(All numbers in \$000s, except for per share data, DSO and percentages)

(All numbers in \$000s, except for per snare data, DSO and percentages)	01	2 2024	Q1 2024	FY2023	Q4 2023	Q3 2023	Q2 2023	Q1 2023	FY2022	Q4 2022	Q3 2022	Q2 2022	Q1 2022	FY2021	Q4 2021	Q3 2021	Q2 2021	Q1 2021	FY2020	Q4 2020	Q3 2020	Q2 2020	Q1 2020
CONSOLIDATED	Q2	2024	QI 2024	F12025	Q4 2023	Q3 2023	QZ 2025	QI 2025	FIZUZZ	Q4 2022	Q3 2022	QZ 2022	Q1 2022	FTZUZI	Q4 2021	Q5 2021	Q2 2021	Q1 2021	F12020	Q4 2020	Q3 2020		Q1 2020
Revenues	\$	949,156 \$	928,553 \$	3,489,242	\$ 924,684	\$ 893,261 \$	864,591	\$ 806,706	\$ 3,028,908	\$ 774,431	\$775,865	\$ 754,992 \$	723,620	\$ 2,776,222	\$ 676,231	\$ 702,228	\$ 711,486	\$ 686,277	\$ 2,461,275	\$ 626,581	\$ 622,249 \$	\$ 607,852 \$	\$ 604,593
Y/Y Growth Rate ⁽¹⁾		9.8%	15.1%	15.2%	19.4%	15.1%	14.5%	11.5%	9.1%	14.5%	10.5%	6.1%	5.4%	12.8%	7.9%	12.9%	17.0%	13.5%	4.6%	4.0%	4.9%	0.3%	9.7%
Q/Q Growth Rate ⁽²⁾		2.2%	0.4%	N/A	3.5%	3.3%	7.2%	4.2%	N/A	(0.2)%	2.8%	4.3%	7.0%	N/A	(3.7)%	(1.3)%	3.7%	9.5%	N/A	0.7%	2.4%	0.5%	0.4%
										, , , , , , , , , , , , , , , , , , ,						, ,							
Direct Costs ⁽⁸⁾	\$	637,749 \$	626,034 \$	2,354,216	\$ 613,809	\$	588,094	\$ 553,509	\$ 2,065,977	\$ 526,139	\$ 526,654	\$ 520,080 \$	\$ 493,104	\$ 1,915,507	\$ 484,126	\$ 472,235	\$ 490,722	\$ 468,424	\$ 1,672,711	\$ 440,274	\$ 417,179 \$	\$ 413,011 \$	\$ 402,247
Y/Y Growth Rate ⁽¹⁾		8.4%	13.1%	14.0%	16.7%	13.7%	13.1%	12.2%	7.9%	8.7%	11.5%	6.0%	5.3%	14.5%	10.0%	13.2%	18.8%	16.5%	9.0%	5.2%	9.5%	6.9%	15.2%
Q/Q Growth Rate ⁽²⁾		1.9%	2.0%	N/A	2.5%	1.8%	6.2%	5.2%	N/A	(0.1)%	1.3%	5.5%	1.9%	N/A	2.5%	(3.8)%	4.8%	6.4%	N/A	5.5%	1.0%	2.7%	(3.9)%
Selling, General & Administrative Expense ("SG&A") ⁽⁸⁾	\$	206,235 \$	201,870 \$	751,306	\$ 194,634	\$ 186,088 \$	186,371	\$ 184,213	\$ 641,070	\$ 164,973	\$ 159,186	\$ 167,940 \$	5 148,971	\$ 537,844	\$ 138,768	\$ 138,600	\$ 133,930	\$ 126,546	\$ 488,411	\$ 112,422	\$ 122,102	\$ 126,928 \$	\$ 126,959
SG&A (as % of revenues)		21.7%	21.7%	21.5%	21.0%	20.8%	21.6%	22.8%	21.2%	21.3%	20.5%	22.2%	20.6%	19.4%	20.5%	19.7%	18.8%	18.4%	19.8%	17.9%	19.6%	20.9%	21.0%
Y/Y Growth Rate ⁽¹⁾		10.7%	9.6%	17.2%	18.0%	16.9%	11.0%	23.7%	19.2%	18.9%	14.9%	25.4%	17.7%	10.1%	23.4%	13.5%	5.5%	(0.3)%	(3.1)%	(15.5)%	(4.6)%	(2.3)%	12.2%
Q/Q Growth Rate ⁽²⁾		2.2%	3.7%	N/A	4.6%	(0.2)%	1.2%	11.7%	N/A	3.6%	(5.2)%	12.7%	7.4%	N/A	0.1%	3.5%	5.8%	12.6%	N/A	(7.9)%	(3.8)%	(0.0)%	(4.6)%
Operating income ⁽⁸⁾	\$	104,092 \$	99,633 \$	377,561	\$ 115,021	\$ 107,029 \$	88,709	\$ 66,802	\$ 303,878	\$ 72,656	\$ 87,710	\$ 64,235 \$	5 79,277	\$ 312,048	\$ 51,029	\$ 88,533	\$ 83,980	\$ 88,506	\$ 282,663	\$ 70,938	\$ 73,070 \$	\$ 65,599 \$	\$ 73,056
Y/Y Growth Rate ⁽¹⁾		17.3%	49.1%	24.2%	58.3%	22.0%	38.1%	(15.7)%	(2.6)%	42.4%	(0.9)%	(23.5)%	(10.4)%	10.4%	(28.1)%	21.2%	28.0%	21.1%	(7.5)%	47.2%	(11.0)%	(25.5)%	(16.2)%
Q/Q Growth Rate ⁽²⁾		4.5%	(13.4)%	N/A	7.5%	20.7%	32.8%	(8.1)%	N/A	(17.2)%	36.5%	(19.0)%	55.4%	N/A	(42.4)%	5.4%	(5.1)%	24.8%	N/A	(2.9)%	11.4%	(10.2)%	51.6%
Net income	\$	83,947 \$	79,965 \$	274,892	\$ 81,633	\$ 83,317 \$	62,395	\$ 47,547	\$ 235,514	\$ 47,498	\$ 77,267	\$ 51,428 \$	59,321	\$ 234,966	\$ 38,208	\$ 69,480	\$ 62,782	\$ 64,496	\$ 210,682	\$ 55,589	\$ 50,172 \$	\$ 48,174 \$	\$ 56,747
Y/Y Growth Rate ⁽¹⁾		34.5%	68.2%	16.7%	71.9%	7.8%	21.3%	(19.8)%	0.2%	24.3%	11.2%	(18.1)%	(8.0)%	11.5%	(31.3)%	38.5%	30.3%	13.7%	(2.8)%	91.3%	17.0%	(25.4)%	(9.4)%
Q/Q Growth Rate ⁽²⁾		5.0%	(2.0)%	N/A	(2.0)%	33.5%	31.2%	0.1%	N/A	(38.5)%	50.2%	(13.3)%	55.3%	N/A	(45.0)%	10.7%	(2.7)%	16.0%	N/A	10.8%	4.1%	(15.1)%	95.3%
Adjusted EBITDA ⁽³⁾⁽⁸⁾	\$	115,921 \$	111,073 \$	424,799	\$ 127,394	\$ 118,748 \$	100,230	\$ 78,427	\$ 357,558	\$ 91,974	\$ 98,974	\$ 76,160 \$	90,452	\$ 354,010	\$ 61,975	\$ 100,260	\$ 92,308	\$ 99,468	\$ 332,271	\$ 82,347	\$ 90,917 \$	\$ 75,797 \$	\$ 83,210
Adjusted EBITDA Margin ⁽³⁾		12.2%	12.0%	12.2%	13.8%	13.3%	11.6%	9.7%	11.8%	11.9%	12.8%	10.1%	12.5%	12.8%	9.2%	14.3%	13.0%	14.5%	13.5%	13.1%	14.6%	12.5%	13.8%
