

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2007

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission file number 001-14875

FTI CONSULTING, INC.

(Exact Name of Registrant as Specified in its Charter)

Maryland
(State or Other Jurisdiction of Incorporation or Organization)

52-1261113
(I.R.S. Employer Identification No.)

500 East Pratt Street, Suite 1400, Baltimore, Maryland
(Address of Principal Executive Offices)

21202
(Zip Code)

(410) 951-4800

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer or a non-accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act. (Check one):

Large Accelerated Filer Accelerated filer Non-accelerated filer

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes No

Indicate the number of shares outstanding of each of the issuer's classes of common equity, as of the latest practicable date.

Class	Outstanding at April 30, 2007
Common stock, par value \$0.01 per share	42,727,590

FTI CONSULTING, INC. AND SUBSIDIARIES

INDEX

	<u>Page</u>
PART I	FINANCIAL INFORMATION
Item 1.	Condensed Consolidated Financial Statements
	Condensed Consolidated Balance Sheets—December 31, 2006 and March 31, 2007 3
	Condensed Consolidated Statements of Income—Three months ended March 31, 2006 and 2007 4
	Condensed Consolidated Statement of Stockholders' Equity—Three months ended March 31, 2007 5
	Condensed Consolidated Statements of Cash Flows—Three months ended March 31, 2006 and 2007 6
	Notes to Condensed Consolidated Financial Statements 7
Item 2.	Management's Discussion and Analysis of Financial Condition and Results of Operations 26
Item 3.	Quantitative and Qualitative Disclosures about Market Risk 42
Item 4.	Controls and Procedures 43
PART II	OTHER INFORMATION
Item 1.	Legal Proceedings 45
Item 1A.	Risk Factors 45
Item 2.	Unregistered Sales of Equity Securities and Use of Proceeds 45
Item 3.	Defaults upon Senior Securities 46
Item 4.	Submission of Matters to a Vote of Security Holders 46
Item 5.	Other Information 46
Item 6.	Exhibits 47
	SIGNATURES 48

PART I — FINANCIAL INFORMATION

Item 1. Condensed Consolidated Financial Statements

FTI Consulting, Inc. and Subsidiaries
Condensed Consolidated Balance Sheets
(in thousands, except per share data)

	December 31, 2006	March 31, 2007 (unaudited)
Assets		
Current assets		
Cash and cash equivalents	\$ 91,923	\$ 38,183
Accounts receivable		
Billed receivables	135,220	148,871
Unbilled receivables	56,228	71,758
Allowance for doubtful accounts and unbilled services	(20,351)	(24,869)
	171,097	195,760
Notes receivable	7,277	10,571
Prepaid expenses and other current assets	16,259	15,286
Deferred income taxes	8,393	8,897
Total current assets	294,949	268,697
Property and equipment, net	51,326	61,076
Goodwill	885,711	900,291
Other intangible assets, net	77,711	76,268
Notes receivable, net of current portion	35,303	56,298
Other assets	46,156	46,274
Total assets	<u>\$ 1,391,156</u>	<u>\$ 1,408,904</u>
Liabilities and Stockholders' Equity		
Current liabilities		
Accounts payable, accrued expenses and other	\$ 77,914	\$ 65,727
Accrued compensation	76,765	49,567
Current portion of long-term debt	6,917	15,013
Billings in excess of services provided	16,863	17,657
Total current liabilities	178,459	147,964
Long-term debt, net of current portion	563,441	563,815
Deferred income taxes	57,782	57,874
Other liabilities	26,374	38,274
Commitments and contingent liabilities (notes 3, 5, 6 and 7)		
Stockholders' equity		
Preferred stock, \$0.01 par value; shares authorized — 5,000; none outstanding	—	—
Common stock, \$0.01 par value; shares authorized — 75,000; shares issued and outstanding — 41,890 (2006) and 42,629 (2007)	419	426
Additional paid-in capital	294,350	314,766
Retained earnings	268,937	284,199
Accumulated other comprehensive income	1,394	1,586
Total stockholders' equity	565,100	600,977
Total liabilities and stockholders' equity	<u>\$ 1,391,156</u>	<u>\$ 1,408,904</u>

The accompanying notes are an integral part of these condensed consolidated financial statements.

FTI Consulting, Inc. and Subsidiaries
Condensed Consolidated Statements of Income
(in thousands, except per share data)
Unaudited

	Three Months Ended March 31,	
	2006	2007
Revenues	\$ 169,264	\$ 227,725
Operating expenses		
Direct cost of revenues	95,259	126,181
Selling, general and administrative expense	43,226	60,358
Amortization of other intangible assets	2,954	2,737
	<u>141,439</u>	<u>189,276</u>
Operating income	27,825	38,449
Other income (expense)		
Interest income	921	496
Interest expense and other	(5,883)	(10,964)
Litigation settlement losses, net	(264)	(741)
	<u>(5,226)</u>	<u>(11,209)</u>
Income before income tax provision	22,599	27,240
Income tax provision	10,312	11,978
Net income	\$ 12,287	\$ 15,262
Earnings per common share — basic	\$ 0.31	\$ 0.37
Earnings per common share — diluted	\$ 0.31	\$ 0.36

The accompanying notes are an integral part of these condensed consolidated financial statements.

FTI Consulting, Inc. and Subsidiaries
Condensed Consolidated Statement of Stockholders' Equity
(in thousands)
Unaudited

	<u>Common Stock</u>		<u>Additional Paid-in Capital</u>	<u>Retained Earnings</u>	<u>Accumulated Other Comprehensive Income</u>	<u>Total</u>
	<u>Shares</u>	<u>Amount</u>				
Balance, January 1, 2007	41,890	\$ 419	\$ 294,350	\$ 268,937	\$ 1,394	\$ 565,100
Issuance of common stock in connection with:						
Exercise of options, including income tax benefit of \$924	237	2	5,663			5,665
Employee stock purchase plan and other	141	1	3,206			3,207
Restricted share grants	179	2	(2)			—
Business combinations	182	2	5,436			5,438
Share-based compensation			6,113			6,113
Comprehensive income:						
Cumulative translation adjustment					192	192
Net income				15,262		15,262
Total comprehensive income						15,454
Balance, March 31, 2007	<u>42,629</u>	<u>\$ 426</u>	<u>\$ 314,766</u>	<u>\$ 284,199</u>	<u>\$ 1,586</u>	<u>\$ 600,977</u>

The accompanying notes are an integral part of these condensed consolidated financial statements.

FTI Consulting, Inc. and Subsidiaries
Condensed Consolidated Statements of Cash Flows
(in thousands)
Unaudited

	Three Months Ended March 31,	
	2006	2007
Operating activities		
Net income	\$ 12,287	\$ 15,262
Adjustments to reconcile net income to net cash used in operating activities:		
Depreciation and other amortization	3,049	3,958
Amortization of other intangible assets	2,954	2,737
Provision for doubtful accounts	2,816	2,199
Non-cash share-based compensation	3,713	5,389
Excess tax benefits from share-based compensation	(132)	(679)
Non-cash interest expense	604	891
Other	(15)	22
Changes in operating assets and liabilities, net of effects from acquisitions:		
Accounts receivable, billed and unbilled	(35,476)	(27,586)
Notes receivable	(10,515)	(24,476)
Prepaid expenses and other assets	(319)	842
Accounts payable, accrued expenses and other	3,121	20,761
Accrued special termination charges	—	(3,235)
Income taxes	3,039	1,667
Accrued compensation	(24,291)	(25,324)
Billings in excess of services provided	1,368	654
Net cash used in operating activities	<u>(37,797)</u>	<u>(26,918)</u>
Investing activities		
Payments for acquisition of businesses, including contingent payments and acquisition costs, net of cash received	(51,475)	(19,003)
Purchases of property and equipment	(3,237)	(13,789)
Other	339	240
Net cash used in investing activities	<u>(54,373)</u>	<u>(32,552)</u>
Financing activities		
Borrowings under revolving line of credit	—	15,000
Payments of revolving line of credit	—	(15,000)
Purchase and retirement of common stock	(15,333)	—
Issuance of common stock under equity compensation plans	1,577	4,882
Excess tax benefits from share-based compensation	132	679
Other	51	(11)
Net cash (used in) provided by financing activities	<u>(13,573)</u>	<u>5,550</u>
Effect of exchange rate changes on cash	—	180
Net decrease in cash and cash equivalents	<u>(105,743)</u>	<u>(53,740)</u>
Cash and cash equivalents, beginning of period	153,383	91,923
Cash and cash equivalents, end of period	<u>\$ 47,640</u>	<u>\$ 38,183</u>

The accompanying notes are an integral part of these condensed consolidated financial statements.

FTI Consulting, Inc. and Subsidiaries
Notes to Condensed Consolidated Financial Statements
(amounts in tables expressed in thousands, except per share data)
Unaudited

1. Basis of Presentation and Significant Accounting Policies

Our unaudited condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States and under the rules and regulations of the Securities and Exchange Commission for interim financial information. Some of the information and footnote disclosures normally included in annual financial statements have been condensed or omitted pursuant to those rules or regulations. In management's opinion, the interim financial statements reflect all adjustments that are necessary for a fair presentation of the results for the interim periods presented. All adjustments made were normal recurring accruals. You should not expect the results of operations for interim periods to necessarily be an indication of the results for a full year. You should read these financial statements in conjunction with the consolidated financial statements and the notes contained in our annual report on Form 10-K for the year ended December 31, 2006.

Earnings per common share. Basic earnings per common share is calculated by dividing net income by the weighted average number of common shares outstanding during the period. Diluted earnings per common share adjusts basic earnings per share for the effects of potentially dilutive common shares. Potentially dilutive common shares primarily include the dilutive effects of shares issuable under our equity compensation plans, including restricted shares using the treasury stock method; and shares issuable upon conversion of our convertible notes using the if-converted method. Since the average price per share of our common stock was below the conversion price of our convertible notes, the convertible notes did not have a dilutive effect on our earnings per share for any of the periods presented. When the average market price of our common stock exceeds \$31.25 per share for the period, the conversion feature of the convertible notes may have an impact on the number of shares utilized to calculate diluted earnings per share. When the average market price of our common stock exceeds \$31.25 per share for the period, the number of shares that could be issued related to the conversion premium will be evaluated to determine if the conversion premium should be included as outstanding shares in the calculation of the diluted earnings per share.

	Three Months Ended March 31,	
	2006	2007
Numerator — basic and diluted		
Net income	\$12,287	\$15,262
Denominator		
Weighted average number of common shares outstanding — basic	39,326	41,498
Effect of dilutive stock options	738	770
Effect of dilutive restricted shares	179	250
Weighted average number of common shares outstanding — diluted	40,243	42,518
Earnings per common share — basic	\$ 0.31	\$ 0.37
Earnings per common share — diluted	\$ 0.31	\$ 0.36
Antidilutive stock options and restricted shares	1,065	2,795

FTI Consulting, Inc. and Subsidiaries
Notes to Condensed Consolidated Financial Statements — (continued)
(amounts in tables expressed in thousands, except per share data)
Unaudited

Supplemental cash flow information.

	Three Months Ended March 31,	
	2006	2007
Other non-cash investing and financing activities		
Issuance of common stock to acquire businesses	\$ 26,088	\$ 5,438
Issuance of notes payable as contingent consideration	\$ —	\$ 8,096

2. Share-Based Compensation

Share-based incentive compensation plans. Our 2004 Long-Term Incentive Plan provides for grants of option rights, stock appreciation rights, restricted or unrestricted shares, performance awards or other share-based awards to our officers, employees, non-employee directors and individual service providers. We are authorized to issue up to 3,000,000 shares of common stock under the 2004 plan, of which no more than 600,000 shares of common stock may be issued in the form of restricted or unrestricted shares, performance awards or other share-based awards. As of March 31, 2007, 186,223 shares of common stock are available for grant under our 2004 Long-Term Incentive Plan.

The FTI Consulting, Inc. 2006 Global Long-Term Incentive Plan provides for grants of option rights, stock appreciation rights, restricted or unrestricted shares, performance awards or other share-based or cash-based awards to our officers, employees, non-employee directors and individual service providers. We are authorized to issue up to 3,500,000 shares of common stock under the 2006 plan, of which no more than 1,100,000 shares of common stock may be issued in the form of restricted or unrestricted shares, performance awards or other share-based awards. As of March 31, 2007, 1,660,287 shares of common stock are available for grant under our 2006 Global Long-Term Incentive Plan.

The FTI Consulting, Inc. Deferred Compensation Plan for Key Employees and Non-Employee Directors provides for grants of stock unit and restricted stock unit awards to our key employees, other highly-compensated employees and non-employee directors. We are authorized to issue up to 1,500,000 shares of common stock under the deferred compensation plan. As of March 31, 2007, 1,392,673 shares of common stock are available for grant under our Deferred Compensation Plan for Key Employees and Non-Employee Directors.

Options are granted to employees with exercise prices equal to or exceeding the market value of our common stock on the grant date and expire ten years subsequent to award. Vesting provisions for individual awards are established at the grant date at the discretion of the compensation committee of our board of directors. Options granted under our share-based incentive compensation plans generally vest over three to six years, although we have granted options that vest over eight years. Some options vest upon the earlier of the achievement of a service condition, performance conditions or the achievement of a market condition. Restricted shares are generally contingent on continued employment and vest over periods of three to ten years. Our share-based incentive compensation plans provide for accelerated vesting if there is a change in control, as defined in the applicable plan. The employment agreements with executive officers and other employees provide for accelerated vesting on other events, including death, disability, termination without good cause and termination by the employee with good reason. We issue new shares of our common stock whenever stock options are exercised or share awards are granted.

Periodically we issue restricted and unrestricted shares to employees upon employment or in connection with performance evaluations. The fair market value on the date of issue of unrestricted shares is immediately charged to compensation expense. The fair market value on the date of issue of restricted shares is charged to compensation expense ratably over the remaining service period as the restrictions lapse.

FTI Consulting, Inc. and Subsidiaries
Notes to Condensed Consolidated Financial Statements — (continued)
(amounts in tables expressed in thousands, except per share data)
Unaudited

Employee stock purchase plan. The FTI Consulting, Inc. 2007 Employee Stock Purchase Plan allows eligible employees to subscribe to purchase shares of common stock through payroll deductions of up to 15% of eligible compensation, subject to limitations. The purchase price is the lower of 85% of the fair market value of our common stock on the first trading day or the last trading day of each semi-annual offering period. The aggregate number of shares purchased by an employee may not exceed \$25,000 of fair market value annually, subject to limitations imposed by Section 423 of the Internal Revenue Code. A total of 2,000,000 shares are authorized for purchase under the plan, all of which are available for purchase as of March 31, 2007.

Employees purchased 144,680 shares of common stock under the FTI Consulting, Inc. Employee Stock Purchase Plan during the three months ending March 31, 2006 at the weighted-average price per share of \$17.79. During the three months ended March 31, 2007, employees purchased 120,439 shares of common stock under this plan at the weighted-average price per share of \$22.75. The provisions of this plan are substantially the same as the provisions under our 2007 Employee Stock Purchase Plan. Shares are no longer available for purchase under this plan.

Share-based compensation expense. We use the Black-Scholes option-pricing model and a lattice model to value our option and purchase plan grants using the assumptions in the following table. The risk-free interest rate is based on the yield curve of U.S. Treasury strip securities with remaining terms similar to the expected term of the option or purchase plan award. The dividend yield on our common stock is assumed to be zero since we do not pay dividends and have no current plans to do so in the future. To estimate the market price volatility of our common stock, we use the historical volatility of our common stock over a time period equal to the expected term of the option or purchase plan award. The expected life of option grants is based on historical observations of the actual time lapsed between the grant date and exercise date. Groups of option holders that have similar historical exercise behavior with regard to option exercise timing and forfeiture rates are considered separately for valuation and attribution purposes.

We use a lattice model to value options that vest upon the earlier of the achievement of a service condition or the achievement of a market condition. Options with these vesting terms have been granted to one of our executives. In addition to these assumptions used under the Black-Scholes model, the lattice model requires inputs for post-vesting turnover rate and suboptimal exercise factor. The post-vesting forfeiture rate is 0% based on the historically low option cancellation rates of our executive officers. The suboptimal exercise factor, which is the ratio by which the stock price must increase before an employee is expected to exercise the option, is 1.7 based on actual historical exercise activity. The expected life of the option is an output of the lattice model and has ranged between 6 and 7 years during 2006 and 2007. Performance-based awards are expensed assuming that the performance criteria will be achieved.

<u>Assumptions</u>	<u>Three Months Ended</u>	
	<u>2006</u>	<u>2007</u>
Risk-free interest rate — option plan grants	4.29% – 4.66%	4.48% – 4.89%
Risk-free interest rate — purchase plan grants	4.37%	5.02%
Dividend yield	0%	0%
Expected life of option grants	3 – 10 years	3 – 6 years
Expected life of stock purchase plan grants	0.5 years	0.5 years
Stock price volatility — option plan grants	45.8% – 50.4%	45.8% – 48.7%
Stock price volatility — purchase plan grants	32.0%	34.5%

FTI Consulting, Inc. and Subsidiaries
Notes to Condensed Consolidated Financial Statements — (continued)
(amounts in tables expressed in thousands, except per share data)
Unaudited

The table below reflects the total share-based compensation expense recognized in our income statements for the three months ended March 31, 2006 and 2007. Statement No. 123(R) requires forfeitures to be estimated at the time an award is granted and revised, if necessary, in subsequent periods if actual forfeitures differ from those estimates. Our share-based compensation expense is based on awards ultimately expected to vest and has been reduced for estimated forfeitures. Pre-vesting forfeitures were estimated to be between 0% and 3% based on historical experience.

<u>Income Statement Classification</u>	<u>March 31, 2006</u>		<u>March 31, 2007</u>	
	<u>Option Grants and Stock Purchase Plan Rights</u>	<u>Restricted Share Grants</u>	<u>Option Grants and Stock Purchase Plan Rights</u>	<u>Restricted Share Grants</u>
Direct cost of revenues	\$ 553	\$ 324	\$ 1,315	\$ 450
Selling, general and administrative expense	2,523	313	2,760	864
Share-based compensation expense before income taxes	3,076	637	4,075	1,314
Income tax benefit	600	271	1,232	578
Share-based compensation, net of income taxes	\$ 2,476	\$ 366	\$ 2,843	\$ 736

General stock option and share-based award information. The following table summarizes the option activity under our share-based incentive compensation plans as of and during the three-months ended March 31, 2007. The aggregate intrinsic value in the table below represents the total pre-tax intrinsic value (the difference between the closing price of our common stock on the last trading day of the first quarter of 2007 and the exercise price, multiplied by the number of in-the-money options) that would have been received by the option holders had all option holders exercised their options on March 31, 2007. This amount changes based on changes in the fair market value of our common stock.

	<u>Shares</u>	<u>Weighted-Average Exercise Price</u>	<u>Weighted-Average Remaining Contractual Term</u>	<u>Aggregate Intrinsic Value</u>
Options outstanding, January 1, 2007	5,851	\$ 23.25		
Options granted during the period:				
Exercise price = fair market value	756	\$ 28.17		
Exercise price > fair market value	22	\$ 36.40		
Options exercised	(242)	\$ 20.16		
Options forfeited	(3)	\$ 19.09		
Options outstanding, March 31, 2007	6,384	\$ 23.99	7.6 years	\$ 61,329
Options exercisable, March 31, 2007	3,131	\$ 21.47	6.1 years	\$ 37,960

As of March 31, 2007, there was \$35.7 million of unrecognized compensation cost related to unvested stock options, net of forfeitures. That cost is expected to be recognized ratably over a weighted-average period of 4.0 years as the options vest. There was no share-based compensation cost capitalized as of December 31, 2006 or March 31, 2007.

