SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 10-K/A AMENDMENT NO. 1

FOR ANNUAL AND TRANSITION REPORTS PURSUANT TO SECTIONS 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Mannual Report Pursuant to Section 13 or 15(d) of the Securities and Exchange Act of 1934

For the fiscal year ended December 31, 2001

OR

□ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from

Commission file number: 001-14875

FTI CONSULTING, INC.

(Exact Name of Registrant as Specified in its Charter)

Maryland	52-1261113
(State or Other Jurisdiction of	(IRS Employer Identification No.)
Incorporation or Organization)	Identification No.)
900 Bestgate Road, Suite 100, Annapolis, Maryland	21401
(Address of Principal Executive Offices)	(Zip Code)

(410) 224-8770

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

to

Title of Each Class	Name of Each Exchange on Which Registered
Common Stock, \$.01 par value	New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes 🗵 🛛 No 🗆

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. \Box

The number of shares of Registrant's Common Stock outstanding on November 13, 2002 was 23,784,195.

DOCUMENTS INCORPORATED BY REFERENCE

None.

EXPLANATORY NOTE

Pursuant to Rule 12b-15 of the Securities Exchange Act of 1934, FTI Consulting, Inc. hereby amends its Annual Report on Form 10-K for the fiscal year ended December 31, 2001 by restating its consolidated financial statements as a result of discontinued operations and adding information required by Item 13.

FTI CONSULTING, INC. Annual Report on Form 10-K/A Fiscal Year Ended December 31, 2001

TABLE OF CONTENTS

<u>Part II</u>

<u>Part III</u>

Part IV

Item 6.	Selected Financial Data	1
Item 7.	Management's Discussion and Analysis of Financial Condition and Results of Operations	3
Item 7A.	Quantitative and Qualitative Disclosures About Market Risk	9
Item 8.	Financial Statements and Supplementary Data	10
Item 13.	Certain Relationships and Related Transactions	31
Item 14.	Exhibits, Financial Statement Schedules and Reports on Form 8-K	31

Page Reference to Form 10-K/A

PART II

ITEM 6. SELECTED FINANCIAL DATA

The selected financial data for the five years ended December 31, 2001, are derived from the Company's consolidated financial statements. The consolidated financial statements for the years ended December 31, 1997, 1998, 1999, 2000 and 2001 were audited by Ernst & Young LLP. The data below should be read in conjunction with the consolidated financial statements and related notes thereto included elsewhere in this report and "Management's Discussion and Analysis of Financial Conditions and Results of Operations."

	Year ended December 31,					
	2001	2000 ⁽¹⁾	1999	1998 ⁽²⁾	1997 ⁽³⁾	
		(in thousan	ds, except per sh	are data)		
Statements of Income Data:						
Revenues	\$122,317	\$ 95,532	\$48,914	\$35,771	\$32,175	
Direct cost of revenues	59,074	48,979	25,600	19,752	17,537	
Selling, general and administrative expenses	33,085	23,920	16,532	12,895	12,604	
Amortization of goodwill	4,235	3,942	1,554	681	59	
Total costs and expenses	96,394	76,841	43,686	33,328	30,200	
Income from operations	25,923	18,691	5,228	2,443	1,975	
Interest income (expense)	(4,356)	(10,771)	(4,014)	(1,163)	173	
Income from continuing operations, before income taxes and extraordinary item	21,567	7,920	1,214	1,280	2,148	
Income taxes	8,621	3,262	402	583	899	
Income from continuing operations before extraordinary item	12,946	4,658	812	697	1,249	
Discontinued operations:						
Income from operations of discontinued operations	6,347	5,951	4,088	3,242	3,395	
Income taxes	2,824	2,655	1,909	1,371	1,351	
Income from discontinued operations	3,523	3,296	2,179	1,871	2,044	
Income before extraordinary item	16,469	7,954	2,991	2,568	3,293	
Extraordinary loss on early extinguishment of debt, net of income taxes of \$3,078		5,393	—		_	
Net income	\$ 16,469	\$ 2,561	\$ 2,991	\$ 2,568	\$ 3,293	
Income from continuing operations before extraordinary item per common share, basic	\$ 0.72	\$ 0.44	\$ 0.11	\$ 0.10	\$ 0.18	
Earnings per common share, basic	\$ 0.92	\$ 0.24	\$ 0.41	\$ 0.36	\$ 0.49	
Income from continuing operations before extraordinary item per common share, diluted	\$ 0.66	\$ 0.39	\$ 0.11	\$ 0.09	\$ 0.18	
Earnings per common share, diluted	\$ 0.84	\$ 0.21	\$ 0.39	\$ 0.34	\$ 0.47	
Shares used in computation, basic	17,841	10,612	7,308	7,088	6,794	
Shares used in computation, diluted	19,631	11,988	7,543	7,615	7,047	

Table of Contents

		December 31				
	2001	2000	1999	1998	1997	
Balance Sheet Data:						
Working capital	\$ 28,766	\$ 20,163	\$19,233	\$ 9,071	\$10,634	
Total assets	159,098	149,246	84,840	80,280	29,176	
Long-term debt	28,166	60,500	42,727	46,280	1,930	
Total stockholder's equity	105,136	68,624	30,252	25,594	21,019	

(1) Effective January 31, 2000, we acquired Policano & Manzo, L.L.C., in a business combination accounted for as a purchase. See Note 5 to our historical consolidated financial statements for additional information.

(2) In June 1998, we acquired Klick, Kent & Allen, Inc. In September 1998, we acquired S.E.A., Inc., Kahn Consulting, Inc., and KCI Management Corp. These business combinations were accounted for as purchases.

(3) In September 1997, we acquired L.W.G., Inc. and subsidiary, and Bodaken & Associates in business combinations accounted for as purchases.

Table of Contents

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Overview

FTI Consulting, Inc. (the "Company" or "FTI") is one of the largest U.S. providers of turnaround, restructuring, bankruptcy and related consulting services. Our highly skilled professionals assist distressed companies in improving their financial position, or their creditors or other stakeholders, in maximizing recovery of their claims. We quickly analyze and implement an array of strategic alternatives, such as rightsizing infrastructure, improving working capital management, selling non-core assets or business units, and restructuring capital. Through our corporate recovery services, we can help financially distressed companies implement their plans by providing interim management teams. Our teams of professionals have extensive experience in crisis management, negotiations of complex mergers, acquisitions and capital restructurings, as well as the liquidation of surplus assets.

We also help clients in all phases of litigation, including pre-filing, discovery, jury selection, trial preparation, expert testimony and the actual trial. We assist with refining issues in litigation and venue selection, and provide fraud investigation and securities litigation assistance. Our trial graphics and technology and electronic evidence experts assist clients in preparing for and presenting their cases in court. Furthermore, we provide forensic accounting and economic consulting services. Our forensic accounting and data mining (sorting through large volumes of data) services help clients to unravel complex financial transactions and reconstruct events from incomplete and/or corrupt data. Our specialized expertise in economic consulting allows us to help clients in valuing assets of all types and entire businesses, as well as intellectual property disputes. Our industry expertise extends to the telecommunications, railroad, energy and electric utility industries. In recent months, we have begun initiatives in the mergers and acquisitions area and, dispute settlement services.

Our clients are typically companies facing adverse circumstances, as well as their creditors or other stakeholders, such as financial institutions and private equity firms, and the law firms that represent them. Unlike demand for traditional consulting services, which depends primarily on companies' internal budgeting decisions, demand for our services is driven by non-discretionary engagements for businesses facing critical situations that are often adverse. These companies typically focus on our track record and reputation rather than our prices. In the case of bankruptcy proceedings, bankruptcy courts often mandate the selection of third party advisors, reinforcing the non-discretionary nature of our services.

We regularly provide our turnaround, restructuring, bankruptcy and related consulting services to the largest banks in the U.S., including Bank of America, N.A., Wachovia Bank, N.A. and JP Morgan Chase Bank. We are involved in many of the largest bankruptcy proceedings and out-of-court restructurings in the U.S. For example, we are currently involved in the bankruptcies of Enron Corp., WorldCom, Inc., US Airways, Inc. and Adelphia Communications Corporation. We believe clients retain us because of our recognized expertise and capabilities in highly specialized areas, as well as our reputation for satisfying clients' needs.

Our direct costs of revenues consist primarily of employee compensation and related payroll benefits, the cost of outside consultants assigned to revenuegenerating activities and other related expenses billable to clients. In 2001, our direct costs of revenues from continuing operations were 48.3% of revenues, consistent with our overall long-term 50.0% target and an improvement from 51.2% in 2000.

Selling, general and administrative expenses consist primarily of salaries and benefits paid to office and corporate staff, as well as rent, marketing, corporate overhead expenses, and depreciation and amortization of property and equipment. In 2001, selling, general and administrative expenses, including depreciation and amortization of our continuing operations, accounted for 27.0% of our revenues, consistent with our overall long-term target of 25.0%, as well as the 25.0% experienced in 2000. Our corporate overhead costs, which are included in selling, general and administrative expenses, represented 8.6% of revenues in 2001 and 8.3% in 2000.

We had goodwill related to our continuing operations of about \$75.7 million at December 31, 2001 that we recorded principally from business combinations that we completed in the last five years. Goodwill represented about 47.6% of our total assets at December 31, 2001. As of January 1, 2002, we no longer amortize this goodwill, but rather make annual assessments of impairment.

Recent Developments

Acquisition of BRS

On August 30, 2002, we acquired BRS for \$141.3 million in cash and 3,000,000 shares of our common stock valued at \$101.9 million. We incurred expenses of approximately \$1.3 million in connection with this acquisition.

Our acquisition of BRS greatly enhances our ability to provide consulting services in the largest and most complex U.S. turnarounds, restructurings and bankruptcies. The BRS professionals have developed a premier practice handling turnarounds, restructurings and bankruptcies of comparable scale and complexity as we have. As a result of the acquisition of BRS, we have added 371 professionals, including the 49 BRS partners that we hired, to our pool of talented, experienced professionals. The BRS acquisition also significantly diversifies our client base. Immediately after the acquisition, we began integrating BRS into our turnaround, restructuring and bankruptcy practice group.

Pending Sale of Our Applied Sciences Practice Group

In July 2002, we committed to a plan to sell our applied sciences practice group, which we previously reported as a separate segment. The asset disposal group comprising the applied sciences practice group is available for immediate sale in its present condition, subject only to the terms that are usual and customary for sales of such asset disposal groups. An active program to locate a buyer, and other actions required to complete the plan to sell, have been initiated.

The sale of the asset disposal group is considered probable and is expected to be completed prior to July 2003. Actions necessary to complete the plan indicate that it is unlikely significant changes to the plan will be made or that the plan will be withdrawn.

The assets comprising the applied sciences asset disposal group are measured at the lower of their carrying amount or estimated fair value less cost to sell. We currently expect to recover the \$28.3 million carrying value of the assets of the disposal group. However, it is reasonably possible that the ultimate amount realized from the sale may be less than the carrying value.

Because the operations and cash flows of the applied sciences practice group will be eliminated from our ongoing operations as a result of the pending disposal transaction, and because we will not have any significant continuing involvement in the held for sale operations after the disposal transaction, the results of the applied sciences practice group's operations are reported for all periods presented as a separate component of income, net of income taxes. Accordingly, the statements of income for each of the three years in the period ended December 31, 2001 have been restated to report the operations of the applied sciences practice group as a discontinued operation.

Critical Accounting Policies

General. Our discussion and analysis of our financial condition and results of operations are based on our consolidated financial statements, which we have prepared in accordance with accounting principles generally accepted in the U.S. The preparation of these financial statements requires us to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities. On an on-going basis, we evaluate our estimates, including those related to bad debts, goodwill, income taxes and contingencies. We base our estimates on historical experience and on various other assumptions that we believe are reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions.

We believe that the following critical accounting policies affect our more significant judgments and estimates used in the preparation of our consolidated financial statements.

Revenue Recognition. We derive substantially all of our revenue from providing professional services to our clients. Most of these services are rendered under arrangements that require the client to pay us a fee for the hours that we incur at agreed-upon rates. We also bill our clients for the cost of the production of our work products and other direct expenses that we incur

on behalf of the client, such as travel costs and materials that we purchase to produce presentations for courtroom proceedings. We recognize our revenue from professional services as work is performed and expenses are incurred. The basis for our policy is the fact that we normally obtain engagement letters or other agreements from our clients prior to performing any services. In these letters and other agreements, the clients acknowledge that they will pay us based upon our time spent on the matter and at our agreed-upon hourly rates. Revenues recognized, but not yet billed to clients, have been recorded as unbilled receivables in the accompanying consolidated balance sheets. Billings in excess of services provided represents amounts billed to clients, such as retainers, in advance of work being performed. The consolidated balance sheets previously issued in 2001 and 2000 classified these as reductions in accounts receivables.

Some clients pay us retainers before we begin any work for them. We hold retainers on deposit until we have completed the work. We apply these retainers to final billings or refund any excess over the final amount billed to clients, as appropriate, upon our completion of the work. If the client is in bankruptcy, fees for our professional services are subject to approval by the court. In some cases, a portion of the fees to be paid to us by a client is required to be held by a court until completion of our work. We make the initial determination whether to record all or a portion of such a holdback as revenue prior to collection on a case-by-case basis.

Bad Debts. We also maintain an allowance for doubtful accounts for estimated losses resulting from the inability of our clients to pay our fees, or for disputes that affect our ability to fully collect our billed accounts receivable as well as potential fee reductions imposed by bankruptcy courts. We estimate this allowance by reviewing the status of past-due accounts and recording general reserves based on our experiences in these cases and historical bad debt expense. Our actual experience has not varied significantly from our estimates. However, if the financial condition of our clients were to deteriorate, resulting in their inability to pay our fees, we may need to record additional allowances in future periods. This risk is mitigated by the retainers that we require from some of our clients prior to performing significant services.

We believe that the addition of BRS will not have a significant effect on our bad debt expense as a percentage of revenue.

Goodwill. We have remaining goodwill from continuing operations of about \$75.7 million at December 31, 2001 that we recorded for business combinations that we completed principally in the last five years. This goodwill has been amortizing over 20 to 25 year periods and resulted in amortization expense approximating \$5.0 million in 2001. As of January 1, 2002, we adopted Financial Accounting Standards Board Statement No. 142, *Goodwill and Other Intangible Assets* (Statement 142). Under the new rules, goodwill and other intangible assets deemed to have indefinite lives are no longer amortized, but are subject to annual impairment tests in accordance with the Statement. Accordingly, we no longer amortize this goodwill, but rather make annual assessments of impairment. During the second quarter of 2002, we completed the transitional impairment tests required by Statement 142 for this goodwill as of January 1, 2002. No impairment of goodwill was identified as a result of these tests. In the future, we will be making impairment tests during the fourth quarter of each year. In making these impairment assessments, we must make subjective judgments regarding estimated future cash flows and other factors to determine the fair value of the reporting units of our business that are associated with this goodwill. It is possible that these judgments may change over time as market conditions or our strategies change, and these changes may cause us to record impairment charges to adjust our goodwill to its estimated fair value.

