1, 1997, the Company acquired substantially all of the assets of Bodaken & Associates, a trial research and consulting firm serving law firms and corporations. The acquisition was accounted for using the purchase method of accounting. The purchase price of \$3.5 million included an initial cash payment of \$1.7 million with the remainder of \$1.8 million evidenced by a note payable bearing interest at 7%. Approximately \$3.5 million in goodwill was recorded and is being amortized over 20 years. The results of operations of Bodaken & Associates are included in the accompanying consolidated statements of income commencing September 1, 1997.

## Kahn Consulting, Inc.

On September 17, 1998, the Company acquired all of the outstanding common stock of Kahn Consulting, Inc., and KCI Management Corp. (collectively, "KCI"). KCI, based in New York, New York, provides strategic advisory, turnaround, bankruptcy and trustee services, as well as litigation consulting services. The purchase price of \$20.0 million included an initial payment of \$10.0 million in cash, with the remainder evidenced by notes payable bearing interest at 7.5%. The acquisition was accounted for using the purchase method of accounting. At the acquisition date, approximately \$17.4 million of goodwill was recorded which is being amortized over its estimated useful life of 20 years. The results of operations of KCI are included in the accompanying consolidated statements of income commencing September 17, 1998.

#### Notes to Consolidated Financial Statements (continued)

#### 4. Acquisitions (continued)

#### S.E.A., Inc.

Effective September 1, 1998, the Company acquired all of the outstanding common stock of S.E.A., Inc. ("SEA"). SEA, based in Columbus, Ohio, provides investigation, research, analysis and quality control services in areas such as distress, product failure, fire and explosion, and vehicle and workplace accidents. The purchase price of \$15.6 million included an initial payment of \$10.0 million in cash, with the remainder evidenced by notes payable bearing interest at 7.5%. The acquisition was accounted for using the purchase method of accounting. At the acquisition date, approximately \$13.6 million of goodwill was recorded which is being amortized over its estimated useful life of 20 years. The results of operations of SEA are included in the accompanying consolidated statements of income commencing September 1, 1998.

#### Klick, Kent & Allen, Inc.

On June 1, 1998, the Company acquired all of the outstanding common stock of Klick, Kent & Allen, Inc. ("KK&A"). KK&A, based in Alexandria, Virginia, provides strategic and economic consulting to various regulated businesses, advising on such matters as industry deregulation, mergers and acquisitions, rate and cost structures, economic and financial modeling and litigation risk analysis. The initial purchase price of approximately \$10.0 million included \$6.0 million in cash and \$4.0 million evidenced by notes payable bearing interest at 7.5%. Contingent consideration equal to 50% of the excess over \$1.0 million of pre-tax earnings of KK&A for 2000 and 2001 will be payable. The acquisition was accounted for using the purchase method of accounting. At the acquisition date, approximately \$9.7 million of goodwill was recorded which is being amortized over its estimated useful life of 20 years. The results of operations of KK&A are included in the accompanying consolidated statements of income commencing June 1, 1998. During 1999, contingent consideration of \$409,000 was earned and recorded as goodwill.

#### Policano & Manzo, L.L.C.

Effective on January 31, 2000, the Company acquired the membership interests of Policano & Manzo, L.L.C. ("P&M"). P&M, based in Saddle Brook, New Jersey, is a leader in providing bankruptcy and turnaround consulting services to large corporations, money center banks and secured lenders throughout the U.S. The purchase price totaled approximately \$54.9 million, consisting of \$48.3 million in cash and 815,000 shares of common stock valued at \$5.5 million and acquisition related expenses of \$1.1 million. The acquisition was accounted for using the purchase method of accounting and approximately \$52.2 million of goodwill was recorded and is being amortized over its estimated useful life of 20 years. The results of operations of P&M are included in the accompanying consolidated statements of income commencing January 31, 2000.

Notes to Consolidated Financial Statements (continued)

#### 4. Acquisitions (continued)

Pro Forma Information for Acquisition of P&M

The following table summarizes the unaudited pro forma consolidated results of operations for the year ended December 31, 1999 and the six months ended June 30, 2000 assuming that the acquisition of P&M had occurred on January 1, 1999. The pro forma information gives effect to certain adjustments, including increased interest expense on acquisition debt and amortization of recorded goodwill.

	Year ended December 31, 1999	Six months ended June 30, 2000
Revenues Income before extraordinary item Net income Income before extraordinary item per common share, diluted	\$106,119 4,549 4,549 \$ 0.71	\$68,037 4,166 3,297 \$ 0.57
Net income per common share - diluted	\$ 0.71	\$ 0.45

The pro forma consolidated results of operations are not necessarily indicative of the results that would have occurred had these transactions been consummated as of the beginning of 1999 or of future operations of the Company.

#### 5 Dobt

In connection with the acquisition of P&M, the Company entered into a \$68.5 million senior credit facility to provide the cash needed to consummate the acquisition, partially refinance existing long-term debt arrangements, and to provide working capital for expansion. The senior credit facility consists of (i) a \$61.0 million amortizing term loan maturing through January 31, 2006, that initially bears interest at LIBOR plus specified margins ranging from 3.25% to 3.75% and (ii) a \$7.5 million revolving credit facility, initially bearing interest at prime plus 1.75%. The interest rates on these borrowings will decline if the Company's leverage ratios improve.

The Company also issued \$30.0 million of subordinated notes to lenders that mature on January 31, 2007, and bear interest at 17% per annum, payable semi-annually. The interest rate of 17% consists of a cash component equal to 12% per annum of principal and a component payable in additional notes equal to 5% per annum of principal. These lenders also received warrants to purchase 670,404 shares of the Company's common stock at the exercise price of \$4.44 per share that expire on January 31, 2010.

# Notes to Consolidated Financial Statements (continued)

# 5. Debt (continued)

The proceeds from these borrowings of \$91.0 million, in tandem with \$2.0 million of available cash, were used to finance the \$48.3 million cash purchase price of P&M, refinance \$41.2 million of the \$43.9 million of existing long-term debt and fund acquisition and finance related expenses of \$3.5 million. The remaining \$2.7 million of long-term debt was exchanged for 604,504 shares of common stock. An extraordinary loss of \$869,000, net of income taxes, was incurred related to unamortized debt discount and deferred financing costs attributable to the retired debt.