FTI Consulting, Inc. and Subsidiaries
Notes to Condensed Consolidated Financial Statements — (continued)
(amounts in tables expressed in thousands, except per share data)
Unaudited

The intrinsic value of options exercised is the amount by which the market value of our common stock on the exercise date exceeds the exercise price. The total intrinsic value of options exercised was:

- \$0.7 million during the three months ended March 31, 2006; and
- \$3.1 million during the three months ended March 31, 2007.

The table below reflects the weighted-average grant-date fair value of stock options granted, shares purchased under our employee stock purchase plan and restricted shares granted during the three months ended March 31, 2006 and 2007.

<u>Weighted-Average Fair Value of Grants</u>	<u>Three Months Ended March 31,</u>	
	<u>2006</u>	<u>2007</u>
Stock options:		
Grant price = fair market value	\$ 16.99	\$ 14.30
Grant price > fair market value	\$ 13.41	\$ 12.83
Employee stock purchase plan shares	\$ 6.78	\$ 7.08
Restricted shares	\$ 28.09	\$ 29.67

Following is a summary of the status of stock options outstanding and exercisable at March 31, 2007.

<u>Exercise Price Range</u>	<u>Options Outstanding</u>			<u>Options Exercisable</u>	
	<u>Shares</u>	<u>Weighted-Average Exercise Price</u>	<u>Weighted-Average Remaining Contractual Term</u>	<u>Shares</u>	<u>Weighted-Average Exercise Price</u>
\$ 1.90 — \$21.07	1,287	\$ 16.35	6.6 years	1,004	\$ 15.80
\$21.33 — \$24.28	1,618	\$ 22.64	6.0 years	1,484	\$ 22.70
\$24.75 — \$26.55	1,279	\$ 26.13	9.1 years	173	\$ 26.23
\$26.66 — \$27.89	1,357	\$ 27.68	8.6 years	366	\$ 27.58
\$27.90 — \$36.40	843	\$ 29.09	8.7 years	104	\$ 29.19
	<u>6,384</u>			<u>3,131</u>	

A summary of our unvested restricted share award activity during the three months ended March 31, 2007 is presented below. The fair value of unvested restricted share awards is determined based on the closing market price of our common on the grant date. Pre-vesting forfeitures were estimated to be between 0% and 2% based on historical experience.

	<u>Shares</u>	<u>Weighted-Average Grant-Date Fair Value</u>
Unvested restricted share-based awards outstanding, January 1	869	\$ 23.63
Restricted share-based awards granted	211	\$ 29.67
Restricted share-based awards vested	(24)	\$ 26.65
Restricted share-based awards forfeited	—	\$ —
Unvested restricted share-based awards outstanding, March 31	<u>1,056</u>	<u>\$ 24.77</u>

FTI Consulting, Inc. and Subsidiaries
Notes to Condensed Consolidated Financial Statements — (continued)
(amounts in tables expressed in thousands, except per share data)
Unaudited

As of March 31, 2007, there was \$20.3 million of unrecognized compensation cost related to unvested restricted share-based compensation arrangements. That cost is expected to be recognized ratably over a weighted-average period of 4.4 years as the awards vest. The total fair value of restricted shares that vested during the three months ended March 31, 2006 and 2007 was \$0.1 million and \$0.6 million, respectively.

3. Acquisitions

We record assets acquired and liabilities assumed in business combinations on our balance sheet as of the respective acquisition dates based upon their estimated fair values at the acquisition date. We include the results of operations of businesses acquired in our income statement beginning on the acquisition dates. We allocate the acquisition cost to identifiable tangible and intangible assets and liabilities based upon their estimated relative fair values. We allocate the excess of the purchase price over the estimated fair values of the underlying assets acquired and liabilities assumed to goodwill. We determine the fair value of intangible assets acquired based upon independent appraisals. The fair value of shares of our common stock issued in connection with a business combination is based on a five-day average of the closing price of our common stock two days before and two days after the date we agree to the terms of the acquisition and publicly announce the transaction. In certain circumstances, the allocations of the excess purchase price are based on preliminary estimates and assumptions. Accordingly, the allocations are subject to revision when we receive final information, including appraisals and other analyses. Revisions to our preliminary estimates of fair value may be significant. With the exception of the acquisition of FD International (Holdings) Limited, described below, the business combinations consummated in 2006 and 2007, both individually and in the aggregate, did not materially impact our results of operations. Accordingly, pro forma results have not been presented.

During the first quarter of 2007, we completed one acquisition for a total acquisition cost of \$9.3 million, consisting of \$6.3 million of cash and transaction costs and 105,359 restricted shares of our common stock valued at \$3.0 million. We granted the seller contractual protection against a decline in the value of the restricted common stock issued as consideration for the acquisition. Upon the lapse of the restrictions on the common stock, if the market price of our common stock is below \$28.74, we have agreed to make additional cash payments to the seller equal to the deficiency. The asset purchase agreement contains provisions that include additional cash payments, of which up to 30% may be payable in shares of our common stock at our discretion, based on the achievement of annual financial targets in each of the five years ending December 31, 2011. Any contingent consideration payable in the future will be applied to goodwill.

In October 2006, we completed our acquisition of approximately 97% of the share capital of FD International (Holdings) Limited, or FD, a global strategic business and financial communications consulting firm headquartered in London. FD provides consulting services related to financial communications, brand communications, public affairs and issues management and strategy development. The total acquisition cost was \$261.5 million, including transaction costs. The total acquisition cost consists of \$226.1 million in cash and transaction costs, 1.2 million restricted shares of our common stock valued at \$28.5 million, notes payable to certain sellers of FD shares in the aggregate principal amount of \$6.9 million and deferred purchase obligations. In February 2007, we acquired the remaining 3% of FD's share capital that was outstanding for cash and common stock consideration totaling \$7.6 million, which has been included in the acquisition costs disclosed above. For the year ended December 31, 2006 and each year ending December 31, 2007 through December 31, 2010, former shareholders of FD who elected the earnout option will qualify for:

- additional consideration based on earnings before interest, taxes and amortization, or EBITA, of the business unit (as defined in the offer to purchase); and
- conditional contractual protection against a decline in the value of the shares of our common stock issued as purchase price below the issuance price of \$22.26 per share.

FTI Consulting, Inc. and Subsidiaries
Notes to Condensed Consolidated Financial Statements — (continued)
(amounts in tables expressed in thousands, except per share data)
Unaudited

Based on 2006 financial results, former shareholders of FD qualified for additional contingent consideration totaling \$13.5 million. During the first quarter of 2007, we funded the contingent consideration with \$5.4 million of cash and issued notes payable to certain sellers of FD in the aggregate principal amount of \$8.1 million.

Purchase price allocation. We recorded goodwill from the acquisitions completed in 2006 and 2007 as a result of the value of the assembled workforce we acquired and the ability to earn a higher rate of return from the acquired business than would be expected if those net assets had to be acquired or developed separately. As of March 31, 2007, our remaining amortizable intangible assets are being amortized over a weighted-average useful life of 10.5 years. Excluding the foreign acquisitions, we believe the goodwill recorded as a result of these acquisitions will be fully deductible for income tax purposes over 15 years. The foreign acquisitions were stock transactions and as a result, the goodwill associated with these acquisitions is currently not deductible for income tax purposes.

The following table summarizes the estimated fair value of the net assets acquired and liabilities assumed pertaining to the acquisition of FD.

Direct cost of business combination	
Cash paid, including transaction costs	\$226,123
Common stock issued	28,546
Notes payable issued	6,874
Total	<u>\$261,543</u>
Net assets acquired	
Accounts receivable, billed and unbilled, net	\$ 23,555
Other current assets	31,826
Property and equipment	5,389
Customer relationships (estimated 15 year weighted average useful life)	37,490
Tradenname (indefinite useful life)	7,649
Non-competition agreements (estimated 4 year weighted-average useful life)	1,507
Goodwill	225,256
Other assets	1,335
Accounts payable and accrued expenses	(26,306)
Billings in excess of services provided	(2,601)
Other liabilities	(43,557)
Total net assets acquired	<u>\$261,543</u>

Pro forma results. Our consolidated financial statements include the operating results of each acquired business from the dates of acquisition. For the three months ended March 31, 2006, the unaudited pro forma financial information below assumes that our material business acquisition of FD occurred on January 1, 2006.

Pro forma financial information for the acquisition of FD	
Revenues	\$ 198,984
Income before income tax provision	23,856
Earnings per common share — basic	\$ 0.32
Earnings per common share — diluted	<u>\$ 0.31</u>

FTI Consulting, Inc. and Subsidiaries
Notes to Condensed Consolidated Financial Statements — (continued)
(amounts in tables expressed in thousands, except per share data)
Unaudited

4. Goodwill and Other Intangible Assets

The changes in the carrying amounts of goodwill for the three months ended March 31, 2007, are as follows:

	<u>Forensic/ Litigation</u>	<u>Corporate Finance/ Restructuring</u>	<u>Economic</u>	<u>Technology</u>	<u>Strategic and Financial Communications</u>	<u>Consolidated</u>
Balance, January 1, 2007	\$ 141,455	\$ 298,570	\$ 178,169	\$ 34,988	\$ 232,528	\$ 885,711
Goodwill acquired during the period	7,719	—	—	—	7,627	15,346
Adjustments to allocation of purchase price	31	—	(49)	98	(846)	(766)
Balance, March 31, 2007	<u>\$ 149,205</u>	<u>\$ 298,570</u>	<u>\$ 178,120</u>	<u>\$ 35,086</u>	<u>\$ 239,309</u>	<u>\$ 900,291</u>

Other intangible assets with finite lives are amortized over their estimated useful lives. For intangible assets with finite lives, we recorded amortization expense of \$3.0 million for the three months ended March 31, 2006 and \$2.7 million for the three months ended March 31, 2007. Based solely on the amortizable intangible assets recorded as of March 31, 2007, we estimate amortization expense to be \$7.0 million during the remainder of 2007, \$7.4 million in 2008, \$7.2 million in 2009, \$5.3 million in 2010, \$4.7 million in 2011, \$4.2 million in 2012, and \$26.0 million in years after 2012. Actual amortization expense to be reported in future periods could differ from these estimates as a result of new intangible asset acquisitions, changes in useful lives or other relevant factors.

	<u>Useful Life in Years</u>	<u>December 31, 2006</u>		<u>March 31, 2007</u>	
		<u>Gross Carrying Amount</u>	<u>Accumulated Amortization</u>	<u>Gross Carrying Amount</u>	<u>Accumulated Amortization</u>
Amortized intangible assets					
Customer relationships	3 to 15	\$ 55,980	\$ 5,766	\$ 56,755	\$ 7,034
Contract backlog	1 to 3	4,881	2,803	4,881	3,623
Non-competition agreements	1 to 10	9,266	1,465	9,785	1,859
Software	5	4,400	1,613	4,400	1,832
Tradenames	1 to 4	391	38	391	74
		<u>74,918</u>	<u>11,685</u>	<u>76,212</u>	<u>14,422</u>
Unamortized intangible assets					
Tradenames	Indefinite	14,478	—	14,478	—
		<u>\$ 89,396</u>	<u>\$ 11,685</u>	<u>\$ 90,690</u>	<u>\$ 14,422</u>

FTI Consulting, Inc. and Subsidiaries
Notes to Condensed Consolidated Financial Statements — (continued)
(amounts in tables expressed in thousands, except per share data)
Unaudited

5. Long-Term Debt

	December 31, 2006	March 31, 2007
7 ^{5/8} % senior notes due 2013, including a fair value hedge adjustment of \$1,891 — 2006 and \$1,506 — 2007	\$ 198,109	\$ 198,494
7 ^{3/4} % senior notes due 2016	215,000	215,000
3 ^{3/4} % convertible senior subordinated notes due 2012	150,000	150,000
Notes payable to former shareholders of acquired business	6,875	14,971
Other	374	363
Total long-term debt	570,358	578,828
Less current portion	6,917	15,013
Long-term debt, net of current portion	\$ 563,441	\$ 563,815

3^{3/4}% convertible senior subordinated notes due 2012. In 2005, we completed the sale of \$150.0 million in principal amount of 3^{3/4}% convertible senior subordinated notes due July 15, 2012. Cash interest is payable semiannually beginning January 15, 2006 at a rate of 3.75% per year. The convertible notes are non-callable. Upon conversion, the principal portion of the convertible notes will be paid in cash and any excess over the conversion rate will be paid in shares of our common stock or cash at an initial conversion rate of 31.998 shares of our common stock per \$1,000 principal amount of convertible notes, representing an initial conversion price of \$31.25 per share, subject to adjustment upon specified events. Upon normal conversions, for every \$1.00 the market price of our common stock exceeds \$31.25 per share, we will be required, at our option, either to pay an additional \$4.8 million or to issue shares of our common stock with a then market price equivalent to \$4.8 million to settle the conversion feature. The convertible notes may be converted at the option of the holder unless earlier repurchased: (1) on or after June 15, 2012; (2) if a specified fundamental change event occurs; (3) if the closing sale price of our common stock for a specified time period exceeds 120% of the conversion price for a specified time period or (4) if the trading price for a convertible note is less than 95% of the closing sale price of our common stock into which it can be converted for a specified time period. We evaluate the convertible notes each quarter to determine if the notes may be classified as long-term debt. As of March 31, 2007, the convertible notes were not convertible and the holders of the notes had no right to require us to repurchase the notes and therefore they are classified as long-term debt.

If a specified fundamental change event occurs, the conversion price of our convertible notes may increase, depending on our common stock price at that time. However, the number of shares issuable upon conversion of a note may not exceed 41.5973 per \$1,000 principal amount of convertible notes. As of March 31, 2007, the conversion price has not required adjustment. These notes are senior subordinated unsecured indebtedness of ours and will be subordinated to all of our existing and future senior indebtedness. The conversion feature embedded in the convertible notes is classified as an equity instrument under the provisions of Emerging Issues Task Force, or EITF, Issue No. 00-19, "Accounting for Derivative Financial Instruments Indexed to, and Potentially Settled in, a Company's Own Stock." Accordingly, the conversion feature is not required to be bifurcated and accounted for separate from the notes. We do not have a stated intent or past practice of settling such instruments in cash, therefore share settlement is assumed for accounting purposes until actual settlement takes place. Until conversion, no amounts are recognized in our financial statements for the ultimate settlement of the conversion feature. Upon conversion, if we elect to settle the conversion feature with shares of our common stock, settlement of the conversion feature will be accounted for as an equity transaction involving the issuance of shares at fair value for settlement of the conversion feature. No gain or loss would be recognized in

FTI Consulting, Inc. and Subsidiaries
Notes to Condensed Consolidated Financial Statements — (continued)
(amounts in tables expressed in thousands, except per share data)
Unaudited

our financial statements as a result of settling the conversion feature in shares of common stock. If we elect to settle the conversion feature in cash, the full amount of the cash payment will be treated as a loss on the extinguishment of debt in our income statement when settled.

Guarantees. Currently, we do not have any significant debt guarantees related to entities outside of the consolidated group. As of March 31, 2007, substantially all of our domestic subsidiaries are guarantors of borrowings under our senior secured credit facility, our senior notes and our convertible notes in the aggregate amount of \$565.0 million.

Future maturities of long-term debt. For periods subsequent to March 31, 2007, scheduled annual maturities of long-term debt outstanding as of March 31, 2007 are as follows.

April 1 to December 31, 2007	\$ 33
2008	6,919
2009	8,141
2010	46
2011	47
2012	48
Thereafter	565,100
	580,334
Less fair value hedge adjustment	1,506
	<u>\$ 578,828</u>

6. Derivative Instruments and Hedging Activities

We use derivative instruments, consisting primarily of interest rate swap agreements, to manage our exposure to changes in the fair values or future cash flows of some of our long-term debt which are caused by interest rate fluctuations. We do not use derivative instruments for trading or other speculative purposes. The use of derivative instruments exposes us to market risk and credit risk. Market risk is the adverse effect that a change in interest rates has on the value of a financial instrument. While derivative instruments are subject to fluctuations in values, these fluctuations are generally offset by fluctuations in fair values or cash flows of the underlying hedged items. Credit risk is the risk that the counterparty exposes us to loss in the event of non-performance. We enter into derivative financial instruments with high credit quality counterparties and diversify our positions among such counterparties in order to reduce our exposure to credit losses.

From time to time, we hedge the cash flows and fair values of some of our long-term debt using interest rate swaps. We enter into these derivative contracts to manage our exposure to interest rate changes by achieving a desired proportion of fixed-rate versus variable-rate debt. In an interest rate swap, we agree to exchange the difference between a variable interest rate and either a fixed or another variable interest rate multiplied by a notional principal amount. We record all interest rate swaps at their fair market values within other assets or other liabilities on our balance sheet. As of December 31, 2006, the fair value of our interest rate swap agreement was a liability of \$1.9 million. As of March 31, 2007, the fair value of our interest rate swap agreement was a liability of \$1.5 million.

In 2005, we entered into two interest rate swap agreements to hedge the risk of changes in the fair value of a portion of our 7 5/8% fixed-rate senior notes. The interest swap agreements mature on June 15, 2013. Under the

FTI Consulting, Inc. and Subsidiaries
Notes to Condensed Consolidated Financial Statements — (continued)
(amounts in tables expressed in thousands, except per share data)
Unaudited

terms of the interest rate swap agreements, we receive interest on the \$60.0 million notional amount at a fixed rate of 7.625% and pay a variable rate of interest, between 8.17% and 8.21% at March 31, 2007, based on the London Interbank Offered Rate, or LIBOR, as the benchmark interest rate. The maturity, payment dates and other critical terms of these swaps exactly match those of the hedged senior notes. In accordance with Statement of Financial Accounting Standard No. 133, "Accounting for Derivative Instruments and Hedging Activities," the swaps are accounted for as effective hedges. Accordingly, the changes in the fair values of both the swaps and the debt are recorded as equal and offsetting gains and losses in interest expense. No hedge ineffectiveness has been recognized as the critical provisions of the interest rate swap agreements match the applicable provisions of the debt. For the three months ended March 31, 2006, the impact of effectively converting the interest rate of \$60.0 million of our senior notes from fixed rate to variable rate reduced interest expense by \$17 thousand. For the three months ended March 31, 2007, the impact of effectively converting the interest rate of \$60.0 million of our senior notes from fixed rate to variable rate increased interest expense by \$89 thousand.

7. Commitments and Contingencies

Loss on subleased facilities. In 2004, we consolidated our New York City and Saddle Brook, New Jersey offices and relocated our employees into our new office facility. As a result of this decision, we recorded a loss of \$4.7 million within our corporate segment related to the abandoned facilities. This charge included \$0.7 million of asset impairments and \$4.0 million representing the present value of the future lease payments related to the facilities we vacated net of estimated sublease income of \$4.2 million. In 2005, we entered into a 30-month sublease related to some space in our new office facility in New York City resulting in a loss of \$0.9 million. Sublease losses are classified as a component of selling, general and administrative expense and primarily represent the present value of the future lease payments related to the space we subleased net of estimated sublease income. We calculated the present value of our future lease payments using a discount rate of about 8%. As of December 31, 2006, the balance of the liability for losses on abandoned and subleased facilities was \$1.9 million. During 2007, we made payments, net of sublease income, of about \$0.3 million against the total lease loss liability. As of March 31, 2007, the balance of the liability for losses on abandoned and subleased facilities was \$1.6 million.

Special termination charges. During the third quarter of 2006, we recorded special termination charges totaling \$22.1 million consisting of severance and other contractual employee related costs associated with reductions in workforce. As of December 31, 2006, the liability balance for the special termination charges was \$14.3 million. During 2007, we made payments of approximately \$3.2 million against the total liability. As of March 31, 2007, the balance of the liability for special termination charges was \$11.1 million.

Contingencies. We are subject to legal actions arising in the ordinary course of business. In management's opinion, we believe we have adequate legal defenses and/or insurance coverage with respect to the eventuality of such actions. We do not believe any settlement or judgment would materially affect our financial position or results of operations.

