A Letter from Our President and Chief Executive Officer

Dear Fellow Shareholders,

Notwithstanding all of the challenges the world faced in 2022, I am pleased to say that we at FTI Consulting were able to achieve yet another year of growth. We achieved record revenues and Adjusted EBITDA, as well as significant headcount growth across all business segments, which supported ongoing expansion of our service offerings and our geographical footprint.

More important, those results are part of a multi-year trajectory of success as our company has begun to meet its tremendous potential. Over the last five years, revenues have grown 68%, our Earnings per Diluted Share have more than doubled and, perhaps more important, our ability to attract, develop and promote great talent has soared, all of which, in turn, has allowed us to increasingly deliver on our clients' most important and ever-evolving needs.

It is a track record we are proud of and one we are committed to build upon going forward.

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STEVEN H. GUNBY President and Chief Executive Officer