Effect of Recent Accounting Pronouncements

As of January 1, 2002, the Company adopted Financial Accounting Standards Board Statement No. 144, *Accounting for the Impairment or Disposal of Long-Lived Assets* ("Statement 144"). Statement 144 supersedes and serves to clarify and further define the provisions of Statement of Financial Accounting Standards No. 121, *Accounting for the Impairment of Long-Lived Assets and for Long-Lived Assets to Be Disposed Of*, and provides a single accounting model for long-lived assets to be disposed of. Statement 144 does not apply to goodwill and other intangible assets that are not amortized, and retains the Company's current policy to recognize an impairment loss only if the carrying amount of a long-lived asset is not recoverable from its undiscounted future cash flows and to measure the impairment loss as the difference between the carrying amount and the fair value of the asset.

In April 2002, the Financial Accounting Standards Board issued Statement of Financial Accounting Standard No. 145, *Rescission of FASB Statements No. 4, 44, and 64, Amendment of FASB Statement No. 13, and Technical Corrections (Statement 145)*. Among other changes, Statement 145 rescinds Statement 4, which required all gains and losses from extinguishment of debt to be aggregated and classified as an extraordinary item, net of the related tax effect. Statement 145

Table of Contents

provides that gains and losses from extinguishment of debt should be classified as extraordinary items only if they are unusual or infrequent, or they otherwise meet the criteria for classification as an extraordinary item, and observes that debt extinguishment transactions would seldom, if ever, result in extraordinary item classification of the resulting gains and losses. We will adopt Statement 145 in January 2003, and upon adoption, we will report as other expenses any extraordinary losses that we incur upon the extinguishment of our debt. In addition, when we present for comparative purposes financial statements issued prior to December 31, 2002, we will reclassify to other expenses any extraordinary losses that we recorded upon the early extinguishment of debt in those periods. In 2000, we reported a \$5.4 million loss from the early extinguishment of certain debt. We may incur an extraordinary loss from the early extinguishment of our debt from our planned equity offering in the fourth quarter of 2002, as well as from application of the proceeds from our intended sale of our applied sciences practice group, if the sale occurs in 2002.

In July 2002, the Financial Accounting Standards Board issued Statement of Financial Accounting Standard No. 146, Accounting for Costs Associated with Exit or Disposal Activities (Statement 146). Statement 146 supersedes EITF Issue No. 94-3 Liability Recognition for Certain Employee Termination Benefits and Other Costs to Exit an Activity. Statement 146 requires that costs associated with an exit or disposal plan be recognized when incurred rather than at the date of a commitment to an exit or disposal plan. Statement 146 is to be applied prospectively to exit or disposal activities initiated after December 31, 2002, and early adoption is encouraged. We do not expect that our adoption of Statement 146 will have a material effect on our reported results of operations and financial position.

Recent Acquisitions

We have made three acquisitions since the beginning of 2000, each of which was treated as a purchase business combination for accounting purposes:

Сотрапу	Date Acquired	Purchase Price	Goodwill and Other Intangible Recorded (in table, do	s	Services
U.S. BRS division of PwC	Aug-02	\$243.2, in cash and stock(1)	\$ 243.		Turnaround, restructuring and bankruptcy consulting
Technology & Financial Consulting, Inc.	Jan-02	\$4.1, in cash and stock(2)	\$3.	8 Available cash	Intellectual property consulting
Policano & Manzo, L.L.C.	Feb-00	\$54.9, in cash and stock(3)	\$ 52.	2 Bank financing and our available cash	Turnaround, restructuring and bankruptcy consulting

Notes

(1) The purchase price of BRS consisted of \$22.3 million of cash on hand, debt of \$119.0 million and 3,000,000 shares of common stock, valued at \$101.9 million.

The purchase price of TFC consisted of \$3.1 million of cash on hand and 46,216 shares of common stock, valued at \$1.0 million.
 The purchase price of P&M consisted of \$1.9 million of cash on hand, debt of \$47.5 million and 1.222.000 shares of common stock.

The purchase price of P&M consisted of \$1.9 million of cash on hand, debt of \$47.5 million and 1,222,000 shares of common stock, valued at \$5.5 million.

Results of Continuing Operations

Years Ended December 31, 2001, 2000, and 1999

Revenues. Total revenues in 2001 increased 28.0% to \$122.3 million from \$95.5 million in 2000. We believe revenues grew during 2001 primarily as a result of our ability to recruit seasoned financial professionals to meet the continued strong demand for our services in both restructuring and turnaround activities and the forensic accounting and strategic consulting portions of the business, coupled with increases in professional rates. We added several new practice areas in early 2002, including crisis management, intellectual property litigation consulting, electronic evidence discovery, and utility regulatory financial consulting.

Total revenues in 2000 increased 95.3% to \$95.5 million from \$48.9 million in 1999, primarily as the result of our acquisition of Policano & Manzo, LLC ("P&M") early in 2000 and the successful integration of its financial professionals into our existing practices. Our headcount at year-end 2000 increased by approximately 50% when compared to the prior year, as the result of the acquisition of P&M and our successful recruiting efforts.

Direct Cost of Revenues. Direct cost of revenues was 48.3% of our total revenues in 2001, 51.3% in 2000 and 52.3% in 1999. The improvement in 2001 resulted primarily from the broader implementation of incentive compensation programs that promote increased billable hours by our professional staff, and the continued strong demand for our services. Employee compensation accounted for 75% of direct cost of revenues in 2001.

Selling, General and Administrative Expenses. As a percent of our total revenues, selling, general, and administrative expenses, which include depreciation and amortization of property and equipment, were 27.0% in 2001, 25.0% in 2000 and 33.8% in 1999. The slight increase in 2001 is the result of costs incurred to open larger offices in several major cities, including New York and Washington, DC. The decrease in 2000 is the result of the substantial increases in revenues, since selling, general and administrative expenses, such as rent, are relatively fixed costs.

Amortization of Goodwill. Annual amortization of goodwill increased from \$3.9 million in 2000 to \$4.2 million in 2001, primarily as a result of additional contingent consideration related to our acquisitions. Amortization of goodwill increased from \$1.6 million in 1999 primarily as a result of the P&M acquisition.

Interest Income and Expense, Net. Interest expense consisted primarily of interest on debt we incurred to purchase businesses over the past several years. Interest expense decreased substantially in 2001, as compared to 2000, because interest rates were lower and we were able to retire \$32.3 million of our debt. We used cash generated from operations, the proceeds of an equity offering in October 2000, and proceeds from the exercise of options and warrants to pay down debt. We achieved lower interest rates by refinancing our outstanding debt in late 2000 and experienced declining market interest rates on our revolving credit facility.

Income Taxes. Our effective tax rate decreased to 40.0% in 2001 from 41.2% in 2000, principally because the increase in our net income diluted the effect of non-deductible goodwill amortization. See Note 8 of Notes to Consolidated Financial Statements for a reconciliation of the federal statutory rate to our effective tax rates during each of these years, and a summary of the components of our deferred tax assets and liabilities.

Extraordinary Loss on Early Extinguishment of Debt, Net of Income Taxes. As a result of the write-off of unamortized debt discount and deferred financing costs associated with the debt that we refinanced or retired early in 2000, we had a \$5.4 million loss on early extinguishment of debt, net of taxes in 2000.

Liquidity and Capital Resources

Our cash flow generated from operations increased from \$15.6 million in 2000 to \$35.4 million in 2001. This increase of \$19.8 million is primarily the result of an increase in our net income before non-cash charges of \$7.0 million. We also were able to increase our operating cash flows by reducing our working capital balances, despite significant growth in our revenues. The average collection period for our fees has declined because we continue to increase the use of retainers when we are engaged on major assignments and because we have improved our collection monitoring processes.

Table of Contents

During the year ended December 31, 2001, we spent \$4.4 million for net additions to property and equipment, primarily for the cost of the expansion of five of our major offices. At December 31, 2001, we had no material commitments for the acquisition of property and equipment. In 2001, we also paid \$3.0 million to former owners of businesses we acquired in previous years to satisfy contingent consideration and other obligations. We have no remaining contingent purchase price obligations. During 2000, we spent \$6.6 million for additions to property and equipment and \$49.4 million to acquire P&M.

During the year ended December 31, 2001, options to purchase 2,498,672 shares of common stock were exercised, generating \$19.9 million in new capital including related tax benefits. In addition, we sold 174,906 shares of common stock to our employees participating in the Employee Stock Purchase Plan, generating \$1.0 million of cash. We used these net proceeds and cash flow from operations to pay-down \$32.3 million of debt during the year.

In 2000, we completed a public offering of 6,037,500 shares of our common stock. We used the net proceeds and our other financial resources to repay the \$30.0 million senior subordinated notes that we issued on February 4, 2000. In addition, we retired warrants for 492,001 shares of our common stock issued in February 2000 in connection with the \$30.0 million senior subordinated notes that were repaid.

In December 2000, we refinanced our \$61.0 million term loan and the \$7.5 million revolving credit facility. The replacement credit facility consisted of an amortizing term loan of \$32.5 million of which \$28.2 million was outstanding at December 31, 2001, and a \$47.5 million revolving credit line. At December 31, 2001, we had no outstanding balances on the line of credit.

On August 30, 2002, the Company terminated its existing credit facility and entered into a new credit facility in connection with the acquisition of BRS. The new credit facility consists of a pre-existing term loan of \$26.0 million, a new term loan for \$74.0 million and a new revolving credit facility for \$100.0 million. On September 30, 2002, \$1.1 million of the \$26.0 million term loan was repaid. The debt under the new credit facility bears interest at an annual rate equal to LIBOR plus an applicable margin or an alternative base rate defined as the higher of (1) the lender's announced prime rate or (2) the federal funds rate plus the sum of 50 basis points and an applicable margin. If not prepaid, the \$24.9 million term loan will mature on December 1, 2005, and the \$74.0 million term loan and the revolving credit facility will mature on August 30, 2006. Under the credit facility, the lenders have a security interest in substantially all of the Company's assets.

At September 30, 2002, outstanding debt under the new credit facility was \$138.9 million, including the balance on the revolving line of credit of \$40.0 million, bearing interest at 4.95%. Under the terms of the new credit facility, the Company must apply at least half of the net proceeds obtained from any public offering of its equity securities to the repayment of the debt. Also, under the new credit facility, the Company is required to apply all of the proceeds from the sale of its applied sciences practice group to reduce the outstanding debt.

We believe that our available cash, cash generated from operations and the revolving credit facility will be sufficient to meet our normal on-going operating for the foreseeable future. We do not have any significant capital lease obligations.

Below is a summary of our contractual obligations and commitments at December 31, 2001:

		Payments Due by Period (in thousands)					
Contractual Obligations	Total	2002	2003	2004	2005	Thereafter	
Long-Term Debt	\$28,166	\$4,333	\$ 6,500	\$ 8,667	\$ 8,666	\$ —	
Operating Leases	35,842	5,470	5,333	4,982	4,650	15,407	
Total Obligations	\$64,008	9,803	11,833	13,649	13,316	15,407	

Forward-Looking Statements

Some of the statements under "Management's Discussion and Analysis of Financial Conditions and Results of Operations" and elsewhere in this report, contain forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934. These statements involve known and unknown risks, uncertainties and other factors that may cause our or our industry's actual results, levels of activity, performance or achievements expressed or implied by such forward-looking statements not to be fully achieved. These forward-looking statements relate to future events or our future financial performance. In some cases, you can identify forward-looking statements by terminology such as "may," "will," "should," "expects," "plans," "intends," "anticipates," "believes," "estimates," "predicts," "potential" or "continue" or the negative of such terms or other comparable terminology. These statements are only predictions. We are under no duty to update any of the forward-looking statements after the date of this report to conform such statements to actual results and do not intend to do so. Factors, which may cause the actual results of operations in future periods to differ materially from intended or expected results include, but are not limited to, the risk factors described elsewhere in this report.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

We are subject to market risk associated with changes in interest rates on our variable rate debt. We have managed this risk by entering into interest rate swaps. These hedges reduce our exposure to rising interest rates, but also reduce the benefits from lower interest rates. We do not anticipate any material changes to our market risk exposures in 2002.

Interest rate swaps with notional principal amounts of \$28.2 million at December 31, 2001 were designated as hedges against outstanding debt and were used to convert the interest rate on our variable rate debt to fixed rates for the life of the swap. Our pay rate on our debt was 8.39% at December 31, 2001, compared to our receive rate of 4.02%. Because of the effectiveness of our hedge of variable interest rates associated with our debt, the change in fair value of our interest rate swaps resulting from changes in market interest rates is reported as a component of other comprehensive income.

Table of Contents

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

Report of Independent Auditors

Board of Directors and Stockholders FTI Consulting, Inc.

We have audited the accompanying consolidated balance sheets of FTI Consulting, Inc. and subsidiaries as of December 31, 2001 and 2000, and the related consolidated statements of income, stockholders' equity, and cash flows for each of the three years in the period ended December 31, 2001. Our audits also included the financial statement schedule listed in the Index at Item 14a. These financial statements and schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and schedule based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of FTI Consulting, Inc. and subsidiaries as of December 31, 2001 and 2000, and the consolidated results of their operations and their cash flows for each of the three years in the period ended December 31, 2001, in conformity with accounting principles generally accepted in the United States. Also, in our opinion, the related financial statement schedule, when considered in relation to the basic financial statements taken as a whole, presents fairly in all material respects the information set forth therein.

/s/ Ernst & Young LLP

Baltimore, Maryland November 12, 2002

Consolidated Balance Sheets (in thousands except share data)

December 31

	2001	2000
	(Restated	l – Note 2)
Assets		
Current assets:		
Cash and cash equivalents	\$ 12,856	\$ 3,235
Accounts receivable, net of allowance for doubtful accounts of \$1,088 in 2001 and \$928 in 2000	12,094	12,146
Unbilled receivables, net of allowance for doubtful accounts of \$682 in 2001 and \$680 in 2000	13,675	12,226
Income taxes recoverable	1,790	1,317
Deferred income taxes	941	648
Prepaid expenses and other current assets	2,069	1,627
Current assets of discontinued operations	12,241	11,753
Total surrout assets		42.052
Total current assets	55,666	42,952
Property and equipment:	15 504	17 530
Furniture, equipment and software	15,594	17,520
Leasehold improvements	3,863	4,389
	19,457	21,909
Accumulated depreciation and amortization	(8,838)	(10,177)
	10,619	11,732
Deferred income taxes	150	_
Goodwill	75,733	77,253
Other assets	873	1,168
Long-term assets of discontinued operations	16,057	16,141
Total assets	\$159,098	\$149,246
		, , , , ,

Consolidated Balance Sheets (continued) (dollars in thousands)

	Decem 2001	nber 31 2000
	(Restated	l – Note 2)
Liabilities and stockholders' equity		
Current liabilities:		
Accounts payable and accrued expenses	\$ 4,788	\$ 4,325
Accrued compensation expense	12,536	10,339
Deferred income taxes	130	500
Current portion of long-term debt	4,333	4,333
Billings in excess of services provided	4,745	3,115
Other current liabilities	368	177
Total current liabilities	26,900	22,789
Long-term debt, less current portion	23,833	56,167
Other long-term liabilities	1,481	600
Deferred income taxes	1,748	1,066
Commitments and contingent liabilities	_	
Stockholders' equity:		
Preferred stock, \$.01 par value; 5,000,000 shares authorized, none outstanding		
Common stock, \$.01 par value 45,000,000 shares authorized, 19,590,938 and 15,851,168 shares issued and outstanding in		
2001 and 2000, respectively	196	159
Additional paid-in capital	75,416	53,898
Unearned compensation	(568)	
Retained earnings	31.036	14,567
Accumulated other comprehensive loss	(944)	
Total stockholders' equity	105,136	68,624
Total liabilities and stockholders' equity	\$159,098	\$149,246

See accompanying notes.