See "Item 3. Quantitative and Qualitative Disclosures about Market Risk — Equity Price Sensitivity."

8. Income Taxes

In July 2006, the Financial Accounting Standards Board, or FASB, issued Interpretation, or FIN, No. 48, "Accounting for Uncertainty in Income Taxes — An Interpretation of FASB Statement No. 109, "Accounting for Income Taxes." FIN No. 48 clarifies the accounting for uncertainty in income taxes recognized in our financial

FTI Consulting, Inc. and Subsidiaries
Notes to Condensed Consolidated Financial Statements — (continued)
(amounts in tables expressed in thousands, except per share data)
Unaudited

statements. It also prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of tax positions taken or expected to be taken in a tax return. This interpretation also provides guidance on derecognition, classification, interest and penalties, accounting in interim periods and expanded disclosure with respect to uncertainty in income taxes. We adopted the guidance of FIN No. 48 effective January 1, 2007. The adoption of this accounting pronouncement did not have a material effect on our financial position, results of operations or cash flows. Furthermore, we are not aware of any tax positions for which it is reasonably possible that the total amounts of unrecognized tax benefits would significantly decrease or increase within the next twelve months.

We file numerous consolidated and separate income tax returns in the United States federal jurisdiction and in many city, state and foreign jurisdictions. We are no longer subject to U.S. federal income tax examinations for years before 2003 and are no longer subject to state and local or foreign tax examinations by tax authorities for years prior to 1999. Open tax years related to state and foreign jurisdictions remain subject to examination but are not considered material to our financial position, results of operations or cash flows.

As of March 31, 2007, there have been no material changes to the liability for uncertain tax positions. Interest and penalties related to uncertain tax positions are classified as such and excluded from the income tax provision. As of March 31, 2007, our accrual for the payment of tax-related interest and penalties was not material.

9. Segment Reporting

We manage our business in five reportable operating segments. Our reportable operating segments are managed separately and include our forensic/litigation consulting, corporate finance/restructuring consulting, economic consulting, technology and strategic and financial communications consulting practices. Our strategic and financial communications consulting practice was formed as a result of our acquisition of FD in October 2006; therefore no segment results are presented for the quarter ended March 31, 2006.

Our forensic/litigation consulting practice provides an extensive range of services to assist clients in all phases of investigation and litigation, including pre-filing, discovery, jury selection, trial preparation, expert testimony and other trial support services. Our graphics services at trial and trial technology experts assist clients in preparing for and presenting their cases in court.

Our corporate finance/restructuring consulting practice provides turnaround, performance improvement, lending solutions, financial and operational restructuring, restructuring advisory, mergers and acquisitions, transaction advisory and interim management services. We analyze, recommend and implement strategic alternatives for our corporate finance/restructuring clients, offering services such as interim management in turnaround situations, rightsizing infrastructure, assessing long-term enterprise viability and business strategy consulting.

Our economic consulting practice delivers sophisticated economic analysis and modeling of issues arising in mergers and acquisitions and other complex antitrust and anticompetition, commercial and securities litigation. Within our economic consulting practice, we provide our clients with analyses of complex economic issues for use in legal and regulatory proceedings, strategic decision-making and public policy debates. We are also in the business of advising on developing and implementing concrete strategies for driving revenue growth and profitability. Our statistical and economic experts help companies evaluate issues such as the economic impact of deregulation on a particular industry or the amount of commercial damages suffered by a business. Our

FTI Consulting, Inc. and Subsidiaries
Notes to Condensed Consolidated Financial Statements — (continued)
(amounts in tables expressed in thousands, except per share data)
Unaudited

professionals regularly provide expert testimony on damages, rates and prices, valuations, merger effects, intellectual property disputes in antitrust and anticompetition cases, regulatory proceedings and business valuations.

Our technology practice provides products, services and consulting to law firms, corporations and government agencies worldwide. Our principal business focuses on the collection, preservation, review and production of electronically stored information, or ESI. ESI can include e-mail, computer files, voicemail, instant messaging or transactional data stored on a computer. Our technology professionals combine industry leading software tools and domain experience to help our clients manage this information in a variety of litigation, investigation and arbitration related activities. Our repository services team provides a highly scalable, online litigation review environment using our Ringtail product suite. Our Ringtail products are also directly licensed to clients.

We manage FD as our strategic and financial communications consulting practice. Through this segment we provide advice and consulting services related to financial communications, brand communications, public affairs and issues management and business consulting.

We evaluate the performance of our operating segments based on income before income taxes, net interest expense, depreciation, amortization and corporate general and administrative expenses. In general, our total assets, including long-lived assets such as property and equipment, and our capital expenditures are not specifically allocated to any particular segment. Accordingly, capital expenditure and total asset information by reportable segment is not presented. The reportable segments use the same accounting policies as those used by the company. There are no significant intercompany revenues or transfers.

For the three months ended March 31, 2006, substantially all of our revenues and assets were attributed to or were located in the United States. For the three months ended March 31, 2007, our revenues attributable to the United States were \$193.7 million and our revenues generated in foreign countries are \$34.0 million. We do not have a single customer that represents ten percent or more of our consolidated revenues. As of March 31, 2007, our fixed assets located in the United States have a net book value of \$54.7 million and the net book value of our fixed assets located in foreign countries is \$6.4 million. As of December 31, 2006, our fixed assets located in the United States had a net book of \$45.4 million. The net book value of our fixed assets located in foreign countries was \$5.9 million as of December 31, 2006.

The table below presents revenues, gross margin and segment profits for our current reportable segments for the quarters ended March 31, 2006 and 2007.

<u>Three Months Ended</u>	<u>Forensic/ Litigation</u>	<u>Corporate Finance/ Restructuring</u>	<u>Economic</u>	<u>Technology</u>	<u>Strategic and Financial Communications</u>	<u>Corporate</u>	<u>Total</u>
March 31, 2006							
Revenues	\$ 50,113	\$ 54,090	\$ 38,076	\$ 26,985	\$ —	\$ —	\$169,264
Gross margin	21,776	23,077	13,299	15,853	—	—	74,005
Segment profit (loss)	13,013	14,260	8,705	10,954	—	(13,368)	33,564
March 31, 2007							
Revenues	\$ 54,363	\$ 62,102	\$ 39,997	\$ 33,050	\$ 38,213	\$ —	\$227,725
Gross margin	23,889	26,073	15,667	16,252	19,663	—	101,544
Segment profit (loss)	14,105	14,928	11,108	10,607	9,971	(16,316)	44,403

FTI Consulting, Inc. and Subsidiaries
Notes to Condensed Consolidated Financial Statements — (continued)
(amounts in tables expressed in thousands, except per share data)
Unaudited

The following table presents a reconciliation of segment profit to income before income tax provision.

	Three Months Ended March 31,	
	2006	2007
Operating profit		
Total segment profit	\$33,564	\$ 44,403
Depreciation and amortization	(3,049)	(3,958)
Amortization of other intangible assets	(2,954)	(2,737)
Interest and other expense, net	(4,962)	(10,468)
Income before income tax provision	<u>\$22,599</u>	<u>\$ 27,240</u>

10. Supplemental Condensed Consolidating Guarantor and Non-Guarantor Financial Information

Substantially all of our domestic subsidiaries are guarantors of borrowings under our senior notes and our convertible notes. The guarantees are full and unconditional and joint and several. All of our guarantors are wholly-owned subsidiaries. There are no significant restrictions on our ability or the ability of any guarantor to obtain funds from our subsidiaries by dividend or loan.

The following financial information presents condensed consolidating balance sheets, income statements and statements of cash flows for FTI Consulting, Inc., all guarantor subsidiaries, all non-guarantor subsidiaries and the eliminations necessary to arrive at the consolidated information for FTI Consulting, Inc. and its subsidiaries. For purposes of this presentation, we have accounted for our investments in our subsidiaries using the equity method of accounting. The principal eliminating entries eliminate investment in subsidiary and intercompany balances and transactions.

FTI Consulting, Inc. and Subsidiaries
Notes to Condensed Consolidated Financial Statements — (continued)
(amounts in tables expressed in thousands, except per share data)
Unaudited

Condensed Consolidating Balance Sheet Information as of December 31, 2006

	FTI Consulting, Inc.	Guarantor Subsidiaries	Non-Guarantor Subsidiaries	Eliminations	Consolidated
Assets					
Cash and cash equivalents	\$ 70,010	\$ 3,592	\$ 18,321	\$ —	\$ 91,923
Accounts receivable, net	107,349	42,090	21,658	—	171,097
Intercompany receivables	255,241	—	—	(255,241)	—
Other current assets	20,723	6,103	5,103	—	31,929
Total current assets	453,323	51,785	45,082	(255,241)	294,949
Property and equipment, net	41,693	3,761	5,872	—	51,326
Goodwill	407,452	232,562	245,697	—	885,711
Other intangible assets, net	5,104	24,833	47,774	—	77,711
Investments in subsidiaries	344,723	288,510	1,896	(635,129)	—
Other assets	57,325	22,223	1,911	—	81,459
Total assets	\$ 1,309,620	\$ 623,674	\$ 348,232	\$ (890,370)	\$ 1,391,156
Liabilities					
Intercompany payables	\$ —	\$ 227,281	\$ 27,960	\$ (254,241)	\$ —
Other current liabilities	128,750	24,847	24,862	—	178,459
Total current liabilities	128,750	252,128	52,822	(254,241)	178,459
Long-term debt, net	563,441	—	—	—	563,441
Other liabilities	52,329	23,934	7,893	—	84,156
Total liabilities	744,520	276,062	60,715	(254,241)	826,056
Stockholders' equity	565,100	347,612	287,517	(635,129)	565,100
Total liabilities and stockholders' equity	\$ 1,309,620	\$ 623,674	\$ 348,232	\$ (890,370)	\$ 1,391,156

Condensed Consolidating Balance Sheet Information as of March 31, 2007

	FTI Consulting, Inc.	Guarantor Subsidiaries	Non-Guarantor Subsidiaries	Eliminations	Consolidated
Assets					
Cash and cash equivalents	\$ 18,414	\$ 462	\$ 19,307	\$ —	\$ 38,183
Accounts receivable, net	118,185	55,246	22,329	—	195,760
Intercompany receivables	266,429	—	—	(266,429)	—
Other current assets	21,700	7,221	5,833	—	34,754
Total current assets	424,728	62,929	47,469	(266,429)	268,697
Property and equipment, net	51,000	3,700	6,376	—	61,076
Goodwill	407,465	240,138	252,688	—	900,291
Other intangible assets, net	4,676	24,434	47,158	—	76,268
Investments in subsidiaries	368,800	300,239	3,731	(672,770)	—
Other assets	73,785	25,812	2,975	—	102,572
Total assets	\$ 1,330,454	\$ 657,252	\$ 360,397	\$ (939,199)	\$ 1,408,904

FTI Consulting, Inc. and Subsidiaries
Notes to Condensed Consolidated Financial Statements — (continued)
(amounts in tables expressed in thousands, except per share data)
Unaudited

Condensed Consolidating Balance Sheet Information as of March 31, 2007

	FTI Consulting, Inc.	Guarantor Subsidiaries	Non-Guarantor Subsidiaries	Eliminations	Consolidated
Liabilities					
Intercompany payables	\$ —	\$ 242,183	\$ 24,246	\$ (266,429)	\$ —
Other current liabilities	102,179	28,696	17,089	—	147,964
Total current liabilities	102,179	270,879	41,335	(266,429)	147,964
Long-term debt, net	563,815	—	—	—	563,815
Other liabilities	63,483	16,625	16,040	—	96,148
Total liabilities	729,477	287,504	57,375	(266,429)	807,927
Stockholders' equity	600,977	369,748	303,022	(672,770)	600,977
Total liabilities and stockholders' equity	\$ 1,330,454	\$ 657,252	\$ 360,397	\$ (939,199)	\$ 1,408,904

Condensed Consolidating Income Statement Information for the Three Months Ended March 31, 2006

	FTI Consulting, Inc.	Guarantor Subsidiaries	Non- Guarantor Subsidiaries	Eliminations	Consolidated
Revenues	\$ 121,910	\$ 46,159	\$ 1,195	\$ —	\$ 169,264
Operating expenses					
Direct cost of revenues	67,262	25,306	2,691	—	95,259
Selling, general and administrative expense	36,803	5,673	750	—	43,226
Amortization of other intangible assets	422	2,532	—	—	2,954
Operating income	17,423	12,648	(2,246)	—	27,825
Other income (expense)	(5,298)	92	(20)	—	(5,226)
Income before income tax (provision) benefit	12,125	12,740	(2,266)	—	22,599
Income tax (provision) benefit	(5,947)	(5,174)	809	—	(10,312)
Equity in net earnings of subsidiaries	6,109	—	—	(6,109)	—
Net income	\$ 12,287	\$ 7,566	\$ (1,457)	\$ (6,109)	\$ 12,287

FTI Consulting, Inc. and Subsidiaries
Notes to Condensed Consolidated Financial Statements — (continued)
(amounts in tables expressed in thousands, except per share data)
Unaudited

Condensed Consolidating Income Statement Information for the Three Months Ended March 31, 2007

	FTI Consulting, Inc.	Guarantor Subsidiaries	Non- Guarantor Subsidiaries	Eliminations	Consolidated
Revenues	\$ 131,167	\$ 62,948	\$ 34,221	\$ (611)	\$ 227,725
Operating expenses					
Direct cost of revenues	75,322	36,011	15,459	(611)	126,181
Selling, general and administrative expense	41,792	8,937	9,629	—	60,358
Amortization of other intangible assets	428	1,483	826	—	2,737
Operating income	13,625	16,517	8,307	—	38,449
Other income (expense)	(10,862)	(86)	(261)	—	(11,209)
Income before income tax provision	2,763	16,431	8,046	—	27,240
Income tax provision	(1,714)	(6,829)	(3,435)	—	(11,978)
Equity in net earnings of subsidiaries	14,213	3,663	1,835	(19,711)	—
Net income	\$ 15,262	\$ 13,265	\$ 6,446	\$ (19,711)	\$ 15,262

Condensed Consolidating Statement of Cash Flow Information for the Three Months Ended March 31, 2006

	FTI Consulting, Inc.	Guarantor Subsidiaries	Non- Guarantor Subsidiaries	Consolidated
Operating activities				
Net cash used in operating activities	\$ (17,437)	\$ (14,615)	\$ (5,745)	\$ (37,797)
Investing activities				
Payments for acquisition of businesses, net of cash received	(51,847)	372	—	(51,475)
Purchases of property and equipment and other	(2,730)	(120)	(48)	(2,898)
Net cash used in investing activities	(54,577)	252	(48)	(54,373)
Financing activities				
Purchase and retirement of common stock	(15,333)	—	—	(15,333)
Intercompany transfers	(20,930)	14,363	6,567	—
Issuance of common stock and other	1,760	—	—	1,760
Net cash (used in) provided by financing activities	(34,503)	14,363	6,567	(13,573)
Net (decrease) increase in cash and cash equivalents	(106,517)	—	774	(105,743)
Cash and cash equivalents, beginning of period	151,250	142	1,991	153,383
Cash and cash equivalents, end of period	\$ 44,733	\$ 142	\$ 2,765	\$ 47,640

FTI Consulting, Inc. and Subsidiaries
Notes to Condensed Consolidated Financial Statements — (continued)
(amounts in tables expressed in thousands, except per share data)
Unaudited

Condensed Consolidating Statement of Cash Flow Information for the Three Months Ended March 31, 2007

	FTI Consulting, Inc.	Guarantor Subsidiaries	Non- Guarantor Subsidiaries	Consolidated
Operating activities				
Net cash (used in) provided by operating activities	\$ (21,784)	\$ (9,891)	\$ 4,757	\$ (26,918)
Investing activities				
Payments for acquisition of businesses, net of cash received	(19,098)	18	77	(19,003)
Purchases of property and equipment and other	(12,295)	(319)	(935)	(13,549)
Net cash (used in) provided by investing activities	(31,393)	(301)	(858)	(32,552)
Financing activities				
Capital contributions	(500)	—	500	—
Intercompany transfers	(3,469)	7,062	(3,593)	—
Issuance of common stock and other	5,550	—	—	5,550
Net cash provided by (used in) financing activities	1,581	7,062	(3,093)	5,550
Effect of exchange rate changes on cash	—	—	180	180
Net (decrease) increase in cash and cash equivalents	(51,596)	(3,130)	986	(53,740)
Cash and cash equivalents, beginning of period	70,010	3,592	18,321	91,923
Cash and cash equivalents, end of period	\$ 18,414	\$ 462	\$ 19,307	\$ 38,183

11. Recent Accounting Pronouncements

In March 2006, the FASB's Emerging Issues Task Force, or EITF, reached a consensus on Issue No. 06-03, "How Sales Taxes Collected from Customers and Remitted to Governmental Authorities Should Be Presented in the Income Statement." A consensus was reached that entities may adopt a policy of presenting sales taxes in the income statement on either a gross or net basis. If taxes are significant, an entity should disclose its policy of presenting taxes. The guidance is effective for periods beginning after December 15, 2006. We present sales net of sales taxes. The adoption of EITF Issue No. 06-03 on January 1, 2007 did not have an effect on our policy related to sales taxes and therefore, did not have an effect on our financial position, results of operations or cash flows.

In September 2006, the FASB issued Statement No. 157, "Fair Value Measurements." Statement No. 157 defines fair value, establishes a framework for measuring fair value and expands disclosure requirements regarding fair value measurements. Statement No. 157 does not require any new fair value measurements. We are required to adopt the provisions of Statement No. 157 effective January 1, 2008 although earlier adoption is permitted. As of March 31, 2007, we have not adopted FASB Statement No. 157. We do not believe the adoption of this standard will have a material effect on our financial position, results of operations or cash flows.

FTI Consulting, Inc. and Subsidiaries
Notes to Condensed Consolidated Financial Statements — (continued)
(amounts in tables expressed in thousands, except per share data)
Unaudited

In February 2007, the FASB issued Statement No. 159, “The Fair Value Option for Financial Assets and Financial Liabilities — Including an Amendment of FASB Statement No. 115.” This standard permits an entity to choose to measure many financial instruments and certain other items at fair value. Unrealized gains and losses on items for which the fair value option is elected will be reported in earnings at each reporting date. The fair value option (i) may be applied instrument by instrument, with a few exceptions, such as investments otherwise accounted for using the equity method; (ii) is generally irrevocable; and (iii) is applied only to entire instruments and not portions of instruments. We are required to adopt Statement No. 159 no later than January 1, 2008. We are currently evaluating the impact of adopting this standard on our financial position, results of operations and cash flows.

Item 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations

Introduction and Overview

The following is a discussion and analysis of our consolidated financial condition and results of operations for the three-month periods ended March 31, 2007 and 2006, and significant factors that could affect our prospective financial condition and results of operations. You should read this discussion together with the accompanying unaudited condensed consolidated financial statements and notes and with our annual report on Form 10-K for the year ended December 31, 2006. Historical results and any discussion of prospective results may not indicate our future performance. See “— Forward Looking Statements.”

We are a global business advisory firm dedicated to helping organizations protect and enhance enterprise value in an increasingly complex legal, regulatory and economic environment. With more than 2,100 employees located in most major business centers in the world, we work closely with clients every day to anticipate, illuminate and overcome complex business challenges in areas such as investigations, litigation, mergers and acquisitions, regulatory issues, reputation management and restructuring.

Our forensic/litigation consulting practice provides an extensive range of services to assist clients in all phases of investigation and litigation, including pre-filing, discovery, jury selection, trial preparation, expert testimony and other trial support services. Specifically, we help clients assess complex financial transactions, reconstruct events from incomplete and/or corrupt data, uncover vital evidence, identify potential claims and assist in the pursuit of financial recoveries and settlements. We also provide asset tracing and fraud investigation services. Our graphics and technology services assist clients in preparing for and presenting their cases in court. Through the use of proprietary information technology, we have demonstrated our ability to help control litigation costs, expedite the trial process and provide our clients with the ability to readily organize and access case-related data. Our international risk and investigations group provides business intelligence and investigations, corporate investigations, litigation and dispute investigations and integrity advisory services.