Y/Y Growth Rate ⁽¹⁾		15.7%	41.6%	18.8%	38.5%	20.0%	31.6%	(13.3)%	1.0%	48.4%	(1.3)%	(17.5)%	(9.1)%	6.5%	(24.7)%	10.3%	21.8%	19.5%	(3.4)%	41.3%	(1.5)%	(22.0)%	(13.4)%
Q/Q Growth Rate ⁽²⁾		4.4%	(12.8)%	N/A	7.3%	18.5%	27.8%	(14.7)%	N/A	(7.1)%	30.0%	(15.8)%	45.9%	N/A	(38.2)%	8.6%	(7.2)%	20.8%	N/A	(9.4)%	19.9%	(8.9)%	42.8%
(4)																							
Earnings per Diluted Share ⁽⁴⁾	Ş	2.34 \$	2.23 \$	7.71	\$ 2.28	\$ 2.34 \$	1.75	\$ 1.34	\$ 6.58	\$ 1.33	\$ 2.15	\$ 1.43 \$	5 1.66	\$ 6.65	\$ 1.07 \$	\$ 1.96	\$ 1.77 \$	\$ 1.84	\$ 5.67	\$ 1.57	\$ 1.35 \$	\$ 1.27 \$	\$ 1.49
Y/Y Growth Rate ⁽¹⁾		33.7%	66.4%	17.2%	71.4%	8.8%	22.4%	(19.3)%	(1.1)%	24.3%	9.7%	(19.2)%	(9.8)%	17.3%	(31.8)%	45.2%	39.4%	23.5%	(0.4)%	106.6%	(15.1)%	(24.9)%	(9.1)%
Adjusted Fernings new Diluted Share (3)(4)	÷	2.24 ć	2.22 6	7 71	¢ ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	6	1 75	÷ 1.24	¢ (77	ć 1.F2	ć 3.1F	ć 1.40 ć	1.00	¢ 6.76	ć 112 d	÷	ć 174 G	ć 1.00	¢ гоо	ć 1.61	с <u>1</u> гл с	ć 1.22 (4 5 2
Adjusted Earnings per Diluted Share ⁽³⁾⁽⁴⁾	Ş	2.34 \$	2.23 \$	7.71	\$ 2.28		1.75	\$ 1.34	\$ 6.77	\$ 1.52	\$ 2.15	\$ 1.43 \$	5 1.66		\$ 1.13 \$	\$ 2.02	\$ 1.74 \$	\$ 1.89	\$ 5.99	\$ 1.61	\$ 1.54 \$	\$ 1.32 \$	\$ 1.53
Y/Y Growth Rate ⁽¹⁾		33.7%	66.4%	13.9%	50.0%	8.8%	22.4%	(19.3)%	0.1%	34.4%	6.4%	(17.8)%	(12.2)%	12.9%	(29.8)%	31.2%	31.8%	23.5%	3.3%	101.3%	(5.5)%	(23.7)%	(6.1)%
Weighted average number of common shares outstanding - diluted		35,845	35,787	35,646	35,778	35,656	35,650	35,482	35,783	35,658	35,918	35,909	35,646	35,337	35,550	35,362	35,374	35,063	37,149	35,484	37,086	37,852	38,190
Balance Sheet/Cash Flow																							
Cash and cash equivalents	\$	226,428 \$	243,960 \$	303,222	\$ 303,222	\$ 201,148 \$	203,539	\$ 238,539	\$ 491,688	\$ 491,688	\$ 327,047	\$ 255,730 \$	\$ 271,143	\$ 494,485	\$ 494,485 \$	\$ 342,527	\$ 256,875	\$ 233,421	\$ 294,953	\$ 294,953	\$ 304,658 \$	\$ 304,206 \$	\$ 223,063
Short-term investments	\$	— \$	- \$	25,461	\$ 25,461	\$ 24,440 \$	—	\$ —	\$ -	\$ —	\$ —	\$ — \$	\$ -	\$ -	\$ - \$	\$ —	\$ - \$	\$ —	\$ —	\$ —	\$ - \$	\$ — \$	\$ —
Accounts receivable, net	\$1	,190,521 \$	1,157,465 \$	1,102,142	\$ 1,102,142	\$ 1,207,016 \$	1,138,061	\$ 988,144	\$ 896,153	\$ 896,153	\$ 947,993	\$ 905,548 \$	823,932	\$ 754,120	\$ 754,120	\$ 809,878	\$ 846,121 \$	\$ 798,516	\$ 711,357	\$ 711,357	\$ 762,760 \$	\$ 714,918 \$	\$736,898
Days Sales Outstanding ("DSO") ⁽⁵⁾		105	105	100	100	114	111	102	97	97	106	102	96	94	94	100	102	97	95	95	104	98	104
Net cash provided by (used in) operating activities	\$	135,226 \$	(274,818) \$	224,461	\$ 382,986	\$ 106,675 \$	(10,994)	\$ (254,206)	\$ 188,794	\$ 229,233	\$ 128,292	\$ 35,047 \$	\$ (203,778)	\$ 355,483	\$ 199,563	\$ 196,946	\$ 125,558	\$ (166,584)	\$ 327,069	\$ 186,092	\$ 111,563 \$	\$ 152,976 \$	\$ (123,562)
Purchases of property and equipment	\$	(10,060) \$	(4,641) \$	(49,562)	\$ (6,278) \$	\$ (14,199) \$	(11,052)	\$ (18,033)	\$ (53,098)	\$ (14,147)	\$ (13,316)	\$ (13,028) \$	\$ (12,607)	\$ (68,569)	\$ (16,099) \$	\$ (24,745)	\$ (19,724) \$	\$ (8,001)	\$ (34,866)	\$ (9,203)	\$ (11,764) \$	\$ (5,663) \$	\$ (8,236)
Free Cash Flow ⁽⁶⁾	\$	125,166 \$	(279,459) \$	174,899	\$ 376,708	\$ 92,476 \$	(22,046)	\$ (272,239)	\$ 135,696	\$ 215,086	\$ 114,976	\$ 22,019 \$	\$ (216,385)	\$ 286,914	\$ 183,464	\$ 172,201	\$ 105,834	\$ (174,585)	\$ 292,203	\$ 176,889	\$ 99,799	\$ 147,313 \$	\$ (131,798)
Payments for acquisition of businesses, net of cash received	\$	— \$	- \$	-	\$ - 3	\$ — \$	—	\$ —	\$ (6,742)	\$ —	\$ (44)	\$ — \$	6,698)	\$ (10,428)	\$ (595) \$	\$ —	\$ (9,833) \$	\$ —	\$ (25,271)	\$ —	\$ (25,271) \$	\$ — \$	\$ —
Purchase and retirement of common stock	\$	— \$	- \$	(20,982)	\$ - 3	\$ — \$	—	\$ (20,982)	\$ (85,424)	\$ (61,894)	\$ (20,432)	\$ — \$	\$ (3,098)	\$ (46,133)	\$ - \$	\$ —	\$ - \$	\$ (46,133)	\$ (353,593)	\$ (177,761)	\$ (76,154) \$	\$ (50,543) \$	\$ (49,135)
Total debt ⁽⁷⁾	\$	60,000 \$	205,000 \$	_	\$ - 3	\$ 285,000 \$	340,757	\$ 361,211	\$ 316,219	\$ 316,219	\$ 316,222	\$ 316,222 \$	331,240	\$ 316,245	\$ 316,245	\$ 341,250	\$ 416,250 \$	\$ 486,250	\$ 316,250	\$ 316,250	\$ 341,250 \$	¢ 351,250	\$ 366,250