Consolidated Statements of Income (*in thousands except share data*)

		Year 2001	r ended December 2000	31 1999
Direct cost of revenues \$9,074 48,979 25,600 Selling general and administrative expenses 33,085 22,920 16,532 Amortization of goodwill 4,235 3,942 1,554 Total costs and expenses 96,394 76,841 43,686 Income from operations 25,923 18,691 5,228 Other income (expenses): 162 253 136 Interest income 162 253 136 Interest income 162 253 136 Income from continuing operations before income taxes and extraordinary item 21,567 7,920 1,214 Income from continuing operations before extraordinary item 12,946 4,658 812 Discontinued operations 6,347 5,951 4,008 Income from operations of discontinued operations 6,347 5,951 4,008 Income from operations of discontinued operations 3,523 3,226 2,179 Income from operations of discontinued operations 3,523 3,226 2,179 Income from operations before extraordinary item 16,469 7,954 2,991 Income f				
Selling, general and administrative expenses 33,085 23,920 16,532 Amortization of goodwill 4,235 3,942 1,554 Total costs and expenses 96,394 76,841 43,686 Income from operations 25,923 18,691 5,228 Other income (expenses): 162 253 136 Interest income 162 253 136 Interest expense (4,518) (11,024) (4,150) Income from continuing operations before income taxes and extraordinary item 21,567 7,920 1,214 Income from continuing operations before extraordinary item 21,946 4,658 812 Discontinued operations: 6,347 5,951 4,088 1000 Income from discontinued operations 3,523 3,226 2,179 Income from discontinued operations 3,523 3,296 2,179 Income from continuing operations before extraordinary item 16,469 7,954 2,991 Income from discontinued operations 3,523 3,226 2,179 Income from continuing operations before extraordinary item per common share, basic 5,751 \$,083 </th <th></th> <th></th> <th></th> <th>1 N N N N N N N N N N N N N N N N N N N</th>				1 N N N N N N N N N N N N N N N N N N N
Amortization of goodwill 4.235 3.942 1,554 Total costs and expenses 96,394 76,841 43,686 Income from operations 25,923 18,691 5,228 Other income (expenses): 162 253 136 Interest income 162 253 136 Interest expense (4,518) (11,024) (4,140) Income from continuing operations before income taxes and extraordinary item 21,567 7,920 1,214 Income from continuing operations before extraordinary item 21,267 7,920 1,214 Income from continuing operations before extraordinary item 21,246 4,658 812 Discontinued operations: 6,347 5,951 4,088 Income from operations of discontinued operations 3,523 3,296 2,179 Income from discontinued operations 3,523 3,296 2,179 Income from continuing operations before extraordinary item 16,469 7,954 2,991 Income from continuing operations before extraordinary item per common share, basic 5 0,72 \$ 0.44 \$ 0.11 Income from continuing operations before extraordinary)-		
Total costs and expenses 96,394 76,841 43,686 Income from operations 25,923 18,691 5,228 Other income (expenses): 162 253 136 Interest income 162 253 136 Interest expense (4,518) (11,024) (4,150) Income from continuing operations before income taxes and extraordinary item 21,567 7,920 1,214 Income from continuing operations before extraordinary item 12,946 4,658 812 Discontinued operations: 112,946 4,658 812 Income from operations of discontinued operations 6,347 5,951 4,088 Income from discontinued operations 3,523 3,296 2,179 Income from continuing operations before extraordinary item per common share, basic \$ 0,72 \$ 0,44 \$ 0,11 Inco				
Income from operations25,92318,6915,228Other income (expenses): Interest income Interest expense162253136Interest expense(4,519)(11,024)(4,150)(4,356)(10,771)(4,014)Income from continuing operations before income taxes and extraordinary item Income taxes21,5677,9201,214Income from continuing operations before extraordinary item Discontinued operations: Income from operations of discontinued operations12,9464,658812Discontinued operations6,3475,9514,08810092,8242,6551,909Income from discontinued operations3,5233,2962,179100916,4697,9542,991Income from continuing operations before extraordinary item16,4697,9542,9912,9911,799Income from discontinued operations16,46952,561\$ 2,991-5,393-Net income\$ 16,469\$ 2,561\$ 2,9915,2335,393Net income\$ 16,469\$ 2,561\$ 2,9915,231\$ 0,1150,66\$ 0,39\$ 0,11Income from continuing operations before extraordinary item per common share, basic\$ 0,92\$ 0,24\$ 0,41Income from continuing operations before extraordinary item per common share, diluted\$ 0,66\$ 0,39\$ 0,11Income from continuing operations before extraordinary item per common share, diluted\$ 0,66\$ 0,39\$ 0,11Income	Amortization of goodwill	4,235	3,942	1,554
Other income (expenses): 162 253 136 Interest income (4,518) (11,024) (4,150) Interest expense (4,356) (10,771) (4,014) Income from continuing operations before income taxes and extraordinary item 21,567 7,920 1,214 Income from continuing operations before extraordinary item 12,946 4,658 812 Discontinued operations 6,347 5,951 4,088 Income from operations of discontinued operations 6,347 5,951 4,088 Income trom discontinued operations 6,347 5,951 4,088 Income from discontinued operations 3,523 3,296 2,179 Income trom discontinued operations 3,523 3,296 2,179 Income trom discontinued operations 3,523 3,296 2,179 Income trom discontinued operations 16,469 7,954 2,991 Extraordinary loss on early extinguishment of debt, net of income taxes of \$3,078 in 2000 - 5,393 - Net income \$ 16,469 \$ 2,561 \$ 2,991 1	Total costs and expenses	96,394	76,841	43,686
Interest income 162 253 136 Interest expense (4,518) (11,024) (4,150) Income from continuing operations before income taxes and extraordinary item 21,567 7,920 1,214 Income from continuing operations before extraordinary item 21,567 7,920 1,214 Income from continuing operations before extraordinary item 12,946 4,658 812 Discontinued operations: 6,347 5,951 4,088 Income from operations of discontinued operations 6,347 5,951 4,088 Income from discontinued operations 3,523 3,296 2,179 Income from discontinued operations 3,523 3,296 2,179 Income from discontinued operations 3,523 3,296 2,179 Income from discontinued operations 16,469 7,954 2,991 Extraordinary loss on early extinguishment of debt, net of income taxes of \$3,078 in 2000 — 5,333 — Net income \$ 16,469 \$ 2,561 \$ 2,991 \$ 2,561 \$ 2,991 Income from continuing operations before extraordinary i	Income from operations	25,923	18,691	5,228
Interest expense (4,518) (11,024) (4,150) Income from continuing operations before income taxes and extraordinary item 21,567 7,920 1,214 Income from continuing operations before extraordinary item 21,567 7,920 1,214 Income from continuing operations before extraordinary item 12,946 4,658 812 Discontinued operations: 6,347 5,951 4,088 Income from operations of discontinued operations 6,347 5,951 4,088 Income from discontinued operations 3,523 3,296 2,179 Income from discontinued operations 3,523 3,296 2,179 Income from discontinued operations 16,469 7,954 2,991 Extraordinary lem 16,469 \$ 2,561 \$ 2,991 Income from continuing operations before extraordinary item per common share, basic \$ 0.72 \$ 0.44 \$ 0.11 Income from continuing operations before extraordinary item per common share, diluted \$ 0.66 \$ 0.39 \$ 0.11 Income from continuing operations before extraordinary item per common share, diluted \$ 0.92 \$ 0.24 \$ 0.41	Other income (expenses):			
Income from continuing operations before income taxes and extraordinary item(4,356)(10,771)(4,014)Income from continuing operations before extraordinary item21,5677,9201,214Income from continuing operations before extraordinary item12,9464,658812Discontinued operations:6,3475,9514,088Income from operations of discontinued operations6,3475,9514,088Income from discontinued operations3,5233,2962,179Income from discontinued operations3,5233,2962,179Income from discontinued operations16,4697,9542,991Income from discontinued operations16,469\$ 2,561\$ 2,991Income from discontinued operations16,469\$ 2,561\$ 2,991Income from discontinued operations10,000	Interest income	162	253	136
Income from continuing operations before extraordinary item21,5677,9201,214Income from continuing operations before extraordinary item12,9464,658812Discontinued operations:12,9464,658812Discontinued operations of discontinued operations6,3475,9514,088Income from discontinued operations2,8242,6551,909Income from discontinued operations3,5233,2962,179Income from discontinued operations3,5233,2962,179Income before extraordinary item16,4697,9542,991Extraordinary loss on early extinguishment of debt, net of income taxes of \$3,078 in 20005,393Net income\$ 16,469\$ 2,561\$ 2,991Income from continuing operations before extraordinary item per common share, basic\$ 0.72\$ 0.44\$ 0.11Income from continuing operations before extraordinary item per common share, diluted\$ 0.66\$ 0.39\$ 0.11Earnings per common share, basic\$ 0.92\$ 0.24\$ 0.41	Interest expense	(4,518)	(11,024)	(4,150)
Income taxes8,6213,262402Income from continuing operations before extraordinary item12,9464,658812Discontinued operations: Income from operations of discontinued operations6,3475,9514,088Income from operations of discontinued operations6,3475,9514,088Income from discontinued operations3,5233,2962,179Income from discontinued operations3,5233,2962,179Income from discontinued operations16,4697,9542,991Income before extraordinary item16,4697,9542,991Income from continuing operations before extraordinary item per common share, basic\$ 0.72\$ 0.44\$ 0.11Income from continuing operations before extraordinary item per common share, diluted\$ 0.66\$ 0.39\$ 0.11Earnings per common share, basic\$ 0.92\$ 0.24\$ 0.41		(4,356)	(10,771)	(4,014)
Income taxes 8,621 3,262 402 Income from continuing operations before extraordinary item 12,946 4,658 812 Discontinued operations: 6,347 5,951 4,088 Income from operations of discontinued operations 6,347 5,951 4,088 Income from operations of discontinued operations 6,347 5,951 4,088 Income taxes 2,824 2,655 1,909 Income from discontinued operations 3,523 3,296 2,179 Income before extraordinary item 16,469 7,954 2,991 Extraordinary loss on early extinguishment of debt, net of income taxes of \$3,078 in 2000 5,393 Net income \$ 16,469 \$ 2,561 \$ 2,991 Income from continuing operations before extraordinary item per common share, basic \$ 0.72 \$ 0.44 \$ 0.11 Income from continuing operations before extraordinary item per common share, diluted \$ 0.66 \$ 0.39 \$ 0.11 Earnings per common share, basic \$ 0.92 \$ 0.24 \$ 0.41	Income from continuing operations before income taxes and extraordinary item	21,567	7,920	1,214
Discontinued operations: Income from operations of discontinued operations Income from discontinued operations Income from discontinued operations Income from discontinued operations Income before extraordinary item Extraordinary loss on early extinguishment of debt, net of income taxes of \$3,078 in 2000 Net income Net income from continuing operations before extraordinary item per common share, basic Income from continuing operations before extraordinary item per common share, diluted Extraordinary per common share, basic Source Source		8,621		
Discontinued operations: Income from operations of discontinued operations6,3475,9514,088Income from operations of discontinued operations2,8242,6551,909Income from discontinued operations3,5233,2962,179Income before extraordinary item16,4697,9542,991Extraordinary loss on early extinguishment of debt, net of income taxes of \$3,078 in 20005,393Net income\$ 16,469\$ 2,561\$ 2,991Income from continuing operations before extraordinary item per common share, basic\$ 0.72\$ 0.44\$ 0.11Income from continuing operations before extraordinary item per common share, diluted\$ 0.66\$ 0.39\$ 0.11Earnings per common share, basic\$ 0.92\$ 0.24\$ 0.41	Income from continuing operations before extraordinary item	12,946	4,658	812
Income taxes2,8242,6551,909Income from discontinued operations3,5233,2962,179Income before extraordinary item16,4697,9542,991Extraordinary loss on early extinguishment of debt, net of income taxes of \$3,078 in 20005,393Net income\$ 16,469\$ 2,561\$ 2,991Income from continuing operations before extraordinary item per common share, basic\$ 0.72\$ 0.44\$ 0.11Income from continuing operations before extraordinary item per common share, diluted\$ 0.66\$ 0.39\$ 0.11Earnings per common share, basic\$ 0.92\$ 0.24\$ 0.41				
Income from discontinued operations3,5233,2962,179Income before extraordinary item16,4697,9542,991Extraordinary loss on early extinguishment of debt, net of income taxes of \$3,078 in 20005,393Net income\$ 16,469\$ 2,561\$ 2,991Income from continuing operations before extraordinary item per common share, basic\$ 0.72\$ 0.44\$ 0.11Income from continuing operations before extraordinary item per common share, diluted\$ 0.66\$ 0.39\$ 0.11Earnings per common share, basic\$ 0.92\$ 0.24\$ 0.41	Income from operations of discontinued operations	6,347	5,951	4,088
Income before extraordinary item16,4697,9542,991Extraordinary loss on early extinguishment of debt, net of income taxes of \$3,078 in 20005,393Net income\$ 16,469\$ 2,561\$ 2,991Income from continuing operations before extraordinary item per common share, basic\$ 0.72\$ 0.44\$ 0.11Income from continuing operations before extraordinary item per common share, diluted\$ 0.66\$ 0.39\$ 0.11Earnings per common share, basic\$ 0.92\$ 0.24\$ 0.41	Income taxes	2,824	2,655	1,909
Extraordinary loss on early extinguishment of debt, net of income taxes of \$3,078 in 2000—5,393—Net income\$ 16,469\$ 2,561\$ 2,991Income from continuing operations before extraordinary item per common share, basic\$ 0.72\$ 0.44\$ 0.11Income from continuing operations before extraordinary item per common share, diluted\$ 0.66\$ 0.39\$ 0.11Earnings per common share, basic\$ 0.92\$ 0.24\$ 0.41	Income from discontinued operations	3,523	3,296	2,179
Extraordinary loss on early extinguishment of debt, net of income taxes of \$3,078 in 2000—5,393—Net income\$ 16,469\$ 2,561\$ 2,991Income from continuing operations before extraordinary item per common share, basic\$ 0.72\$ 0.44\$ 0.11Income from continuing operations before extraordinary item per common share, diluted\$ 0.66\$ 0.39\$ 0.11Earnings per common share, basic\$ 0.92\$ 0.24\$ 0.41	Income before extraordinary item	16,469	7,954	2,991
Income from continuing operations before extraordinary item per common share, basic \$ 0.72 \$ 0.44 \$ 0.11 Income from continuing operations before extraordinary item per common share, diluted \$ 0.66 \$ 0.39 \$ 0.11 Earnings per common share, basic \$ 0.92 \$ 0.24 \$ 0.41		_		
Income from continuing operations before extraordinary item per common share, diluted \$ 0.66 \$ 0.39 \$ 0.11 Earnings per common share, basic \$ 0.92 \$ 0.24 \$ 0.41	Net income	\$ 16,469	\$ 2,561	\$ 2,991
Earnings per common share, basic \$ 0.92 \$ 0.24 \$ 0.41	Income from continuing operations before extraordinary item per common share, basic	\$ 0.72	\$ 0.44	\$ 0.11
Earnings per common share, basic \$ 0.92 \$ 0.24 \$ 0.41				
	Income from continuing operations before extraordinary item per common share, diluted	\$ 0.66	\$ 0.39	\$ 0.11
Earnings per common share, diluted \$ 0.84 \$ 0.21 \$ 0.39	Earnings per common share, basic	\$ 0.92	\$ 0.24	\$ 0.41
	Earnings per common share, diluted	\$ 0.84	\$ 0.21	\$ 0.39

See accompanying notes.

