

## FTI Consulting, Inc.

Fourth Quarter and Full Year 2016 Earnings Conference Call

### Cautionary Note About Forward-Looking Statements

This presentation includes "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, which involve uncertainties and risks. Forward-looking statements include statements concerning our plans, objectives, goals, strategies, future events, future revenues, future results and performance, expectations, plans or intentions relating to acquisitions, share repurchases and other matters, business trends and other information that is not historical, including statements regarding estimates of our future financial results. When used in this presentation, words such as "anticipates," "estimates." "expects," "goals," "intends," "believes," "forecasts," "targets," "objectives" and variations of such words or similar expressions are intended to identify forward-looking statements. All forward-looking statements, including, without limitation, estimates of our future financial results, are based upon our expectations at the time we make them and various assumptions. Our expectations, beliefs, projections and growth targets are expressed in good faith, and we believe there is a reasonable basis for them. However, there can be no assurance that management's expectations, beliefs, estimates or growth targets will be achieved, and the Company's actual results may differ materially from our expectations, beliefs, estimates and growth targets. The Company has experienced fluctuating revenues, operating income and cash flow in prior periods and expects that this will occur from time to time in the future. Other factors that could cause such differences include declines in demand for, or changes in, the mix of services and products that we offer, the mix of the geographic locations where our clients are located or where services are performed, fluctuations in the price per share of our common stock, adverse financial, real estate or other market and general economic conditions, which could impact each of our segments differently, the pace and timing of the consummation and integration of past and future acquisitions, the Company's ability to realize cost savings and efficiencies, competitive and general economic conditions, retention of staff and clients and other risks described under the heading "Item 1A Risk Factors" in the Company's most recent Form 10-K filed with the SEC and in the Company's other filings with the SEC, including the risks set forth under "Risks Related to Our Reportable Segments" and "Risks Related to Our Operations." We are under no duty to update any of the forwardlooking statements to conform such statements to actual results or events and do not intend to do so.



# Fourth Quarter 2016 Financial Review

All numbers in \$000s, except for	per share data and percentages
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Percentage Change in Revenues
Excluding the Estimated Impact of
Foreign Currency Translation

Consolidated Results	Q4 2016	Q4 2015	% Variance	Foreign Currency Translation
Revenues	\$ 441,920	\$ 442,204	(0.1%)	2.6%
Net Income	\$ 7,101	\$ 10,349	(31.4%)	
Earnings Per Diluted Share	\$ 0.17	\$ 0.25	(32.0%)	
Adjusted Earnings Per Diluted Share (1)	\$ 0.24	\$ 0.24	0.0%	
Adjusted EBITDA <sup>(1)</sup>	\$ 30,344	\$ 35,203	(13.8%)	
Adjusted EBITDA Margin <sup>(1)</sup>	6.9%	8.0%		
Segment Results				
Corporate Finance & Restructuring				
Revenues	\$ 113,354	\$ 111,586	1.6%	3.9%
Adjusted Segment EBITDA	\$ 16,282	\$ 18,927	(14.0%)	
Adjusted Segment EBITDA Margin	14.4%	17.0%		
Forensic and Litigation Consulting				
Revenues	\$ 105,492	\$ 116,715	(9.6%)	(8.4%)
Adjusted Segment EBITDA	\$ 6,330	\$ 8,811	(28.2%)	
Adjusted Segment EBITDA Margin	6.0%	7.5%		
<b>Economic Consulting</b>				
Revenues	\$ 129,270	\$ 118,589	9.0%	12.6%
Adjusted Segment EBITDA	\$ 19,048	\$ 18,828	1.2%	
Adjusted Segment EBITDA Margin	14.7%	15.9%		
Technology				
Revenues	\$ 43,485	\$ 46,551	(6.6%)	(4.8%)
Adjusted Segment EBITDA	\$ 5,558	\$ 5,958	(6.7%)	
Adjusted Segment EBITDA Margin	12.8%	12.8%		
Strategic Communications				
Revenues	\$ 50,319	\$ 48,763	3.2%	8.8%
Adjusted Segment EBITDA	\$ 8,401	\$ 7,627	10.1%	
Adjusted Segment EBITDA Margin	16.7%	15.6%		



# Full Year 2016 Financial Review

All numbers in \$000s	, except for per share	data and percentages
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Percentage Change in Revenues
Excluding the Estimated Impact of
<b>Foreign Currency Translation</b>