Long-term debt consists of the following:

	December 31,		June 30,
	1998	1999	2000
Amounts due under a \$61.0 million amortizing term loan. This facility is secured by substantially all assets of the Company.	\$ -	\$ -	\$ 59,938
Amounts due under \$30.0 million of subordinated notes (net of discount of \$3.5 million plus payment-in-kind interest of \$600,000)	-	-	27,089
Amounts due under a \$27.0 million long-term credit facility (net of discount of \$36,000 in 1999), bearing interest at LIBOR plus variable percentages	26,000	19,964	-
Subordinated debentures (net of discount of \$848,000 in 1999) bearing interest at 9.25% per annum.	-	12,152	-
Notes payable to former shareholders of acquired businesses (net of discount of \$169,000 in 1999).	20,280	10,611	-
Total debt	46,280	42,727	87,027
Less current portion	(10,650)	(1,718)	(4,750)
Total long-term debt	\$ 35,630 	\$ 41,009 	\$ 82,277 ========

Notes to Consolidated Financial Statements (continued)

#### 5. Debt (continued)

The aggregate maturities of long-term debt at June 30, 2000, excluding debt discount, are as follows:

July 1 through December 31,	2000	\$ 2,125
Year ended December 31,	2001	5,750
	2002	7,750
	2003	11,250
	2004	14,500
	2005	14,875
Thereafter		33,687
Total		\$89,937
		======

The terms of the subordinated debentures prohibit the payment of dividends without the consent of the lender.

The fair values of long-term debt are estimated to approximate their carrying values.

In March 2000, the Company entered into interest rate swap and cap transactions on \$41.0 million of outstanding amortizing term loans, in accordance with provisions of the credit facility. The \$20.5 million of swap transactions resulted in exchanging floating LIBOR rates for fixed rates. The \$20.5 million of cap transactions limited the Company's exposure to substantial increases in the LIBOR rate by establishing the maximum rate over the life of the cap to be 7.75%. These interest rate hedge transactions expire in three-years. The premium associated with the cap transactions have been incorporated into swap transactions and resulted in fixed rates of 7.41% on \$10.0 million of debt and 7.43% on \$10.5 million of debt. The mark-to-market valuation of these hedges at June 30, 2000 was approximately \$50,000.

## Notes to Consolidated Financial Statements (continued)

## 6. Warrants

In connection with the issuance of long-term debt, the Company issued warrants that allow for the purchase of 1,242,943 shares of common stock. In February 2000, in connection with the debt refinancing described in Note 5, the Company repurchased warrants to purchase 130,835 shares of common stock. At June 30, 2000, warrants to purchase 1,102,108 shares of common stock remain outstanding, with the following terms:

Year Issued	Number of Shares	Exercise Price Per Share	Expiration Date
1996	10,000	\$8.50	May 2001
1990	•	•	,
	20,000	\$3.68	February 2009
1999	25,000	\$3.00	March 2006
1999	261,671	\$3.21	March 2010
1999	115,033	\$3.21	March 2004
2000	670,404	\$4.44	January 2010
	1,102,108		
	==========		

The fair value of the warrants issued in each period was estimated using the Black-Scholes option pricing model, a generally accepted warrant valuation methodology. The following valuation assumptions were used in the calculations of the value of the warrants:

Assumptions	Warrants Issued in 1999	Warrants Issued in 2000
Risk free interest rate	5.5%	5.5%
Expected dividend yield	0%	0%
Expected stock price volatility	0.930	0.647
Expected life	4 to 8.8 years	5 years
Aggregate fair value	\$1,300	\$3,700

The estimated value of the warrants was recorded as additional paid-in capital, and the related debt was recorded net of the resulting discount.

## Notes to Consolidated Financial Statements (continued)

#### 7. Stock Option Plans

Prior to 1997, the Company granted certain options to key employees under the 1992 Stock Option Plan. This plan was terminated in 1997 upon the adoption of the 1997 Stock Option Plan ("the 1997 Plan"). The 1997 Plan, provides for the granting to employees and non-employee directors of non-qualified options to purchase an aggregate of up to 3,000,000 shares of common stock. Options to purchase common stock may be granted at prices not less than 50% of the fair market value of the common stock at the date of grant, for a term of no more than ten years. Vesting provisions for individual awards are at the discretion of the Board of Directors.

The following table summarizes the option activity under the Plan for the three-year period ended December 31, 1999:

	1997	1997 Weighted Average Exercise Price	1998	1998 Weighted Average Exercise Price	!	Weighted Average Exercise Price
Options outstanding at January 1	576,179	\$5.88	1,495,229	\$7.96	1,820,829	\$7.86
Options granted	995,850	9.02	565,000	7.73	397,500	4.25
Options exercised	(34,000)	2.85	(217,900)	6.83	-	-
Options forfeited	(42,800)	8.48	(21,500)	8.92	(200,300)	8.25
Options outstanding at December 31	1,495,229	\$7.96 =====	1,820,829	\$7.86 =====	2,018,029	\$7.11 =====
Options exercisable at December 31	448,325	\$6.47	674,580	\$7.69	1,197,591	\$7.87
	======	=====	======	=====	======	=====

All options granted have an exercise price equal to or greater than the fair value of the Company's common stock on the date of grant. Exercise prices for options outstanding as of December 31, 1999, ranged from \$2.38 to \$19.59 as follows:

Range of Exercise Prices	Options Outstanding	Weighted Average Exercise Prices of Options Outstanding	Weighted Average Remaining Contractual Life of Options Options Outstanding Exercisable		Weighted Average Exercise Prices of Options Exercisable
\$2.38 - \$7.98	1,094,447	\$ 4.99	8.01 years	488,750	\$ 5.43
\$8.50 - \$9.90	843,582	\$ 8.97	7.64 years	657,174	\$ 8.97
\$12.38 - \$19.59	80,000	\$16.63	8.28 years	51,667	\$16.89

Notes to Consolidated Financial Statements (continued)

