



“The level of notable growth we have achieved the last couple of years only happens through intense commitment by our people in support of our clients, together with major efforts to attract and support them as they build businesses. I therefore want to thank our leadership and teams across the globe for that commitment and congratulate the entire team on the success.”

Steven H. Gunby
President and Chief Executive Officer

Dear Fellow Shareholders,

By the time you read this letter, the world will likely have been deeply affected by the impact of COVID-19, and 2019 will be a distant memory. So, first and foremost, I hope you and your loved ones are in good health.

Like many of us across the globe, we at FTI Consulting are supporting efforts to flatten the curve. We continue to serve our clients, many of whom have urgent needs, but are doing so from our homes; we very much look forward to a time where we can once again engage with our clients, colleagues and many of you face-to-face.

Over the coming months, we will share more about how we are continuing to meet our clients’ needs while committing to the health and safety of our employees and society as a whole. But for now, given this is an annual report for last year, the rest of this report will focus on 2019.

2019 was another incredible year.

It was a year in which *all* of our business segments delivered powerful top- and bottom-line growth, resulting in double-digit organic revenue growth for the second consecutive year and a fifth consecutive year of adjusted earnings per share growth. This sustained growth trajectory — versus quarters or individual years — shows that we are beginning to realize the incredible potential of this Company and its people.

In 2019, we won more big jobs than ever before, which created more value for our clients, more brand recognition for the firm, in more places around the world, and more value for our shareholders. The core of what’s driving these results is simple: **We have been betting behind terrific professionals.**

It is those measures of success that have me most excited about where we are taking this Company. Today, we have leaders who are encouraging leadership at multiple levels — leaders who are supporting the ambition of all our people, leaders who are listening to the market and our clients, and leaders who are willing to make bets in a disciplined way.

That’s the mindset we have across FTI Consulting today. We believe that by committing to attracting, developing and betting behind terrific talent, we will, over any medium term, continue to: Grow our core businesses, extend our core positions to new places, penetrate key adjacencies, grow our brand, and finally and most importantly, attract, grow and retain more great people.

That mindset and commitment, I believe, not only has delivered terrific results in the past, but more important, can deliver an increasingly vibrant firm for many years to come, benefiting our clients, our people, and you, our shareholders.

Thank you for your investment and continued support.

Steven H. Gunby
President and Chief Executive Officer