Consolidated Statements of Stockholders' Equity (in thousands except share data)

		mmon Stock	Additional Paid-in Capital	Unearned Compensati		Retained Earnings	Accumul Othe Comprehe Loss	r ensive	Total
				(dol	lars in	thousands)			
Balance at January 1, 1999	\$	73	\$ 16,506			\$ 9,015			\$ 25,594
Issuance of 828,808 warrants to purchase common stock			1,291						1,291
Issuance of 198,015 shares of common stock under Employee									
Stock Purchase Plan		2	374			2.004			376
Net income for 1999						2,991			2,991
Balance at December 31, 1999		75	18,171			12,006			30,252
Issuance of warrants to purchase 1,005,606 shares of common stock									
in connection with debt refinancing			3,714						3,714
Issuance of 1,222,500 shares of common stock for the acquisition of									
Policano & Manzo, L.L.C.		1	5,489						5,501
Issuance of 906,756 shares of common stock in exchange for debt to									
sellers of acquired businesses			2,674						2,683
Retirement of 492,001 warrants to purchase common stock in									
connection with debt refinancing			(1,272)						(1,272)
Issuance of 171,856 shares of common stock under Employee Stock									
Purchase Plan			485						487
Exercise of options and warrants to purchase 111,700 shares of									
common stock, including income tax benefit of \$34			472						473
Issuance of 6,037,500 shares of common stock for cash, net of									
offering costs of \$2,138		60	24,006						24,066
Issuance of 30,000 shares of restricted stock		—	159						159
Net income for 2000						2,561			2,561
Balance at December 31, 2000	_	159	53,898	-		14,567			68,624
Issuance of 174,906 shares of common stock under Employee			,			,			,-
Stock Purchase Plan		2	1,014						1,016
Exercise of options to purchase 2,498,672 shares of common			_,						_,
stock, including income tax benefit of \$8,116		25	19,919						19,944
Exercise of warrants to purchase 1,347,082 shares of common			-,						- ,-
stock		13	3,445						3,458
Retirement of 311,515 shares of common stock in connection with									
warrant exercise		(3)	(3,455)						(3,458)
Issuance of 32,100 shares of restricted stock		_	595	(59	95)				_
Amortization of unearned compensation expense					27				27
Comprehensive Income:									
Cumulative effect on prior years of changing to a different									
method of accounting for interest rate swaps								(348)	(348)
Other comprehensive loss—change in fair value of interest rate									. ,
swaps								(596)	(596)
Net income for 2001						16,469			16,469
Total comprehensive income									15,526
Balance at December 31, 2001	\$	196	\$ 75,416	\$ (56	58)	\$31,036	\$	(944)	\$105,136
									-

See accompanying notes.

Consolidated Statements of Cash Flow

	Year 2001	Year ended Decembe 2001 2000			
Operating activities					
Net income	\$ 16,469	\$ 2,561	\$ 2,991		
Adjustments to reconcile net income to net cash provided by operating activities:					
Extraordinary loss on early extinguishment of debt, before income taxes		8,471	—		
Depreciation and other amortization	3,867	2,769	2,621		
Amortization of goodwill	5,049	4,723	2,313		
Income tax benefit from stock option exercises	8,116	34			
Provisions for doubtful accounts	205	(116)	(197)		
Other	449	(111)	26		
Changes in operating assets and liabilities:					
Accounts receivable, billed and unbilled	(2,093)	(8,199)	(2,619)		
Deferred income taxes	(134)	(254)	(313)		
Income taxes recoverable/payable	(473)	(1,253)	730		
Prepaid expenses and other current assets	(437)	(458)	(199)		
Accounts payable and accrued expenses	463	700	316		
Accrued compensation expenses	2,197	4,409	2,608		
Billings in excess of services provided	1,630	2,567	15		
Other current liabilities	120	(247)	109		
Net cash provided by operating activities	35,428	15,596	8,401		
Investing activities					
Purchase of property and equipment	(4,366)	(6,640)	(3,093)		
Proceeds from landlord reimbursements and sales of property and equipment	1,231	47	592		
Contingent payments to former owners of subsidiaries	(3,023)	(907)	(807)		
Acquisition of businesses including acquisition costs	(211)	(49,404)	_		
Change in other assets	67	246	(1,288)		
Net cash used in investing activities	(6,302)	(56,658)	(4,596)		
Financing activities					
Issuance of common stock and exercise of warrants and options	12,843	25,151	376		
Borrowings under long-term debt arrangements	_	151,500	33,000		
Retirement of detachable stock warrants		(1,272)			
Repayments of long-term debt arrangements	(32,334)	(130,825)	(35,500)		
Payment of financing fees	(17)	(4,894)	—		
Changes in other long-term liabilities	3	(409)	142		
Net cash provided by (used in) financing activities	(19,505)	39,251	(1,982)		
Net increase (decrease) in cash and cash equivalents	9,621	(1,811)	1,823		
Cash and cash equivalents at beginning of year	3,235	5,046	3,223		
Cash and cash equivalents at end of year	\$ 12,856	\$ 3,235	\$ 5,046		

See accompanying notes.

Notes to Consolidated Financial Statements

December 31, 2001

(dollars in tables expressed in thousands, except per share data)

1. Description of Business and Significant Accounting Policies

Basis of Presentation of Financial Statements

Description of Business

FTI Consulting, Inc. and subsidiaries (the "Company" or "FTI") is a U.S. provider of turnaround, restructuring, bankruptcy and related consulting services. The Company's highly skilled professionals assist distressed companies in improving their financial position, or their creditors or other stakeholders in maximizing recovery of their claims. The Company also provides other consulting services such as corporate recovery, forensic accounting, fraud investigation and asset tracing, regulatory, intellectual property, and mergers and acquisition advisory services. The Company's trial support practice group advises clients in all phases of litigation, including pre-filing, discovery, jury selection, trial preparation, expert testimony and the actual trial. The Company has approximately 650 employees in 33 locations throughout the United States, including its applied sciences practice group (see Note 2).

Principles of Consolidation

The consolidated financial statements include the accounts of the Company and its wholly owned subsidiaries. All significant intercompany transactions have been eliminated.

Significant Accounting Policies

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying notes. Actual results could differ from those estimates.

The Company uses estimates to determine the amount of the allowance for doubtful accounts necessary to reduce accounts receivable and unbilled receivables to their expected net realizable value. The Company estimates the amount of the required allowance by reviewing the status of significant past-due receivables and analyzing historical bad debt trends. Actual collection experience has not varied significantly from estimates, due primarily to credit policies, collection experience, and a lack of concentrations of accounts receivable. Accounts receivable balances are not collateralized.

Estimates are also required in such areas as the Company's self-insurance reserves for certain employee benefit plans and other ordinary accruals. Such estimates are based upon historical trends, current experience and knowledge of relevant factors.

Notes to Consolidated Financial Statements

1. Description of Business and Significant Accounting Policies (continued)

Significant Accounting Policies (continued)

Cash Equivalents

The Company considers all highly liquid investments with maturity of three-months or less when purchased to be cash equivalents.

Property and Equipment

Property and equipment is stated at cost and depreciated using the straight-line method. Furniture and equipment is depreciated over estimated useful lives ranging from three to seven years, and leasehold improvements are amortized over the lesser of the estimated useful life of the asset or the lease term.

Goodwill

Goodwill consists of the excess of the purchase price over the fair value of tangible and identifiable intangible net assets acquired in purchase business combinations. Prior to January 1, 2002, goodwill was amortized over periods ranging from 20 to 25 years. Commencing January 1, 2002, goodwill is not amortized, but is tested annually for impairment at the reporting unit level. Impairment is the condition that exists when the carrying amount of goodwill exceeds its implied fair value. The implied fair value of goodwill is the amount determined by deducting the estimated fair value of all tangible and identifiable intangible net assets of the reporting unit from the estimated fair value of the reporting unit. If the recorded value of goodwill exceeds its implied value, an impairment charge is recorded for the excess. (See also Note 1, *Impact of Recent Accounting Pronouncements.*)

Impairment of Long-Lived Assets

Long-lived assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset, or group of assets, may not be fully recoverable. These events or changes in circumstances may include a significant deterioration of operating results, changes in business plans, or changes in anticipated future cash flows. If an impairment indicator is present, the Company evaluates recoverability by a comparison of the carrying amount of the assets to future undiscounted net cash flows expected to be generated by the assets. Assets are grouped at the lowest level for which there is identifiable cash flows that are largely independent of the cash flows generated by other asset groups. If the assets are impaired, the impairment recognized is measured by the amount by which the carrying amount exceeds the fair value of the assets. Fair value is generally determined by estimates of discounted cash flows. The discount rate used in any estimate of discounted cash flows would be the rate required for a similar investment of like risk.

Assets to be disposed of are reported at the lower of carrying values or fair values, less estimated costs of disposal.

Revenue Recognition

The Company derives most of its revenues from professional service activities. The vast majority of these activities are provided under "time-and-materials" billing arrangements, and revenues, consisting of billed fees and pass-through expenses, are recorded as work is performed and expenses are incurred. Revenues recognized, but not yet billed to clients, have been recorded as unbilled receivables in the accompanying consolidated balance sheets. Billings in excess of services provided represents amounts billed to clients, such as retainers, in advance of work being performed. The previously issued 2001 and 2000 consolidated balance sheets classified these amounts as reductions in accounts receivable.

Notes to Consolidated Financial Statements

1. Description of Business and Significant Accounting Policies (continued)

Significant Accounting Policies (continued)

Direct Cost of Revenues

Direct cost of revenues consists primarily of billable employee compensation and related payroll benefits, the cost of consultants assigned to revenue-generating activities and direct expenses billable to clients. Direct cost of revenues does not include an allocation of overhead costs.

Stock Options and Stock Granted to Employees

The Company records compensation expense for all stock-based compensation plans using the intrinsic value method prescribed by APB Opinion No. 25, *Accounting for Stock Issued to Employees* ("APB No. 25"). Under APB No. 25, compensation expense is recorded over the vesting period to the extent that the fair value of the underlying stock on the date of grant exceeds the exercise or acquisition price of the stock, or stock-based award. Financial Accounting Standards Board Statement No. 123, *Accounting for Stock-Based Compensation* ("Statement 123") encourages companies to recognize expense for stock-based awards based on their estimated value on the date of grant. Statement 123 requires the disclosure of pro forma income and earnings per share data in the notes to the financial statements if the fair value method is not adopted. The Company has supplementally disclosed in Note 7 the required pro forma information as if the fair value method had been adopted.

The Company also periodically issues restricted and unrestricted stock to employees in connection with new hires and performance evaluations. The fair market value on the date of issue of unrestricted stock is immediately charged to compensation expense, and the fair value on the date of issue of restricted stock is charged to compensation expense, and the fair value on the date of issue of restricted stock is charged to compensation expense.

Income Taxes

The Company uses the liability method of accounting for income taxes. Under this method, deferred tax assets and liabilities are determined based on differences between financial reporting and tax bases of assets and liabilities, and are measured using the enacted tax rates and laws that will be in effect when the differences are expected to reverse.

Accounting Change and Interest Rate Swaps

Effective January 1, 2001, the Company adopted Statement of Financial Accounting Standards No. 133, *Accounting for Derivative Instruments and Hedging Activities*, as amended, which requires that all derivative instruments be reported on the balance sheet at fair value and that changes in a derivative's fair value be recognized currently in earnings unless specified hedge criteria are met. Under Statement 133, if an interest rate swap is designated a cash flow hedge, the effective portions of the changes in the fair value of the swap are recorded in other comprehensive income. Ineffective portions of changes in the fair value of cash flow hedges are recognized in earnings.

As part of managing the exposure to changes in the market interest rates on its variable rate debt, the Company has entered into various interest rate swap transactions with financial institutions acting as the counterparty. To ensure both appropriate use as a hedge and hedge accounting treatment, all swaps entered into are designated according to the hedge objective against a specific debt issue. The notional amounts, rates and maturities of the Company's interest rate swaps are closely matched to the related terms of hedged debt obligations. None of the Company's interest rate swaps would result in a significant loss to the Company if a counterparty failed to perform according to the terms of the agreement.

The Company recorded a cumulative effect adjustment of \$(348,000), net of tax, to other comprehensive loss in 2001 in accordance with the transition provisions of Statement 133.

Notes to Consolidated Financial Statements

1. Description of Business and Significant Accounting Policies (continued)

Significant Accounting Policies (continued)

Impact of Recent Accounting Pronouncements—Goodwill and Other Intangible Assets

As of January 1, 2002, the Company adopted Statement of Financial Accounting Standards No. 142, *Goodwill and Other Intangible Assets* ("Statement 142"). Under the new rules, goodwill and other intangible assets deemed to have indefinite lives are no longer amortized, but are subject to annual impairment tests in accordance with the Statement. Other intangible assets with finite lives will continue to be amortized over their useful lives.

Impact of Recent Accounting Pronouncements—Accounting for the Impairment or Disposal of Long-Lived Assets

As of January 1, 2002, the Company adopted Statement of Financial Accounting Standards No. 144, *Accounting for the Impairment or Disposal of Long-Lived Assets* ("Statement 144"). Statement 144 supersedes and serves to clarify and further define the provisions of Statement of Financial Accounting Standards No. 121, Accounting *for the Impairment of Long-Lived Assets and for Long-Lived Assets to Be Disposed Of*, and provides a single accounting model for long-lived assets to be disposed of.

Statement 144 does not apply to goodwill and other intangible assets that are not amortized, and retains the Company's current policy to recognize an impairment loss only if the carrying amount of a long-lived asset is not recoverable from its undiscounted future cash flows and to measure the impairment loss as the difference between the carrying amount and the fair value of the asset. In July 2002, the Company announced its decision to sell its applied sciences practice group, and in accordance with Statement 144, the Company has restated its December 31, 2001 and 2000 consolidated balance sheets to segregate the current and non-current assets held for sale of its discontinued operations. The consolidated statements of income for each of the three years in the period ended December 31, 2001 have also been restated to report the results of the applied sciences practice group as a separate component of net income. See Note 2 for additional information.