#### 7. Stock Option Plans (continued)

Pro Forma Disclosures Required by Statement 123

For the years ended December 31, 1997, 1998 and 1999, pro forma net income and earnings per share information required by Statement 123 has been determined as if the Company had accounted for its stock options using the fair value method. The fair value of these options was estimated at the date of grant using the Black-Scholes option pricing model with the following assumptions:

Year ended December 31,

	1997	1998	1999
Risk free interest rate Expected dividend yield Expected option life Expected stock price volatility	5.5% 0% 4 years 0.420-0.901	5.5% 0% 4 years 0.628-1.606	5.5% 0% 4 years 0.518-1.394
Weighted average fair value of granted options	\$2.98	\$4.58	\$3.22

The Black-Scholes option pricing model and other models were developed for use in estimating the fair value of traded options which have no vesting restrictions and are fully transferable. In addition, option valuation models require the input of highly subjective assumptions, including the expected stock price volatility. Because the Company's stock options have characteristics significantly different from those of traded options and because changes in the subjective input assumptions can materially affect the fair value estimate, in management's opinion, the existing models do not necessarily provide a reliable single measure of the fair value of its stock options.

For purposes of pro forma disclosures, the estimated fair value of the options is amortized to expense over the options' vesting period.

The following table summarizes pro forma income and earnings per share:

	Year ended December 31,		
	1997	1998	1999
Net income, as reported	\$3,293	\$2,568	\$2,991
Pro forma net income	\$2,355	\$1,022	\$1,233
Earnings per share, basic, as reported	\$ 0.73	\$ 0.54	\$ 0.61
Pro forma earnings per common share, basic	\$ 0.52	\$ 0.22	\$ 0.25
Earnings per common share, diluted, as reported	\$ 0.70	\$ 0.51	\$ 0.59
Pro forma earnings per common share, diluted	\$ 0.50	\$ 0.20	\$ 0.24

# Notes to Consolidated Financial Statements (continued)

# 8. Income Taxes

Significant components of the Company's deferred tax assets and liabilities at December 31 are as follows:

	1998	1999
Deferred tax assets: Allowance for doubtful accounts Accrued vacation	\$ 404 82	\$ 428 213
Total deferred tax assets Deferred tax liabilities:	486	641
Use of cash basis for income tax purposes by subsidiary	1,268	699
Goodwill Capitalized software	133 134	344 175
Prepaid expenses	50	36
0ther	5	178
Total deferred tax liabilities	1,590	1,432
Net deferred tax liability	\$(1,104) ======	\$ (791) =====

Income tax expense (benefit) consisted of the following:

	Year e 1997	nded December 1998	31 1999
Current:			
Federal	\$1,983	\$2,038	\$1,937
State	494	542	687
	2,477	2,580	2,624
Deferred (benefit):			
Federal	(253)	(525)	(190)
State	26	(101)	(123)
	(227)	(626)	(313)
	\$2,250	\$1,954	\$2,311
	=====	=====	======

F-20

Notes to Consolidated Financial Statements (continued)

#### 8. Income Taxes (continued)

The Company's provision for income taxes resulted in effective tax rates that varied from the statutory federal income tax rate as follows:

	Year ended December 31,		
	1997	1998	1999
Expected federal income tax provision at 34% Expenses not deductible for tax purposes	\$1,885 70	\$1,537 181	\$1,803 302
State income taxes, net of federal benefit Other	293	239	286 (80)
	\$2,250	\$1,954	\$2,311

The income tax provisions for interim periods in 1999 and 2000 are based on the estimated effective tax rates applicable for the full years. The Company's income tax expense of \$3,007 for the six month period ended June 30, 2000 consists of federal and state income taxes. The effective income tax rate in 2000 is expected to be approximately 44%. This rate is higher than the statutory federal income tax rate of 34%, due principally to state and local taxes and the effects of nondeductible goodwill recorded in certain acquisitions.

## 9. Operating Leases

The Company leases office space under noncancelable operating leases that expire in various years through 2008. The leases for certain office space contain provisions whereby the future rental payments may be adjusted for increases in maintenance and insurance above specified amounts. The Company also leases certain furniture and equipment in its operations under operating leases having initial terms of less than one year.

Future minimum payments under noncancelable operating leases with initial terms of one year or more consist of the following at December 31, 1999:

2000	\$ 2,743
2001	2,354
2002	2,110
2003	1,581
2004	638
Thereafter	1,643
Total minimum lease payments	\$11,069
	======

Notes to Consolidated Financial Statements (continued)

#### Operating Leases (continued)

Rental expense consists of the following:

	Year	r ended Decem	ber 31,
	1997	1998	1999
Furniture and equipment	\$ 211	\$ 326	\$ 392
Office and storage	1,131	1,975	2,859
	\$1,342	\$2,301	\$3,251
	======	=====	=====

#### 10. Employee Benefit Plans

The Company maintains qualified defined contribution plans and 401(k) plans which cover substantially all employees. Under the plans, participants are entitled to make both pre-tax and after-tax contributions. The Company matches a certain percentage of participant contributions pursuant to the terms of each plan which are limited to a percent of the participant's eligible compensation. Typically, the percentage match is based on each participant's respective years of service and is at the discretion of the Board of Directors. The Company made contributions of \$153,000, \$233,000 and \$344,000 during 1997, 1998 and 1999, respectively, related to these plans.

The Company also maintains an Employee Stock Purchase Plan which covers substantially all employees. Under the Plan, participants are eligible to purchase shares of the Company's common stock at a price that is equal to 85% of the lesser of the fair market value of the stock on the first trading day of the offering period or the last trading day of the offering period. Offering periods commence the first day of each January and July in any particular year. There are 400,000 shares of the Company's common stock issuable under the Plan, and 132,010 shares have been issued as of December 31, 1999.

#### 11. Seament Reporting

The Company provides litigation and claims management consulting services through three distinct operating segments. The Financial Consulting division offers a range of financial consulting services, such as forensic accounting, bankruptcy and restructuring analysis, expert testimony, damage assessment, cost benefit analysis and business valuations. The Litigation Consulting division provides advice and services in connection with all phases of the litigation process. The Applied Sciences division offers engineering and scientific consulting services, accident reconstruction, fire investigation, equipment procurement and expert testimony regarding intellectual property rights.