N/A - Not applicable

⁽¹⁾Y/Y Growth Rate is the percentage increase or decrease of Revenues, Direct Costs, SG&A, Operating income, Adjusted EBITDA, Earnings per Diluted Share or Adjusted Ebited Share compared to the same period in the prior year. ⁽²⁾ Q/Q Growth Rate is the percentage increase or decrease of Revenues, Direct Costs, SG&A, Operating income, Net income or Adjusted EBITDA compared to the prior sequential period. ⁽³⁾ See "RECONCILIATIONS OF NET INCOME TO ADJUSTED EBITDA AND EARNINGS PER DILUTED SHARE TO ADJUSTED EARNINGS PER DILUTED SHARE TO ADJUSTED EARNINGS PER DILUTED SHARE" and "END NOTES: NON-GAAP FINANCIAL MEASURES" for the reconciliations and definitions of Adjusted EBITDA and Adjusted Earnings per Diluted Share, which are non-GAAP financial measures and for the definition of Adjusted EBITDA Margin, which is a non-GAAP financial measure.

⁽⁴⁾ The sum of the quarterly Earnings per Diluted Share and Adjusted Earnings per Diluted Share amounts may not equal the annual amounts due to changes in the weighted average number of diluted common shares outstanding during each quarterly period. ⁽⁵⁾ DSO is a performance measure used to assess how quickly revenues are collected by the Company. We calculate DSO at the end of each reporting period by dividing net accounts receivable reduced by the number of days in the quarter. ⁽⁶⁾ See "END NOTES: NON-GAAP FINANCIAL MEASURES" for the definition of Free Cash Flow, which is a non-GAAP financial measure. The reconciliation of Free Cash Flow to the most directly comparable GAAP financial measure is not separately presented, as the components of the reconciliation are presented above. ⁽⁷⁾ Total debt excludes the impact of unamortized deferred issuance costs and unamortized deferred debt discount related to the Company's 2.0% convertible senior notes due 2023. The Company adopted Accounting Standards Update 2020-06 and there is no longer a deferred debt discount and r effective January 1, 2022.

⁽⁸⁾ Beginning with the annual and quarterly period ended December 31, 2023, the Company changed the presentation of interest income on forgivable loans on our Consolidated Statement of Comprehensive Income. For the annual and quarterly period ended December 31, 2023, accrued interest income is recorded as a reduction to the "direct costs" and "selling, get and "sellin of operating income. Previously, these transactions were excluded from operating income within the Consolidated Statement of Comprehensive Income. The change in presentation has been applied on a prospective basis and prior period financial information has not been recast.

FTI CONSULTING, INC. SELECTED FINANCIAL DATA (Unaudited)

I related amortization on the 2023 Convertible Notes
elling, general and administrative expense" line items