Impact of Recent Accounting Pronouncements-Reporting Extraordinary Items

In April 2002, the Financial Accounting Standards Board issued Statement of Financial Accounting Standards No. 145, *Rescission of FASB Statements No. 4, 44, and 64, Amendment of FASB Statement No. 13, and Technical Corrections* (Statement 145). Among other changes, Statement 145 rescinds Statement 4, which required all gains and losses from extinguishment of debt to be aggregated and classified as an extraordinary item, net of the related tax effect. Statement 145 provides that gains and losses from extinguishment of debt should be classified as extraordinary items only if they are unusual or infrequent or they otherwise meet the criteria for classification as an extraordinary item, and observes that debt extinguishment transactions would seldom, if ever, result in extraordinary item classification of the resulting gains and losses. The Company will adopt Statement 145 in January 2003, and upon adoption, the Company will report as other expenses any extraordinary losses that it incurs upon the extinguishment of debt. In addition, when the Company presents for comparative purposes financial statements issued prior to December 31, 2002, it will reclassify to other expenses any extraordinary losses recorded upon the early extinguishment of debt in those periods. In 2000, the Company reported a \$5.4 million loss from the early extinguishment of certain debt. The Company may incur an extraordinary loss from the early extinguishment of our debt from its planned equity offering in the fourth quarter of 2002, as well as from application of the proceeds from the pending sale of the applied sciences practice group, if the sale occurs in 2002.

Notes to Consolidated Financial Statements

1. Description of Business and Significant Accounting Policies (continued)

Significant Accounting Policies (continued)

Impact of Recent Accounting Pronouncements-Accounting for Costs Associated with Exit or Disposal Activities

In July 2002, the Financial Accounting Standards Board issued Statement of Financial Accounting Standards No. 146, Accounting for Costs Associated with Exit or Disposal Activities (Statement 146). Statement 146 supersedes EITF Issue No. 94-3 Liability Recognition for Certain Employee Termination Benefits and Other Costs to Exit an Activity. Statement 146 requires that costs associated with an exit or disposal plan be recognized when incurred rather than at the date of a commitment to an exit or disposal plan. Statement 146 is to be applied prospectively to exit or disposal activities initiated after December 31, 2002, with early application encouraged. The adoption of Statement 146 is not expected to have a significant effect on the Company's results of operations and financial position.

Stock Splits

The Company's board of directors authorized a three-for-two stock split in the form of a stock dividend to be distributed to stockholders of record on January 2, 2002. All share and per share data included in the consolidated financial statements have been restated to reflect the stock split.

2. Pending Sale of Applied Sciences Practice Group

In July 2002, the Company committed to a plan to sell its applied sciences practice group, which the Company previously reported as a separate segment. The asset disposal group comprising the applied sciences practice group is available for immediate sale in its present condition, subject only to the terms that are usual and customary for sales of such asset disposal groups. An active program to locate a buyer, and other actions required to complete the plan to sell have been initiated.

The sale of the asset disposal group is considered probable and is expected to be completed prior to July 2003. Actions necessary to complete the plan indicate that it is unlikely significant changes to the plan will be made or that the plan will be withdrawn.

The assets comprising the applied sciences asset disposal group are measured at the lower of their carrying amount or estimated fair value less cost to sell. Property and equipment held for sale with a carrying value of \$1.6 million is no longer being depreciated. The Company currently expects to recover the \$283 million carrying value of the below assets of the disposal group. However, it is reasonably possible that the ultimate amount realized from the sale may be less than the carrying value.

Assets of the applied sciences practice group held for sale are as follows:

	Decer	nber 31,
	2001	2000
Accounts receivable, net	\$ 8,341	\$ 8,234
Unbilled receivables, net	3,224	2,841
Deferred income taxes	384	381
Other current assets	292	297
	12,241	11,753
Property and equipment, net	1,634	1,423
Goodwill, net	14,423	14,718
Total assets of discontinued operations	\$28,298	\$27,894

Notes to Consolidated Financial Statements

2. Pending Sale of Applied Sciences Practice Group (continued)

Because the operations and cash flows of the applied sciences practice group will be eliminated from the ongoing operations of the Company as a result of the disposal transaction, and because the Company will not have any significant continuing involvement in the held for sale operations after the disposal transaction, the results of the applied sciences practice group's operations are reported for all periods presented as a separate component of income, net of income taxes. Accordingly, the statements of income for each of the three years in the period ended December 31, 2001 have been restated to report the operations of the applied sciences practice group as a discontinued operation.

Summarized operating results of the applied sciences practice group are as follows:

	Ye	Year ended December 31		
	2001	2000	1999	
Revenue	\$44,042	\$39,232	\$35,693	
Income before income taxes	6,347	5,951	4,088	
Net income	3,523	3,296	2,179	

Notes to Consolidated Financial Statements

3. Earnings Per Share

The following table summarizes the computations of basic and diluted earnings per share:

	Year ended December 31 2001 2000		r 31 1999
Numerator used in basic and diluted earnings per common share			
Income from continuing operations before extraordinary item	\$12,946	\$ 4,658	\$ 812
Income from operations of discontinued operations, net of income taxes	3,523	3,296	2,179
Extraordinary loss on early extinguishment of debt, net of income taxes	_	(5,393)	_
Net income	\$16,469	\$ 2,561	\$2,991
Denominator			
Denominator for basic earnings per common share—weighted average shares outstanding Effect of dilutive securities:	17,841	10,612	7,308
Warrants	319	789	173
Employee stock options	1,471	587	62
	1,790	1,376	235
Denominator for diluted earnings per common share—weighted average shares outstanding and conversions	19,631	11,988	7,543
Income from continuing operations before extraordinary item, basic	\$ 0.72	\$ 0.44	\$ 0.11
Income from operations of discontinued operations, net of income taxes, basic	0.20	0.31	0.30
Extraordinary loss on early extinguishment of debt, net of income taxes, basic	—	(0.51)	
Earnings per common share, basic	\$ 0.92	\$ 0.24	\$ 0.41
Income from continuing operations before extraordinary item, diluted	\$ 0.66	\$ 0.39	\$ 0.11
Income from operations of discontinued operations, net of income taxes, diluted	0.18	0.27	0.28
Extraordinary loss on early extinguishment of debt, net of income taxes, diluted		(0.45)	
Earnings per common share, diluted	\$ 0.84	\$ 0.21	\$ 0.39
	Ψ 0.04	Ψ 0.21	φ 0.33

Notes to Consolidated Financial Statements

4. Supplemental Disclosure of Cash Flow Information

In 2000, the Company purchased the membership interests of Policano & Manzo, L.L.C., for total consideration of \$54.9 million. In connection with this acquisition, assets with a fair market value of \$58.1 million were acquired and liabilities of approximately \$3.2 million were assumed. The Company did not make any acquisitions during 2001 or 1999.

The Company paid interest of \$4.6 million, \$10.8 million and \$4.1 million, and income taxes of \$6.0 million, \$4.3 million and \$2.0 million during fiscal years 2001, 2000 and 1999, respectively.

5. Acquisitions

Policano & Manzo, L.L.C.

Effective January 31, 2000, the Company acquired the membership interests of Policano & Manzo, L.L.C. ("P&M"). P&M, based in Saddle Brook, New Jersey, is a leader in providing bankruptcy and turnaround consulting services to large corporations, money center banks and secured lenders throughout the U.S. The purchase price totaled approximately \$54.9 million, consisting of \$48.3 million in cash, 1,222,000 shares of common stock valued at \$5.5 million and acquisition related expenses of \$1.1 million. The acquisition was accounted for using the purchase method of accounting and approximately \$52.2 million of goodwill was recorded and was being amortized over its estimated useful life of 20 years. The results of operations of P&M are included in the accompanying consolidated statements of income commencing January 31, 2000.

Contingent Payments to Previous Owners

In 2001, the Company paid contingent consideration of approximately \$3.0 million to the former shareholders of Klick, Kent & Allen, Inc., a company acquired in 1998 and the former shareholder of LWG, Inc., a company acquired in 1997. The contingent payments were attributed to the achievement of specified pre-tax earnings. Additionally, the Company paid the working capital adjustment balance of \$211,000 to the former shareholders of P&M, which was acquired in 2000. There are no future contingent payments due on any of the previous acquisitions of the Company.

6. Long-Term Debt

Long-term debt consists of the following:

	Decem 2001	ber 31, 2000
Amounts due under an \$80.0 million long-term credit facility, consisting of an amortizing term loan of \$32.5 million and a \$47.5		
million revolving credit line, (of which zero was drawn at December 31, 2001), bearing interest at LIBOR plus variable percentages		
(4.02% at December 31, 2001). This facility is secured by substantially all the assets of the Company, and the unpaid principal		
matures in varying amounts through December 31, 2005.	\$28,166	\$60,500
Less current portion	(4,333)	(4,333)
Total long-term debt	\$23,833	\$56,167

Notes to Consolidated Financial Statements

6. Long-Term Debt (continued)

Aggregate maturities of debt at December 31, 2001, are as follows:

2002	\$ 4,333
2003	6,500
2004	8,667 8,666
2005	8,666
	 <u> </u>
Total	\$ 28,166

The Company has entered into interest rate swap transactions on a portion of the outstanding amortizing term loans. At December 31, 2001, the notional amount of the interest rate swap transactions was \$28.2 million. The swap transactions resulted in exchanging floating LIBOR rates for a fixed rate of 6.64%, and expire in 2004. The changes in the fair value of the swaps are recognized in the consolidated financial statements as changes in accumulated other comprehensive income (loss). During 2001, the Company did not recognize a net gain (loss) related to the interest rate swap transactions as there was no ineffective portion of the cash flow hedge nor was there any portion of the hedged instrument excluded from the assessment of hedge effectiveness. During the next twelve months, the Company does not expect to reclassify the effective portion of the cash flow hedge captured in other comprehensive income (loss) as it does not expect a change in the probability assessment regarding the forecasted cash flows generated from the interest rate swap transaction and the related debt obligations.

The Company is required to comply with certain financial and non-financial covenants contained in the revolving credit and term loan agreements. The Company is in compliance with all covenants as stipulated in the agreements. The terms of the credit facility prohibit the payment of dividends without the consent of the lender.

The fair value of long-term debt approximates its carrying value at December 31, 2001.

7. Stock Option Plans

Prior to 1997, the Company granted options to key employees under the 1992 Stock Option Plan. This plan was terminated in 1997 upon the adoption of the 1997 Stock Option Plan. The 1997 Plan, provides for the granting to employees and non-employee directors of qualified and non-qualified options to purchase an aggregate of up to 6,225,000 shares of common stock. Options to purchase common stock may be granted at prices not less than 50% of the fair market value of the common stock at the date of grant, for a term of no more than ten years. Vesting provisions for individual awards are at the discretion of the Board of Directors.

The following table summarizes the option activity under the plans for the three-year period ended December 31, 2001:

	2001		2001 ghted Avg. rcise Price	2000	Weig	2000 hted Avg. cise Price	1999	Weigl	999 ited Avg. ise Price
Options outstanding at January 1	4,896,193	\$	4.74	3,027,044	\$	4.74	2,731,244	\$	5.24
Options granted	853,331	+	17.11	2,013,300	+	4.65	596,250	*	2.83
Options exercised	(2,498,672)		4.69	(96,701)		3.71	_		
Options forfeited	(79,000)		3.65	(47,450)		4.69	(300,450)		5.50
Options outstanding at December 31	3,171,852	\$	8.09	4,896,193	\$	4.74	3,027,044	\$	4.74
		_						_	
Options exercisable at December 31	1,024,352	\$	5.25	2,655,200	\$	4.99	1,796,387	\$	5.25
								_	

Notes to Consolidated Financial Statements

7. Stock Option Plans (continued)

All options granted have an exercise price equal to or greater than the fair value of the Company's common stock on the date of grant. Exercise prices for options outstanding as of December 31, 2001, ranged from \$1.92 to \$21.20 as follows:

Range of Exercise Prices	Options Outstanding	Weighted Average Exercise Price of Options Outstanding	Weighted Average Remaining Contractual Life of Options Outstanding	Options Exercisable	Weighted Average Exercise Price of Options Exercisable
\$1.92—\$4.42	1,738,488	\$4.15	7.89 years	613,488	\$4.15
\$4.46—\$9.00	617,693	\$6.40	7.52 years	352,693	\$6.11
\$10.72—\$21.20	815,671	\$17.76	9.49 years	58,171	\$11.72
	3,171,852			1,024,352	

Pro Forma Disclosures Required by Statement 123

For the years ended December 31, 2001, 2000 and 1999, pro forma net income and earnings per share information required by Statement 123 has been determined as if the Company had accounted for its stock options using the fair value method rather than the intrinsic value method followed by the Company. The fair value of these options was estimated at the date of grant using the Black-Scholes option-pricing model with the following assumptions:

		Year ended December 31		
	2001	2000	1999	
Risk free interest rate	4.5%	5.5%	5.5%	
Expected dividend yield	0%	0%	0%	
Expected option life	3.38 years	4 years	4 years	
Expected stock price volatility	0.758 - 0.78	2 0.779 – 0.790	0.788 - 0.808	
Weighted average fair value of granted options	\$9.40	\$2.09	\$1.77	

The Black-Scholes option pricing model and other models were developed for use in estimating the fair value of traded options, which have no vesting restrictions and are fully transferable. In addition, option valuation models require the input of highly subjective assumptions, including the expected stock price volatility. Because the Company's stock options have characteristics significantly different from those of traded options and because changes in the subjective input assumptions can materially affect the fair value estimate, in management's opinion, the existing models do not necessarily provide a reliable single measure of the fair value of its stock options.

For purposes of pro forma disclosures, the estimated fair value of the options is amortized to expense over the options' vesting period.

The following table summarizes pro forma income (loss) and earnings (loss) per share:

	Year ended December 31		
	2001	2000	1999
Net income, as reported	\$16,469	\$2,561	\$2,991
Pro forma net income (loss)	\$14,100	\$ (197)	\$1,820
Earnings per common share, basic, as reported	\$ 0.92	\$ 0.24	\$ 0.41
Pro forma earnings (loss) per common share, basic	\$ 0.79	\$ (0.02)	\$ 0.25
Earnings per common share, diluted, as reported	\$ 0.84	\$ 0.21	\$ 0.39
Pro forma earnings (loss) per common share, diluted	\$ 0.72	\$ (0.02)	\$ 0.24



Notes to Consolidated Financial Statements

8. Income Taxes

Significant components of the Company's deferred tax assets and liabilities from continuing operations before extraordinary item are as follows:

		ıber 31
	2001	2000
Deferred tax assets:		
Allowance for doubtful accounts	\$ 784	\$ 292
Accrued vacation and bonus	275	369
Other	32	-
		w
Total deferred tax assets	1,091	661
Deferred tax liabilities:		
Use of cash basis for income tax purposes by subsidiary	-	350
Goodwill	1,407	610
Capitalized software	341	447
Other	130	172
		m
Total deferred tax liabilities	1,878	579
Net deferred tax liability	\$ (787)	\$(918)

Income tax expense (benefit) from continuing operations before extraordinary item consisted of the following:

	Year 2001	Year ended December 31 2001 2000 19	
Current:			
Federal	\$6,749	\$2,469	\$ 287
State	2,007	1,047	428
	8,756	3,516	715
Deferred (benefit):			
Federal	(49)	(145)	(190)
State	(86)	(109)	(123)
	(135)	(254)	(313)
	\$8,621	\$3,262	\$ 402

The Company's provision for income taxes from continuing operations before extraordinary item resulted in effective tax rates that varied from the statutory federal income tax rate as follows:

	Year	Year ended December 31		
	2001	2000	1999	
Expected federal income tax provision at 34%	\$7,333	\$2,693	\$413	
Expenses not deductible for tax purposes	74	283	40	
State income taxes, net of federal benefit	1,093	374	29	
Other	121	(88)	(80)	
	\$8,621	\$3,262	\$402	

9. Operating Leases

The Company leases office space under non-cancelable operating leases that expire in various years through 2010. The leases for certain office space contain provisions whereby the future rental payments may be adjusted for increases in maintenance and insurance above specified amounts. The Company also leases certain furniture and equipment in its operations under operating leases having initial terms of less than one year.