## Notes to Consolidated Financial Statements (continued)

# 11. Segment Reporting (continued)

The Company evaluates performance and allocated resources based on operating income before depreciation and amortization, corporate general and administrative expenses and income taxes. The Company does not allocate assets to its reportable segments as assets generally are not specifically attributable to any particular segment. Accordingly, asset information by reportable segment is not presented. The accounting policies used by the reportable segments are the same as those used by the Company and described in Note 1 to the consolidated financial statements. There are no significant intercompany sales or transfers.

The Company's reportable segments are business units that offer distinct services. The segments are managed separately by division presidents who are most familiar with the segment operations. The following table sets forth information on the Company's reportable segments:

	Yea	ber 31, 1997		
	Financial Consulting	Applied Sciences	•	Total
Revenues	\$4,207	\$12,000	\$27,968	\$44,175
Operating expenses	3,445	9,238	17,671	30,354
Segment profit	\$ 762	\$ 2,762	\$10,297	\$13,821
	=====	======	======	======
	Yea	ar ended Decem	ber 31, 1998	
	Financial Consulting	Applied Sciences	Litigation Consulting	Total
Revenues	\$9,264	\$22,844	\$26,507	\$58,615
Operating expenses	6,696	18,931	18,971	44,598
Segment profit	\$2,568	\$ 3,913	\$ 7,536	\$14,017
	=====	======	======	======
	Yea	ar ended Decem	ber 31, 1999	
	Financial Consulting	Applied Sciences	•	Total
Revenues	\$19,851	\$35,693	\$29,063	\$84,607
Operating expenses	14,489	30,276	20,579	65,344
Segment profit	\$ 5,362	\$ 5,417	\$ 8,484	\$19,263
	======	======	======	======

# Notes to Consolidated Financial Statements (continued)

# 11. Segment Reporting (continued)

Revenues

Operating expenses

Six	months ended	June 30, 1999		
 Financial Consulting	Applied Sciences	Litigation Consulting	Total	
 \$9,903 7,261	\$17,769 14.891	\$13,601 9.697	\$41,273 31.849	

Segment profit \$2,642 \$ 2,878 \$ 3,904 \$ 9,424

	Six n	nonths ended	l June 30, 2000	)	
	Financial Consulting	Applied Sciences	Litigation Consulting	Total	
Revenues Operating expenses	\$28,851 16,866	\$19,668 16,063	\$17,080 12,706	\$65,599 45,635	-
Segment profit	\$11,985	\$ 3,605	\$ 4,374	\$19,964	

A reconciliation of segment profit for all segments to income before income taxes and extraordinary item is as follows:

	Year ended December 31,		Six months ended June 30,		
	1997	1998	1999	1999	2000
Operating profit:					
Total segment profit Corporate general and	\$13,821	\$14,017	\$19,263	\$ 9,424	\$19,964
administrative expenses	(6,710)	(5,351)	(5,251)	(2,645)	(4,107)
Depreciation and amortization	(1,741)	. , ,	(4,696)	(2,440)	(3,529)
Interest (expense) income	173	(1,163)	(4,014)	(1,820)	(5,494)
Income before income taxes and extraordinary item	\$ 5,543	\$ 4,522	\$ 5,302	\$ 2,519	\$ 6,834

Substantially all of the revenue and assets of the Company's reportable segments are attributed to or located in the United States. Additionally, the Company does not have a single customer which represents ten percent or more of its consolidated revenues.

# Notes to Consolidated Financial Statements (continued)

# 12. Quarterly Financial Data (unaudited)

Oua	rter	end	ьd

		June 30, 1998	September 30, 1998	December 31, 1998
Operating revenues Operating expenses	\$14,109 12,241	\$11,860	\$13,501 12,474	\$19,145 17,397
Operating income	1,868		1,027	1,748
Non-operating items, net	(3)	(82)	(336)	(742)
Income before income taxes Income taxes	1,865 759	960 390	691 309	1,006 496
Net income	\$ 1,106 ======	\$ 570 ======	\$ 382 ======	\$ 510 ======
Net income per common share: Basic	\$ 0.24 ======	\$ 0.12 ======	\$ 0.08 =====	\$ 0.11 ======
Diluted	\$ 0.22 ======	\$ 0.11 ======	\$ 0.08 ======	\$ 0.11 ======
Weighted average shares outstanding:				
Basic	4,598 =====	4,744 =====	4,774 =====	4,782 ======
Diluted		5,267 =====	4,878 ======	4,800 =====

# Quarter ended

-	March 31,	June 30,	September 30,	December 31,	March 31,	June 30,
	1999	1999	1999	1999	2000	2000
Operating revenues	\$20,000	\$21,273	\$20,855	\$22,479	\$31,013	\$34,585
Operating expenses	18,188	18,746	18,696	19,661	25,305	27,965
Operating income	1,812	2,527	2,159	2,818	5,708	6,620
Non-operating items, net	(795)	(1,025)	(989)	(1,205)	(2,352)	(3,142)
Income before income taxes and extraordinary item Income taxes	1,017 458	1,502 731	1,170 515	1,613	3,356 1,476	3,478 1,530
Income before extraordinary item	559	771	655	1,006	1,880	1,948
Extraordinary loss on early extinguishment of debt					869	
Net income	\$ 559	\$ 771	\$ 655	\$ 1,006	\$ 1,011	\$ 1,948
	=====	======	=====	======	======	======
Income before extraordinary i per common share:						
Basic	\$ 0.12	\$ 0.16	\$ 0.13	\$ 0.20	\$ 0.32	\$ 0.30
	======	=====	======	=====	=====	=====
Diluted	\$ 0.12	\$ 0.15	\$ 0.13	\$ 0.19	\$ 0.29	\$ 0.26
	======	=====	=====	=====	=====	=====
Net income per common share:	\$ 0.12	\$ 0.16	\$ 0.13	\$ 0.20	\$ 0.17	\$ 0.30
Basic	======	======	======	=====	======	======
Diluted	\$ 0.12	\$ 0.15	\$ 0.13	\$ 0.19	\$ 0.16	\$ 0.26
	======	=====	======	=====	======	=====
Weighted average shares outstanding:						
Basic	4,829	4,829	4,914	4,914	5,854	6,423
	======	=====	======	======	=====	======
Diluted	4,841	5,010	5,219	5,172	6,400	7,513
	=====	=====	======	======	=====	======

# 13. Contingencies

The Company is subject to legal actions arising in the ordinary course of its business. In management's opinion, the Company has adequate legal defenses and/or insurance coverage with respect to the eventuality of such actions and does not believe any settlement would materially affect the Company's financial position.