(All numbers in \$000s, except for percentages)																							
	Q2 2	2024	Q1 2024	FY2023	Q4 2023	Q3 2023	Q2 2023	Q1 2023	FY2022	Q4 2022	Q3 2022	Q2 2022	Q1 2022	FY2021	Q4 2021	Q3 2021	Q2 2021	Q1 2021	FY2020	Q4 2020	Q3 2020	Q2 2020	Q1 2020
SEGMENT																							
CORPORATE FINANCE & RESTRUCTURING ⁽¹⁾																							
Revenues	\$	347,971 \$	366,010	\$ 1,346,678	\$ 365,554	\$ 347,560	\$ 317,912	\$ 315,652	\$ 1,147,118	\$ 305,314	\$ 282,029	\$ 294,735 \$	265,040	\$ 979,350	\$ 243,144	\$ 258,826	\$ 241,016	\$ 236,364	\$ 940,375	\$ 227,429	\$ 243,807 \$	252,174 \$	216,965
% of Total Revenues		36.7%	39.4%	38.6%	39.5%	38.9%	36.7%	39.1%	37.9%	39.4%	36.3%	39.0%	36.6%	35.3%	35.9%	36.9%	33.9%	34.4%	38.2%	36.3%	39.2%	41.5%	35.8%
Adjusted Segment EBITDA ⁽²⁾	\$	66,467 \$	75,225	\$ 230,837	\$ 65,386	\$ 68,094	\$ 45,510	\$ 51,847	\$ 214,809	\$ 49,126	\$ 53,519	\$ 58,154 \$	54,010	\$ 158,019	\$ 23,755	\$ 54,354	\$ 40,924	\$ 38,986	\$ 216,439	\$ 35,018	5 56,469 \$	75,374 \$	49,578
Adjusted Segment EBITDA Margin		19.1%	20.6%	17.1%	17.9%	19.6%	14.3%	16.4%	18.7%	16.1%	19.0%	19.7%	20.4%	16.1%	9.8%	21.0%	17.0%	16.5%	23.0%	15.4%	23.2%	29.9%	22.9%
FORENSIC AND LITIGATION CONSULTING ⁽¹⁾																							
Revenues	¢	169,496 \$	176,074	\$ 654,105	\$ 165,469	\$ 166,137	\$ 164,760	\$ 157,739	\$ 579,933	\$ 147,879	Ś 143.289	\$ 146,580 \$	142,185	\$ 544,454	Ś 126.334	\$ 136.759	\$ 140,701	\$ 140,660	\$ 470,084	\$ 119,573	\$ 111.912 \$	100,218 \$	138,381
% of Total Revenues	Ŷ	17.9%	19.0%	. ,	17.9%	18.6%	19.1%	19.6%	19.1%	19.1%	18.5%	19.5%	19.7%	. ,	18.7%	19.4%	19.8%	20.6%	19.1%	19.0%	18.0%	16.5%	22.9%
Adjusted Segment EBITDA ⁽²⁾	¢	14,994 \$	33,709		\$ 19,247	\$ 21,480	\$ 25,598	\$ 21,784	\$ 63,573	\$ 17,109	\$ 16,175	\$ 13,503 \$	16,786	\$ 70,008	\$ 6,970	\$ 17,901	\$ 17,252	\$ 27,885	\$ 33,765	\$ 8,009	\$ 13,337 \$	(8,157) \$	20,576
Adjusted Segment EBITDA Margin	Ŷ	8.8%	19.1%		11.6%	12.9%	15.5%	13.8%	11.0%	11.6%	11.3%	9.2%	11.8%		5.5%	13.1%	12.3%	19.8%	7.2%	6.7%	11.9%	(8.1)%	14.9%
Augusted Segment EBH BA Mulgin		0.070	13.170	13.370	11.0/0	12.570	13.370	13.070	11.070	11.0/0	11.370	5.270	11.070	12.570	5.570	13.170	12.370	19.070	7.270	0.770	11.570	(0.1)/0	14.570
ECONOMIC CONSULTING																							
Revenues	\$	230,873 \$	204,548	\$ 771,374	\$ 206,091	\$ 193,866	\$ 201,822	\$ 169,595	\$ 695,208	\$ 172,007	\$ 193,183	\$ 164,041 \$	165,977	\$ 697,405	\$ 172,283	\$ 172,543	\$ 183,306 S	\$ 169,273	\$ 599,088	\$ 160,479	\$ 154,978 \$	151,493 \$	132,138
% of Total Revenues		24.3%	22.0%	22.1%	22.3%	21.7%	23.3%	21.0%	23.0%	22.2%	24.9%	21.7%	22.9%	25.1%	25.5%	24.6%	25.8%	24.7%	24.3%	25.6%	24.9%	24.9%	21.9%
Adjusted Segment EBITDA ⁽²⁾	\$	44,296 \$	14,150	\$ 115,807	\$ 38,335	\$ 27,756	\$ 35,523	\$ 14,193	\$ 103,090	\$ 27,336	\$ 32,913	\$21,646\$	21,195	\$ 117,186	\$ 29,991	\$ 29,917	\$	\$ 26,579	\$ 91,432	\$ 31,308	\$ 25,720 \$	21,694 \$	12,710
Adjusted Segment EBITDA Margin		19.2%	6.9%	15.0%	18.6%	14.3%	17.6%	8.4%	14.8%	15.9%	17.0%	13.2%	12.8%	16.8%	17.4%	17.3%	16.7%	15.7%	15.3%	19.5%	16.6%	14.3%	9.6%
TECHNOLOGY																							
Revenues	\$	115,875 \$	100,713	\$ 387,855	\$ 100,933	\$ 98,860	\$ 97,444	\$ 90,618	\$ 319,983	\$ 76,802	\$ 84,915	\$77,782\$	80,484	\$ 287,366	\$ 64,604	\$ 64,657	\$ 78,646	\$ 79,459	\$ 223,016	\$ 58,624	\$ 58,585 \$	47,084 \$	58,723
% of Total Revenues	-	12.2%	10.9%	11.1%	10.9%	11.1%	11.3%	11.2%	10.6%	9.9%	11.0%	10.3%	11.1%	10.4%	9.6%	9.2%	11.0%	11.5%	9.1%	9.4%	9.4%	7.7%	9.7%
Adjusted Segment EBITDA ⁽²⁾	\$	20,930 \$	14,581	\$ 62,711	\$ 12,385	\$ 14,873	\$ 20,087	\$ 15,366	\$ 46,698	\$ 11,757	\$ 13,213	\$ 8,365 \$	13,363	\$ 55,739	\$ 7,788	\$ 7,835	\$ 18,518	\$ 21,598	\$ 43,013	\$ 10,155	\$ 11,939 \$	6,435 \$	14,484
Adjusted Segment EBITDA Margin		18.1%	14.5%		12.3%	15.0%	20.6%	17.0%	14.6%	15.3%	15.6%	10.8%	16.6%	-	12.1%	12.1%	23.5%	27.2%	19.3%	17.3%	20.4%	13.7%	24.7%
STRATEGIC COMMUNICATIONS																							
Revenues	ć	84,941 \$	81,208	\$ 329,230	\$ 86,637	\$ 86,838	\$ 82,653	\$ 73,102	\$ 286,666	\$ 72,429	\$ 72,449	\$71,854 \$	69,934	\$ 267,647	\$ 69,866	\$ 69,443	\$ 67,817	\$ 60,521	\$ 228,712	\$ 60,476	\$ 52,967 \$	56,883 \$	58,386
% of Total Revenues	Ŷ	8.9%	81,208		. ,	9 .7%	9 .6%	9 .1%	3 280,000 9.4%	9 .4%	9 .3%	9.5%	9.7%		. ,	9.9%	9.5%	\$ 00,321 8.8%	9 .3%	9 .7%	8.5%	9.4%	9.7%
Adjusted Segment EBITDA ⁽²⁾	Ś	11,611 \$	12,426		\$ 15,636				\$ 50,620		\$ 12,947	\$ 11,472 \$	15,713						\$ 38,975		\$ 8,427 \$	10,034 \$	8,776
Adjusted Segment EBITDA Margin	Ŷ	13.7%	15.3%			15.5%	14.8%	13.1%	5 50,020 17.7%	14.5%	17.9%	16.0%	22.5%	-	-	22.3%	19.9%	17.2%	17.0%	19.4%	15.9%	17.6%	15.0%
		13.770	13.370	13.370	10.070	13.370	17.070	13.1/0	17.770	17.370	17.370	10.070	22.3/0	20.370	21.470	22.370	13.370	17.2/0	17.070	13.470	13.570	17.070	13.070

⁽¹⁾ Effective July 1, 2023, prior period segment information for the Corporate Finance & Restructuring and Forensic and Litigation Consulting segments has been recast in this presentation of a portion of the Company's health solutions practice in the Forensic and Litigation Consulting segment to the Company's health solutions practice in the Forensic and Litigation Consulting segment to the Company's health solutions practice in the Forensic and Litigation Consulting segment to the Company's health solutions practice in the Forensic and Litigation Consulting segment.

⁽²⁾ Beginning with the annual and quarterly period ended December 31, 2023, the Company changed the presentation of interest income on forgivable loans on our Consolidated Statement of Comprehensive Income. For the annual and quarterly period ended December 31, 2023, accrued interest income is recorded as a reduction to the "direct costs of revenues" and "selling, general and administrative expenses" line items of operating expenses. Previously, these transactions were recorded to "interest income and other." The change in presentation has been applied on a prospective basis and prior period financial information has not been recast.