Consolidated Results	FY 2016	FY 2015	% Variance	Foreign Currency Translation
Revenues	\$ 1,810,394	\$ 1,779,149	1.8%	3.6%
Net Income	\$ 85,520	\$ 66,053	29.5%	
Earnings Per Diluted Share	\$ 2.05	\$ 1.58	29.7%	
Adjusted Earnings Per Diluted Share (1)	\$ 2.24	\$ 1.84	21.7%	
Adjusted EBITDA <sup>(1)</sup>	\$ 203,010	\$ 205,762	(1.3%)	
Adjusted EBITDA Margin <sup>(1)</sup>	11.2%	11.6%		
Segment Results				
Corporate Finance & Restructuring				
Revenues	\$ 483,269	\$ 440,398	9.7%	11.6%
Adjusted Segment EBITDA	\$ 97,688	\$ 90,101	8.4%	
Adjusted Segment EBITDA Margin	20.2%	20.5%		
Forensic and Litigation Consulting				
Revenues	\$ 457,734	\$ 482,269	(5.1%)	(4.0%)
Adjusted Segment EBITDA	\$ 57,882	\$ 64,267	(9.9%)	
Adjusted Segment EBITDA Margin	12.6%	13.3%		
<b>Economic Consulting</b>				
Revenues	\$ 500,487	\$ 447,909	11.7%	13.9%
Adjusted Segment EBITDA	\$ 74,102	\$ 62,330	18.9%	
Adjusted Segment EBITDA Margin	14.8%	13.9%		
Technology				
Revenues	\$ 177,720	\$ 218,599	(18.7%)	(17.5%)
Adjusted Segment EBITDA	\$ 25,814	\$ 39,010	(33.8%)	
Adjusted Segment EBITDA Margin	14.5%	17.8%		
Strategic Communications				
Revenues	\$ 191,184	\$ 189,974	0.6%	4.5%
Adjusted Segment EBITDA	\$ 30,458	\$ 27,727	9.8%	
Adjusted Segment EBITDA Margin	15.9%	14.6%		



### Full Year 2016 and 2015

### **Select Cash Position and Capital Allocation**

All numbers in \$000s, except for DSOs

	FY 2016	FY 2015
Cash and cash equivalents	\$ 216,158	\$ 149,760
Accounts receivable, net	\$ 474,897	\$ 499,784
Days sales outstanding ("DSO")	91	97
Net cash provided by operating activities	\$ 233,488	\$ 139,920
Purchases of property and equipment	\$ (28,935)	\$ (31,399)
Payments for acquistion of businesses, net of cash received	\$ (1,251)	\$ (575)
Purchase and retirement of common stock	\$ (21,489)	\$ (26,532)
Total Debt <sup>(1)</sup>	\$ 370,000	\$ 500,000





## Financial Tables



# Reconciliation of Net Income to Adjusted Net Income and Earnings Per Share to Adjusted Earnings Per Share Three Months and Year Ended December 31, 2016 and 2015

All numbers in \$000s, except for per share data

	Three Months En	ded December 31,	Year Ended [	December 31,
	2016	2015	2016	2015
Net income	\$7,101	\$10,349	\$85,520	\$66,053
Special charges	3,634	-	10,445	-
Tax impact of special charges	(1,113)	-	(3,595)	-
Loss on early extinguishment of debt	-	-	-	19,589
Tax impact of loss on early extinguishment of debt	-	-	-	(7,708)
Remeasurement of acquisition-related contingent consideration	423	(192)	1,403	(1,867)
Tax impact of remeasurement of acquisition-related contingent consideration	(165)	77	(546)	747
Adjusted Net Income <sup>(1)</sup>	\$9,880	\$10,234	\$93,227	\$76,814
Earnings per common share – diluted	\$0.17	\$0.25	\$2.05	\$1.58
Special charges	0.09	-	0.25	-
Tax impact of special charges	(0.03)	-	(0.08)	-
Loss on early extinguishment of debt	-	-	-	0.47
Tax impact of loss on early extinguishment of debt	-	-	-	(0.19)
Remeasurement of acquisition-related contingent consideration	0.01	(0.01)	0.03	(0.04)
Tax impact of remeasurement of acquisition-related contingent consideration	-	-	(0.01)	0.02
Adjusted EPS – diluted <sup>(1)</sup>	\$0.24	\$0.24	\$2.24	\$1.84
Weighted average number of common shares outstanding – diluted	42,018	41,879	41,709	41,729





# Reconciliation of Net Income and Operating Income (Loss) to Adjusted EBITDA Three Months Ended December 31, 2016 and 2015

#### All numbers in \$000s

Three Months Ended December 31, 2016							
	Corporate Finance & Restructuring	Forensic and Litigation Consulting	Economic Consulting	Technology	Strategic Communications	Unallocated Corporate	Total
Net income							\$7,101
Interest income and other							(571)
Interest expense							5,983
Income tax provision							(1,832)
Operating income (loss)	\$14,741	\$4,083	\$17,452	(\$4,752)	\$6,449	(\$27,292)	\$10,681
Depreciation and amortization	722	1,212	1,442	7,919	641	1,405	13,341
Amortization of other intangible assets	819	481	154	(77)	888	-	2,265
Special charges	-	554	-	2,468	-	612	3,634
Remeasurement of acquisition-related contingent consideration	-	-	-	-	423	-	423
Adjusted EBITDA <sup>(1)</sup>	\$16,282	\$6,330	\$19,048	\$5,558	\$8,401	(\$25,275)	\$30,344