#### Report of Independent Auditors

Board of Directors and Members Policano & Manzo, L.L.C.

We have audited the balance sheets of Policano & Manzo, L.L.C. as of December 31, 1998 and 1999, and the related statements of income, members' equity and cash flows for each of the three years in the period ended December 31, 1999. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Policano & Manzo, L.L.C. at December 31, 1998 and 1999, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 1999, in conformity with accounting principles generally accepted in the United States.

/s/ Ernst & Young LLP

MetroPark, New Jersey March 10, 2000

# Policano & Manzo, L.L.C.

# Balance Sheets

	December 31,		
	1998	1999	
Assets Current assets:	¢ 405 500	Ф1 101 400	
Accounts receivable Unbilled receivables Other current assets	\$ 405,568 4,570,642 285,330 -	4,819,521 370,072 24,890	
Total current assets	5,261,540	6,315,963	
Furniture and equipment Accumulated depreciation		266,942 (112,662)	
		154,280	
Other assets, principally unbilled receivables	233,923	218,566	
Total assets	\$5,635,807 =======	, ,	
Liabilities and Members' Equity Current liabilities:			
Accounts payable and accrued expenses Advances from clients	\$ 774,174 1,827,013	\$1,026,527 2,137,400	
Total current liabilities	2,601,187	3,163,927	
Commitments and contingencies	-	-	
Members' equity	3,034,620	3,524,882	
Total liabilities and members' equity	\$5,635,807	\$6,688,809 ======	

# Policano & Manzo, L.L.C.

# Statements of Income

	Ye 1997	ear ended December 1998	31, 1999
Revenues: Professional fees Net billable expenses	\$11,290,378 322,942	\$16,752,726 401,880	\$21,422,335 89,856
Total revenues	11,613,320	17,154,606	21,512,191
Direct cost of revenues Selling, general and administrative expenses	2,830,491 614,178	4,788,254 960,550	6,897,632 724,297
Total costs and expenses	3,444,669	5,748,804	7,621,929
Net income	\$ 8,168,651	\$11,405,802	\$13,890,262

# Statements of Members' Equity

Years ended December 31, 1997, 1998 and 1999

Balance at January 1, 1997	\$ 1,060,167
Net income	8,168,651
Member distributions	(7,400,000)
Balance at December 31, 1997	1,828,818
Net income	11,405,802
Member distributions	(10,200,000)
Balance at December 31, 1998	3,034,620
Net income	13,890,262
Member distributions	(13,400,000)
Balance at December 31, 1999	\$ 3,524,882

See accompanying notes.

	Year 1997	ended December 3 1998	1, 1999
Cash flows from operating activities Net income Adjustments to reconcile net income to net cash provided by operating activities:	\$ 8,168,651	\$ 11,405,802	\$ 13,890,262
Depreciation Changes in assets and liabilities:	16,452	31,132	38,074
Accounts receivable Unbilled receivables Other assets Accounts payable and accrued expenses Advances from clients	(437,738) 151,664 78,886	(2,185,817) 320,530 235,936 450,617 297,053	(84,742) (9,533) 252,353
Net cash provided by operating activities	7,479,368	10,555,253	14,147,922
Cash flows from investing activities Purchases of furniture and equipment, net	(1,026)	(113,138)	(52,010)
Net cash used in investing activities	(1,026)	(113, 138)	(52,010)
Cash flows from financing activities Member distributions	(7,400,000)	(10,200,000)	(13,400,000)
Net cash used in financing activities	(7,400,000)	(10,200,000)	(13,400,000)
Net increase in cash Cash balance at beginning of year		242,115 163,453	
Cash balance at end of year	\$ 163,453	\$ 405,568	\$ 1,101,480

See accompanying notes.

#### Notes to Financial Statements

## 1. Summary of Significant Accounting Policies

## Business Activity

Policano & Manzo, L.L.C. (the "Company") was formed as a New Jersey limited liability company in 1994 for the purpose of providing financial advisory services principally to financially troubled companies. The Company is located in New Jersey and its principal market area is the United States.

The Company includes only individuals as members and the duration of the Company shall be 49 years from the date of formation unless sooner terminated in accordance with the operating agreement of the Company.

#### Accounts Receivable

The Company periodically reviews individual customer account balances and other customer financial information as part of its credit policy.

#### Furniture and Equipment

Furniture and equipment is stated at cost. Depreciation of furniture and equipment is computed on the straight-line method over an estimated useful life of 7 years.

#### Advances from Clients

Advances from clients represent deposits made on initial engagements and are applied against invoices periodically.

#### Revenue

The Company derives its revenues from professional service activities. These activities are provided principally under "time and materials" billing arrangements, and revenues, consisting of billed fees and expenses, are recorded as work is performed and expenses are incurred. Revenues recognized but not yet billed to clients have been recorded as unbilled receivables.

## Notes to Financial Statements (continued)

## 1. Summary of Significant Accounting Policies (continued)

# Direct Cost of Revenues

Direct cost of revenues consists primarily of billable employee compensation and related payroll benefits and the cost of consultants assigned to revenue generating activities.

#### Income Taxes

The Company is a limited liability company and as such does not pay federal or state income taxes; instead, the members are liable for individual income taxes on the Company's profits. Therefore, no provision for federal or state income taxes is included in the accompanying financial statements.

#### Accounting Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

# 2. Concentrations of Credit Risk

The Company maintains cash balances with a quality financial institution and, consequently, management believes funds maintained there are secure. Concentrations of credit risk with respect to customer receivables are limited due to the Company's customer base and its credit policy. No single customer represents greater than 10% of total accounts receivable as of December 31, 1999, and two customers make up 25% of total accounts receivable at December 31, 1998. Also, no single customer represents greater than 10% of total revenues for the years ended December 31, 1997 and 1999, one customer makes up 10% of total revenues for the year ended December 31, 1998.