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FTI CONSULTING, INC. SEGMENT SELECTED FINANCIAL DATA (Unaudited)

	Q2	2024 Q 1	1 2024	FY2023	Q4 2023	Q3 2023	Q2 2023	Q1 2023	FY2022	Q4 2022	Q3 2022	Q2 2022	Q1 2022	FY2021	Q4 2021	Q3 2021	Q2 2021	Q1 2021	FY2020	Q4 2020	Q3 2020	Q2	2020 Q	Q1 2020
<u>SEGMENT</u>																								
CORDORATE FINANCE & RECTRUCTURING ⁽⁴⁾																								
CORPORATE FINANCE & RESTRUCTURING ⁽⁴⁾																								
Revenue-Generating Headcount (as of period end)		2,167	2,185	2,215	2,215	2,251	2,170	2,152	2,100	2,100	2,050	1,898	1,887	1,822	1,822	1,814	1,726	1,777	1,738	1,738	1,69		1,434	1,322
Average Billable Rate ⁽¹⁾	\$	496 \$	515	\$ 494	\$ 503 \$	514 \$	482 \$	478	\$ 456	\$ 478	\$ 445 \$	459 \$	440	\$ 449	\$ 441	\$ 457 \$	445 \$	454	\$ 465	\$ 470	•	55 \$	488 \$	447
Utilization ⁽²⁾		60%	62%	60%	61%	60%	58%	59%	60%	56%	61%	62%	62%	58%	55%	61%	59%	59%	62%	52%	6	3%	70%	67%
FORENSIC AND LITIGATION CONSULTING ⁽⁴⁾																								
Revenue-Generating Headcount (as of period end)		1,457	1,463	1,447	1,447	1,503	1,441	1,427	1,430	1,430	1,464	1,380	1,383	1,376	1,376	1,366	1,305	1,274	1,260	1,260	1,28	39	1,254	1,319
Average Billable Rate ⁽¹⁾	\$	390 \$	406	\$ 386	\$ 391 \$	388 \$	388 \$	375	\$ 359	\$ 370	\$ 360 \$	354 \$	350	\$ 348	\$ 349	\$ 351 \$	338 \$	352	\$ 332	\$ 336	\$ 33	33 \$	323 \$	334
Utilization ⁽²⁾		58%	59%	57%	56%	57%	58%	57%	54%	53%	53%	56%	56%	56%	50%	55%	61%	60%	51%	52%	4	9%	46%	58%
ECONOMIC CONSULTING																								
Revenue-Generating Headcount (as of period end)		1,076	1,091	1,089	1,089	1,085	1,039	1,031	1,007	1,007	998	935	950	921	921	925	884	890	891	891	88	30	810	810
Average Billable Rate ⁽¹⁾	Ś	599 \$	533	\$ 547	\$ 586 \$	559 \$	557 \$	458	\$ 508	\$ 522	\$	477 \$	484	\$ 509	\$ 520	\$539\$	524 \$	494	\$ 494	\$ 529	\$ 50)2 \$	508 \$	466
Utilization ⁽²⁾	·	70%	68%	67%	65%	65%	69%	68%	68%	63%	67%	70%	72%	72%	69%	68%	75%	75%	68%	65%		5%	73%	68%
				0770					00/0					7270					00/0		-			
TECHNOLOGY ⁽³⁾																								
Revenue-Generating Headcount (as of period end)		662	646	628	628	629	589	F01	556	556	548	507	496	469	468	442	429	423	408	400	20	14	386	374
Revenue-Generating headcount (as of period end)		662	646	028	028	629	589	581	556	550	548	507	490	408	408	443	429	423	408	408	33	94	380	374
(3)																								
STRATEGIC COMMUNICATIONS ⁽³⁾																								
Revenue-Generating Headcount (as of period end)		972	981	971	971	1,010	992	995	970	970	951	877	856	814	814	817	771	778	770	770	76	56	761	755

⁽¹⁾ For engagements where revenues are based on number of hours worked by our billable professionals and fixed-fee arrangements, average billable rate per hour is calculated by dividing revenues (excluding revenues from success fees, pass-through revenues and outside consultants) for a period by the number of hours worked on client assignments during the same period.

⁽²⁾ We calculate the utilization rate for our billable professionals by dividing the number of hours that all of our billable professionals worked on client assignments during a period by the total available working hours for all of our billable professionals during the same period. Available hours are determined by the standard hours worked by each employee, adjusted for part-time hours, U.S. standard work weeks and local country holidays. Available working hours include vacation and professional training days but exclude holidays. Utilization rates are presented for our segments that primarily bill clients on an hourly basis. ⁽³⁾ We have not presented an average billable rate per hour or utilization for our Technology and Strategic Communications segments as most of the revenues of these segments are not based on billable hours. ⁽⁴⁾ Effective July 1, 2023, prior period segment information for the Corporate Finance & Restructuring and Forensic and Litigation Consulting segments has been recast in this presentation of a portion of the Company's health solutions practice in the Forensic and Litigation Consulting segment to the Company's business transformation & strategy practice within the Corporate Finance & Restructuring segment.

FTI CONSULTING, INC. SELECTED OPERATING DATA (Unaudited)

	 Q1 2020
	1,322
	\$ 447
0	67%

FTI CONSULTING, INC. RECONCILIATIONS OF NET INCOME TO ADJUSTED EBITDA AND EARNINGS PER DILUTED SHARE TO ADJUSTED EARNINGS PER DILUTED SHARE (Unaudited)

(All numbers in \$000s, except for per share data) Q2 2024 Q1 2024 FY2023 Q4 2023 Q3 2023 Q2 2023 Q1 202 **CONSOLIDATED** 79,965 \$ 274,892 \$ 81,633 \$ 83,317 \$ 62,395 \$ 47 \$ 83,947 \$ Net income (1,581) 4,867 8,088 (5,147) 584 Interest income and other ⁽⁴⁾ (1,909) 3,319 1,719 14,331 3,896 4,474 3,022 Interest expense 19,530 22,708 18,735 83,471 21,404 24,385 14 Income tax provision 10,749 10,424 41,079 11,153 10,379 10,104 Depreciation and amortization 6,159 1,080 1,016 1,220 1,340 1,417 Amortization of intangible assets Special charges — _ — _ _ Remeasurement of acquisition-related contingent consideration _ _ _ _ _ Adjusted EBITDA ⁽¹⁾⁽⁴⁾ 115,921 \$ 111,073 \$ 424,799 \$ 127,394 \$ 118,748 \$ 100,230 \$ \$ 7 Earnings per Diluted Share ⁽²⁾ 2.34 \$ 2.23 \$ 7.71 \$ 2.28 \$ 2.34 1.75 \$ \$ \$ Special charges _ _ — Tax impact of special charges — _ _ Remeasurement of acquisition-related contingent consideration _ _ Non-cash interest expense on convertible notes ⁽³⁾ _ — _ Tax impact of non-cash interest expense on convertible notes ⁽³⁾ _ — _ _ _ Adjusted Earnings per Diluted Share ⁽¹⁾⁽²⁾ 2.34 \$ 2.23 \$ 7.71 \$ 2.28 \$ 2.34 \$ 1.75 \$ \$