Our corporate finance/restructuring consulting practice provides turnaround, performance improvement, lending solutions, financial and operational restructuring, restructuring advisory, mergers and acquisitions, transaction advisory and interim management services. We analyze, recommend and implement strategic alternatives for our corporate finance/restructuring clients, offering services such as interim management in turnaround situations, rightsizing infrastructure, assessing long-term enterprise viability and business strategy consulting. We assist underperforming companies as they make decisions to improve their financial condition and operations. We lead and manage the financial aspects of in-court restructuring processes by offering services that include an assessment of the impact of a bankruptcy filing on the client’s financial condition and operations. We also assist our clients in planning for a smooth transition into and out of bankruptcy, facilitating the sale of assets and arranging debtor-in-possession financing.

Our economic consulting practice delivers sophisticated economic analysis and modeling of issues arising in mergers and acquisitions, antitrust and anticompetition and other complex commercial and securities litigation. Our services include providing advice and testimony related to:

- antitrust and competition issues that arise in the context of potential mergers and acquisitions;
- other antitrust issues, including alleged price fixing, cartels and other forms of exclusionary behavior;
- the application of modern finance theory to issues arising in securities litigation; and
- public policy studies on behalf of companies, trade associations and governmental agencies.

Our statistical and economic experts help companies evaluate issues such as the economic impact of deregulation on a particular industry or the amount of commercial damages suffered by a business. We have deep industry experience in such areas as commercial and investment banking, telecommunications, energy, transportation, healthcare and pharmaceuticals. Our professionals regularly provide expert testimony on

[Table of Contents](#)

damages, rates and prices, valuations, merger effects, intellectual property disputes in antitrust and anticompetition cases, regulatory proceedings and business valuations.

Our technology practice provides products, services and consulting to law firms, corporations and government agencies worldwide. Our principal business focuses on the collection, preservation, review and production of electronically stored information, or ESI. ESI can include e-mail, computer files, voicemail, instant messaging or transactional data stored on a computer. Our technology professionals combine industry leading software tools and domain experience to help our clients manage this information in a variety of litigation, investigation and arbitration related activities. Our repository services team provides a highly scalable, online litigation review environment using our Ringtail product suite. Our Ringtail products are also directly licensed to clients.

Our strategic and financial communications consulting practice provides advice and consulting services related to financial communications, brand communications, public affairs and issues management, and business consulting. Our financial communications service offerings include strategic boardroom advice, mergers and acquisitions, investor relations, financial and business media relations, capital market intelligence, initial public offerings, debt markets, corporate restructuring, proxy solicitation, corporate governance, corporate social responsibility advice and regulatory communications. Our brand communications offerings provide creative services to build consumer and business-to-business brands. These communication service offerings include strategic marketing advice, media relations, brand consultancy and repositioning, qualitative and quantitative research, sponsorship consultancy, strategy and event management and consumer communications. Our public affairs and issues management service offerings help to shape messages to policymakers and respond to crisis situations. The public affairs offerings include political intelligence, policy formation, political and media campaigns, third party and coalition mobilization, state aid, monopoly and antitrust regulatory affairs. Our issues management services include business continuity planning, crisis communications planning, crisis handling, media relations, reputation rehabilitation and simulation exercises. Our business consulting services offered include corporate strategy, growth strategy, cost management, mergers and acquisitions, organization, performance improvement, private equity and revenue enhancement.

Financial and operating overview. We derive most of our revenues from providing professional services to our clients in the United States and the United Kingdom. Over the past several years the growth in our revenues and profitability has resulted primarily from the acquisitions we have completed and from our ability to attract new and recurring engagements.

Most of our services are rendered under time-and-expense arrangements that require the client to pay us a fee for the hours that we incur at agreed-upon rates and a growing number of our revenues are based on fixed fees or recurring retainers. Under these arrangements we also bill our clients for reimbursable expenses which may include the cost of producing our work products and other direct expenses that we incur on behalf of the client, such as travel costs and materials that we purchase to produce presentations for courtroom proceedings. We also render services where the client is required to pay us a fixed monthly fee. These arrangements are generally short-term in nature and are cancellable at any time. Some of our engagements contain performance-based arrangements in which we earn a success fee when and if certain predefined outcomes occur. This type of success fee may supplement a time-and-expense or fixed-fee arrangement. Success fee revenues may cause significant variations in our revenues and operating results due to the timing of achieving the performance-based criteria. In our technology practice, clients may also be billed based on the amount of data stored on our electronic systems or on the number of pages processed. The technology practice also derives revenues from licensing our Ringtail products directly to clients for installation within their own environments. While our business has evolved over the last year, seasonal factors, such as the timing of our revenue-generating professionals' vacations continue to impact the timing of our revenues.

Our financial results are primarily driven by:

- the number of revenue-generating professionals we employ;

Table of Contents

- the utilization rates of the billable professionals we employ;
- the rates per hour we charge our clients for service;
- the number and size of engagements we secure; and
- demand for our software products and other technology services.

Number of revenue-generating professionals. Revenue-generating professionals include both billable consultants that generate revenues based on hourly billing rates and other revenue-generating employees who support our customers or develop software products.

	March 31, 2006		March 31, 2007		Percent Change
	Headcount	% of Total	Headcount	% of Total	
Forensic/Litigation	336	30.9%	402	24.7%	19.6%
Corporate Finance/Restructuring	333	30.7%	325	20.0%	(2.4)%
Economic	219	20.2%	209	12.8%	(4.6)%
Technology	198	18.2%	273	16.8%	37.9%
Strategic and Financial Communications	—	—	419	25.7%	N/A
Total Company	<u>1,086</u>	<u>100.0%</u>	<u>1,628</u>	<u>100.0%</u>	49.9%

N/A — Not available or Not applicable

The number of revenue-generating employees in the forensic/litigation consulting practice increased from March 31, 2006 to March 31, 2007 due primarily to the acquisitions we completed since June 30, 2006. The number of revenue-generating employees in our technology practice increased primarily due to increased demand for our services and to provide additional support for the expansion of our technology services. Our strategic and financial communications consulting practice was established during the fourth quarter of 2006 through the acquisition of FD. In addition, as a result of our efforts to improve profitability, in September 2006, we reduced our revenue-generating professionals by 11 in our forensic/litigation consulting practice, by 21 in our corporate finance/restructuring practice and by 19 in our economic consulting practice.

Utilization rates of billable professionals. We calculate the utilization rate for our professional staff by dividing the number of hours that all of our professionals worked on client assignments during a period by the total available working hours for all of our professionals, assuming a 40-hour work week and a 52-week year. Available working hours include vacation and professional training days, but exclude holidays. Utilization rates are presented for each of our practices that primarily bill clients on an hourly basis. We have not presented a utilization rate for our technology practice and strategic and financial communications consulting practice as most of the revenues in these practices are not generated on an hourly basis.

	Three Months Ended March 31,		Percent Change
	2006	2007	
Forensic/Litigation	84%	77%	(8.3)%
Corporate Finance/Restructuring	81%	86%	6.2%
Economic	85%	85%	0.0%

Utilization of our professionals is affected by a number of factors, including:

- the number, size and timing of client engagements;
- the hiring of new professionals, which generally results in a temporary drop in our utilization rate during the transition period for new hires;
- our ability to forecast demand for our services and thereby maintain an appropriate level of professionals;

[Table of Contents](#)

- the timing of staff vacations; and
- conditions affecting the industries in which we practice as well as general economic conditions.

During the three-month period ended March 31, 2007, the decreased utilization rate in our forensic/litigation consulting practice is primarily attributable to a large client engagement that began during the fourth quarter of 2005 and was substantially completed during the first quarter of 2006. The utilization of professionals in our corporate finance/restructuring consulting practice increased primarily due to a large client engagement that started in the fourth quarter of 2006 and growth in our transaction advisory services.

Average billable rate per hour. We calculate average billable rate per hour by dividing (a) employee revenues for the period; excluding:

- revenues generated from utilizing outside consultants;
- revenues not associated with billable hours;
- revenues resulting from reimbursable expenses; and
- any large success fees not substantially attributable to billable hours generated by our professionals;

by (b) the number of hours worked on client assignments during the same period.

Average billable rates are presented for each of our practices that primarily bill clients on an hourly basis. We have not presented average billable rates for our technology practice or strategic and financial communications consulting practice as most of these segment revenues are not generated on an hourly basis.

	Three Months Ended		
	March 31,		
	2006	2007	Percent Change
Forensic/Litigation	\$291	\$338	16.2%
Corporate Finance/Restructuring	\$394	\$414	5.1%
Economic	\$373	\$398	6.7%

Average hourly billable rates are affected by a number of factors, including:

- the relative mix of our billable professionals (utilization and number of billable professionals at varying levels of billing rates);
- our standard billing rates, which we have increased across all practices;
- our clients' perception of our ability to add value through the services we provide;
- the market demand for our services;
- the pricing policies of our competitors;
- the mix of services that we provide;
- the level of revenue realization adjustments made during the period, including adjustments for potential or court ordered fee and expense adjustments; and
- general economic conditions.

The average billable rate per hour increased across all of our practices primarily due to increased hourly billing rates. The average billable rate per hour increased in our corporate finance/restructuring consulting practice also due to a change in staff mix and an increase in the success fee component of our revenues.

[Table of Contents](#)

Segment profits.

	Three Months Ended March 31,				Percent Change
	2006	% of	2007	% of	
	Segment Profits	Segment Revenues	Segment Profits	Segment Revenues	
	(dollars in thousands)				
Forensic/Litigation	\$ 13,013	26.0%	\$ 14,105	25.9%	8.4%
Corporate Finance/Restructuring	14,260	26.4%	14,928	24.0%	4.7%
Economic	8,705	22.9%	11,108	27.8%	27.6%
Technology	10,954	40.6%	10,607	32.1%	(3.2)%
Strategic and Financial Communications	—	N/A	9,971	26.1%	N/A
Corporate	(13,368)	—	(16,316)	—	(22.1)%
Total Company	<u>\$ 33,564</u>	19.8%	<u>\$ 44,403</u>	19.5%	32.3%

N/A — Not available or Not applicable

We evaluate the performance of our operating segments based on income before income taxes, net interest expense, depreciation, amortization, special charges and corporate selling, general and administrative expenses, which we refer to as segment profits. Segment profit consists of the revenues generated by that segment, less the direct costs of revenues and selling, general and administrative costs that are incurred directly by that segment as well as an allocation of some centrally managed costs, such as information technology services, marketing and facility costs. Unallocated corporate costs include costs related to other centrally managed administrative costs. These administrative costs include corporate office support costs, costs relating to accounting, human resources, legal, company-wide business development functions, as well as costs related to overall corporate management.

The \$10.8 million increase in segment profits for the three months ended March 31, 2007 as compared to the same period in 2006 is attributable to a \$13.7 million increase in our operating segment profits offset by a \$2.9 million increase in corporate costs primarily due to an increase in payroll and travel related expenses to support the international expansion of our business. Our operating segment profits increase was primarily attributable to the acquisition of FD which contributed \$10.0 million to the increase. Although our corporate costs increased in absolute dollars, these costs decreased as a percentage of revenues. See “— Results of Operations” for a more detailed discussion and analysis of our financial results.

Critical Accounting Policies

General. Our discussion and analysis of our financial condition and results of operations is based on our consolidated financial statements, which we have prepared in accordance with accounting principles generally accepted in the United States. The preparation of these financial statements requires us to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities. We evaluate our estimates, including those related to bad debts, goodwill, income taxes and contingencies on an ongoing basis. We base our estimates on historical experience and on various other assumptions that we believe are reasonable under the circumstances. These results form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions.

We believe that the following critical accounting policies reflect our more significant judgments and estimates used in the preparation of our consolidated financial statements.

Revenue recognition. Our services are primarily rendered under arrangements that require the client to pay us on a time-and-expense basis. We recognize revenues for our professional services rendered under

[Table of Contents](#)

time-and-expense engagements based on the hours incurred at agreed upon rates as work is performed. We recognize revenues from reimbursable expenses in the period in which the expense is incurred. The basis for our policy is the fact that we normally obtain engagement letters or other agreements from our clients prior to performing any services. In these letters and other agreements, the clients acknowledge that they will pay us based upon our time spent on the engagement and at our agreed-upon hourly rates. We are periodically engaged to provide services in connection with client matters where payment of our fees is deferred until the conclusion of the matter or upon the achievement of performance-based criteria. We recognize revenues for these arrangements when all the performance-based criteria are met and collection of the fee is reasonably assured. EITF Issue No. 00-21 "Accounting for Revenue Arrangements with Multiple Deliverables" is considered for those arrangements with multiple deliverables. Revenues related to the amount of data stored or processed, or the number of pages or images processed are recognized as the services are provided based-on agreed-upon rates.

We recognize revenue related to sales of software licenses and electronically stored data using the guidance from AICPA Statement of Position (SOP) 97-2, "Software Revenue Recognition" and other related literature. Revenues from support and maintenance are recognized ratably over the term of the agreement.

Some clients, primarily in our corporate finance/restructuring consulting practice, pay us retainers before we begin any work for them. We hold retainers on deposit until we have completed the work. We apply these retainers to final billings and refund any excess over the final amount billed to clients, as appropriate, when we complete our work. If the client is in bankruptcy, fees for our professional services may be subject to approval by the court. In some cases, a portion of the fees to be paid to us by a client is required by a court to be held until completion of our work. We make a determination whether to record all or a portion of such a holdback as revenue prior to collection on a case-by-case basis.

Allowance for doubtful accounts and unbilled services. We maintain an allowance for doubtful accounts for estimated losses resulting from the inability of our clients to pay our fees or for disputes that affect our ability to fully collect our billed accounts receivable, as well as potential fee reductions or refunds imposed by bankruptcy courts. Even if a bankruptcy court approves of our services, it has the discretion to require us to refund all or a portion of our fees due to the outcome of the case or a variety of other factors. We estimate the allowance for these risks by reviewing the status of all accounts and recording reserves based on our experiences in these cases and historical bad debt expense. However, our actual experience may vary significantly from our estimates. If the financial condition of our clients were to deteriorate, resulting in their inability or unwillingness to pay our fees, or the bankruptcy court requires us to refund certain fees, we may need to record additional allowances or write-offs in future periods. This risk is mitigated to the extent that we may receive retainers from some of our clients prior to performing significant services.

The provision for doubtful accounts and unbilled services is recorded as a reduction to revenues to the extent the provision relates to fee adjustments, estimates of refunds that may be imposed by bankruptcy courts and other discretionary pricing adjustments. To the extent the provision relates to a client's inability or unwillingness to make required payments, the provision is recorded as bad debt expense which we classify within selling, general and administrative expense.

Goodwill and other intangible assets. As of March 31, 2007, goodwill and other intangible assets represented 69.4% of our total assets. The majority of our goodwill and other intangible assets were generated from acquisitions we have completed since 2002. Other intangible assets include trade names, customer relationships, contract backlog, non-competition agreements and software. We make at least annual impairment assessments of our goodwill and intangible assets. In making these impairment assessments, we must make subjective judgments regarding estimated future cash flows and other factors to determine the fair value of the reporting units of our business that are associated with these assets. It is possible that these judgments may change over time as market conditions or our strategies change, and these changes may cause us to record impairment charges to adjust our goodwill and other intangible assets to their estimated implied fair value or net realizable value.

[Table of Contents](#)

Share-based compensation. Effective January 1, 2006, we adopted Statement No. 123(R) and began to recognize expense in our income statement associated with all share-based awards based on the grant-date fair value of the awards. Compensation expense related to share-based awards is recognized on a straight-line basis based on the value of share awards that are scheduled to vest during the requisite service period. We use the Black-Scholes option pricing model to estimate the fair value of share-based awards, such as stock options and discounts provided for stock purchases under our employee stock purchase plan. However, we use a lattice model to value options that vest upon the earlier of the achievement of a service condition or the achievement of a market condition. The determination of the fair value of share-based awards using an option pricing model is affected by our stock price as well as assumptions regarding a number of complex and subjective variables. Performance-based awards are expensed assuming that the performance criteria will be achieved. Depending upon the model used, those assumptions include estimating:

- the expected term of the award, or the length of time option holders will retain their vested awards;
- the expected volatility of the market price of our common stock over the expected term;
- the risk free interest rate expected during the option term;
- the expected dividends to be paid;
- the expected post-vesting forfeiture rate; and
- the expected suboptimal exercise factor, or the ratio by which the stock price must increase before an employee is expected to exercise the option.

We have reviewed each of these assumptions carefully and based on the analysis discussed in note 2 to our condensed consolidated financial statements determined our best estimate for these variables. Of these assumptions, the expected term of the option, post-vesting forfeiture rate, suboptimal exercise factor and expected volatility of our common stock are the most difficult to estimate since they are based on the exercise behavior of option holders and the expected performance of our common stock. An increase in the volatility of our common stock will increase the amount of compensation expense on new awards. An increase in the expected term of the awards will also cause an increase in compensation expense. An increase in the post-vesting forfeiture rate will cause a decrease in compensation expense as the employee is not likely to hold the option for the contractual term. An increase in the suboptimal exercise factor will cause an increase in the value of the award. Risk-free interest rates are less difficult to estimate, but an increase in the risk-free interest rate will increase compensation expense. The dividend yield on our common stock is assumed to be zero since we do not pay dividends and have no current plans to do so in the future.

Under Statement No. 123(R), share-based compensation expense is based on awards ultimately expected to vest and must be reduced for estimated forfeitures. Forfeitures are estimated at the time an award is granted and revised, if necessary, in subsequent periods if actual forfeitures differ from those estimates. Pre-vesting forfeitures were estimated to be between 0% and 3% based on historical experience. Changes in our estimated forfeiture rate could materially impact our estimate of the fair value of share-based compensation and consequently, the related amount of expense recognized in our condensed consolidated statements of income.

If factors change and we employ different assumptions in the application of Statement No. 123(R) in future periods, the compensation expense that we record may differ significantly from what we have recorded in the current period. Therefore, we believe it is important for investors to be aware of the high degree of subjectivity involved when using option pricing models to estimate share-based compensation. The Black-Scholes option-pricing model and other models were developed for use in estimating the fair value of traded options, which have no vesting restrictions and are fully transferable. Because our stock options have characteristics significantly different from those of traded options, and because changes in the subjective input assumptions can materially affect the fair value estimate, we believe the existing models do not necessarily provide a reliable measure of the fair value of our share-based awards. Consequently, there is a risk that our estimates of the fair values of our share-based awards on the grant dates may bear little resemblance to the actual values realized upon the exercise,

expiration, early termination or forfeiture of those share-based payments in the future. Some share-based payments, such as stock options, may expire worthless or otherwise result in zero intrinsic value as compared to the fair values originally estimated on the grant date and reported in our financial statements. Alternatively, value may be realized from these instruments that is significantly in excess of the fair values originally estimated on the grant date and reported in our financial statements. There is currently no market-based mechanism or other practical application to verify the reliability and accuracy of the estimates derived from these valuation models, nor is there a means to compare and adjust the estimates to actual values. Although the fair value of employee share-based awards is determined in accordance with Statement No. 123(R) using an option-pricing model, that value may not be indicative of the fair value observed in a willing buyer/willing seller market transaction.

Income taxes. Our income tax provision consists principally of federal, state and foreign income taxes. We generate income in a significant number of states located throughout the United States. Our effective income tax rate may fluctuate due to a change in the mix of earnings between higher and lower state tax and foreign jurisdictions and the impact of non-deductible expenses. Additionally, we record deferred tax assets and liabilities using the liability method of accounting, which requires us to measure these assets and liabilities using the enacted tax rates and laws that will be in effect when the differences are expected to reverse. We have not recorded any significant valuation allowances on our deferred tax assets as we believe the recorded amounts are more likely than not to be realized. If the assumptions used in preparing our income tax provision differ from those used in the preparation of our income tax return, we may experience a change in our effective income tax rate for the year.