# Notes to Financial Statements (continued)

#### 3. Operating Leases

The Company leases office space and equipment under operating leases that expires in 2002. Rent expense under these leases totaled \$90,293, \$153,972 and \$155,646 for the years ended December 31, 1997, 1998 and 1999, respectively.

Future minimum payments under noncancellable operating leases with initial terms of one year or more consist of the following at December 31, 1999:

	==	======
Total minimum lease payments	\$	81,139
2001 2002		29,467 22,205
2000	\$	29,467

## 4. Employee Benefit Plan

The Company maintains a Simplified Employee Pension ("SEP") Plan which covers all employees. The Company contributes a certain percentage of the employees eligible compensation to the SEP. The Company made contributions of \$231,472, \$304,493 and \$387,216 during the year ended December 31, 1997, 1998 and 1999, respectively.

## 5. Subsequent Event

Effective January 31, 2000, the Company entered into a LLC membership purchase agreement with FTI Consulting, Inc. ("FTI"). Under the terms of the membership purchase agreement, FTI purchased all of the membership interests of the Company.

#### FTI Consulting, Inc. and Subsidiaries

#### Unaudited Pro Forma Consolidated Statements of Income

Effective on January 31, 2000, we acquired the membership interests of Policano & Manzo, L.L.C. ("P&M"). P&M, based in Saddle Brook, New Jersey, is a leader in providing bankruptcy and turnaround consulting services to large corporations, money center banks and secured lenders throughout the U.S. The purchase price totaled approximately \$54.9 million, consisting of \$48.3 million in cash, 815,000 shares of common stock valued at \$5.5 million and acquisition related expenses of \$1.1 million. The acquisition was accounted for using the purchase method of accounting and approximately \$52.2 million of goodwill was recorded and is being amortized over its estimated useful life of twenty years.

The following Unaudited Pro Forma Consolidated Statements of Income are based on our historical consolidated financial statements and the historical financial statements of P&M for the periods presented, adjusted to give effect to the acquisition as if it had occurred as of January 1, 1999. The pro forma adjustments are described in the accompanying notes and are based upon available information and certain assumptions that management believes are reasonable. The Unaudited Pro Forma Consolidated Statements of Income do not purport to represent what our results of operations would actually have been had the acquisition in fact occurred on such date or to project our results of operations for any future date or period. The Unaudited Pro Forma Consolidated Statements of Income should be read in conjunction with our historical consolidated financial statements and the historical financial statements of P&M, included elsewhere in this Prospectus, and "Management's Discussion and Analysis of Financial Condition and Results of Operations."

# FTI Consulting, Inc. and Subsidiaries

# Unaudited Pro Forma Consolidated Statements of Income (continued) (amounts in thousands, except per share data)

For the year ended December 31, 1999

	FTI	P&M	Historical Total	Adjustments		Pro Forma
Revenues	\$84,607	\$21,512	\$106,119			\$106,119
Direct cost of revenues Selling, general and administrative expenses Amortization of goodwill	28, 829	724	51,047 29,553 2,313		(1) (2)	29,553
Total costs and expenses				3,304		86,217
Income from operations	9,316	13,890	23,206	(3,304)		19,902
Interest expense, net	4,014	-	4,014	6,731 1,169		11,914
Income before income taxes	5,302	13,890	19,192	(11, 204)		7,988
Income taxes	2,311	-	2,311	1,128	(5)	3,439
Net income	\$ 2,991 =======	\$13,890 ======	- \$ 16,881 	\$(12,332) ========	=====	\$ 4,549 ======
Weighted average shares outstanding	5,028	-	5,028	1,420	(6)	6,448
Earnings per common share, diluted	\$ 0.59					\$ 0.71

See accompanying notes.

For the six months ended June 30, 2000

	Six months ended June 30, 2000	One month ended January 31, 2000				
	FTI	P&M	Historical Total	Adjustments		Pro Forma
Revenues	\$65,599	\$2,438	\$68,037			\$68,037
Direct cost of revenues Selling, general and administrative expenses Amortization of goodwill	32,811 18,211 2,249	892 106 -	33,703 18,317 2,249	\$ 58 217	(1) (2)	33,761 18,317 2,466
Total costs and expenses	53,271	998	54,269	275		54,544
Income from operations	12,328	1,440	13,768	(275)		13,493
Interest expense, net	5,494	-	5,494	483 97	(3) (4)	6,074
Income before income taxes	6,834	1,440	8,274	(855)		7,419
Income taxes	3,007	-	3,007	246	(5)	3,253
Income before extraordinary item	\$ 3,827 =========	\$1,440 =======	\$ 5,267	\$(1,101) =======	====	\$ 4,166 ======
Weighted average shares outstanding	6,955	-	6,955	332	(6)	7,287
Earnings per common share, diluted	\$ 0.55	=========	========	========		\$ 0.57

See accompanying notes.

#### Notes to Unaudited Consolidated Pro Forma Statements of Income

- (1) Adjustment to record additional compensation expense for P&M employees. In connection with the acquisition of P&M, the Company entered into four-year employment contracts with the former members of P&M. The pro forma adjustment assumes that the members had received compensation in 1999 as provided for by these employment contracts. These former members previously received distributions of profits in lieu of compensation.
- (2) Adjustment to reflect the amortization of \$52.2 million of goodwill recorded upon the acquisition of P&M. This goodwill is being amortized over a 20-year period.
- (3) Adjustment to reflect incremental increases in interest expense resulting from the acquisition of P&M. In February 2000, the Company borrowed \$91.0 million to acquire P&M and to refinance \$41.2 million of other debt. The average interest rate associated with the \$91.0 million of borrowings is approximately 12%, as compared to approximately 8.8% associated with the retired debt.
- (4) Adjustment to record the amortization of deferred financing costs and debt discount arising from the issuance of warrants in connection with the acquisition of P&M. The deferred financing costs and debt discount are being amortized over the average 6.5-year term of the related debt.
- (5) Adjustment to record the pro forma income tax expense for (i) the operations of P&M for which no taxes were provided in the historical financial statements because P&M was organized as an limited liability company, and (ii) the estimated tax effects of pro forma adjustments, all at the combined federal and state statutory income tax rate of approximately 42%.
- (6) Adjustment to record the additional shares of common stock issued in connection with the acquisition of P&M and the related February 2000 debt refinancing. The Company issued 815,000 shares of common stock in connection with the acquisition of P&M and 604,504 shares of common stock in exchange for \$2.7 million of outstanding notes.