⁽¹⁾ See "END NOTES: NON-GAAP FINANCIAL MEASURES" for the definitions of Adjusted EBITDA and Adjusted Earnings per Diluted Share, which are non-GAAP financial measures. ⁽²⁾ The sum of the quarterly Earnings per Diluted Share and Adjusted Earnings per Diluted Share amounts may not equal the annual amounts due to changes in the weighted average number of diluted common shares outstanding during each quarterly period. ⁽³⁾ The Company adopted Accounting Standards Update 2020-06 and no longer recognizes non-cash interest expense on the 2023 Convertible Notes, effective January 1, 2022. ⁽⁴⁾ Beginning with the annual and quarterly period ended December 31, 2023, the Company changed the presentation of interest income is recorded as a reduction to the "direct costs" and "selling, general and administrative expense" line items of operating income. Previously, these transactions were excluded from operating income within the Consolidated Statement of Comprehensive Income. The change in presentation has been applied on a prospective basis and prior period financial information has not been recast.

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2023	FY2022		Q4 202	2	Q3 2022	Q2 2022	Q1 2022	FY2021	Q4 2021	Q3 2021	Q2 2021	Q1 2021	FY2020	Q4 2020	Q3 2020	Q2 2020	Q1 2020
47,547	\$ 235,5	14	\$ 47,	498 \$	77,267	\$51,428 \$	59,321	\$ 234,966	\$ 38,208	\$ 69,480	\$ 62,782	\$ 64,496	\$ 210,682	\$ 55,589	\$ 50,172 \$	\$ 48,174 \$	56,747
1,342	(3,9	18)	6,	500	(7,771)	(2,994)	347	(6,193)	(896)	(5,175)	912	(1,034)	412	4,291	3,340	(2,202)	(5,017)
2,939	10,0	47	2,	579	2,378	2,448	2,642	20,294	5,130	5,073	5,294	4,797	19,805	4,636	5,151	5,157	4,861
14,974	62,2	35	16,	079	15,836	13,353	16,967	62,981	8,587	19,155	14,992	20,247	51,764	6,422	14,407	14,470	16,465
9,443	35,6	97	8,	655	8,949	9,188	8,907	34,269	8,638	8,867	8,604	8,161	32,118	8,462	7,949	7,884	7,823
2,182	9,6	43	2,	323	2,315	2,737	2,268	10,823	2,308	2,860	2,854	2,801	10,387	2,947	2,795	2,314	2,331
_	8,3	40	8,	340	_	_	-	_	_	_	_	_	7,103	_	7,103	_	_
—		—		—	_	—	_	(3,130)	_	_	(3,130)	_	_	_	_	—	_
78,427	\$ 357,5	58	\$ 91,	974 \$	98,974	\$ 76,160 \$	90,452	\$ 354,010	\$ 61,975	\$ 100,260	\$ 92,308	\$ 99,468	\$ 332,271	\$ 82,347	\$ 90,917 \$	5 75,797 \$	83,210
1.34	\$ 6	58	\$ 1	.33 \$	2.15	\$ 1.43 \$	1.66	\$ 6.65	\$ 1.07	\$ 1.96	\$ 1.77	\$ 1.84	\$ 5.67	\$ 1.57	\$ 1.35 \$	\$ 1.27 \$	1.49
_	0	23	(.23	_	_	_	_	_	_	_	_	0.19	_	0.19	_	_
_	(0	.04)	(0	.04)	_	_	_	_	_	_	_	_	(0.05)	_	(0.05)	_	_
_		_		_	_	_	_	(0.09)	_	_	(0.09)	_	_	_	_	_	_
_		_		_	_	_	_	0.27	0.08	0.08	0.07	0.07	0.24	0.06	0.06	0.06	0.06
_		—		_	_	—	_	(0.07)	(0.02)	(0.02)	(0.01)	(0.02)	(0.06)	(0.02)	(0.01)	(0.01)	(0.02)
1.34	\$ 6	77	\$ 1	.52 \$	2.15	\$ 1.43 \$	1.66	\$ 6.76	\$ 1.13	\$ 2.02	\$ 1.74	\$ 1.89	\$ 5.99	\$ 1.61	\$ 1.54 \$	5 1.32 \$	1.53