In July 2006, the Financial Accounting Standards Board, or FASB, issued Interpretation, or FIN, No. 48, “Accounting for Uncertainty in Income Taxes — An Interpretation of FASB Statement No. 109, “Accounting for Income Taxes.” FIN No. 48 clarifies the accounting for uncertainty in income taxes recognized in our financial statements. It also prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of tax positions taken or expected to be taken in a tax return. This interpretation also provides guidance on derecognition, classification, interest and penalties, accounting in interim periods and expanded disclosure with respect to uncertainty in income taxes. We adopted the guidance of FIN No. 48 effective January 1, 2007. The adoption of this accounting pronouncement did not have a material effect on our financial position, results of operations or cash flows. Furthermore, we are not aware of any tax positions for which it is reasonably possible that the total amounts of unrecognized tax benefits would significantly decrease or increase within the next twelve months. See note 8 to the condensed consolidated financial statements for additional information.

Significant New Accounting Pronouncements

In March 2006, the FASB’s Emerging Issues Task Force, or EITF, reached a consensus on Issue No. 06-03, “How Sales Taxes Collected from Customers and Remitted to Governmental Authorities Should Be Presented in the Income Statement.” A consensus was reached that entities may adopt a policy of presenting sales taxes in the income statement on either a gross or net basis. If taxes are significant, an entity should disclose its policy of presenting taxes. The guidance is effective for periods beginning after December 15, 2006. We present sales net of sales taxes. The adoption of EITF Issue No. 06-03 on January 1, 2007, did not have an effect on our policy related to sales taxes and therefore, did not have an effect on our financial position, results of operations or cash flows.

In September 2006, the FASB issued Statement No. 157, “Fair Value Measurements.” Statement No. 157 defines fair value, establishes a framework for measuring fair value and expands disclosure requirements regarding fair value measurements. Statement No. 157 does not require any new fair value measurements. We are required to adopt the provisions of Statement No. 157 effective January 1, 2008 although earlier adoption is permitted. As of March 31, 2007, we have not adopted FASB Statement No. 157. We do not believe the adoption of this standard will have a material effect on our financial position, results of operations or cash flows.

In February 2007, the FASB issued Statement No. 159, “The Fair Value Option for Financial Assets and Financial Liabilities — Including an Amendment of FASB Statement No. 115.” This standard permits an entity

[Table of Contents](#)

to choose to measure many financial instruments and certain other items at fair value. Unrealized gains and losses on items for which the fair value option is elected will be reported in earnings at each reporting date. The fair value option (i) may be applied instrument by instrument, with a few exceptions, such as investments otherwise accounted for using the equity method; (ii) is generally irrevocable; and (iii) is applied only to entire instruments and not portions of instruments. We are required to adopt Statement No. 159 no later than January 1, 2008. We are currently evaluating the impact of adopting this standard on our financial position, results of operations and cash flows.

Results of Operations

Revenues.

	Three Months Ended March 31,				Percent Change
	2006		2007		
	Revenues	% of Total	Revenues	% of Total	
					(dollars in thousands)
Forensic/Litigation	\$ 50,113	29.6%	\$ 54,363	23.9%	8.4%
Corporate Finance/Restructuring	54,090	32.0%	62,102	27.3%	14.8%
Economic	38,076	22.5%	39,997	17.6%	5.1%
Technology	26,985	15.9%	33,050	14.5%	22.5%
Strategic and Financial Communications	—	N/A	38,213	16.8%	N/A
Total Company	<u>\$169,264</u>	<u>100.0%</u>	<u>\$227,725</u>	<u>100.0%</u>	34.5%

N/A – Not available or Not applicable

The growth in revenues for the quarter ended March 31, 2007 as compared to the quarter ended March 31, 2006 is primarily attributable to acquisition activity. The increase in revenues of \$58.5 million or 34.5% is due to the following.

- **Forensic/Litigation Consulting Practice.** Revenues increased by \$4.3 million of which \$5.6 million is attributable to acquisition activity completed subsequent to the second quarter of 2006 offset by reduced revenues due to the completion of a large client engagement that was substantially completed during the first quarter of 2006. This large engagement temporarily drove up utilization rates to a higher than normal level during the first quarter of 2006.
- **Corporate Finance/Restructuring Consulting Practice.** Revenues increased by \$8.0 million primarily due to increased utilization due primarily to a large client engagement which started at the end of the fourth quarter of 2006. Increased billing rates and an increased demand for our transaction advisory services also contributed to the increase.
- **Economic Consulting Practice.** Revenues increased by \$1.9 million due primarily to continued strength of our merger and acquisition services and increases in average billing rates.
- **Technology Practice.** Revenues increased by \$6.1 million primarily due to the addition of a technical sales team during 2006 and the offerings of end-to-end electronically stored information, or ESI, services to our customers.
- **Strategic and Financial Communications Consulting Practice.** Revenues of \$38.2 million are exclusively attributable to the acquisition of FD.

[Table of Contents](#)

Direct cost of revenues.

	Three Months Ended March 31,				
	2006		2007		Percent Change
	Cost of Revenues	% of Segment Revenues	Cost of Revenues	% of Segment Revenues	
	(dollars in thousands)				
Forensic/Litigation	\$28,337	56.6%	\$ 30,474	56.1%	7.5%
Corporate Finance/Restructuring	31,013	57.3%	36,029	58.0%	16.2%
Economic	24,777	65.1%	24,330	60.8%	(1.8)%
Technology	11,132	41.3%	16,798	50.8%	50.9%
Strategic and Financial Communications	—	N/A	18,550	48.5%	N/A
Total Company	<u>\$95,259</u>	56.3%	<u>\$126,181</u>	55.4%	32.5%

N/A – Not available or Not applicable

Our direct cost of revenues consists primarily of employee compensation and related payroll benefits, including bonuses related to utilization and profitability, the amortization of signing bonuses given in the form of forgivable loans to non-executive officer employees, share-based compensation, the cost of outside consultants that we retain to supplement our professional staff, reimbursable expenses, including travel and out-of-pocket expenses incurred in connection with an engagement, depreciation on equipment used to support our client engagements and other related expenses billable to clients.

The growth in direct costs of revenues for the quarter ended March 31, 2007 as compared to the quarter ended March 31, 2006 is primarily attributable to acquisition activity. The increase in direct cost of revenues of \$30.9 million or 32.5% is attributable to the following.

- **Forensic/Litigation Consulting Practice.** Direct cost of revenues increased \$2.1 million primarily attributable to acquisition activity. Direct cost of revenues as a percentage of revenues remained stable.
- **Corporate Financing/Restructuring Consulting Practice.** Direct cost of revenues increased \$5.0 million due primarily due to a \$2.7 million increase in pass-through costs associated with a large client engagement which began during the fourth quarter of 2006. Direct compensation costs increased \$2.3 million primarily attributable to employment arrangements we entered into with senior managing directors during the second quarter of 2006, resulting in increased salary, incentive compensation, share-based compensation and forgivable loan expenses. Direct cost of revenues as a percentage of revenues remained stable.
- **Economic Consulting Practice.** Direct cost of revenues decreased \$0.4 million due primarily to a decrease in compensation expense associated with our reduction in force activity which began during the third quarter of 2006. This resulted in a gross margin improvement for the quarter ended March 31, 2007 compared to the quarter ended March 31, 2006.
- **Technology Practice.** Direct cost of revenues increased \$5.7 million primarily due to the addition of 75 revenue-generating professionals to support the continuing growth and expansion of the technology practice and increased compensation expenses to retain professionals. The increase in the direct cost of revenues as a percentage of revenues was attributable to an increased number of revenue-generating professionals to support future growth in this segment. Direct compensation costs also increased due to employment arrangements we entered into with senior managing directors during the first quarter of 2007, resulting in increased salary, incentive compensation, share-based compensation and forgivable loan expenses.
- **Strategic and Financial Communications Consulting Practice.** Direct cost of revenues of \$18.5 million are exclusively attributable to the acquisition of FD.

[Table of Contents](#)

Selling, general and administrative expenses.

	Three Months Ended March 31,				Percent Change
	2006		2007		
	Selling, General & Administrative	% of Segment Revenues	Selling, General & Administrative (dollars in thousands)	% of Segment Revenues	
Forensic/Litigation	\$ 9,258	18.5%	\$ 10,243	18.8%	10.6%
Corporate Finance/Restructuring	8,947	16.5%	10,896	17.5%	21.8%
Economic	4,902	12.9%	4,904	12.3%	—
Technology	5,767	21.4%	7,006	21.2%	21.5%
Strategic and Financial Communications	—	—	10,189	26.7%	N/A
Corporate	14,352	—	17,120	—	19.3%
Total Company	\$ 43,226	25.5%	\$ 60,358	26.5%	39.6%

N/A – Not available or Not applicable

Selling, general and administrative expenses consist primarily of salaries and benefits paid to office and sales staff, rent, marketing, corporate overhead expenses, bad debt expense and depreciation and amortization of property and equipment. Segment selling, general and administrative costs include those expenses that are incurred directly by that segment as well as an allocation of some centrally managed costs, such as information technology services, marketing and facility costs. Unallocated corporate selling, general and administrative costs include expenses related to centrally managed administrative and marketing functions. These costs include corporate office support costs, costs relating to accounting, human resources, legal, company-wide business development and advertising functions, as well as costs related to overall corporate management.

Overall our total selling, general and administrative expenses as a percentage of revenues increased from 25.5% in the quarter ended March 31, 2006 to 26.5% in the quarter ended March 31, 2007. This increase was primarily attributable to the acquisition of FD in October 2006. Selling, general and administrative expenses related to our operating segments increased by \$14.3 million for the three months ended March 31, 2007 as compared to the same period in 2006. The increases in selling, general and administrative expenses are primarily attributable to increased rent and occupancy costs and acquisition activities as detailed below.

- **Forensic/Litigation Consulting Practice.** Selling, general and administrative expenses increased by \$1.0 million primarily due to a \$1.2 million increase in occupancy costs, a \$0.8 million increase in payroll and travel related expenses offset by a \$1.0 million decrease in bad debt and other expenses. The majority of the cost increase is attributable to acquisition activities completed since June 30, 2006.
- **Corporate Finance/Restructuring Consulting Practice.** Selling, general and administrative expenses increased by \$1.9 million primarily due to a \$0.7 million increase in occupancy costs, a \$0.8 million increase in bad debt expenses and a \$0.4 million increase in other expenses.
- **Technology Practice.** Selling, general and administrative expenses increased by \$1.2 million primarily due to a \$1.7 million increase in occupancy costs offset by a \$0.5 million decrease in bad debt and other expenses.
- **Strategic and Financial Communications Consulting Practice.** Selling, general and administrative expenses of \$10.2 million are exclusively attributable to the acquisition of FD.

Our corporate selling, general and administrative expenses increased by \$2.8 million for the three months ended March 31, 2007 as compared to the same period in 2006 primarily due to the following.

- a \$2.3 million increase in payroll and travel related expenses as a result of increases in the number of corporate employees necessary to support our growing organization and international expansion; and
- a \$0.5 million increase in marketing related activities to promote our organization.

[Table of Contents](#)

Interest expense and other. Interest expense and other increased by \$5.1 million primarily due to the \$215.0 million in principal amount of 7 3/4% senior notes we issued in October 2006.

Income tax provision. Our effective tax rate decreased from 45.6% for the three months ended March 31, 2006 to 44.0% for the three months ended March 31, 2007. This rate decrease is due to a larger portion of our pre-tax income being generated in foreign jurisdictions that are currently flowing through to the U.S. and are being taxed at the 35% federal rate and a reduced effective state rate. The rate decrease is also due to additional pre-tax book income diluting the effect of non-deductible tax differences on the overall rate.

Litigation settlement losses, net. Litigation settlement losses for the quarter ended March 31, 2007 consists primarily of \$0.6 million we expensed to settle an arbitration in connection with an engagement we completed in 2006.

Liquidity and Capital Resources

Cash flows.

	Three Months Ended March 31,		Change from Previous Year	
	2006	2007 (dollars in thousands)	Dollars	Percent
Net cash used in operating activities	\$(37,797)	\$(26,918)	\$10,879	28.8%
Net cash used in investing activities	(54,373)	(32,552)	21,821	40.1%
Cash (used in) provided by financing activities	(13,573)	5,550	19,123	140.9%

We have historically financed our operations and capital expenditures solely through cash flows from operations. During the first quarter of our fiscal year, our working capital needs generally exceed our cash flows from operations due to the payments of annual incentive compensation amounts. Our cash flows generally improve subsequent to the first quarter of each year.

We used less cash flow for operating activities during the first quarter of 2007 as compared to the first quarter of 2006 primarily because we received \$10.5 million from one of our landlords to fund tenant improvements. This payment will be accounted for as a reduction of rent expense over the life of the related lease.

Our operating assets and liabilities consist primarily of billed and unbilled accounts receivable, accounts payable and accrued expenses and accrued compensation expense. The timing of billings and collections of receivables as well as payments for compensation arrangements affect the changes in these balances. During 2007, our accounts receivable, net of billings in excess of services provided have increased across most of our operating segments since December 31, 2006. This is primarily due to increasing revenues during the quarter ended March 31, 2007. At March 31, 2007, a trade receivable for our economic consulting practice classified within other long-term assets represents \$13.1 million of fees for services rendered where payment will not be received until completion of the client engagement. This specific matter causes days sales outstanding to increase in this practice.

Net cash used in investing activities during the three months ended March 31, 2007 decreased \$21.8 million as compared to the same period in 2006 due primarily to a \$32.5 million decrease in cash used to fund acquisition activities offset by an increase of \$10.6 million for capital expenditures. For the quarter ended March 31, 2007, net cash used in investing activities includes \$5.3 million used in February 2007 to acquire the remaining 3% of share capital of FD; \$7.6 million of contingent consideration payments and \$6.1 million related to other acquisition activities. For the quarter ended March 31, 2006, net cash used for acquisition activities

[Table of Contents](#)

included \$48.2 million of net cash to acquire Competition Policy Associates, Inc. and \$3.3 million of contingent consideration payments.

Capital expenditures increased \$10.6 million during the three months ended March 31, 2007 compared to the three months ended March 31, 2006 primarily due to the costs of leasehold improvements to support the expansion and renovation of our offices. However, we also received \$10.5 million in the form of a leasehold improvement allowances from our landlord during the first quarter of 2007, which is classified as an operating cash flow. We had no material outstanding purchase commitments as of March 31, 2007.

Our financing activities have consisted principally of borrowings and repayments under long-term debt arrangements as well as issuances and repurchases of common stock. Our long-term debt arrangements have principally been obtained to provide financing for our business acquisitions or to refinance existing indebtedness. During the three months ended March 31, 2007, our financing activities consisted of the borrowing and repayment of \$15.0 million on our revolving line of credit in addition to \$4.9 million of cash received from the exercise of stock options. During the three months ended March 31, 2006, our financing activities consisted of \$15.3 million of cash used to repurchase shares of our common stock under our share repurchase program, offset by \$1.6 million of cash received from the exercise of stock options.

Capital resources. Our amended and restated senior secured credit facility provides for a \$150.0 million revolving line of credit. The maturity date of the revolving line of credit is September 30, 2011. We may choose to repay outstanding borrowings under the senior secured credit facility at any time before maturity without penalty. Debt under the senior secured credit facility bears interest at an annual rate equal to the Eurodollar rate plus an applicable margin or an alternative base rate defined as the higher of (1) the lender's announced prime rate or (2) the federal funds rate plus the sum of 50 basis points and an applicable margin. Under the senior secured credit facility, the lenders have a security interest in substantially all of our assets.

Our senior secured credit facility and the indentures governing our senior notes contain covenants which limit our ability to incur additional indebtedness; create liens; pay dividends on our capital stock, make distributions or repurchases of our capital stock or make specified other restricted payments; consolidate, merge or sell all or substantially all of our assets; guarantee obligations of other entities; enter into hedging agreements; enter into transactions with affiliates or related persons or engage in any business other than consulting related businesses. The senior secured credit facility requires compliance with financial ratios, including total indebtedness to earnings before interest, taxes, depreciation and amortization, or EBITDA; EBITDA to specified charges and the maintenance of a minimum net worth, each as defined under the senior secured credit facility. At March 31, 2007, we were in compliance with all covenants as stipulated in the senior secured credit facility and the indentures governing our senior notes.

As of March 31, 2007, our capital resources included \$38.1 million of cash and cash equivalents and \$150.0 million of borrowing capacity under our revolving line of credit. As of March 31, 2007, we had no borrowings outstanding under our revolving line of credit. The availability of borrowings under our revolving line of credit is subject to specified borrowing conditions. We use letters of credit primarily as security deposits for our office facilities. Letters of credit reduce the availability under our revolving line of credit. As of March 31, 2007, we had \$9.3 million of outstanding letters of credit, which reduced the available borrowings under our revolving line of credit to \$140.7 million.

Future capital needs. We anticipate that our future capital needs will principally consist of funds required for:

- operating and general corporate expenses relating to the operation of our business;
- capital expenditures, primarily for information technology equipment, office furniture and leasehold improvements;
- debt service requirements;

[Table of Contents](#)

- funds required to compensate designated senior managing directors under our incentive compensation program;
- discretionary funding of our share repurchase program;
- potential earnout obligations related to our acquisitions; and
- potential acquisitions of businesses that would allow us to diversify or expand our service offerings.

We currently anticipate capital expenditures will be about \$25.0 million to \$30.0 million to support our organization during 2007, including direct support for specific client engagements. Our estimate takes into consideration the needs of our existing business as well as the needs of our recently completed acquisitions, but does not include the impact of any further purchases that we may be required to make as a result of any future acquisitions or specific client engagements that are not currently contemplated. Our capital expenditure requirements may change if our staffing levels or technology needs change significantly from what we currently anticipate, if we are required to purchase additional equipment specifically to support a client engagement or if we pursue and complete additional business combinations.

Holders of our 3 3/4% convertible senior subordinated notes may convert them, only under certain circumstances, including certain stock price related conversion contingencies. Upon conversion, the principal portion of the convertible notes will be paid in cash and any excess over the conversion rate will be paid in shares of our common stock or cash at an initial conversion rate of 31.998 shares of our common stock per \$1,000 principal amount of convertible notes, representing an initial conversion price of \$31.25 per share, subject to adjustment upon specified events. Pursuant to the terms of the indenture governing the convertible notes, since our closing stock price did not equal or exceed the \$37.50 contingent conversion trigger price for 20 out of 30 consecutive trading days ending on the beginning of the conversion period, the market price trigger was not satisfied and holders of the debentures were not able to exercise their right to convert the notes during the first quarter ended March 31, 2007. Since the holders of the convertible notes are not able to exercise their right to convert the notes as of the end of the conversion period, we have classified the \$150.0 million convertible senior subordinated notes as long term debt in the accompanying balance sheet. We believe that in the event the contingent conversion trigger price is met, it is unlikely that a significant portion of note holders will exercise their right to convert because the notes have traded at a premium over their conversion value. Furthermore, we believe we have adequate financial resources to fund potential conversions.

Off-balance sheet arrangements. We have no off-balance sheet arrangements other than operating leases and we have not entered into any transactions involving unconsolidated subsidiaries or special purpose entities.

Future contractual obligations. The following table sets forth our estimates as to the amounts and timing of contractual payments for our most significant contractual obligations and commitments as of March 31, 2007. The information in the table reflects future unconditional payments and is based on the terms of the relevant agreements, appropriate classification of items under generally accepted accounting principles currently in effect and certain assumptions such as interest rates. Future events could cause actual payments to differ from these amounts. See “—Forward-Looking Statements.”