\_ ------

You may rely only on the information contained in this Prospectus. We have not authorized anyone to provide information different from that contained in this Prospectus. Neither the delivery of this Prospectus nor sale of common stock means that information contained in this Prospectus is correct after the date of this Prospectus. This Prospectus is not an offer to sell or solicitation of an offer to buy these shares of common stock in any circumstances under which the offer or solicitation is unlawful.

## TABLE OF CONTENTS

	Page
Summary	1
Risk Factors	7
Use of Proceeds	10
Price Range of Common Stock and Dividend Policy	10
Capitalization	12
Unaudited Pro Forma Consolidated Financial Statements	13
Selected Financial Data	17
Management's Discussion and Analysis of Financial Condition and Results of Operations	19
Business	25
Management	33
Principal and Selling Stockholders	35
Underwriting	38
Legal Matters	39
Experts	39
Where You Can Find More Information	40
Incorporation of Certain Documents by Reference	40
Index to Consolidated Financial Statements	F-1

4,450,000 Shares

FTI/Consulting

Common Stock

Prospectus

ING Barings Janney Montgomery Scott LLC

\_\_\_\_\_\_, 2000

## INFORMATION NOT REQUIRED IN PROSPECTUS

Item 14. Other Expenses of Issuance and Distribution.

The Company estimates that expenses in connection with the offering described in this registration statement (other than underwriting and brokerage discounts and commissions) will be as follows:

SEC Registration Fee	\$ 12,619
NASD Filing Fee	5,280
AMEX Application Fee	17,500
Printing and Engraving Fees	75,000
Legal Fees and Expenses	125,000
Accounting Fees and Expenses	100,000
Transfer Agent and Registrar's Fees	5,000
Miscellaneous Expenses	9,601
Total	\$350,000

All of expenses are estimates, other than the filing fees payable to the Securities and Exchange Commission and the NASD.

Item 15. Indemnification of Directors and Officers.

Section 2-418 of the Maryland General Corporation Law permits indemnification of directors, officers, agents and controlling persons of a corporation under certain conditions and subject to certain limitations. FTI's Charter and Bylaws include provisions requiring that FTI indemnify its directors and officers to the fullest extent permitted by Maryland General Corporation Law, including circumstances in which indemnification is otherwise discretionary.

# Item 16. Exhibits.

Exhibit No.	Description
1.1	Underwriting Agreement #
3.1	Amended and Restated Articles of Incorporation*
3.2	By-laws*
3.3	Amendment to Articles of Incorporation**
3.4	Amendment No. 1 to By-laws**
4.1	Specimen Common Stock Certificate***
4.2	Form of Series A Stock Purchase Warrant dated as of February 4, 2000, by and between the Company and each of the lenders named in the Investment and Loan Agreement dated as of February 4, 2000 (schedules and exhibits omitted)****
5.1	Opinion of Piper Marbury Rudnick & Wolfe LLP #
10.1	1992 Stock Option Plan, as amended*
10.2	1997 Stock Option Plan, as amended*****

- 10.3 Employment Agreement dated as of January 1, 1996, between Forensic Technologies International Corporation and Jack B. Dunn, IV\*
- 10.4 Employment Agreement dated as of January 1, 1996, between Forensic Technologies international Corporation and Joseph R. Reynolds, Jr.\*
- 10.5 Employee Stock Purchase Plan+
- 10.6 Stock Purchase Agreement dated as of June 30, 1998, by and among FTI Consulting, Inc., Klick, Kent & Allen, Inc. and the stockholders named therein++
- 10.7 Stock Purchase Agreement dated as of September 25, 1998, by and among FTI Consulting, Inc., Glenn R. Baker and Dennis A. Guenther+++
- 10.8 Stock Purchase Agreement dated as of September 17, 1998, by and among FTI Consulting, Inc., Kahn Consulting, Inc., KCI Management corp. and the stockholders named therein++++
- 10.9 LLC Membership Interests Purchase Agreement dated as of January 31, 2000, by and among FTI Consulting, Inc., and Michael Policano and Robert Manzo (schedules and exhibits omitted)+++++
- 10.10 Credit Agreement dated as of February 4, 2000, by and among FTI Consulting, Inc. and its subsidiaries named therein, Newcourt Commercial Finance Corporation, an affiliate of The CIT Group, Inc., and the other agents and lenders named therein (schedules and exhibits omitted)+++++
- 10.11 Investment and Loan Agreement dated as of February 4, 2000, by and among FTI Consulting, Inc. and its subsidiaries named therein, Jack B. Dunn, IV, Stewart J. Kahn, Allied Capital Corporation and the other lenders named therein (schedules and exhibits omitted)+++++
- 23.1 Consent of Ernst & Young LLP
- 23.2 Consent of Ernst & Young LLP
- 23.3 Consent of Piper Marbury Rudnick & Wolfe LLP (contained in Exhibit 5.1)
- 24.1 Power of Attorney (included on signature page)
- 99.1 Ernst & Young LLP Report on Financial Statement Schedule
- 99.2 Valuation and Qualifying Accounts Schedule
- To be filed by amendment.
  - Incorporated by reference from the Company's Registration Statement on Form SB-1, as amended (File No. 333-2002).
- \*\* Incorporated by reference from the Company's Registration Statement on Form 8-A (File No. 001-14875).
- \*\*\* Incorporated by reference from the Company's Annual Report on Form 10-K for the year ended December 31, 1998.
- \*\*\*\* Incorporated by reference from the Company's Current Repot on Form 8-K filed February 15, 2000.
- \*\*\*\*\* Incorporated by reference from the Company's Registration Statement on Form S-8 (File No. 333-32160).
- + Incorporated by reference from the Company's Registration Statement on Form S-8 (File No. 333-30357).
- ++ Incorporated by reference from the Company's Current Report on Form 8-K filed July 15, 1998.
- +++ Incorporated by reference from the Company's Current Report on Form 8-K filed October 13, 1998.
- ++++ Incorporated by reference from the Company's Current Report on Form 8-K filed October 2, 1998.
- +++++ Incorporated by reference from the Company's Current Report on Form 8-K filed February 15, 2000.