(All numbers in \$000s)										(onduc	liccuj												
	Q2 20	24 0	Q1 2024	FY2023	Q4 2023	Q3 2023	Q2 2023	Q1 2023	FY2022	Q4 2022	Q3 2022	Q2 2022	Q1 2022	FY2021	Q4 2021	Q3 2021	Q2 2021	Q1 2021	FY2020	Q4 2020	Q3 2020	Q2 2020	Q1 2020
CORPORATE FINANCE & RESTRUCTURING ⁽²⁾																							
Segment Operating Income ⁽³⁾	\$ 63	3,19 3 \$	71,919	\$ 216,504	\$ 61,779 \$	64,633 \$	42,116 \$	47,976	\$ 197,424	\$ 43,008 \$	49 <i>,</i> 865 \$	54,079 \$	50,472	\$ 148,179	\$ 20,567 \$	50,999 \$	40,811 \$	35,802	\$ 204,465	31,749 \$	52,580 \$	72,880 \$	47,256
Depreciation and amortization		,560	2,473	9,254	2,597	2,414	2,284	1,959	6,965	1,734	1,745	1,768	1,718	5,485	1,347	1,482	1,359	1,297	4,654	1,405	1,151	1,079	1,019
Amortization of intangible assets		714	833	5,079	1,010	1,047	1,110	1,912	7,976	1,940	1,909	2,307	1,820	7,485	1,841	1,873	1,884	1,887	6,455	1,864	1,873	1,415	1,303
Special charges		—	-	—	_	—	-	-	2,444	2,444	—	—		—	_	—	—		865	—	865	—	—
Remeasurement of acquisition-related contingent consideratio	-	-	-	-				-	-	—	-		-	(3,130)			(3,130)	-	—				
Adjusted Segment EBITDA ⁽³⁾	<u>\$ 66</u>	i,467 \$	75,225	\$ 230,837	\$ 65,386 \$	68,094 \$	45,510 \$	51,847	\$ 214,809	\$ 49,126 \$	53,519 \$	58,154 \$	54,010	\$ 158,019	\$ 23,755 \$	54,354 \$	40,924 \$	38,986	\$ 216,439	35,018 \$	56,469 \$	75,374 \$	49,578
FORENSIC AND LITIGATION CONSULTING (2)																							
Segment Operating Income (Loss) ⁽³⁾	\$ 13	,100 \$	31,967	\$ 81,296	\$ 17,415 \$	5 19,708 \$	23,885 \$	20,288	\$ 52,693	\$ 11,047 \$	14,653 \$	11,870 \$	15,123	\$ 64,229	\$ 5,524 \$	16,418 \$	15,784 \$	26,503	\$ 24,463	6,479 \$	8,521 \$	(9,451) \$	18,914
Depreciation and amortization		.,627	1,629	6,030	1,680	1,548	1,490	1,312	5,289	1,206	1,280	1,388	1,415	4,885	1,199	1,234	1,244	1,208	5,022	1,357	1,165	1,124	1,376
Amortization of intangible assets		267	113	783	152	224	223	184	977	242	242	245	248	894	247	249	224	174	800	173	171	170	286
Special charges		_	_		_	_	_	-	4,614	4,614	_	_	-	_	_	_	_	-	3,480	_	3,480	—	
Adjusted Segment EBITDA ⁽³⁾	\$ 14	,994 \$	33,709	\$ 88,109	\$ 19,247 \$	21,480 \$	25,598 \$	21,784	\$ 63,573	\$ 17,109 \$	16,175 \$	13,503 \$	16,786	\$ 70,008	\$ 6,970 \$	17,901 \$	17,252 \$	27,885	\$ 33,765 \$	8,009 \$	13,337 \$	(8,157) \$	20,576
ECONOMIC CONSULTING	4	4					·		• • • • • • •					• • • • • • • •		A					+		
Segment Operating Income ⁽³⁾		2,952 \$	12,865	\$ 109,818	\$ 36,801 \$	26,293 \$	34,024 \$	12,700	\$ 98,178	\$ 26,122 \$	31,674 \$	20,439 \$	19,943	\$ 111,462	\$ 28,571 \$	28,455 \$	29,204 \$	25,232	\$ 85,690 \$	29,774 \$	24,304 \$	20,216 \$	11,396
Depreciation and amortization Amortization of intangible assets	1	.,344	1,285	5,989	1,534	1,463	1,499	1,493	4,881	1,183	1,239	1,207	1,252	5,724	1,420	1,462	1,495	1,347	5,382 325	1,342 192	1,337 44	1,433 45	1,270 44
Special charges		_	_	_	_	_	_				_	_		_	_	_	_		323	192	44 35	43	44
Adjusted Segment EBITDA ⁽³⁾	\$ 44	,296 \$	14,150	\$ 115,807	\$ 38,335 \$	27,756 \$	35,523 \$	14,193	\$ 103,090	\$ 27,336 \$	32,913 \$	21,646 \$	21,195	\$ 117,186	\$ 29,991 \$	29,917 \$	30,699 \$	26,579	\$ 91,432 \$	31,308 \$	25,720 \$	21,694 \$	12,710
	<u> </u>	,, 2 50	14,150	<i>y</i> 113,007	<u> </u>	<u>, 27,730 </u> ¢	55,525 9	14,155	<u> 103,050</u>	, 27,556 ¢	32,313 Y	21,040 9	21,155	<i>y</i> 117,100	<u> </u>	23,317 9	30,033 7	20,375	, <u>,</u> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<u> </u>	23,720 9	21,004 Q	12,710
TECHNOLOGY																							
Segment Operating Income ⁽³⁾	\$ 17	,137 \$	10,939	\$ 48,196	\$ 8,393 \$	5 11,481 \$	16,432 \$	11,890	\$ 33,431	\$ 8,425 \$	9 <i>,</i> 833 \$	4,930 \$	10,243	\$ 42,927	\$ 4,612 \$	4,416 \$	15,340 \$	18,559	\$ 30,869 \$	7,227 \$	8,621 \$	3,432 \$	11,589
Depreciation and amortization	3	8,793	3,642	14,515	3,992	3,392	3,655	3,476	13,161	3,226	3,380	3,435	3,120	12,812	3,176	3,419	3,178	3,039	11,867	2,928	3,041	3,003	2,895
Amortization of intangible assets		—	-	—	_	—	_	-	—	—	—	—		-	_	—	—		1	—	1	—	—
Special charges		_	_		_	-	_	-	106	106	_	_		-			-		276	—	276	_	
Adjusted Segment EBITDA ⁽³⁾	\$ 20	,930 \$	14,581	\$ 62,711	\$ 12,385 \$	5 14,873 \$	20,087 \$	15,366	\$ 46,698	\$ 11,757 \$	13,213 \$	8,365 \$	13,363	\$ 55,739	\$7,788\$	7,835 \$	18,518 \$	21,598	\$ 43,013	10,155 \$	11,939 \$	6,435 \$	14,484
STRATEGIC COMMUNICATIONS																							
Segment Operating Income ⁽³⁾	Ś 10	,594 \$	11,474	\$ 47,167	\$ 14,703 \$	12,503 \$	11,278 \$	8,683	\$ 46,982	\$ 9,360 \$	12,155 \$	10,633 \$	14,834	\$ 49,708	\$ 14,171 \$	14,219 \$	12,198 \$	9,120	\$ 31,639 \$	10,244 \$	5,105 \$	8,798 \$	7,492
Depreciation and amortization	-	918	882	3,445	875	882	901	787	2,580	618	629	654	679	2,166	536	533	558	539	2,456	776	542	552	586
Amortization of intangible assets		99	70	297	58	69	84	86	689	141	163	185	200	2,439	218	737	745	739	2,806	718	706	684	698
Special charges		_	_	_	_	_	_		369	369	_	_		_	_	_	_		2,074	_	2,074	_	_
Adjusted Segment EBITDA ⁽³⁾	\$ 11	,611 \$	12,426	\$ 50,909	\$ 15,636 \$	5 13,454 \$	12,263 \$	9,556	\$ 50,620	\$ 10,488 \$	12,947 \$	11,472 \$	15,713	\$ 54,313	\$ 14,925 \$	15,489 \$	13,501 \$	10,398	\$ 38,975 \$	11,738 \$	8,427 \$	10,034 \$	8,776
UNALLOCATED CORPORATE EXPENSES						<i></i>	<i></i>	<i></i>			<i>i</i>	<i>i</i>					<i></i>			<i>.</i>			<i></i>
Operating Loss ⁽³⁾	Ş (42	2,884) \$	(39,531)		\$ (24,070) \$	(27,589) \$	(39,026) \$	(34,735)		\$ (25,306) \$	(30,470) \$	(37,716) \$	(31,338)	\$ (104,457)	\$ (22,416) \$	(25,974) \$	(29,357) \$	(26,710)	• • •	(14,535) \$	(26,061) \$	(30,276) \$	(23,591)
Depreciation and amortization		507	513	1,846	475	680	275	416	2,821	688	676	736	723	3,197	960	737	770	731	2,737	654	713	693	677
Amortization of intangible assets Special charges		_	-	_	_	_	_	_	1 776		T	_	_	5	Z	1	1	1		_		_	_
Adjusted Segment EBITDA ⁽³⁾	\$ 117		(39,018)	\$ (123,574)			(38,751) \$	(34,319)	\$ (121,232)	\$ (23,842) \$	(29,793) \$	(36,980) \$	(30,615)			(25,236) \$	 (28,586) \$	(25,978)	(91,353) \$	(13,881) \$	(24,975) \$	 (29,583) \$	(22,914)
	, (42	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(55,010)	y (123,374)	→ (23,333) Ç	ς (20,505) ζ	(30,731) \$	(57,515)	φ (121,232)	, (23,042) J	(23,133) 3	(30,300) \$	(30,013)	y (101,255)	γ (21,404) γ	(23,230) 3	(20,300) \$	(23,370)	(31,333)	(13,001) 3	ڊ (<i>د</i> ر , 1 2)	ڊ <i>ا</i> دەرىي	(22,314)
Adjusted EBITDA ⁽¹⁾⁽³⁾	\$ 115	5,92 <u>1</u> \$	111,073	\$ 424,799	\$ 127,394 \$	5 118,748 \$	100,230 \$	78,427	\$ 357,558	\$ 91,974 \$	98,974 \$	76,160 \$	90,452	\$ 354,010	\$ 61,975 \$	100,260 \$	92,308 \$	99,468	\$ 332,271	82,347 \$	90,917 \$	75,797 \$	83,210