Future contractual obligations related to our long-term debt assume that payments will be made based on the current payment schedule and exclude any additional revolving line of credit borrowings or repayments subsequent to March 31, 2007 and prior to the September 30, 2011 maturity date.

The interest obligation on our long-term debt assumes that our senior notes and our convertible notes will bear interest at their stated rates. Our convertible notes are convertible prior to their stated maturity upon the occurrence of certain events beyond our control. Upon conversion, the principal is payable in cash. We enter into derivative contracts, mainly to protect against adverse interest rate movements on the value of our long-term debt, under which we are required to either pay cash to or receive cash from counterparties depending on changes

[Table of Contents](#)

in interest rates. These derivative contracts consist of interest rate swap agreements with notional amounts totaling \$60.0 million. Derivative contracts are carried at fair value on our condensed consolidated balance sheet. Because the derivative contracts recorded on our condensed consolidated balance sheet at March 31, 2007 do not represent the amounts that may ultimately be paid under these contracts, they are excluded from the following table. However, our total interest expense will be impacted by net cash flows under these derivative contracts. Further discussion of our derivative instruments is included in note 6 to our condensed consolidated financial statements.

Future contractual obligations related to our operating leases are net of contractual sublease receipts.

	<u>Total</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>Thereafter</u>
	(in thousands)							
Contractual Obligations								
Long-term debt	\$ 580,334	\$ 33	\$ 6,919	\$ 8,141	\$ 46	\$ 47	\$ 48	\$ 565,100
Interest on long-term debt	292,554	34,731	37,544	37,542	37,542	37,542	37,541	70,112
Operating leases	270,257	20,438	26,223	24,976	24,310	23,290	19,715	131,305
Total obligations	<u>\$ 1,143,145</u>	<u>\$ 55,202</u>	<u>\$ 70,686</u>	<u>\$ 70,659</u>	<u>\$ 61,898</u>	<u>\$ 60,879</u>	<u>\$ 57,304</u>	<u>\$ 766,517</u>

Future outlook. We believe that our anticipated operating cash flows and our total liquidity, consisting of our cash on hand and \$140.7 million of availability under our revolving line of credit are sufficient to fund our capital and liquidity needs for at least the next twelve months. In making this assessment, we have considered:

- our \$38.1 million of cash and cash equivalents at March 31, 2007;
- funds required for debt service payments, including interest payments on our long-term debt;
- funds required for capital expenditures during 2007 of about \$25.0 million to \$30.0 million;
- funds required to satisfy earnout obligations in relation to our acquisitions;
- funds required to compensate designated senior managing directors and other key professionals by issuing unsecured forgivable employee loans, which we project to be \$30 million to \$35 million in 2007;
- the discretionary funding of our share repurchase program; and
- other future contractual obligations.

For the last several years our cash flows from operations have exceeded our cash needs for capital expenditures and debt service requirements. We believe that our cash flows from operations, supplemented by short-term borrowings under our revolving line of credit, as necessary, will provide adequate cash to fund our long-term cash needs from normal operations.

Our conclusion that we will be able to fund our cash requirements by using existing capital resources and cash generated from operations does not take into account the impact of any acquisition transactions, not currently contemplated, or any unexpected changes in significant numbers of revenue-generating professionals. The anticipated cash needs of our business could change significantly if we pursue and complete additional business acquisitions, if our business plans change, if economic conditions change from those currently prevailing or from those now anticipated, or if other unexpected circumstances arise that may have a material effect on the cash flow or profitability of our businesses. Any of these events or circumstances, including any new business opportunities, could involve significant additional funding needs in excess of the identified currently available sources and could require us to raise additional debt or equity funding to meet those needs. Our ability to raise additional capital, if necessary, is subject to a variety of factors that we cannot predict with certainty, including:

- our future profitability;

[Table of Contents](#)

- the quality of our accounts receivable;
- our relative levels of debt and equity;
- the volatility and overall condition of the capital markets; and
- the market prices of our securities.

Any new debt funding, if available, may be on terms less favorable to us than our amended and restated senior secured credit facility or the indentures that govern our senior notes and convertible notes. See “—Forward-Looking Statements.”

Forward-Looking Statements

This quarterly report on Form 10-Q includes “forward-looking statements” within the meaning of Section 21E of the Securities Exchange Act of 1934, or the Exchange Act. Forward-looking statements include statements concerning our plans, objectives, goals, strategies, future events, future revenues or performance, capital expenditures, compensation arrangements, financing needs, plans or intentions relating to acquisitions, business trends and other information that is not historical information and, in particular, may appear under the headings “Part I — Item 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations,” “Item 1A. Risk Factors” in our Form 10-K for the year ended December 31, 2006 filed with the SEC on March 13, 2007 and the other documents we file with the Securities and Exchange Commission, or SEC. When used in this quarterly report, the words *estimates*, *expects*, *anticipates*, *projects*, *plans*, *intends*, *believes*, *forecasts* and variations of such words or similar expressions are intended to identify forward-looking statements. All forward-looking statements, including, without limitation, management’s examination of historical operating trends, are based upon our current expectations and various assumptions. Our expectations, beliefs and projections are expressed in good faith and we believe there is a reasonable basis for them. However, there can be no assurance that management’s expectations, beliefs and projections will result or be achieved.

These statements involve known and unknown risks, uncertainties and other factors that may cause our or our industry’s actual results, levels of activity, performance or achievements expressed or implied by such forward-looking statements not to be fully achieved. Such risks, uncertainties and other important factors relate to, among others:

- retention of qualified professionals and senior management;
- conflicts resulting in our inability to represent certain clients;
- former employees joining competing businesses;
- ability to manage utilization and pricing rates;
- ability to integrate the operations of FD International (Holdings) Limited;
- ability to adapt to operating in non-U.S. markets;
- ability to replace senior managers and practice leaders who have highly specialized skills and experience;
- ability to find suitable acquisition candidates or take advantage of opportunistic acquisition situations;
- fluctuations in revenues, operating income and cash flows;
- compliance with the Foreign Corrupt Practices Act;
- damage to our reputation as a result of claims involving the quality of our services;
- unexpected terminations of client engagements;
- competition;

Table of Contents

- costs of integrating recent and any future acquisitions;
- industry trends;
- ability to manage growth;
- changes in demand for our services;
- non-payment of notes receivable; and
- changes in our leverage.

There may be other factors that may cause our actual results to differ materially from the forward-looking statements.

All forward-looking statements attributable to us or persons acting on our behalf apply only as of the date of this quarterly report and are expressly qualified in their entirety by the cautionary statements included herein. We undertake no obligation to publicly update or revise any forward-looking statements to reflect subsequent events or circumstances and do not intend to do so.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

We primarily use senior notes, convertible notes and bank credit facilities to finance our obligations. We are exposed to market risk from changes in interest rates and equity prices. Our primary interest rate risk results from changes in the London Interbank Offered Rate, or LIBOR, U.S. Prime and Eurodollar rates, which are used to determine the interest rates applicable to our borrowings. Interest rate changes expose our fixed rate long-term borrowings to changes in fair value and expose our variable rate long-term borrowings to changes in future cash flows. From time to time, we use derivative instruments primarily consisting of interest rate swap agreements to manage this interest rate exposure by achieving a desired proportion of fixed rate versus variable rate borrowings. All of our derivative transactions are entered into for non-trading purposes.

Interest rate risk. The table below summarizes our market risks from changes in interest rates as of March 31, 2007 and December 31, 2006. Since our financial instruments expose us to interest rate risks, these instruments are presented within each market risk category. The table presents principal cash flows and related weighted average interest rates by year of maturity for our senior notes and our convertible notes. The table excludes the potential exercise of the relevant redemption or conversion features of our notes. For interest rate swap agreements, the table presents notional amounts and related interest rates by year of maturity. The fair values included in this section have been determined based on quoted market prices for our senior notes and our convertible notes and estimates from bankers to settle interest rate swap agreements.

	Year of Maturity							March 31, 2007	Fair Value	December 31, 2006	Fair Value
	2007	2008	2009	2010	2011	2012	Thereafter	Total	Total	Total	
Interest Rate Sensitivity:											
Long-term debt											
Fixed rate	\$ 33	\$ 45	\$ 45	\$ 46	\$ 47	\$ 48	\$565,100	\$565,364	\$614,895	\$565,375	\$604,180
Average interest rate							7%	7%		6%	
Variable rate	\$—	\$6,874	\$8,097	\$—	\$—	\$—	\$—	\$ 14,971	\$ 14,971	\$ 6,874	6,874
Interest rate swaps											
Fixed to variable	\$—	\$—	\$—	\$—	\$—	\$—	\$ 60,000	\$ 60,000	\$ (1,506)	\$ 60,000	\$ (1,891)
Average pay rate							8%	8%		8%	
Average receive rate							8%	8%		8%	

[Table of Contents](#)

Equity price sensitivity. We currently have outstanding \$150.0 million in principal amount of 3 3/4% convertible senior subordinated notes due July 15, 2012. We are subject to equity price risk related to the convertible feature of this debt. The convertible notes are convertible only under certain conditions at the option of the holder. Upon conversion, the principal portion of the convertible notes will be paid in cash and any excess over the conversion rate will be paid in shares of our common stock or cash at an initial conversion rate of 31.998 shares of our common stock per \$1,000 principal amount of convertible notes, representing an initial conversion price of \$31.25 per share, subject to adjustment upon specified events. Upon normal conversions, for every \$1.00 the market price of our common stock exceeds \$31.25 per share, we will be required to pay either an additional \$4.8 million in cash or to issue shares of our common stock with a then market price equivalent to \$4.8 million, at our option, to settle the conversion feature. If a specified fundamental change event occurs, the conversion price of our convertible notes may increase, depending on our common stock price at that time. However, the number of shares of our common stock issuable upon conversion of a note may not exceed 41.5973 per \$1,000 principal amount of convertible notes. As of March 31, 2007, the conversion price has not required adjustment and we would not be required to issue any shares of our common stock upon conversion.

We granted certain sellers of Cambio Health Solutions contractual protection against a decline in the value of the common stock we issued them as consideration for the acquisition. Upon the lapse of restrictions on the common stock, if the market price of our common stock is below \$22.33, we have agreed to make an additional cash payment to the sellers equal to the deficiency. The price protection periods vary from one to four years after May 31, 2005. If the market value of our common stock is lower than \$22.33 on any date that restrictions lapse, then for every \$1.00 that our stock price is below \$22.33, we may be required to make total price protection payments of about \$0.6 million. Based on the price of our common stock on March 31, 2007, we would not be obligated to make any price protection related payments.

We granted certain sellers of Competition Policy Associates, Inc., contractual protection against a decline in the value of the common stock we issued them as consideration for the acquisition. Upon the lapse of restrictions on the common stock between the years ending December 31, 2006 and December 31, 2013, if the market price of our common stock is below \$27.61, we have agreed to make an additional cash payment to the sellers equal to the deficiency. If the market value of our common stock is lower than \$27.61 on any date that restrictions lapse, then for every \$1.00 that our stock price is below \$27.61, we may be required to make price protection payments of about \$0.9 million. Based on the price of our common stock on March 31, 2007, we would not be obligated to make any price protection related payments.

We granted certain sellers of FD contractual protection against a decline in the value of the common stock we issued them as consideration for the acquisition. Upon the lapse of restrictions on the common stock between the years ending December 31, 2007 and December 31, 2011, if the market price of our common stock is below \$22.26, we have agreed to make an additional cash payment to the sellers equal to the deficiency. If the market value of our common stock is lower than \$22.26 on any date that restrictions lapse, then for every \$1.00 that our stock price is below \$22.26, we may be required to make price protection payments of about \$1.1 million. Based on the price of our common stock on March 31, 2007, we would not be obligated to make any price protection related payments.

The high and low sale prices per share for our common stock as reported on the New York Stock Exchange during the first quarter of 2007 were \$35.12 and \$26.09, respectively.

Item 4. Controls and Procedures

Evaluation of disclosure controls and procedures. An evaluation of the effectiveness of the design and operation of our “disclosure controls and procedures” (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934, as amended), as of the end of the period covered by this quarterly report on Form 10-Q was made under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer. Based upon this evaluation, our Chief Executive Officer and Chief Financial

[Table of Contents](#)

Officer have concluded that our disclosure controls and procedures (a) were effective to ensure that information required to be disclosed by us in reports filed or submitted under the Securities Exchange Act of 1934 is timely recorded, processed, summarized and reported and (b) included, without limitation, controls and procedures designed to ensure that information required to be disclosed by us in reports filed or submitted under the Securities Exchange Act of 1934 is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

Changes in internal control over financial reporting. There have not been any changes in our internal control over financial reporting that occurred during the quarter ended March 31, 2007 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

PART II — OTHER INFORMATION

Item 1. Legal Proceedings

From time to time in the ordinary course of business, we are subject to claims, asserted or unasserted, or named as a party to lawsuits or investigations. Litigation, in general, and intellectual property and securities litigation in particular, can be expensive and disruptive to normal business operations. Moreover, the results of legal proceedings cannot be predicted with any certainty and in the case of more complex legal proceedings such as intellectual property and securities litigation, the results are difficult to predict at all. We are not aware of any asserted or unasserted legal proceedings or claims that we believe would have a material adverse effect on our financial condition or results of our operations.

Item 1A. Risk Factors

There were no material changes in any risk factors previously disclosed in our annual report on Form 10-K for the year ended December 31, 2006, filed with the Securities and Exchange Commission, or SEC, on March 13, 2007, although we may disclose changes to such factors or disclose additional factors from time to time in our future filings with the SEC.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

Unregistered sales of equity securities. Effective January 2, 2007, we issued an aggregate of 105,359 shares of our common stock in payment of \$3.0 million of the purchase price for the acquisition of substantially all of the assets of Holder International, Inc., a Florida corporation; Holder International, SA, a corporation organized under the laws of Argentina, Berard e Cia, Ltda, a corporation organized under the laws of Brazil, pursuant to that certain asset purchase agreement dated as of January 2, 2007. These shares were issued based on a per share price of \$28.474 (the average closing price per share of our common stock as reported on the New York Stock Exchange for the five consecutive trading days ended two days prior to January 2, 2007). The 105,359 shares of our common stock were offered, sold and issued without registration in a private placement in reliance on the exemption from registration under Section 4(2) of the Securities Act of 1933, as amended, or the Securities Act, to one accredited investor. We did not engage in general solicitation and advertising in connection with the offering of these shares.

Effective February 16, 2007, we issued an aggregate of 77,084 additional shares of our common stock to acquire the approximately 3% outstanding share capital of FD International (Holdings) Limited that we did not acquire as of October 4, 2006 from the holders of such share capital, the "FD Shareholders." The shares of our common stock were issued based on a per share price of \$22.26 per share (the average closing price per share of our common stock as reported on the New York Stock Exchange for the five trading days ended September 6, 2006). These shares of our common stock have been offered, sold and issued without registration to FD Shareholders in the U.S. in a private placement in reliance on the exemption from registration under Section 4(2) of the Securities Act to accredited investors and no more than 35 unaccredited investors in transactions not involving a public offering. To eligible FD Shareholders outside of the U.S., shares of our common stock have been offered, sold and issued in reliance on Regulation S promulgated by the SEC under the Securities Act in offshore transactions. We did not engage in general solicitation, advertising and directed selling efforts in connection with the offering of these shares of our common stock.

[Table of Contents](#)

Purchases of equity securities by the issuer and affiliated purchase. The following table provides information with respect to purchases we made of our common stock during the first quarter of 2007 (in thousands except per share amounts).

	<u>Total Number of Shares Purchased⁽¹⁾</u>	<u>Average Price Paid per Share</u>	<u>Total Number of Shares Purchased as Part of Publicly Announced Program</u>	<u>Approximate Dollar Value that May Yet Be Purchased Under the Program⁽²⁾</u>
January 1 through January 31, 2007	5	\$ 27.56	—	\$ 33,456
February 1 through February 28, 2007	—	—	—	\$ 33,456
March 1 through March 31, 2007	—	—	—	\$ 33,456
Total	<u>5</u>		<u>—</u>	

(1) Represents 5,119 shares of common stock withheld to cover payroll tax withholdings related to the lapse of restrictions on restricted stock.

(2) In October 2003, our board of directors initially approved a share repurchase program under which we are authorized to purchase shares of our common stock. From time to time since then, our board has increased the amount of authorized share repurchases under the program. On February 14, 2007, our board of directors authorized up to \$50.0 million of stock purchases under the program through December 31, 2007.

Item 3. Defaults Upon Senior Securities

None.

Item 4. Submission of Matters to a Vote of Security Holders

None.

Item 5. Other Information

None.

Table of Contents

Item 6. Exhibits

(a) Exhibits

<u>Exhibit Number</u>	<u>Exhibit Description</u>
3.1	Articles of Incorporation of FTI Consulting, Inc., as amended and restated. (Filed with the SEC on May 23, 2003 as an exhibit to FTI Consulting, Inc.'s Current Report on Form 8-K dated May 21, 2003 and incorporated herein by reference.)
3.2	By-laws of FTI Consulting, Inc., as amended and restated through September 17, 2004. (Filed with the SEC on November 9, 2004 as an exhibit to FTI Consulting, Inc.'s Current Report on Form 10-Q for the quarter ended September 30, 2004 and incorporated herein by reference.)
4.1†	Release entered into as of January 2, 2007 by Wilmington Trust Company in favor of Teklicon, Inc. releasing Teklicon's unconditional guarantee of FTI Consulting, Inc.'s obligations under 7 ^{5/8} % Senior Notes due 2013.
4.2†	Release entered into as of January 2, 2007 by Wilmington Trust Company in favor of Teklicon, Inc. releasing Teklicon's unconditional guarantee of FTI Consulting, Inc.'s obligations under 3 ^{3/4} % Senior Subordinated Convertible Notes due July 15, 2012.
4.3†	Release entered into as of January 2, 2007 by Wilmington Trust Company in favor of Teklicon, Inc. releasing Teklicon's unconditional guarantee of FTI Consulting, Inc.'s obligations under 7 ^{3/4} % Senior Notes due 2016.
10.1†	Release entered into as of January 4, 2007 in favor of FTI Consulting, Inc. and Teklicon, Inc. by Bank of America, N.A., as Administrative Agent, releasing Teklicon's unconditional guarantee of FTI Consulting, Inc.'s obligations under the Amended and Restated Credit Agreement entered into as of September 29, 2006, Amended and Restated Security Agreement dated as of September 29, 2006, and Amended and Restated Pledge Agreement dated as of September 29, 2006.
10.2*†	Form of Nonqualified Stock Option Agreement used with 2006 Global Long-Term Incentive Plan.
31.1†	Certification of Principal Executive Officer pursuant to Rule 13a-14(a) and 15D-14(a) under the Securities Exchange Act of 1934, as amended (Section 302 of the Sarbanes-Oxley Act of 2002).
31.2†	Certification of Principal Financial Officer pursuant to Rule 13a-14(a) and 15D-14(a) under the Securities Exchange Act of 1934, as amended (Section 302 of the Sarbanes-Oxley Act of 2002).
32.1†	Certification of Principal Executive Officer Pursuant to 18 U.S.C. Section 1350 (Section 906 of the Sarbanes-Oxley Act of 2002).
32.2†	Certification of Principal Financial Officer Pursuant to 18 U.S.C. Section 1350 (Section 906 of the Sarbanes-Oxley Act of 2002).

* Management contract or compensatory plan or arrangement.

† Filed herewith.

RELEASE

This RELEASE (this "**Release**") is entered into as of January 2, 2007 by Wilmington Trust Company (the "**Trustee**"), in favor of Teklicon, Inc., a California corporation ("**Teklicon**"). Capitalized terms used herein but not defined herein shall have the same meanings given to them in the Indenture (as defined below).