Notes to Consolidated Financial Statements

9. Operating Leases (continued)

Future minimum payments under non-cancelable operating leases with initial terms of one year or more consist of the following at December 31, 2001:

2002	\$ 5,470
2003	5,333
2004	4,982
2005	4,650
2006	3,479
Thereafter	11,928
Total minimum lease payments	\$35,842

Rental expense from continuing operations consists of the following:

		Year ended December 31		
	2001	2000	1999	
Furniture and equipment	\$ 375	\$ 323	\$ 359	
Office and storage	3,586	2,206	2,443	
	\$3,961	\$2,529	\$2,802	

10. Employee Benefit Plans

The Company maintains a qualified defined contribution 401(k) plan, which covers substantially all employees. Under the plan, participants are entitled to make both pre-tax and after-tax contributions. The Company matches a certain percentage of participant contributions pursuant to the terms of the plan, which are limited to a percent of the participant's eligible compensation. The percentage match is at the discretion of the Board of Directors. The Company made contributions of \$1.1 million, \$685,000 and \$344,000 during 2001, 2000 and 1999, respectively, related to these plans.

The Company also maintains an Employee Stock Purchase Plan, which covers substantially all employees. Under the Plan, participants are eligible to purchase shares of the Company's common stock at a price that is equal to 85% of the lesser of the fair market value of the stock on the first or the last trading day of the offering period. Offering periods commence the first day of each January and July in any particular year. There are 750,000 shares of the Company's common stock issuable under the Plan, of which 608,350 shares have been issued or subscribed for as of December 31, 2001.

11. Extraordinary Loss

In connection with the acquisition of P&M, the Company refinanced its debt during the first quarter of 2000 and retired all long-term debt outstanding at February 4, 2000. In connection with this early extinguishment of debt, the Company wrote off unamortized debt discount and financing fees, incurring an extraordinary loss of \$869,000 (net of a \$660,000 income tax benefit).

During the fourth quarter of 2000, the Company successfully completed a secondary offering of 6,037,500 shares of common stock. The \$24.0 million proceeds, net of offering costs, together with internal cash resources, were used to repay the \$30.0 million of subordinated notes issued in connection with the acquisition of P&M. Concurrent with the repayment of the subordinated notes, the Company refinanced its long-term debt to obtain more attractive terms and to reduce interest expense. In connection with the fourth quarter early extinguishment of debt, the Company wrote-off unamortized debt discount and financing fees and pre-payment penalties, resulting in an extraordinary loss of \$4.5 million (net of a \$2.4 million income tax benefit).



Notes to Consolidated Financial Statements

12. Segment Reporting

The Company is a multi-disciplined consulting firm with leading practices in the areas of financial restructuring, litigation consulting, and engineering and scientific investigation. Prior to September 1, 2002, the Company was organized into three operating segments: Financial Consulting, Litigation Consulting and Applied Sciences. As a result of the acquisition of the domestic Business Recovery Services division of PricewaterhouseCoopers, LLP ("BRS") in August 2002 (see Note 15) and the decision to sell the applied sciences practice group, the Company is now managing its operations as one segment.

Substantially all revenue and assets are attributed to or located in the United States. The Company does not have a single customer that represents ten percent or more of consolidated revenues for any period presented.

13. Quarterly Financial Data (unaudited)

	Quarter ended			
	March 31, 2001	June 30, 2001	September 30, 2001	December 31, 2001
Revenues	\$31,265	\$31,364	\$ 29,197	\$ 30,491
Operating expenses	24,559	24,584	24,325	22,926
Income from operations	6,706	6,780	4,872	7,565
Interest, net	(1,443)	(1,147)	(943)	(823)
Income from continuing operations before income taxes and extraordinary item	5,263	5,633	3,929	6,742
Income taxes	2,209	2,295	1,475	2,642
Income from continuing operations before extraordinary item	\$ 3,054	\$ 3,338	\$ 2,454	\$ 4,100
Income from continuing operations before extraordinary item per common share, basic	\$ 0.19	\$ 0.19	\$ 0.13	\$ 0.21
Income from continuing operations before extraordinary item per common share, diluted	\$ 0.17	\$ 0.17	\$ 0.12	\$ 0.20
Weighted average shares outstanding:				
Basic	15,933	17,228	18,760	19,397
Diluted	18,051	19,202	20,340	20,827

Notes to Consolidated Financial Statements

13. Quarterly Financial Data (unaudited)—continued

	Quarter ended			
	March 31, 2000	June 30, 2000	September 30, 2000	December 31, 2000
Revenues	\$21,029	\$24,902	\$ 23,609	\$ 25,992
Operating expenses	16,941	19,591	19,449	20,860
Income from operations	4,088	5,311	4,160	5,132
Interest, net	(2,352)	(3,142)	(3,143)	(2,134)
Income from continuing operations before income taxes and extraordinary item	1,736	2,169	1,017	2,998
Income taxes	753	946	438	1,125
Income from continuing operations before extraordinary item	\$ 983	\$ 1,223	\$ 579	\$ 1,873
Income from continuing operations before extraordinary item per common share, basic	\$ 0.11	\$ 0.13	\$ 0.06	\$ 0.13
Income from continuing operations before extraordinary per common share, diluted	\$ 0.10	\$ 0.11	\$ 0.05	\$ 0.12
Weighted average shares outstanding:				
Basic	8,781	9,635	9,804	14,238
Diluted	9,600	11,270	11,604	15,411
				and the second sec

14. Contingencies

The Company is subject to legal actions arising in the ordinary course of its business. In management's opinion, the Company has adequate legal defenses and/or insurance coverage with respect to the eventuality of such actions and does not believe any settlement would materially affect the Company's financial position.

15. Subsequent Events

Technology & Financial Consulting, Inc.

On January 2, 2002, the Company completed the acquisition of all of the outstanding common stock of Technology & Financial Consulting, Inc. ("TFC"). TFC, based in Houston, Texas, provides intellectual property consulting services. As a result of the acquisition, the Company added a new practice area to its service offerings. The total purchase price was \$4.1 million, including cash payments of \$3.1 million and common stock valued at \$1.0 million. The value of the 46,216 common shares issued was determined based on the average market price of the shares over the period from two days before to two days after the date the Company entered into the definitive purchase agreement. The acquisition was accounted for using the purchase method of accounting. In connection with the acquisition, assets with a fair market value of \$4.3 million including approximately \$3.8 million of goodwill were acquired and liabilities of \$33,000 were assumed.

Notes to Consolidated Financial Statements

15. Subsequent Events (continued)

Acquisition of Domestic Business Recovery Services Division of PwC

On August 30, 2002, the Company acquired the domestic Business Recovery Services division of PricewaterhouseCoopers, LLP ("BRS") for \$141.3 million in cash (including \$1.3 million in acquisition related expenses) and 3,000,000 shares of common stock valued at \$101.9 million. The fair market value of the common stock was based on the average market price of the shares over the period from two days before to two days after the date the Company entered into the definitive purchase agreement. The Company will be obligated to certain sellers that received 470,464 restricted common shares in the acquisition for additional consideration if the quoted market price of its common stock declines below \$28.33 per share at the date the restrictions lapse. The amount of the additional consideration payable is the difference between \$28.33 per share and the quoted market price on the date the restrictions lapse.

BRS was a leading provider of bankruptcy, turnaround and business restructuring services to corporations in the United States and had more than 350 people located in 15 offices across the U.S., with significant practices in New York, Dallas, Los Angeles, Chicago and Atlanta. The acquisition of BRS enhances the Company's ability to provide consulting services in the largest and most complex turnarounds, restructurings and bankruptcies. The BRS acquisition diversifies the Company's client base, while adding a pool of more than 350 professionals.

The Company has preliminarily allocated the \$243.2 million purchase price to \$270.6 million of assets acquired and \$27.4 million of liabilities assumed. The Company recorded significant goodwill (approximately \$239 million) in the acquisition as a result of the ability to earn a higher rate of return from the acquired business than would be expected if those net assets had to be acquired or developed separately. The Company believes the goodwill recorded as a result of the BRS acquisition will be fully deductible for income tax purposes.

Restructuring of Credit Facilities

On August 30, 2002, the Company terminated its existing credit facility and entered into a new credit facility in connection with the acquisition of BRS. The new credit facility consists of a pre-existing term loan of \$26.0 million, a new term loan for \$74.0 million and a new revolving credit facility for \$100.0 million. On September 30, 2002, \$1.1 million of the \$26.0 million term loan was repaid. The debt under the new credit facility bears interest at an annual rate equal to LIBOR plus an applicable margin or an alternative base rate defined as the higher of (1) the lender's announced prime rate or (2) the federal funds rate plus the sum of 50 basis points and an applicable margin. If not prepaid, the \$24.9 million term loan will mature on December 1, 2005, and the \$74.0 million term loan and the revolving credit facility will mature on August 30, 2006. Under the credit facility, the lenders have a security interest in substantially all of the Company's assets.

At September 30, 2002, outstanding debt under the new credit facility was \$138.9 million, including the balance on the revolving line of credit of \$40.0 million, bearing interest at 4.95%. Under the terms of the new credit facility, the Company must apply at least half of the net proceeds obtained from any public offering of its equity securities to the repayment of the debt. Also, under the new credit facility, the Company is required to apply all of the proceeds from the sale of its applied sciences practice group to reduce the outstanding debt.

PART III

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

Glenn R. Baker, President of the Company's applied sciences practice group, owns a one-third partnership interest in SEA Properties and 50% of the capital stock of GBDG, Ltd. S.E.A., Inc., a wholly-owned subsidiary of the Company, leases two properties from SEA Properties and GBDG, Ltd. for an aggregate annual rent of \$485,654. In 2001, pursuant to the provisions of these leases, the Company paid an aggregate of \$109,743 for real estate taxes and utilities related to the leased facilities. Both leases expire on August 31, 2008. In connection with the Company's acquisition of S.E.A., Inc. in 1998, the Company agreed to assume these leases and to pay rent and other related expenses at fair market value. Management of the Company believes that these lease agreements are on terms at least as favorable to the Company as those that could have been obtained from unaffiliated third parties. As discussed in Note 2 to the Consolidated Financial Statements, in July 2002, the Company committed to a plan to sell its applied sciences practice group.

PART IV

ITEM 14. EX HIBITS, FINANCIAL STATEMENT SCHEDULES, AND REPORTS ON FORM 8-K

(a) FINANCIAL STATEMENTS, EXHIBITS AND SCHEDULES

1. FINANCIAL STATEMENTS (See Item 8 hereof.)

Report of Independent Auditors

Consolidated Balance Sheets as of December 31, 2001 and December 31, 2000

Consolidated Statements of Income for the fiscal years ended December 31, 2001, December 31, 2000 and December 31, 1999

Consolidated Statements of Stockholders' Equity for the fiscal years ended December 31, 2001, December 31, 2000 and December 31, 1999

Consolidated Statements of Cash Flows for the fiscal years ended December 31, 2001, December 31, 2000 and December 31, 1999

Notes to Consolidated Financial Statements

2. FINANCIAL STATEMENT SCHEDULES

Schedule II — Valuation and Qualifying Accounts

All schedules, other than those outlined below, are omitted as the information is not required or is otherwise furnished.

SCHEDULE II—VALUATION AND QUALIFYING ACCOUNTS FTI Consulting, Inc. and Subsidiaries (in thousands)

	(
COLUMN A	COLUMN B	COLUM	IN C	COLUMN D	COLUMN E
		Additions			
Description	Balance at Beginning of Period (3)	Charged to Costs and Expenses	Charged to Other Accounts	Deductions	Balance at End of Period (3)
YEAR ENDED DECEMBER 31, 2001:					
Reserves and allowances deducted from asset accounts:					
Allowance for doubtful accounts	1,608	2,277		2,115(1)	1,770
YEAR ENDED DECEMBER 31, 2000:					
Reserves and allowances deducted from asset accounts:					
Allowance for doubtful accounts	1,991	1,255	9(2)	1,647(1)	1,608
YEAR ENDED DECEMBER 31, 1999:					
Reserves and allowances deducted from asset accounts:					
Allowance for doubtful accounts	2,277	394	680(2)		1,991

(1) Uncollectible accounts written off, net of recoveries.

(2) Allowance recorded for acquisitions.

(3) Amounts exclude allowances for doubtful accounts associated with receivables held for sale. These amounts were \$553 at December 31, 2001, \$510 at December 31, 2000 and \$234 at December 31, 1999.

Table of Contents

3. EXHIBITS

J. LAMBITS		
NUMBER	DESCRIPTION	
**3.1	Amended and Restated Articles of Incorporation of FTI Consulting, Inc.	
+++++3.2	Bylaws of FTI Consulting, Inc., as amended and restated.	
***4.2	Specimen Common Stock Certificate	
*10.1	1992 Stock Option Plan, as amended	
****10.2	1997 Stock Option Plan, as amended	
*10.3	Employment Agreement dated as of January 1, 1996, between Forensic Technologies International Corporation and Jack B. Dunn, IV	
*10.4	Employment Agreement dated as of January 1, 1996, between Forensic Technologies International Corporation and Joseph R. Reynolds, Jr.	
*****10.5	Employee Stock Purchase Plan	
+10.6	Stock Purchase Agreement dated as of June 30, 1998, by and among FTI Consulting, Inc., Klick, Kent & Allen, Inc., and the stockholders named therein	
++10.7	Stock Purchase Agreement dated as of September 25, 1998, by and among FTI Consulting, Inc., Glenn R. Baker and Dennis A. Guenther	
+++10.8	Stock Purchase Agreement dated as of September 17, 1998, by and among FTI Consulting, Inc., Kahn Consulting, Inc., KCI Management Corp., and the stockholders named therein	
++++10.9	LLC Membership Interests Purchase Agreement dated as of January 31, 2000, by and among FTI Consulting, Inc., and Michael Policano and Robert Manzo (schedules and exhibits omitted)	

Table of Contents

+++	-+10.10	Credit Agreement dated as of February 4, 2000, by and among FTI Consulting, Inc., and its subsidiaries named therein, Newcourt Commercial Finance Corporation, an affiliate of The CIT Group, Inc., and the other agents and lenders named therein (schedules and exhibits omitted)
+++	++10.11	Investment and Loan Agreement dated as of February 4, 2000, by and among FTI Consulting, Inc., and its subsidiaries named therein, Jack B. Dunn, IV, Stewart J. Kahn, Allied Capital Corporation, and the other lenders named therein (schedules and exhibits omitted)
+++	+10.12	Form of Series A Stock Purchase Warrant dated as of February 4, 2000, by and between FTI Consulting, Inc., and each of the lenders named in the above-referenced Investment and Loan Agreement (schedules and exhibits omitted)
++++	+10.13	Credit Agreement dated as of December 22, 2000, among FTI Consulting, Inc. and the lenders and agents named therein (schedules and exhibits omitted).
++++	+10.14	First Amendment to Credit Agreement dated as of February 23, 2001, between FTI Consulting, Inc. and the lenders agents named therein.
	10.15	Lease Agreement dated as of September 25, 1998, by and between GBDG, Ltd. and S.E.A., Inc., as amended.
	10.16	Lease Agreement dated as of September 25, 1998, by and between SEA Properties and S.E.A., Inc., as amended.
	11.0	Computation of Earnings Per Share (included in Note 2 to the Consolidated Financial Statements included in Item 8 herein)
	21.0	Schedule of Subsidiaries
	23.0	Consent of Ernst & Young LLP
	99.1	Certification of Principal Executive Officer Pursuant to 18 U.S.C. Section 1350 (Section 906 of the Sarbanes-Oxley Act of 2002).
	99.2	Certification of Principal Financial Officer Pursuant to 18 U.S.C. Section 1350 (Section 906 of the Sarbanes-Oxley Act of 2002).
:	Filed as a	n exhibit to the Company's Registration Statement on Form SB-1, as amended (File No. 333-2002) and incorporated herein by reference.
*		n exhibit to the Company's Registration Statement on Form S-8 filed with the Securities and Exchange Commission on June 8, 2001 (File No. 0) and incorporated herein by reference.
**	Filed as a	n exhibit to the Company's Annual Report on Form 10-K for the year ended December 31, 1998, and incorporated herein by reference.