⁽¹⁾ See "END NOTES: NON-GAAP FINANCIAL MEASURES" for the definition of Adjusted EBITDA, which is a non-GAAP financial measure. ⁽²⁾ Effective July 1, 2023, prior period segment information for the Corporate Finance & Restructuring and Forensic and Litigation Consulting segment to the Company's business transformation & strategy practice within the Corporate Finance & Restructuring and Forensic and Litigation Consulting segments has been recast in this presentation to include the reclassification of a portion of the Company's health solutions practice in the Forensic and Litigation Consulting segment to the Company's business transformation & strategy practice within the Corporate Finance & Restructuring and Forensic and Litigation Consulting segments has been recast in this presentation to include the reclassification of a portion of the Company's health solutions practice in the Forensic and Litigation Consulting segment to the Company's health solutions practice in the Forensic and Litigation Consulting segments has been recast in this presentation to include the reclassification of a portion of the Company's health solutions practice within the Corporate Finance & Restructuring and Forensic and Litigation Consulting segment to the Company's health solutions practice in the Forensic and Litigation Consulting segment to the Company's health solutions practice in the Forensic and Litigation Consulting segment to the Company's health solutions practice in the Forensic and Litigation Consulting segment to the Company's health solutions practice in the Forensic and Litigation Consulting segment to the Company's health solutions practice in the Forensic and Litigation Consulting segment to the Company's health solutions practice in the Forensic and Litigation Consulting segment to the Company's health solutions practice in the Forensic and Litigation Consulting segment to the Company's health solutions practice in the Forensic and Litigation Consulting segment to the Company's health solutions practice in the Forensic and Litigation Consulting segment to the Company's health solutions practice in the Company's health solutions practice in Restructuring segment.

⁽³⁾ Beginning with the annual and quarterly period ended December 31, 2023, the Company changed the presentation of interest income is recorded as a reduction to the "direct costs" and "selling, general and administrative expense" line items of operating income. Previously, these transactions were excluded from operating income within the Consolidated Statement of Comprehensive Income. The change in presentation has been applied on a prospective basis and prior period financial information has not been recast.

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FTI CONSULTING, INC. **RECONCILIATION OF SEGMENT OPERATING INCOME (LOSS) TO ADJUSTED SEGMENT EBITDA** (Unaudited)

FTI CONSULTING, INC. END NOTES NON-GAAP FINANCIAL MEASURES

In this presentation, we sometimes use information derived from consolidated and segment financial information that may not be presented in our financial statements or prepared in accordance with generally accepted accounting principles in the United States ("GAAP"). Certain of these measures are considered "non-GAAP financial measures" under the Securities and Exchange Commission ("SEC") rules. Specifically, we have referred to the following non-GAAP financial measures in this presentation:

- Adjusted EBITDA
- Adjusted EBITDA Margin
- Adjusted Net Income
- Adjusted Earnings per Diluted Share
- Free Cash Flow

We have included the definitions of Segment Operating Income (Loss) and Adjusted Segment EBITDA, which are GAAP financial measures, below in order to more fully define the components of certain non-GAAP financial measures in this presentation. We define Segment Operating Income (Loss) as a segment's share of consolidated operating income. We use Segment Operating Income (Loss) for the purpose of calculating Adjusted Segment EBITDA. We define Adjusted Segment EBITDA as a segment's share of consolidated operating income before depreciation, amortization of intangible assets, remeasurement of acquisition-related contingent consideration, special charges and goodwill impairment charges. We use Adjusted Segment EBITDA as a basis to internally evaluate the financial performance of our segment's because we believe it reflects current core operating performance and provides an indicator of the segment's ability to generate cash.

We define Adjusted EBITDA, which is a non-GAAP financial measure, as consolidated net income before income tax provision, other non-operating income (expense), depreciation, amortization of intangible assets, remeasurement of acquisition-related contingent consideration, special charges, goodwill impairment charges, gain or loss on sale of a business and losses on early extinguishment of debt. We believe that this non-GAAP financial measure, when considered together with our GAAP financial measures, provide management and investors with a more complete understanding of our operating results, including underlying trends. In addition, EBITDA is a common alternative measure of operating performance used by many of our competitors. It is used by investors, financial analysts, rating agencies and others to value and compare the financial performance of companies in our industry. Therefore, we also believe that this non-GAAP financial measure, considered along with corresponding GAAP financial measures, provide management and investors with additional information for comparison for comparison of our operating results of other companies. We define Adjusted EBITDA as a percentage of total revenues.

We define Adjusted Net Income and Adjusted Earnings per Diluted Share ("Adjusted EPS"), which are non-GAAP financial measures, as net income and earnings per diluted share ("EPS"), respectively, excluding the impact of remeasurement of acquisition-related contingent consideration, special charges, goodwill impairment charges, losses on early extinguishment of debt, non-cash interest expense on convertible notes and the gain or loss on sale of a business. We use Adjusted Net Income for the purpose of calculating Adjusted EPS. Management uses Adjusted EPS to assess total Company operating performance on a consistent basis. We believe that these non-GAAP financial measures, when considered together with our GAAP financial results and GAAP financial measures, provide management and investors with an additional understanding of our business operating results, including underlying trends.

We define Free Cash Flow, which is a non-GAAP financial measure, as net cash provided by (used in) operating activities less cash payments for purchases of property and equipment. We believe this non-GAAP financial measure, when considered together with our GAAP financial results, provides management and investors with an additional understanding of the Company's ability to generate cash for ongoing business operations and other capital deployment.

Non-GAAP financial measures are not defined in the same manner by all companies and may not be comparable with other similarly titled measures of other companies. Non-GAAP financial measures should be considered in addition to, but not as a substitute for or superior to, the information contained in our Condensed Consolidated Statements of Comprehensive Income and Condensed Consolidated Statements of Cash Flows.