	Corporate Finance &	Finance & Forensic and Litigation	Economic		Strategic	Unallocated	
	Restructuring	Consulting	Consulting	Technology	Communications	Corporate	Total
Net income							\$10,349
Interest Income and other							(392)
Interest expense							6,231
Income tax provision							7,577
Operating income	\$17,425	\$7,291	\$17,836	\$1,339	\$6,165	(\$26,291)	\$23,765
Depreciation and amortization	694	998	876	4,421	491	1,343	8,823
Amortization of other intangible assets	808	522	308	198	971	-	2,807
Remeasurement of acquisition-related contingent consideration	-	-	(192)	-	-	-	(192)
Adjusted EBITDA <sup>(1)</sup>	\$18,927	\$8,811	\$18,828	\$5,958	\$7,627	(\$24,948)	\$35,203





# Reconciliation of Net Income and Operating Income (Loss) to Adjusted EBITDA Year Ended December 31, 2016 and 2015

#### All numbers in \$000s

	Corporate Finance &	Forensic and Litigation	Economic		Strategic	Unallocated	
	Restructuring	Consulting	Consulting	Technology	Communications	Corporate	Total
Net income							\$85,520
Interest income and other							(10,466)
Interest expense							24,819
Income tax provision							42,283
Operating income (loss)	\$91,481	\$49,088	\$68,842	(\$2,183)	\$23,110	(\$88,182)	\$142,156
Depreciation and amortization	2,897	4,490	4,614	19,820	2,243	4,636	38,700
Amortization of other intangible assets	3,310	2,000	646	648	3,702	-	10,306
Special charges	-	2,304	-	7,529	-	612	10,445
Remeasurement of acquisition-related contingent consideration	-	-	-	-	1,403	-	1,403
Adjusted EBITDA <sup>(1)</sup>	\$97,688	\$57,882	\$74,102	\$25,814	\$30,458	(\$82,934)	\$203,010

Year Ended December 31, 2015							
	Corporate Finance &	Forensic and Litigation	Economic		Strategic	Unallocated	
	Restructuring	Consulting	Consulting	Technology	Communications	Corporate	Total
Net income							\$66,053
Interest Income and other							(3,232)
Interest expense							42,768
Loss on early extinguishment of debt							19,589
Income tax provision							39,333
Operating income	\$85,207	\$58,185	\$57,912	\$22,832	\$21,723	(\$81,348)	\$164,511
Depreciation and amortization	2,835	3,860	3,562	15,390	2,070	3,675	31,392
Amortization of other intangible assets	3,550	2,222	1,232	788	3,934	-	11,726
Remeasurement of acquisition-related contingent consideration	(1,491)	-	(376)	-	-	-	(1,867)
Adjusted EBITDA <sup>(1)</sup>	\$90,101	\$64,267	\$62,330	\$39,010	\$27,727	(\$77,673)	\$205,762





# End Notes FTI Consulting Non-GAAP Data Reconciliations

We have included the definitions of Segment Operating Income (Loss) and Adjusted Segment EBITDA below in order to more fully define the components of certain non-GAAP financial measures presented in this earnings release. We define Segment Operating Income (Loss) as a segment's share of Consolidated Operating Income (Loss). We define Total Segment Operating Income (Loss), which is a non-GAAP financial measure, as the total of Segment Operating Income (Loss) for all segments, which excludes unallocated corporate expenses. We use Segment Operating Income (Loss) for the purpose of calculating Adjusted Segment EBITDA. We define Adjusted Segment EBITDA as a segment's share of Consolidated Operating Income (Loss) before depreciation, amortization of intangible assets, remeasurement of acquisition-related contingent consideration, special charges and goodwill impairment charges. We use Adjusted Segment EBITDA as a basis to internally evaluate the financial performance of our segments because we believe it reflects current core operating performance and provides an indicator of the segment's ability to generate cash. We define Adjusted Segment EBITDA Margin as Adjusted Segment EBITDA as a percentage of a segment's revenues.