- **** Filed as an exhibit to the Company's Registration Statement on Form S-8 (File No. 333-32160) and incorporated herein by reference.
- ***** Filed as an exhibit to the Company's Registration Statement on Form S-8 (File No. 333-30357) and incorporated herein by reference.
- + Filed as an exhibit to the Company's Current Report on Form 8-K filed July 15, 1998, and incorporated herein by reference.

Table of Contents

- ++ Filed as an exhibit to the Company's Current Report on Form 8-K filed October 13, 1998, and incorporated herein by reference.
- +++ Filed as an exhibit to the Company's Current Report on Form 8-K filed October 2, 1998, and incorporated herein by reference.
- ++++ Filed as an exhibit to the Company's Current Report on Form 8-K filed February 15, 2000, and incorporated herein by reference.
- +++++ Filed as an exhibit to the Company's Annual Report on Form 10-K/A for the year ended December 31, 2000, and incorporated herein by reference.

(b) None.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized this 19th day of November 2002.

FTI CONSULTING, INC.

By: /s/ JACK B. DUNN, IV

Name: Jack B. Dunn, IV Title: Chairman of the Board and Chief Executive Officer

Table of Contents

CERTIFICATIONS

I, Jack B. Dunn, IV, certify that:

1. I have reviewed this annual report on Form 10-K/A of FTI Consulting, Inc.;

2. Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the periods covered by this annual report; and

3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this annual report.

Date: November 19, 2002

/s/ JACK B. DUNN, IV

Jack B. Dunn, IV Chairman of the Board and Chief Executive Officer (principal executive officer)

I, Theodore I. Pincus, certify that:

1. I have reviewed this annual report on Form 10-K/A of FTI Consulting, Inc.;

2. Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report; and

3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this annual report.

Date: November 19, 2002

/s/ Theodore I. Pincus

Theodore I. Pincus Executive Vice President, Chief Financial Officer and Secretary (principal financial accounting officer)

Table of Contents

EXHIBIT INDEX

Description

- Exhibit Lease Agreement dated as of September 25, 1998, by and between GBDG, Ltd. and S.E.A., Inc., as amended. 10.15
- Lease Agreement dated as of September 25, 1998, by and between SEA Properties and S.E.A., Inc., as amended. 10.16
- 23.0 Consent of Ernst & Young LLP
- Certification of Principal Executive Officer Pursuant to 18 U.S.C. Section 1350 (Section 906 of the Sarbanes-Oxley Act of 2002). 99.1
- Certification of Principal Financial Officer Pursuant to 18 U.S.C. Section 1350 (Section 906 of the Sarbanes-Oxley Act of 2002). 99.2

Exhibit 10.15

EXECUTION COPY

LEASE AGREEMENT

THIS LEASE AGREEMENT (sometimes hereinafter called the "LEASE"), is made and entered into as of the 25th day of September, 1998 by and between GBDG, LTD., an Ohio limited liability company, (sometimes hereinafter called "LESSOR"), and S.E.A., Inc., an Ohio corporation doing business in Franklin County, Ohio and wholly-owned subsidiary of FTI Consulting, Inc., a Delaware corporation (sometimes hereinafter called "LESSEE");

WITNESSETH:

WHEREAS, LESSOR is the owner of certain real property (together with all improvements constructed thereon) located in the City of Columbus, Ohio, and which is more particularly described on the attached Exhibit "A" (the "PROPERTY") and desires to lease the PROPERTY to LESSEE, and LESSEE desires to lease the PROPERTY from LESSOR;

NOW, THEREFORE, for and in consideration of the premises and of the covenants herein contained, LESSOR and LESSEE hereby make the following agreement, intending to be legally bound thereby:

ARTICLE I

Definition of Certain Terms

1.01 The terms defined in this ARTICLE I shall have the meanings specified herein when used in this LEASE.

1.02 The term "LEASED PREMISES" means all of the lands, buildings, improvements, and all accretions, easements, privileges and appurtenances thereto, located in the City of Columbus, County of Franklin and State of Ohio and described on the attached Exhibit "A".

1.03 The term "LEASE TERM" means the period specified in Section 3.01 of the LEASE, plus any period during which LESSEE may be a tenant from month-to-month under Section 3.02 of this LEASE, or the shorter period expiring upon the termination of the LEASE TERM by LESSOR or by LESSEE as provided elsewhere in this LEASE.

 $1.04\ {\rm THE}\ {\rm TERM}\ "{\rm RENT"}\ {\rm means}\ {\rm the}\ {\rm amount}\ {\rm to}\ {\rm be}\ {\rm paid}\ {\rm by}\ {\rm LESSEE}\ {\rm to}\ {\rm LESSOR}\ {\rm as}\ {\rm rental}\ {\rm for}\ {\rm the}\ {\rm LEASED}\ {\rm PREMISES}\ {\rm as}\ {\rm provided}\ {\rm in}\ {\rm ARTICLE}\ {\rm IV}\ {\rm and}\ {\rm elsewhere}\ {\rm in}\ {\rm this}\ {\rm LEASE}.$

ARTICLE II

Lease of Premises

2.01 LESSOR does hereby demise and let unto LESSEE, and LESSEE does hereby lease and hire from LESSOR, upon the terms and conditions set forth in this LEASE, the LEASED PREMISES.

ARTICLE III

Lease Term

3.01 The LEASE TERM shall commence September 1, 1998 and shall terminate at midnight on August 31, 2008, unless the LEASE TERM is earlier terminated as elsewhere provided in this LEASE.

3.02 If LESSEE remains in possession of the LEASED PREMISES after the expiration of the LEASE TERM, LESSEE shall be deemed to be a tenant from month-to-month only, subject to all of the terms and provisions of this LEASE until LESSEE or LESSOR shall have given to the other thirty (30) calendar days notice of termination of such tenancy from month-to-month.

ARTICLE IV

RENT

4.01 During the LEASE TERM, LESSEE shall pay RENT to LESSOR at the rates set forth on Exhibit B attached to this LEASE and incorporated by reference herein. The RENT shall be payable in advance without demand in consecutive monthly installments as set forth on Exhibit B and shall be due and payable on the first day of each month during the LEASE TERM.

4.02 LESSOR may, by written notice to LESSEE, direct that the payment of all RENT be made to an agent of LESSOR or any other party designated by LESSOR in said notice, and LESSEE agrees to comply with the directions contained in said notice. All payments made pursuant to said notice shall constitute the payment of RENT hereunder.

4.03 Notwithstanding the provisions of Section 4.01, if the LEASE TERM shall commence on a day other than the first calendar day of a month, then the monthly installment of rent due and payable in the first month of the LEASE TERM only shall be pro-rated to reflect the number of calendar days in said month that fall within the LEASE TERM.

ARTICLE V

Taxes, Assessments and Other Charges

5.01 LESSEE shall pay all real estate taxes and assessments, both general and special, and all other impositions or charges of any and every kind heretofore or hereafter levied, assessed, charged, taxed or imposed by any governmental taxing authority during the LEASE TERM upon the LEASED PREMISES and upon any improvements now or hereafter placed thereon during the LEASE TERM. If LESSOR pays any sums required to be paid by LESSEE hereunder, LESSEE shall, within 10 calendar days of presentation to LESSEE of evidence of the payment thereof, reimburse and pay as additional RENT to LESSOR the full amount of any and all payments made by LESSOR.

5.02 LESSEE shall pay any and all taxes, assessments, impositions or charges of any and every kind levied, assessed, charged, taxed or imposed by any governmental taxing authority during the LEASE TERM upon any and all personal property now present or hereinafter brought upon the LEASED PREMISES, notwithstanding the ownership of said personal property. Within 10 calendar days of a request to inspect evidence of payment of said taxes, assessments, impositions or charges, LESSEE shall provide to LESSOR all evidence of the payment thereof.

ARTICLE VI

Insurance

6.01 At all times during the LEASE TERM, LESSOR shall maintain or cause to be maintained for the benefit of LESSOR and LESSEE:

- (1) Comprehensive general public liability insurance against claims for bodily injury or death occurring upon, in or about the LEASED PREMISES, with such insurance to afford protection to the limits of not less than \$500,000 in respect of bodily injury or death to any one person and to the limit of not less than \$500,000 in respect of any one accident; and
- (ii) Property damage liability insurance against claims for damage to property of others occurring upon, in or about the LEASED PREMISES with such insurance to afford protection the limit of not less

than 500,000 in respect of damages to the property of any one owner.

- (iii) Insurance (with provisions for a deductible of no more than \$25,000) covering the LEASED PREMISES against loss or damage by fire and such risks as are customarily included in extended coverage endorsements attached to insurance policies providing primary coverage for and insuring buildings and improvements similar to the LEASED PREMISES in Franklin County, Ohio, in an amount equal to one hundred percent (100%) of the full replacement value of the LEASED PREMISES without deduction for depreciation.
- (iv) Such other insurance, including, but not limited to, sprinkler leakage, workers' compensation, boiler and machinery insurance, and in such form and amount, that may be reasonably required by LESSOR against other insurable hazards which at the time are commonly insured against in the case of premises similarly situated, with due regard to the height and type of buildings, its construction, use and occupancy.

6.02 Originals, duplicate originals or certificates of each policy of insurance required to be carried and maintained by LESSEE under this ARTICLE VI, and renewal or other policies, as the case may be, or certificates thereof shall be delivered by LESSOR to LESSEE promptly upon the issuance or effectuation thereof by the insurer.

6.03 LESSEE shall pay LESSOR in addition to RENT specified in Exhibit B, the amount of the premiums for the insurance policies maintained pursuant to Section 6.01. Such amounts shall be paid in monthly installments following the month in which LESSOR paid such premium to the insurance carrier.

6.04 LESSOR AND LESSEE each hereby waive each and every claim which arises or may arise in its favor and against the other party hereto during the LEASE TERM or renewal thereof, for any and all loss of, or damage to, any of its property located within or upon, or constituting a part of, any LEASED PREMISES, which loss or damage is covered by valid and collectible insurance policies, to the extent that such loss or damage is recoverable in full under such policies. Said mutual waiver shall be in addition to, and not in limitation or derogation of, any other waiver or release contained in this LEASE with respect to any loss or damage to property of the parties hereto. Inasmuch as the said waivers will preclude the assignment of any aforesaid claim by way of subrogation (or otherwise) to an insurance company (or any other person), LESSOR

LESSEE each agree immediately to give each insurance company which has issued to it policies of insurance, written notice of the terms of said mutual waivers, and to have such insurance policies properly endorsed, if necessary, to prevent the invalidation of said insurance coverage by reason of said waivers, so long as such endorsement is available at a reasonable cost.

ARTICLE VII

Maintenance and Repair

7.01 LESSEE shall, throughout the LEASE TERM, at LESSEE's sole cost and expense, keep and maintain In good, safe and lawful order, repair and condition, the LEASED PREMISES, and LESSEE shall not commit or suffer any waste with respect thereto, except, LESSEE may modify the premises with LESSOR's consent, which shall not be unreasonably withheld. LESSEE shall promptly make all repairs to the LEASED PREMISES, ordinary as well as extraordinary, foreseen as well as unforeseen, necessary to keep the LEASED PREMISES in good and lawful order and in the same condition as the LEASED PREMISES were on the commencement date hereof, ordinary wear and tear and damage, from casualty beyond LESSEE's control excepted. When used in this ARTICLE VII, the term "repairs" shall be deemed to include replacements, restorations and/or renewals when necessary of any fixtures that are part of the LEASED PREMISES in a clean and orderly condition, free of accumulation of dirt and rubbish and shall be responsible for snow removal. The LESSEE shall not permit or suffer the overloading of any floor of the building that is a part of the LEASED PREMISES.

7.02 LESSEE shall permit LESSOR and the authorized representative of LESSOR and of any fee mortgagee to enter the LEASED PREMISES at all reasonable times during business hours for the purpose of inspecting the repair and condition of all or any part thereof. Further, if LESSEE shall fail to perform any repairs, restoration or other work which LESSEE is obligated to perform under this LEASE and such default Is not remedied within the applicable grace period provided therefor in this LEASE, or at any other time in the case of an emergency, LESSOR and its authorized representatives shall have the right to enter the LEASED PREMISES and to perform such work. Any amount paid by LESSOR for any of said purposes, and all necessary and necessary costs and expenses (including counsel fees) of LESSOR in connection therewith, shall be due and payable by LESSEE to LESSOR as additional rent. Nothing in this Section 7.02 shall imply any duty upon the part of LESSOR to do any such work or to make any alterations, repairs (including but not limited to repairs and other restoration work made necessary due to any fire or other casualty), additions or improvements to the LEASED PREMISES, of any kind whatsoever. The performance thereof by Landlord shall not constitute a waiver of LESSEE's default in failing to perform the same. During the progress of any such work, LESSOR may keep and store on the LEASED PREMISES all necessary materials, supplies, equipment and tools LESSOR shall not in any event be liable for any inconvenience, annoyance, disturbance, loss of business or other damage of LESSEE or any other occupancy of the LEASED PREMISES or part thereof by reason of making repairs or the performance of any work on the LEASED PREMISES or on account of bringing or keeping materials, supplies, and equipment into, on or through the LEASED PREMISES, during the course

thereof, and the obligations of LESSEE under this LEASE shall not thereby be affected in any manner whatsoever.