RECITALS

WHEREAS, Teklicon is party to that certain Indenture dated as of August 2, 2005 among FTI Consulting, Inc., a Maryland corporation (the "**Company**"), the other Guarantors party thereto and the Trustee, relating to the 7⁵/₈% Senior Notes due 2013 (the "**Notes**") of the Company (as supplemented by the First Supplemental Indenture dated as of December 16, 2005, the Second Supplemental Indenture dated as of February 22, 2005, the Third Supplemental Indenture dated as of September 15, 2006, the Fourth Supplemental Indenture dated as of November 7, 2006 and the Fifth Supplemental Indenture dated as of December 7, 2006, the "**Indenture**").

WHEREAS, Teklicon has unconditionally guaranteed all of the Company's Obligations under the Notes and the Indenture.

WHEREAS, pursuant to that certain Stock Purchase Agreement dated as of December 28, 2006, by and among the Company, Teklicon and Lee Egberman, Marcian Hoff, Jr., Jennifer Bonar, and Christopher Jeffers (collectively, the "**Purchasers**"), the Company has agreed to sell all of the capital stock (the "**Sale**") of Teklicon to the Purchasers in consideration of \$1.00 in cash and accounts receivable outstanding and work in progress as of the date of the closing of the Sale.

WHEREAS, Trustee has received an Opinion of Counsel and an Officers' Certificate to the effect that the Sale complies with the provisions of the Indenture.

NOW THEREFORE, in consideration of the mutual covenants contained herein and of other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto, intending to be legally bound, agree as follows:

1. **Release.** Effective upon the consummation of the Sale, Trustee, on behalf of itself and the Holders of the Notes, hereby releases Teklicon from any and all obligations and liabilities arising from the Indenture and the Notes, other than obligations and liabilities that expressly would survive any termination of the Indenture. This Release is effective only as to Teklicon and shall not in any way affect any of the obligations and liabilities of the other Guarantors under the Indenture.

2. **Governing Law.** **THIS RELEASE SHALL BE GOVERNED BY, AND SHALL BE CONSTRUED AND ENFORCED IN ACCORDANCE WITH, THE INTERNAL LAWS OF THE STATE OF NEW YORK WITHOUT REGARD TO CONFLICTS OF LAWS PRINCIPLES.**

3. **Counterparts.** This Release may be executed in one or more counterparts and by different parties hereto in separate counterparts, each of which when so executed and delivered shall be deemed an original, but all such counterparts together shall constitute but one and the same instrument.

[Remainder of page intentionally left blank.]

RELEASE

This RELEASE (this "**Release**") is entered into as of January 2, 2007 by Wilmington Trust Company (the "**Trustee**"), in favor of Teklicon, Inc., a California corporation ("**Teklicon**"). Capitalized terms used herein but not defined herein shall have the same meanings given to them in the Indenture (as defined below).

RECITALS

WHEREAS, Teklicon is party to that certain Indenture dated as of August 2, 2005 among FTI Consulting, Inc., a Maryland corporation (the "**Company**"), the other Guarantors party thereto and the Trustee, relating to the 3^{3/4}% Convertible Senior Subordinated Notes due July 15, 2012 (the "**Notes**") of the Company (as supplemented by the First Supplemental Indenture dated as of December 16, 2005, the Second Supplemental Indenture dated as of February 22, 2005, the Third Supplemental Indenture dated as of September 15, 2006, the Fourth Supplemental Indenture dated as of November 7, 2006 and the Fifth Supplemental Indenture dated as of December 7, 2006, the "**Indenture**").

WHEREAS, Teklicon has unconditionally guaranteed all of the Company's Obligations under the Notes and the Indenture.

WHEREAS, pursuant to that certain Stock Purchase Agreement dated as of December 28, 2006, by and among the Company, Teklicon and Lee Egberman, Marcian Hoff, Jr., Jennifer Bonar, and Christopher Jeffers (collectively, the "**Purchasers**") the Company has agreed to sell all of the capital stock (the "**Sale**") of Teklicon to the Purchasers in consideration of \$1.00 in cash and accounts receivable outstanding and work in progress as of the date of the closing of the Sale.

WHEREAS, Trustee has received an Opinion of Counsel and an Officers' Certificate to the effect that the Sale complies with the provisions of the Indenture.

NOW THEREFORE, in consideration of the mutual covenants contained herein and of other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto, intending to be legally bound, agree as follows:

1. **Release.** Effective upon the consummation of the Sale, Trustee, on behalf of itself and the Holders of the Notes, hereby releases Teklicon from any and all obligations and liabilities arising from the Indenture and the Notes, other than obligations and liabilities that expressly would survive any termination of the Indenture. This Release is effective only as to Teklicon and shall not in any way affect any of the obligations and liabilities of the other Guarantors under the Indenture.

2. **Governing Law.** **THIS RELEASE SHALL BE GOVERNED BY, AND SHALL BE CONSTRUED AND ENFORCED IN ACCORDANCE WITH, THE INTERNAL LAWS OF THE STATE OF NEW YORK WITHOUT REGARD TO CONFLICTS OF LAWS PRINCIPLES.**

3. **Counterparts.** This Release may be executed in one or more counterparts and by different parties hereto in separate counterparts, each of which when so executed and delivered shall be deemed an original, but all such counterparts together shall constitute but one and the same instrument.

[Remainder of page intentionally left blank.]

IN WITNESS WHEREOF, the parties hereto have caused this Release to be duly executed and delivered as of the date first written above.

WILMINGTON TRUST COMPANY,
as Trustee

By: _____ /s/ MICHAEL G. OLLER, JR.

Name: **Michael G. Oller, Jr.**

Title: **Senior Financial Services Officer**

TEKLICON, INC.

By: _____ /s/ ERIC B. MILLER

Name: **Eric B. Miller**

Title: **Vice President**

[Teklicon Release (2005 Convertible Notes)]

RELEASE

This RELEASE (this “**Release**”) is entered into as of January 2, 2007 by Wilmington Trust Company (the “**Trustee**”), in favor of Teklicon, Inc., a California corporation (the “**Teklicon**”). Capitalized terms used herein but not defined herein shall have the same meanings given to them in the Indenture (as defined below).

RECITALS

WHEREAS, Teklicon is party to that certain Indenture dated as of October 3, 2006 among FTI Consulting, Inc., a Maryland corporation (the “**Company**”), the other Guarantors party thereto and the Trustee, relating to the 7^{3/4}% Senior Notes due 2016 (the “**Notes**”) of the Company (as supplemented by the First Supplemental Indenture dated as of December 7, 2006, the “**Indenture**”).

WHEREAS, Teklicon has unconditionally guaranteed all of the Company’s Obligations under the Notes and the Indenture.

WHEREAS, pursuant to that certain Stock Purchase Agreement dated as of December 28, 2006, by and among the Company, Teklicon and Lee Egberman, Marcian Hoff, Jr., Jennifer Bonar and Christopher Jeffers (collectively, the “**Purchasers**”), the Company has agreed to sell all of the capital stock (the “**Sale**”) of Teklicon to the Purchasers in consideration of \$1.00 in cash and accounts receivable outstanding and work in progress as of the date of the closing of the Sale.

WHEREAS, Trustee has received an Opinion of Counsel and an Officers’ Certificate to the effect that the Sale complies with the provisions of the Indenture.

NOW THEREFORE, in consideration of the mutual covenants contained herein and of other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto, intending to be legally bound, agree as follows:

1. **Release**. Effective upon the consummation of the Sale, Trustee, on behalf of itself and the Holders of the Notes, hereby releases Teklicon from any and all obligations and liabilities arising from the Indenture and the Notes, other than obligations and liabilities that expressly would survive any termination of the Indenture. This Release is effective only as to Teklicon and shall not in any way affect any of the obligations and liabilities of the other Guarantors under the Indenture.

2. **Governing Law**. **THIS RELEASE SHALL BE GOVERNED BY, AND SHALL BE CONSTRUED AND ENFORCED IN ACCORDANCE WITH, THE INTERNAL LAWS OF THE STATE OF NEW YORK WITHOUT REGARD TO CONFLICTS OF LAWS PRINCIPLES.**

3. **Counterparts**. This Release may be executed in one or more counterparts and by different parties hereto in separate counterparts, each of which when so executed and delivered shall be deemed an original, but all such counterparts together shall constitute but one and the same instrument.

RELEASE

THIS RELEASE (this "*Release*") dated as of January 4, 2007 is executed and delivered in favor of FTI Consulting, Inc., a Maryland corporation (the "*Borrower*"), TEKLIICON, INC., a California corporation ("*Teklicon*") by Bank of America, N.A., as Administrative Agent under the Credit Agreement, Security Agreement and Pledge Agreement referenced below.

RECITALS:

WHEREAS, pursuant to that Credit Agreement (as amended, modified and supplemented, the "*Credit Agreement*") dated as of September 29, 2006 among the Borrower, the Guarantors identified therein (including Teklicon), the Lenders identified therein and Bank of America, N.A., as Administrative Agent, the Lenders agreed to provide the Borrower with certain credit facilities;

WHEREAS, pursuant to the Security Agreement (as amended, modified and supplemented, the "*Security Agreement*") dated as of September 29, 2006 among the Borrower, the Guarantors identified therein (including Teklicon), the Borrower and the Guarantors (including Teklicon) granted security interests in substantially all of their personal property to the Administrative Agent, for the benefit of the Lenders, as collateral security for the obligations of the Borrower under the Loan Documents;

WHEREAS, pursuant to the Pledge Agreement (as amended, modified and supplemented, the "*Pledge Agreement*") dated as of September 29, 2006 among the Borrower, the Guarantors identified therein (including Teklicon), the Borrower and the Guarantors (including Teklicon) pledged all of the Capital Stock of their Subsidiaries to the Administrative Agent, for the benefit of the Lenders, as collateral security for the obligations of the Borrower under the Loan Documents; and

WHEREAS, the Borrower has sold all of the Capital Stock of Teklicon pursuant to the Stock Purchase Agreement (the "*Purchase Agreement*") dated as of December 28, 2006 among the Borrower, Teklicon and the Buyers identified therein.

NOW, THEREFORE, in consideration of these premises and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Administrative Agent, on behalf of itself and each of the Lenders, hereby agrees as follows:

1. Capitalized terms used herein but not otherwise defined shall have the meanings set forth in the Credit Agreement.

2. Immediately upon consummation of the sale of Capital Stock of Teklicon pursuant to the Purchase Agreement, (a) the obligations of Teklicon under the Credit Agreement and the other Loan Documents (including, without limitation, the guaranty obligations under Section 4 of the Credit Agreement) shall automatically terminate, (b) all liens, security interests and pledges granted by Teklicon to the Administrative Agent under the Security Agreement and the Pledge Agreement shall automatically terminate, and (c) the pledge of the Capital Stock of Teklicon by the Borrower under the Pledge Agreement shall automatically terminate.

3. The Administrative Agent agrees to execute and/or deliver, at the Borrower's expense, all releases, terminations and other documents as the Borrower or the Buyers may reasonably request to evidence the termination and release of the liens and security interests contemplated hereby.

4. This Release may be executed in any number of counterparts, each of which when so executed and delivered shall be deemed an original and it shall not be necessary in making proof of this Release to produce or account for more than one such counterpart.

5. This Release shall be deemed to be a contract made under, and for all purposes shall be construed in accordance with, the laws of the State of North Carolina.

[SIGNATURE PAGES FOLLOW]

This Release is executed as of the date first above written.

BANK OF AMERICA, N.A.,
as Administrative Agent

By: _____ /s/ RONALDO NAVAL

Name: **Ronaldo Naval**

Title: **Vice President**

FTI CONSULTING, INC. 2006 GLOBAL LONG-TERM INCENTIVE PLAN

NONQUALIFIED STOCK OPTION AWARD AGREEMENT

To **(“Optionee”)**:

FTI Consulting, Inc. (the **“Company”**) has granted you an award (the **“Award”**) of an option (the **“Option”**) under the FTI Consulting, Inc. 2006 Global Long-Term Incentive Plan, as adopted effective June 6, 2006, as further amended from time to time (the **“Plan”**), to purchase _____ shares of the common stock, \$0.01 par value (**“Common Stock”**) of the Company (the **“Shares”**), at _____ per share (the **“Exercise Price”**). The effective **“Grant Date”** will be _____, 20____, subject to your signing and promptly returning a copy of this Agreement (as defined below) to the Company.

This Stock Option Award Agreement (the **“Agreement”**) evidences the grant of the Option. This Agreement and the Award of the Option for the Shares are made in consideration of your employment with the Company or your Employer (as hereafter defined) and in fulfillment of applicable terms of your written Employment Agreement dated _____, 20____ (**“Employment Agreement”**), between you and the Company or an Affiliate of the Company (the **“Employer”**). The Award is subject in all respects to and incorporates by reference the terms and conditions of the Plan.

A copy of the Plan and the Prospectus for the Plan, as amended from time to time (the **“Prospectus”**), is attached. By executing this Agreement, you acknowledge that you have received a copy of the Plan and the Prospectus for the Plan. You may request additional copies of the Plan or Prospectus by contacting the Secretary of the Company at FTI Consulting, Inc., 500 East Pratt Street, Suite 1400 Baltimore, Maryland 21202 (Phone: (410) 951-4800). You also may request from the Secretary of the Company copies of the other documents that make up a part of the Prospectus (described more fully at the end of the Prospectus), as well as all reports, proxy statements and other communications distributed to the Company's security holders generally.

The Option is intended to be and will be treated as a nonstatutory stock option.

(1) *Vesting.*

- a. *As of Grant Date.* The Option is nonvested, nonexercisable and forfeitable as of the Grant Date. No nonvested Option Shares shall become vested and exercisable after your employment with the Company and its Affiliates ceases unless this Agreement provides to the contrary.
- b. *Expiration.* The Option will expire at the earlier of (i) 5:00 p.m. Eastern Time on _____, 20____, or (ii) the forfeiture of such Option as otherwise provided in this Agreement.
- c. *Normal Vesting.*

Except as provided otherwise in this Agreement, provided that (i) your **“Service”** (as hereafter defined) with the Company or an Affiliate of the Company continues through the applicable date upon which vesting is scheduled to occur, and (ii) that you meet the applicable **“Stock Ownership Requirement”** (as hereafter defined) on such vesting date, _____% of the Option Shares shall vest on each anniversary of the Grant Date and be exercisable upon such date, such that 100% of the Option Shares shall be vested on the _____ anniversary of the Grant Date and be exercisable thereafter. Subject to the next two paragraphs, the applicable Stock Ownership Requirement must be met on the applicable vesting date; otherwise, the applicable portion of Option Shares scheduled to vest on such vesting date shall be immediately forfeited for no consideration on such date.

If you are unable to meet the applicable Stock Ownership Requirement on the applicable vesting date because you are unable to acquire or purchase shares of Common Stock on such date (or on any of the ten business days preceding such vesting date) due to applicable securities law or Company policy, you shall have thirty days from the first subsequent date (or, if later, the applicable vesting date) on which you are able to acquire or purchase shares of Common Stock to meet the applicable Stock Ownership Requirement. If you meet the applicable Stock Ownership Requirement during such thirty-day period, the applicable portion of Option Shares shall vest on the date such Stock Ownership Requirement is met. If you do not meet the applicable Stock Ownership Requirement during such thirty-day period, the applicable portion of Option Shares shall be forfeited for no consideration at the end of such thirty-day period.

The Stock Ownership Requirement vesting condition provided under item (ii) of the first sentence of the first paragraph above shall cease upon the earlier of (i) your employment with the Company or your Employer terminating, or (ii) you completing six years of consecutive Service.

- d. *Termination due to Death.* Provided that your administrator or executor, on behalf of your estate, executes a “**Release**” (as hereafter defined) as soon as administratively feasible following your death in accordance with the Employment Agreement, the Option Shares that are not then vested and exercisable shall vest 100% and be exercisable in full upon your death. Vested Option Shares shall be exercisable until the earlier of (i) the expiration date set forth in Section 1(b) of this Agreement and (ii) the date that is 12 months following the date of your death, and any unexercised Option Shares shall be forfeited for no consideration thereafter.
- e. *Termination by the Company due to Disability.* Provided that you (or your legally authorized guardian or personal representative, on your behalf) execute a Release as soon as administratively feasible following your termination by the Company or your Employer due to **Disability** in accordance with the Employment Agreement, the Option Shares that are not then vested and exercisable at the date of termination shall vest 100% and be exercisable in full upon completion of the **Restricted Period** (or if you die prior to completion of the Restricted Period, the date of your death). Vested Option Shares vested at the date of termination shall be exercisable until the earlier of (i) the expiration date set forth in Section 1(b) of this Agreement and (ii) the date that is 12 months following the date of termination of your employment, and any unexercised Option Shares shall be forfeited for no consideration thereafter. Any outstanding Option Shares which vest upon completion of the Restricted Period shall be exercisable until the earlier of (i) the expiration date set forth in Section 1(b) of this Agreement and (ii) the date that is 90 days following such vesting date, and any such vested Option Shares which are not exercised shall be forfeited for no consideration thereafter. Any outstanding Option Shares which vest upon the date of your death shall be exercisable until the earlier of (i) the expiration date set forth in Section 1(b) of this Agreement and (ii) the date that is 12 months following the date of your death, and any such vested Option Shares which are not exercised shall be forfeited for no consideration thereafter. Notwithstanding the foregoing, if you fail to continue to comply with the non-solicitation provisions and/or non-competition provisions set forth in the Employment Agreement until the expiration of the Restricted Period (or if you die during the Restricted Period, until your date of death), all unexercised Option Shares, vested and nonvested, will be immediately forfeited for no consideration upon such non-compliance.
- f. *Termination by the Company without Cause, Termination by Notice of Non-Renewal of the Employment Agreement by the Company, or Termination by Employee for Good Reason.* In the event of termination of your employment by the Company or your Employer without “**Cause**” (as hereafter defined), termination of your employment due to non-renewal of the Employment Agreement by the Company or your Employer pursuant to the notice provision of Section 2 of your Employment Agreement, or termination of your employment by you for “**Good Reason**” (as hereafter defined) as provided under the Employment Agreement, and provided that you execute a Release on or about such termination in accordance with the Employment Agreement, the Option Shares that are not then vested and exercisable at the date of termination shall vest 100% and be exercisable in full upon completion of

the Restricted Period, provided that if your employment terminates upon or after completion of five years of consecutive Service but prior to or coincident with the completion of six years of consecutive Service, the portion of the Option Shares that was scheduled to vest during the Restricted Period shall vest on such earlier applicable vesting date. Option Shares vested at the date of termination shall be exercisable until the earlier of (i) the expiration date set forth in Section 1(b) of this Agreement and (ii) the date that is 90 days following the date of termination of your employment, and any such vested Option Shares which are not exercised shall be forfeited for no consideration thereafter. Any outstanding Option Shares which vest following the date of termination of your employment shall be exercisable until the earlier of (i) the expiration date set forth in Section 1(b) of this Agreement and (ii) the date that is 90 days period following such vesting date, and any such vested Option Shares which are not exercised shall be forfeited for no consideration thereafter. Notwithstanding the foregoing, if you fail to continue to comply with the non-solicitation provisions and/or non-competition provisions set forth in the Employment Agreement until the expiration of the Restricted Period, all unexercised Option Shares, vested and nonvested, will be immediately forfeited for no consideration upon such non-compliance.