We define Total Adjusted Segment EBITDA, which is a non-GAAP financial measure, as the total of Adjusted Segment EBITDA for all segments, which excludes unallocated corporate expenses. We define Adjusted EBITDA, which is a non-GAAP financial measure, as consolidated net income before income tax provision, other non-operating income (expense), depreciation, amortization of intangible assets, remeasurement of acquisition-related contingent consideration, special charges, goodwill impairment charges and losses on early extinguishment of debt. We believe that the non-GAAP financial measures, which exclude the effects of remeasurement of acquisition-related contingent consideration, special charges and goodwill impairment charges, when considered together with our GAAP financial results and GAAP measures, provide management and investors with a more complete understanding of our operating results, including underlying trends. In addition, EBITDA is a common alternative measure of operating performance used by many of our competitors. It is used by investors, financial analysts, rating agencies and others to value and compare the financial performance of companies in our industry. Therefore, we also believe that these measures, considered along with corresponding GAAP measures, provide management and investors with additional information for comparison of our operating results with the operating results of other companies.

We define Adjusted Net Income and Adjusted Earnings per Diluted Share ("Adjusted EPS"), which are non-GAAP financial measures, as net income and earnings per diluted share, respectively, excluding the impact of remeasurement of acquisition-related contingent consideration, special charges, goodwill impairment charges and losses on early extinguishment of debt. We use Adjusted Net Income for the purpose of calculating Adjusted EPS. Management uses Adjusted EPS to assess total Company operating performance on a consistent basis. We believe that this non-GAAP financial measure, which excludes the effects of the remeasurement of acquisition-related contingent consideration, special charges, goodwill impairment charges and losses on early extinguishment of debt, when considered together with our GAAP financial results, provides management and investors with an additional understanding of our business operating results, including underlying trends.

Non-GAAP financial measures are not defined in the same manner by all companies and may not be comparable with other similarly titled measures of other companies. Non-GAAP financial measures should be considered in addition to, but not as a substitute for or superior to, the information contained in our Condensed Consolidated Statements of Comprehensive Income.





## Appendix

# Fourth Quarter and Full Year 2016 **Select Geographic Review**

	Percentage of Consolidated Revenues		Revenue Growth	
Region	Q4 2016	FY 2016	Q4 2016 vs. Q4 2015	FY 2016 vs. FY 2015
North America	73.1%	72.8%	2.5%	1.5%
EMEA	18.5%	18.8%	(10.4%)	4.3%
Asia Pacific	6.7%	6.7%	23.7%	13.6%
Latin America	1.7%	1.7%	(36.2%)	(34.8%)



## Full Year 2016

#### **Awards & Accolades**

- Forbes magazine named FTI Consulting to their inaugural list of America's Best Management Consulting Firms in 17 categories (2016)
- Corporate Counsel Names FTI Consulting a Top Service Provider in the Legal Industry and as the #1 Provider for Crisis Management, Litigation Valuation, Case Management Software and Corporate Investigations Support (2016)
- FTI Consulting and Compass Lexecon Recognized as **Most Highly Regarded Firms** in **Who's Who Legal:** Consulting Experts Guide the first edition ever; FTI Consulting and Compass

  Lexecon had the most experts named with 98 from 12 countries in 24 cities across the globe (2016)
- Who's Who Legal named Compass Lexecon the Competition Economist Firm of the Year for two consecutive years (2015-2016)
- Most professionals by firm named in Global Arbitration Review's list of "The International Who's Who of Commercial Arbitration" for six consecutive years the 2016 list included 19 experts from FTI Consulting and 15 experts from Compass Lexecon (2011-2016)
- Ranked #1 Crisis Management Firm by The Deal Pipeline consecutively for the last nine years (2007-2016)
- Named **2016 Global Turnaround Consulting Firm of the Year** and awarded **eight Turnaround Atlas Awards** by the **Global M&A Network** for two consecutive years (2015-2016)

## **Forbes**

## CORPORATE COUNSEL











- FTI Consulting recognized as the **top Intellectual Property Litigation Consulting Firm in the 2016 Best of** *The National Law Journal* reader rankings and voted #1 Intellectual Property Litigation Consulting Services provider in The National Law Journal's "Best of 2016" list, also named a leading Litigation Valuation Provider, Jury Consultant, Demonstrative Evidence Provider and Trial Technology "Hot Seat" Provider by *The National Law Journal* readers (2016)
- Health Solutions practice honored with an Association of Management Consulting Firm's 2016 Spotlight Award in the Operating Model Design category for our work with Children's National Health System (2016)
- Named to **100 Companies That Matter in Knowledge Management** list for sixth consecutive years by *KMWorld* magazine (2000-2016)
- Recognized as top data visualization solution provider by CIOReview (2016)
- Named PR Firm of the Year by the M&A Atlas Awards (2014-2016)
- Winner of two top awards at the **2016 PRCA City and Financial PR Awards** event for the "Best Crisis Communications Campaign" and "Best Social Media Campaign" (2016)





Association of Management Consulting Firms













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