#### Item 17. Undertakings.

- (a) Insofar as indemnification for liabilities arising under the Securities Act of 1933 may be permitted to directors, officers and controlling persons of the registrant pursuant to the foregoing provisions, or otherwise, the registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the registrant of expenses incurred or paid by a director, officer or controlling person of the registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Act and will be governed by the final adjudication of such issue.
  - (b) The undersigned registrant hereby undertakes that:
- (1) For purposes of determining any liability under the Securities Act of 1933, the information omitted from the form of prospectus filed as part of this Registration Statement in reliance upon Rule 430A and contained in a form of prospectus filed by the registrant pursuant to Rule 424(b)(1) or (4) or 497(h) under the Securities Act shall be deemed to be part of this Registration Statement as of the time it was declared effective.
- (2) For the purpose of determining any liability under the Securities Act of 1933, each post-effective amendment that contains a form of prospectus shall be deemed to be a new Registration Statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

## SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-2 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in Baltimore, Maryland, on this 6th day of September, 2000.

FTI CONSULTING, INC.

By /s/ Jack B. Dunn, IV

Jack B. Dunn, IV

Chief Executive Officer and
Chairman of the Board

#### POWER OF ATTORNEY

Each of the undersigned does hereby constitute and appoint Jack B. Dunn, IV and Theodore I. Pincus, and each of them, with full power of substitution and resubstitution, as his attorney-in-fact to execute in the name of each such person and to file such amendments (including post-effective amendments) to this registration statement as the paid attorney(s) deems necessary, advisable or appropriate and appoints each such person as attorney-in-fact to sign on his behalf amendments, exhibits, supplements and post-effective amendments to this registration statement.

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed below by the following persons in the capacities and on the dates indicated.

Signature 	Title 	Date 
/s/ Jack B. Dunn, IV	Chief Executive Officer (principal executive officer) and Chairman of the Board	September 6, 2000
Jack B. Dunn, IV	officer) and chairman of the Board	
/s/ Stewart J. Kahn	President, Chief Operating Officer and Director	September 6, 2000
Stewart J. Kahn		
/s/ Theodore I. Pincus Theodore I. Pincus	Executive Vice President, Chief Financial Officer (principal financial accounting officer) and Secretary	September 6, 2000
/s/ Scott S. Binder	Director	September 6, 2000
Scott S. Binder		
/s/ Denis J. Callaghan	Director	September 6, 2000
Denis J. Callaghan		
/s/ James A. Flick	Director	September 6, 2000
James A. Flick		
/s/ Peter F. O'Malley	Director	September 6, 2000
Peter F. O'Malley		
/s/ Dennis J. Shaughnessy	Director	September 6, 2000
Dennis J. Shaughnessy		
/s/ George P. Stamas	Director	September 6, 2000
George P. Stamas		

# CONSENT OF INDEPENDENT AUDITORS

We consent to the reference to our firm under the captions "Selected Financial Data" and "Experts", and to the use of our report dated February 11, 2000, included in the registration statement (Form S-2 No. 333-\_\_\_\_\_) and related prospectus of FTI Consulting, Inc. for the registration of 5,117,500 shares of its common stock.

/s/ Ernst & Young LLP

Baltimore, Maryland September 5, 2000

# CONSENT OF INDEPENDENT AUDITORS

We consent to the reference to our firm under the captions "Selected Financial Data" and "Experts", and to the use of our report dated March 10, 2000, with respect to the financial statements of Policano & Manzo L.L.C., included in the registration statement (Form S-2 No. 333-\_\_\_\_\_) and related prospectus of FTI Consulting, Inc. for the registration of 5,117,500 shares of its common stock.

/s/ Ernst & Young LLP

Baltimore, Maryland September 5, 2000 Report of Independent Auditors on Financial Statement Schedule

Board of Directors and Stockholders FTI Consulting, Inc.

We have audited the consolidated financial statements of FTI Consulting, Inc. and subsidiaries as of December 31, 1998 and 1999, and for each of the three years in the period ended December 31, 1999, and have issued our report thereon dated February 11, 2000 (included elsewhere in this Registration Statement). Our audits also included the financial statement schedule listed in Item 16(b) of this Registration Statement. These schedules are the responsibility of the Company's management. Our responsibility is to express an opinion based on our audits.

In our opinion, the financial statement schedule referred to above, when considered in relation to the basic financial statements taken as a whole, present fairly in all material respects the information set forth therein.

/s/ Ernst & Young LLP

Baltimore, Maryland February 11, 2000

# Valuation and Qualifying Accounts Schedule

	 Valuatio	on and Qualifying Ad	ccounts				
		ılting, Inc. and Sub					
		(in thousands)					
Column A	Column B	Colu	umn C	Column D	Column E		
Additions							
Description	Balance at Beginning of period	Charged to Costs and Expenses	Charged to Other Accounts	Deductions	Balance at End of Period		
YEAR ENDED DECEMBER 31, 1999:							
Reserves and allowances deducted f	rom asset accounts:						
Allowance for doubtful accounts	2,422	599		796 (1)	2,225		
YEAR ENDED DECEMBER 31, 1998:							
Reserves and allowances deducted f	rom asset accounts:						
Allowance for doubtful accounts	902	527	1,048 (2)	55 (1)	2,422		
YEAR ENDED DECEMBER 31, 1997:							
Reserves and allowances deducted f	rom asset accounts:						
Allowance for doubtful accounts	376	439	110 (2)	23 (1)	902		
(1) Uncollectible account written of	f, net of recoveries.						
(2) Allowance recorded during acquis	itions.						