- g. *Termination by the Company for Cause.* In the event of termination of your employment by the Company or your Employer for Cause, all vested Option Shares shall be exercisable to the date of such termination, and regardless if vested or nonvested, all Option Shares shall be immediately forfeited for no consideration upon such termination.
- h. *Termination due to Retirement.* In the event of you terminating your employment due to “**Retirement**” (as hereafter defined) as provided under the Employment Agreement, and provided that you execute a Release on or about such termination in accordance with the Employment Agreement, the Option Shares that are not then vested at the date of termination shall vest upon the passage of the time established for vesting of such Option Shares under Section 1(c) hereof. All other conditions or criteria other than the passage of time for vesting of such Option Shares set forth under Section 1(c) hereof shall be waived by the Company. Vested Option Shares shall be exercisable until the Option expires as provided under Section 1(b), and any such vested Option Shares which are not exercised prior to such expiration shall be forfeited for no consideration at such time. Notwithstanding the foregoing, if you fail to continue to comply with the non-solicitation provisions and/or non-competition provisions set forth in the Employment Agreement through the “**Compliance End Date**” (as hereafter defined), then all unexercised Option Shares, vested and nonvested, will be immediately forfeited for no consideration upon such non-compliance.

In the event that you die while in Retirement status and prior to the Compliance End Date, the Option Shares that are not then vested and exercisable shall vest 100% and be exercisable in full upon your death. Vested Option Shares shall be exercisable until the earlier of (i) the expiration date set forth in Section 1(b) of this Agreement and (ii) the date that is 12 months following the date of due to death, and any unexercised Option Shares shall be forfeited for no consideration thereafter.

- i. *Termination by Employee due to Resignation, or Termination due to Non-Renewal of the Employment Agreement by Employee.* In the event of you terminating your employment for any reason (excepting Retirement or Good Reason, if applicable), or you terminating your employment due to non-renewal of the Employment Agreement pursuant to the notice provision of Section 2 of your Employment Agreement, and if such termination occurs upon or after completion of five years of consecutive Service, and provided that you execute a Release on or about such termination in accordance with the Employment Agreement, the portion of the unvested Option Shares (if any) that was scheduled to vest during the Restricted Period shall vest upon the (i) applicable vesting date if such termination occurs prior to or coincident with the completion of six years of consecutive Service or (ii) upon the expiration of the Restricted Period if such termination occurs after the completion of six years of consecutive Service. All Option Shares that are not then vested at the date of termination which would not vest pursuant to the prior sentence shall be immediately forfeited for no consideration upon such termination. In the event of you terminating your employment for any reason (excepting Retirement or

Good Reason, if applicable) prior to completion of five years of consecutive Service, all unexercised Option Shares, vested and nonvested, shall immediately be forfeited for no consideration upon the date of termination. Option Shares vested at the date of termination, to the extent not forfeited pursuant to the prior sentence, shall be exercisable until the earlier of (i) the expiration date set forth in Section 1(b) of this Agreement and (ii) the date that is 90 days following the date of termination of your employment, and any such vested Option Shares which are not exercised shall be forfeited for no consideration thereafter. Option Shares which vest after termination pursuant to this subsection shall be exercisable until the earlier of (i) the expiration date set forth in Section 1(b) of this Agreement and (ii) the date that is 90 days following such vesting date, and any such vested Option Shares which are not exercised shall be forfeited for no consideration thereafter. Notwithstanding the foregoing, if you fail to continue to comply with the non-solicitation provisions and/or non-competition provisions set forth in the Employment Agreement through the Restricted Period, all unexercised Option Shares, vested and nonvested, will be immediately forfeited for no consideration upon such non-compliance.

- j. *Change in Control.* In the event of any transaction resulting in a **Change in Control** of the Company, the Option Shares that are not then vested and exercisable shall vest 100% and be exercisable immediately prior to the consummation of the Change in Control. Notwithstanding the foregoing, (i) if you fail to continue to comply with the non-solicitation provisions and/or non-competition provisions set forth in the Employment Agreement until the expiration of the Restricted Period, all unexercised Option Shares will be immediately forfeited for no consideration upon such non-compliance, and (ii) if you fail to continue to comply with the non-solicitation provisions and/or non-competition provisions set forth in the Employment Agreement until the earlier of (1) the expiration of the Restricted Period or (2) the date you complete six years of consecutive Service, you must immediately repay to the Company the intrinsic value (determined for each Option Share as the excess, if any, of the Fair Market Value of a share of Common Stock on the date of vesting, over the Exercise Price of the Option Share) of any Option Shares that vested as a result of the Change in Control.
- k. *Certification.* On and after your termination for any reason, the Company may require, in its sole discretion, that you (or if applicable, your legally authorized guardian or personal representative) execute a periodic certification (but no more than once per calendar year) stating that you are not in violation of the non-solicitation provisions and/or non-competition provisions set forth in the Employment Agreement. Notwithstanding any provision in Section 1 above, failure to execute such periodic certification shall result in any Option Shares that would have otherwise vested after the date the Company required such certification to become vested on the date Employee subsequently executes such certification.
- l. *Release.* The failure to timely execute a Release in accordance with the Employment Agreement on or about the applicable date of termination, or as soon as administratively feasible following the date of termination in the case of termination due to Disability or death, as required under Section 1 above by you (or if applicable, your executor, administrator, or legally authorized guardian or personal representative) shall result in the forfeiture of the applicable Option Shares for no consideration. The determination of whether a Release is timely executed on or about the applicable date of termination, or as soon as administratively feasible following the date of termination in the case of termination due to Disability or death, as provided under Section 1 above, shall be made by the Company in its reasonable discretion; provided however, that the Company must notify you (or if applicable, your executor, administrator, or legally authorized guardian or personal representative) in writing that the Release must be timely executed, and provide you 60 days after receipt of such notice to provide an executed Release to the Company. If you fail to provide an executed Release to the Company within the 60-day period, the failure to timely execute a Release shall be deemed to occur upon the expiration of such 60-day period.
- m. *Minimum Exercise and Fractional Shares.* You may exercise any vested Option Shares only in multiples of whole Shares and may not exercise the Option as to fewer than one hundred Shares (unless the Option is then exercisable for fewer than one hundred Shares) at any one time. At the time of

exercise, the Company will round down any fractional Shares but will not make any cash or other payments in settlement of fractional Shares eliminated by rounding.

n. *Stock Ownership Requirement.* This Award is designated as a “Stock Ownership Requirement Award.”

- (2) *Method of Exercise.* Subject to this Agreement and the Plan, you may exercise the Option only by notice to the Company, in such form and manner as the Committee may require, on or before the Option’s expiration date or earlier forfeiture. Each such notice must:
- a. state the election to exercise the Option and the number of Shares with respect to which it is being exercised;
 - b. contain such representations as the Company may require; and
 - c. be accompanied by full payment of the Exercise Price payable for the Shares or properly executed, irrevocable instructions, in such manner and form as the Committee may require, to effectuate a broker-assisted cashless exercise through a brokerage firm acceptable to the Committee. The Exercise Price may be paid to the Company via cash, check, money order or wire transfer, and subject to such limits as the Committee may impose from time to time, tender (via actual delivery or attestation) of other shares of the Company’s Common Stock previously owned by you.
- For all purposes of this Agreement and the Plan, the date of exercise will be the date on which you have delivered the notice and any required payment (or, in the case of a broker-assisted cashless exercise, irrevocable broker instructions acceptable to the Committee) to the Company.
- (3) *Stock Certificates.* As soon as practicable after exercise of the Option, the Company will deliver a share certificate to you, or deliver Shares electronically or in certificate form to your designated broker on your behalf, for the Shares issued upon exercise. Any share certificates delivered or Shares delivered electronically will, unless the Shares are registered and such registration is in effect, or an exemption from registration is available, under applicable federal and state law, bear a legend (or electronic notation) restricting transferability of such Shares.
- (4) *Postponement of Deliver.* The Company may postpone the issuance and delivery of any Shares for so long as the Company determines to be necessary or advisable to satisfy the following:
- a. the completion or amendment of any registration of the Shares or satisfaction of any exemption from registration under any securities law, rule, or regulation;
 - b. compliance with any requests for representations; and
 - c. receipt of proof satisfactory to the Company that a person seeking to exercise the Option on your behalf upon your Disability (if necessary), or upon your estate’s behalf after your death, is authorized and entitled to exercise the Option.
- (5) *Limitation on Exercise by Law.* You may not exercise the Option if the issuance of the Shares upon such exercise would violate any applicable federal securities laws or other laws or regulations.
- (6) *Non-Guarantee of Employment or Service Relationship.* Nothing in the Plan or this Agreement alters your at-will or other employment status pursuant to your Employment Agreement, or other service relationship with the Company (or your Employer). This Agreement is not to be construed as a contract of employment or service relationship between the Company (or your Employer) or any of its Affiliates and you, nor as a contractual right of you to continue in the employ of, or in a service relationship with, the Company (or your Employer) or any of its Affiliates for any period of time. This Agreement does not limit in any manner the right of the Company (or your Employer) to discharge you at any time with or without cause or notice and whether or not such discharge results in the forfeiture of any Option Shares or any other adverse effect on your interests under the Plan.
- (7) *Entire Agreement.* This Agreement, inclusive of the Plan, and the terms of the Employment Agreement incorporated into this Agreement, contains the entire agreement between you, your Employer and the

Company with respect to the Option. Any and all existing oral or written agreements, representations, warranties, written inducements, or other communications made prior to the execution of this Agreement by any person with respect to the Option are superseded by this Agreement and are void and ineffective for all purposes.

- (8) *Rights as Stockholder.* You understand and agree that you will not be deemed for any purpose to be a stockholder of the Company with respect to any of the Shares unless and until they have been issued to you after your exercise of this Option and payment for the Shares.
- (9) *Restrictions on Transfer.* This Option cannot be assigned, transferred, pledged, hypothecated, hedged, or disposed of in any way and cannot be subject to execution, attachment or similar process; however, the Option is transferable by way of will or the laws of descent and distribution. Any sale or transfer, or purported sale or transfer, in contravention of the foregoing shall be null and void. The Company will not be required to recognize on its books any action taken in contravention of these restrictions. During your lifetime, only you (or, if you are Disabled and if necessary, your legally authorized guardian or personal representative) may exercise the Option.
- (10) *The Company's Rights.* You understand and agree that the existence of this Option will not affect in any way the right or power of the Company or its stockholders to make or authorize any or all adjustments, recapitalizations, reorganizations, or other changes in the Company's capital structure or its business, including that of its Affiliates, or any merger or consolidation of the Company or any Affiliate, or any issue of bonds, debentures, preferred or other stocks with preference ahead of or convertible into, or otherwise affecting the Common Stock or the rights thereof, or the dissolution or liquidation of the Company or any Affiliate, or any sale or transfer of all or any part of the Company's or any Affiliate's assets or business, or any other corporate act or proceeding, whether of a similar character or otherwise.
- (11) *Tax Withholding.* At the time of exercise, the Company or its Affiliates may withhold from any payment due to you, and you agree to make adequate provision for, all taxes required by law to be withheld in connection with the Option. The Company or its Affiliates may require you to make a cash payment to cover any withholding tax obligation as a condition of exercise of the Option or issuance of certificates representing Shares. The Committee may, in its sole discretion, permit you to satisfy, in whole or in part, any withholding tax obligation which may arise in connection with the Option either by electing to have the Company withhold from the Shares to be issued upon exercise that number of Shares, or by electing to deliver to the Company already-owned shares of Common Stock of the Company, in either case having a Fair Market Value equal to the amount necessary to satisfy the statutory minimum withholding amount due.
- (12) *Governing Law.* The validity, construction and effect of this Agreement, and of any determinations or decisions made by the Committee relating to this Agreement, and the rights of any and all persons having or claiming to have any interest under this Agreement, will be determined exclusively in accordance with the laws of the State of Maryland, without regard to its provisions concerning the applicability of laws of other jurisdictions. Any suit or action with respect to the Award, the Option or the Shares will be brought in the federal or state courts in the districts, which include Baltimore, Maryland, and you agree and submit to the personal jurisdiction and venue thereof.
- (13) *Adjustments.* The Committee may make various adjustments to your Option, including adjustments to the number and type of securities subject to the Option and the Exercise Price, in accordance with the terms of the Plan.
- (14) *Amendment.* This Agreement may be amended from time to time by the Committee in its discretion; however, this Agreement may not be modified in a manner that would have a materially adverse affect on the Option or Shares, as determined by the Committee, except as provided in the Plan, the Employment Agreement, or in a written document signed by you and the Company.
- (15) *Notice.* Any notice that you are required to give the Company under this Agreement must be delivered to the Secretary of the Company or his or her designee at the principal executive office of the Company. Notice will be deemed to have been duly delivered when received by the Secretary or his or her designee in such form and manner as the Company finds to be acceptable.

- (16) *Conformity and Conflict.* This Agreement includes a Glossary that provides definitions of certain terms used in this Agreement. All terms not defined in this Agreement (including the Glossary) have the meanings given in the Plan (or if applicable, the Employment Agreement). Unless otherwise specifically provided in this Agreement, in the event of a conflict, inconsistency or ambiguity between or among any provision, term or condition of this Agreement, the Plan, or your Employment Agreement, the provisions of, first, the Plan, second, this Agreement, and lastly, the Employment Agreement, will control in that order of priority, except in the case of Section 12 of this Agreement which will control in all cases.
- (17) *Further Assurances.* You agree to use your reasonable and diligent best efforts to proceed promptly with the transactions contemplated herein, to fulfill the conditions precedent for your benefit or to cause the same to be fulfilled and to execute such further documents and other papers and perform such further acts as may be reasonably required or desirable to carry out the provisions hereof and the transactions contemplated herein.
- (18) *Severability.* If a court of competent jurisdiction (or arbitrator(s), as applicable) determines that any portion of this Agreement is in violation of any statute or public policy, then only the portions of this Agreement which violate such statute or public policy shall be stricken, and all portions of this Agreement which do not violate any statute or public policy shall continue in full force and effect. Further, it is the parties' intent that any court order (or decision of arbitrator(s), as applicable) striking any portion of this Agreement should modify the terms as narrowly as possible to give as much effect as possible to the intentions of the parties' under this Agreement.
- (19) *Headings.* Section headings are used in this Agreement for convenience of reference only and shall not affect the meaning of any provision of this Agreement.
- (20) *Counterparts.* This Agreement may be executed in counterparts (including electronic signatures or facsimile copies), each of which will be deemed an original, but all of which together will constitute the same instrument.

{The Glossary follows on the next page.}

GLOSSARY

(A) “**Cause**” shall have the meaning ascribed to such term or words of similar import in your Employment Agreement.

(B) “**Change in Control**” shall have the meaning ascribed to such term under the Plan, provided that, for purposes of this Agreement, “Change in Control” shall also include the sale or other disposition of the applicable practice segment of the Company indicated below, or a division of such practice segment in which Employee is then employed, by the Company to an unrelated entity.

() Corporate Finance/Restructuring Practice

() Forensic/Litigation Consulting Practice

() Economic Consulting Practice

() Technology Practice

(C) “**Compliance End Date**” means the later of (i) the end date of the applicable vesting period or (ii) the end date of the applicable exercise period.

(D) “**Disability**” shall have the meaning ascribed to such term or words of similar import in your Employment Agreement.

(E) “**Good Reason**” shall have the meaning ascribed to such term under the Employment Agreement.

(F) “**Release**” refers to a valid waiver and general release of claims against the Company, in a form and manner as set forth to an exhibit to the Employment Agreement, with such revisions reasonably determined by the Company to be necessary at the applicable time.

(G) “**Restricted Period**” shall have the meaning ascribed to such term under the Employment Agreement.

(H) “**Retirement**” shall have the meaning ascribed to such term under the Employment Agreement.

(I) “**Service**” shall have the meaning ascribed to such term under the Employment Agreement, provided, however, pursuant to Company-approved alternative written arrangements or agreements, you may continue to accrue Service, by (x) providing a reduced level of services, on terms and conditions satisfactory to the Company; and/or (y) complying with the non-competition and non-solicitation provisions of the Employment Agreement (or other written agreement executed by you and the Company) for an extended period.

(J) “**Stock Ownership Requirement**” means ownership of a number of unrestricted freely tradable shares of Common Stock at least equal to the applicable share ownership percentage for the applicable vesting date of the number of shares that were subject to stock option awards granted to you that are designated as “Stock Ownership Requirement Awards”, in each case as adjusted for stock splits, stock dividends or reverse stock splits. For these purposes, “unrestricted freely tradable shares of Common Stock” shall not include (i) derivative securities, including nonvested or unexercised stock options (regardless of whether such stock options become vested or exercisable on the applicable date of determination), and other nonvested or forfeitable equity awards, of the Company, and (ii) shares of nonvested restricted stock of the Company, including shares of restricted stock whose restrictions lapse (or may lapse) on the applicable date of determination. Notwithstanding the foregoing and solely for the purposes of the Stock Ownership Requirement determination, stock units under the FTI Consulting, Inc. Deferred Compensation Plan for Key Employees and Non-Employee Directors will count as “unrestricted freely tradable shares of Common Stock”. The below schedule sets the applicable share ownership percentage for each vesting date.

<u>Percentage</u>	<u>Vesting Date</u>
8.33%	First Anniversary of Effective Date
16.67%	Second Anniversary of Effective Date
25.00%	Third Anniversary of Effective Date
33.33%	Fourth Anniversary of Effective Date
41.67%	Fifth Anniversary of Effective Date
50.00%	Sixth Anniversary of Effective Date

(K) **“You”**; **“Your”**. You means the recipient of the Award Shares as reflected in the first paragraph of this Agreement. Whenever the word “you” or “your” is used in any provision of this Agreement under circumstances where the provision should logically be construed, as determined by the Committee, to apply to the estate, personal representative, or beneficiary to whom the Award Shares may be transferred by will or by the laws of descent and distribution, the words “you” and “your” will be deemed to include such person.

{The signature page follows.}

IN WITNESS WHEREOF, the parties have has caused this Agreement to be executed as of _____, 20__ .

FTI CONSULTING, INC.

By: _____

Name: _____

Title: _____

OPTIONEE'S ACKNOWLEDGMENT AND SIGNATURE

I represent that I have read the Prospectus and am familiar with the Plan's terms. I accept, on behalf of himself/herself and on behalf of his/her beneficiaries, estate and permitted assigns, to be bound by all of the provisions set forth herein, and that the Option is subject to all of the terms and provisions of this Agreement, and of the Plan under which it is granted, as the Plan may be amended in accordance with their respective terms. I agree to accept as binding, conclusive, and final all decisions or interpretations of the Committee concerning any questions arising under this Agreement, or the Plan with respect to the Option.

Signature of Optionee

**Certification of Principal Financial Officer
Pursuant to Rule 13a-14(a) and 15D-14(a)
(Section 302 of the Sarbanes-Oxley Act of 2002)**

I, Theodore I. Pincus, certify that:

1. I have reviewed this quarterly report on Form 10-Q of FTI Consulting, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal controls over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2007

By: _____ /s/ THEODORE I. PINCUS
Theodore I. Pincus
Executive Vice President and Chief Financial Officer
(principal financial officer)

Certification of Principal Executive Officer
Pursuant to 18 U.S.C. Section 1350
(Section 906 of the Sarbanes-Oxley Act of 2002)

In connection with the Quarterly Report of FTI Consulting, Inc. (the "Company") on Form 10-Q for the quarter ended March 31, 2007, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Jack B. Dunn, IV, President and Chief Executive Officer (principal executive officer) of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge:

1. the Report fully complies with the requirements of Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934; and
2. the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: May 9, 2007

By: _____ /s/ JACK B. DUNN, IV
Jack B. Dunn, IV
President and Chief Executive Officer
(principal executive officer)

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

**Certification of Principal Financial Officer
Pursuant to 18 U.S.C. Section 1350
(Section 906 of the Sarbanes-Oxley Act of 2002)**

In connection with the Quarterly Report of FTI Consulting, Inc. (the "Company") on Form 10-Q for the quarter ended March 31, 2007, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Theodore I. Pincus, Executive Vice President and Chief Financial Officer (principal financial officer) of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge:

1. the Report fully complies with the requirements of Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934; and
2. the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: May 9, 2007

By: /S/ THEODORE I. PINCUS
Theodore I. Pincus
Executive Vice President and Chief Financial Officer
(principal financial officer)

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.