ARTICLE VIII

Damage and Destruction

8.01 LESSEE covenants and agrees that in the event of damage to or destruction of the LEASED PREMISES, or any part thereof, during the LEASE TERM, by fire or other casualty, LESSEE shall immediately notify LESSOR. LESSOR shall, but only to the extent insurance proceeds are available therefor, proceed to restore, repair, rebuild or replace the LEASED PREMISES to the same condition and character as the LEASED PREMISES are immediately prior to such damage or destruction; provided that LESSOR may elect to alter the LEASED PREMISES as long as the LEASED PREMISES continue to be suitable for use for LESSEE's described purpose under this LEASE. Any monies paid by any companies issuing the policies of insurance required by ARTICLE VI hereof shall be paid to LESSOR and used for the purpose of repairing, reconstructing or restoring the LEASED PREMISES. Any excess funds not so used shall be paid to LESSEE (unless required to be paid to any mortgagee of the LEASED PREMISES pursuant to any mortgage, in which event such monies shall be paid to such mortgagee). Any fixture acquired as a replacement hereunder, or any item acquired, in whole or in part, out of insurance proceeds under this ARTICLE VIII, whether or not a replacement of or substitute for any damaged or destroyed fixture, if the insurance proceeds with which such fixture was purchased, in whole or in part, were derived from insurance on property which was part of the LEASED PREMISES, shall be and become part of the LEASED PREMISES and subject to this LEASE. Such restoration, repairs, replacements or rebuilding shall be commenced promptly and prosecuted with reasonable diligence.

In the case of damage involving a loss of \$100,000 or less, at LESSOR's option, and provided such payment would not be contrary to the provisions of any mortgage on the LEASED PREMISES, the insurance proceeds may be paid to LESSEE and applied to the payment of the cost of the aforesaid restoration, repairs, replacements or rebuilding, including expenditures made for temporary repairs or for the protection of property pending the completion of permanent restoration, repairs, replacements, or rebuilding or to prevent interference with the business operated thereon.

If the insurance proceeds shall be insufficient to pay all costs of the restoration, at LESSOR's option, LESSEE shall immediately pay the deficiency and LESSOR shall proceed to complete the restoration upon payment by LESSEE of the cost thereof.

8.02 Except as may be expressly provided in this Section 8.02, destruction of or damage to all or any portion of the LEASED PREMISES by fire or other casualty shall neither terminate the LEASE TERM nor entitle LESSEE to surrender the LEASED PREMISES nor in any way affect LESSEE's obligation to pay RENT or any other money obligation payable by LESSEE under this LEASE, and there shall be no abatement, diminuation or reduction in the amount of any such obligations payable by LESSEE for any cause whatsoever.

If the LEASE TERM is terminated by LESSOR as provided elsewhere in this ARTICLE VIII, the RENT and any other money obligations payable by LESSEE in accordance with this LEASE shall be apportioned to the date of such termination.

8.03 Notwithstanding the Provisions of the foregoing sections of this ARTICLE VIII, LESSOR shall not be required, to repair, restore, replace or rebuild the LEASED PREMISES, or any part thereof, if LESSOR elects to terminate this LEASE pursuant to the provisions of paragraph 8.04 hereof.

8.04 Notwithstanding the provisions of the foregoing sections of this ARTICLE VIII, LESSOR shall, in the event of damage involving a loss of more than \$100,000, have the right and option in its sole discretion to terminate this LEASE. LESSOR may exercise the aforementioned option at any time by giving written notice to LESSEE of the election to terminate this LEASE. Thirty (30) days after the occurrence of such damage (if such notice of LESSOR's election to terminate this LEASE has already been given to LESSEE at that time) or upon giving notice of LESSOR's election to terminate this LEASE (if such notice is given more than thirty (30) days after the occurrence of such damage) this LEASE shall terminate, and LESSEE shall have no further rights hereunder, and LESSOR shall have no obligation under the terms of this LEASE to repair, restore, replace or rebuild the LEASED PREMISES.

ARTICLE IX

Indemnification

9.01 LESSEE shall indemnify and save LESSOR harmless from and against all loss, liability, damage or claims for injury, death, loss or damage of whatever nature any person or property caused by or resulting from any event or occurrence in, on or about the LEASED PREMISES (other than such injury, death, loss or damage resulting from any act or omission of LESSOR) and from and against any and all costs, expenses or liabilities incurred by LESSOR in connection with any claim, action or proceeding in respect of any such loss, liability, damage or claim. In the event that any action or proceeding is instituted against LESSOR by reason of any such claim or event, LESSEE shall, if requested by LESSOR, resist and defend such action or proceeding at LESSEE's sole cost and expense or cause it to be resisted and defended by an insurer. LESSEE may settle any such action or proceeding in its sole discretion so long as any such settlement shall absolve LESSOR of all liability thereunder at no cost to LESSOR.

ARTICLE X

Utility Charges

10.01 At all times during the LEASE TERM, LESSEE shall contract for and pay for all charges and bills for water, sewer, gas, electric, heating or cooling fuels, telephone, trash collection and all other public utilities and other services which may be charged or assessed with

respect to the LEASED PREMISES, the occupants thereof or against LESSEE on account of said LEASED PREMISES. If any utilities or services are unavailable or are interrupted during the LEASE TERM, there shall be no abatement of rent or other compensation therefor, nor shall any right or claim in favor of LESSEE and against LESSOR arise as a result thereof.

ARTICLE XI

Use of Leased Premises

11.01 Subject to the provisions of Section 11.02, LESSEE may occupy and use the LEASED PREMISES for operation of a commercial office and research facility. LESSEE shall not use the LEASED PREMISES for any other purpose without the prior written approval of LESSOR, which approval shall not be unreasonably withheld.

11.02 LESSEE shall not occupy or use the LEASED PREMISES or permit the same to be occupied or used contrary to any statute, rule, order, ordinance, requirement or regulation applicable thereto.

ARTICLE XII

Alterations

12.01 LESSEE shall not do or permit others under its control to do any work on the LEASED PREMISES related to any repair, rebuilding, alteration of or addition to the improvements constituting part of the LEASED PREMISES unless (1) LESSEE shall have first procured and paid for all requisite municipal and other governmental permits and authorizations and (2) except for alterations which cost less than S25,000 and do not affect the structure of the LEASED PREMISES, shall have first procured LESSOR's prior written consent, which consent shall not be unreasonably withheld. If LESSOR consents to the doing of any such work on the LEASED PREMISES, LESSOR shall join in the application of any such permit or authorization whenever required, but LESSEE shall indemnify and hold LESSOR harmless against and from all costs and expenses which may be thereby incurred by LESSOR. All such work shall be done in a good and workmanlike manner and in compliance with all applicable building, zoning and other laws, ordinances, governmental regulations and requirements and in accordance with the reasonable requirements, rules and regulations of all insurers under the policies required to be carried by the provisions of this LEASE.

12.02 If the LEASED PREMISES or any part thereof or LESSEE's interest therein shall at any time during the LEASE TERM become subject to any vendor's, mechanic's, laborer's, materialman's or other similar lien based upon furnishing of materials or labor to the LEASED PREMISES or to LESSEE and not contracted for by LESSOR, LESSEE shall cause the same to be discharged at its sole cost and expense within thirty (30) calendar days after LESSEE shall have

actual notice of the existence thereof, unless such lien and the claim occasioning it are contested or litigated in good faith by LESSEE and LESSEE shall first have posted a bond sufficient to insure that, upon final determination of the validity of such lien or claim, LESSEE shall then immediately pay any final judgment rendered against it, with all related costs and charges, and shall have such lien or claim released without cost to LESSOR.

12.03 Nothing contained in this LEASE shall be construed to prohibit LESSOR from making, and LESSOR shall be entitled to enter upon the LEASED PREMISES and make, any alterations of or additions to the improvements that constitute part of the LEASED PREMISES, which alterations or additions seem desirable or necessary to LESSOR in its sole discretion, provided that no such alteration or addition, nor the making of the same, shall materially interfere with LESSEE's use of the LEASED PREMISES.

ARTICLE XIII

Property of LESSEE

13.01 All furniture, furnishings, trade fixtures and other equipment and property installed or maintained in and at the LEASED PREMISES by LESSEE shall be installed, placed or kept therein at the sole risk of LESSEE but subject to any other written agreement between LESSOR and LESSEE regarding such equipment, and LESSOR shall not be liable or responsible in any way for any loss of or damage to such property, unless such damage is caused by the negligent or intentional acts of LESSOR, their agents or employees.

13.02 As between LESSOR and LESSEE, all furniture, furnishings, trade fixtures and other equipment and property installed in and at the LEASED PREMISES by LESSEE shall be personal property and shall not become a part of the LEASED PREMISES, and LESSEE may remove any of such property (subject to any restrictions in other written agreements between LESSOR and LESSEE) at any time and from time to time prior to or upon termination of the LEASE TERM (provided that LESSEE is not then in default hereunder) and LESSEE shall repair all damage, if any, resulting from such removal.

ARTICLE X1V

Condemnation

14.01 If all or any portion of the LEASED PREMISES are taken by any condemning authority under the power of eminent domain or by any purchase or other acquisition in lieu of condemnation, at the option of the LESSOR this LEASE shall be terminated as of the date possession is required by any condemning authority. In the event of such termination, all RENT hereunder shall be apportioned as of the termination date. In the event LESSOR elects to terminate this LEASE upon the occurrence of any such taking, purchase or other acquisition in lieu of

condemnation, LESSEE shall not be entitled to share in any award of payment made as a result of such taking, purchase or other acquisition in lieu of condemnation.

14.02 Except as provided in Section 14.03, in the event that LESSOR does not elect to terminate this LEASE pursuant to its option in Section 14.01, this LEASE shall continue in full force and effect, LESSEE shall continue to be obligated to perform all the terms and conditions of this LEASE except that RENT shall abate proportionately, and LESSEE shall be entitled to participate in and to prove in any condemnation proceedings any damages sustained by LESSEE by reason of such condemnation, and to receive any awards made therefor.

14.03 If, as a result of the taking, the part of the PREMISES remaining is insufficient to enable LESSEE to reasonably conduct its business thereon, LESSEE may terminate this LEASE as of the effective date of such taking after thirty (30) days written notice to LESSOR.

ARTICLE XV

Subordination: Incorporation of Mortgages and Trust Indentures

15.01 This LEASE and LESSEE's rights hereunder are and shall be subject and subordinate (i) to all present or future trust indentures or agreements or all fee mortgages, and all advances made or to be made thereunder, if any; and (ii) to all renewals, modifications, consolidations, replacements and extensions of any or all of the foregoing.

LESSEE agrees that if the holder of any fee mortgage or the trustee under any trust agreement, or any of its successors or assigns, or any other person claiming by or through any fee mortgage or trustee or by or through any foreclosure proceeding of any fee mortgage or trust indenture, or otherwise, shall succeed to the rights of LESSOR under this LEASE, upon the demand of such successor, LESSEE shall attorn to and recognize such successor as LESSEE's landlord under this LEASE, and LESSEE shall promptly execute, acknowledge and deliver at any time any instrument that may be necessary to evidence such attornment. Upon such attornment, this LEASE shall continue in full force and effect as a direct lease between LESSEE and such successor landlord, upon and subject to all of the then executory terms, covenants and conditions of this LEASE, except that such successor landlord shall not be (a) liable for any previous act or omission or negligence of LESSOR under this LEASE, or (b) subject to any counterclaim, defense or offset that LESSEE may have against LESSOR.

15.02 The provisions of Section 15.01 shall be self-operative, and no instrument of subordination or of attornment shall be required or needed by any fee mortgagee or trustee. In confirmation of any subordination or attornment provided for in this ARTICLE, LESSEE shall, at LESSOR's or any trustee's request, or at the request of any fee mortgagee, promptly execute, acknowledge and deliver any such further instruments within ten (10) working days after having been requested to do so by LESSOR. LESSOR shall have the right, in addition to any other rights or remedies available to LESSOR in the case of such default, to execute and deliver any such further

instruments for and on behalf of LESSEE and LESSEE hereby irrevocably constitutes and appoints LESSOR as LESSEE's attorney in fact for such purpose.

15.03 If any act or omission by LESSOR would give LESSEE the right to terminate this LEASE or to claim a partial or total eviction, LESSEE shall not exercise any such right (a) until it shall have given written notice of such act or omission to the holder or holders of any fee mortgage to which this LEASE is or shall be subordinate, provided that the name and address of such holder or holders shall have been furnished to LESSEE in writing, and (b) until a reasonable period of time for remedying such act or omission shall have elapsed following the giving of such notice, provided that within twenty (20) days (or such shorter period as may be necessary in the event of emergency) following the giving of such notice, LESSOR or the holder or holders of any such fee mortgage shall, with reasonable diligence, have commenced and continued to remedy such act or omission or to cause the same to be remedied.

15.04 LESSEE agrees to perform and comply with the terms, provisions, covenants and conditions of any trust indenture or agreement insofar as they relate to the LEASED PREMISES and are not modified herein, and agrees not to do or suffer or permit anything to be done which would result in a default by any person under any such trust indenture or agreement.

ARTICLE XVI

Right to Cure Certain Defaults

16.01 If LESSEE shall be in default in the performance of any of its obligations under this LEASE, LESSOR may (but shall not be required to), after the giving of notice in accordance with the provisions of Section 17.01, cure such default on behalf of LESSEE, and the amount of the cost to LESSOR of curing any such default shall be due as additional RENT under this LEASE and shall be paid by LESSEE to LESSOR on demand, together with interest thereon at a rate per annum equal to the sum of the "prime rate" of interest then being charged by Bank One, Columbus, N.A., Columbus, Ohio, or its successor, plus two percent (2%) from the date or dates of payment thereof by LESSOR.

ARTICLE XVII

Default

17.01 If LESSEE fails to pay any installment of RENT or any other money obligation to be paid by LESSEE until the terms of this LEASE when due, and if the same remains unpaid for a period of ten (10) calendar days after written notice or if LESSEE shall fail to perform or observe any of its other obligations under this LEASE and shall fail to commence the correction of such other default within ten (10) calendar days after notice to LESSEE by LESSOR of such default and to complete the correction thereof within a reasonable time thereafter; or if LESSEE abandons or vacates the LEASED PREMISES or makes an assignment for the benefit of creditors;

or if LESSEE suffers a receiver or trustee to be appointed for its business or property, unless such appointment is vacated within sixty (60) calendar days of its entry; or if an order for relief under the federal Bankruptcy Code is entered naming LESSEE as debtor; or if LESSEE's interest in the LEASED PREMISES is sold upon execution or other legal process, then, in any such event, the right of LESSEE to occupy the LEASED PREMISES shall terminate immediately and LESSOR shall have the right to repossess the LEASED PREMISES and each and every part thereof, to declare all remaining rental payments under this LEASE to be due and payable immediately, and to expel and put out LESSEE and every other person occupying the LEASED PREMISES, without such termination, repossession or expulsion working a termination of this LEASE. Neither such termination of the right of LESSEE to occupy the LEASED PREMISES nor such repossession by LESSOR shall relieve LESSEE from its obligations to pay RENT and to perform and observe all of its other obligations under this LEASE.

17.02 In the event that LESSOR shall re-enter into possession of the LEASED PREMISES without termination of the LEASE TERM as contemplated by Section 17.01 of this LEASE, LESSOR may, but shall not be required to, relet the LEASED PREMISES, in whole or in part, for the account of LESSEE to any person, firm or corporation at such rent and upon such other terms and conditions as LESSOR shall desire. In any such case, LESSOR may make such repairs and alterations to the LEASED PREMISES as are reasonably necessary in order to relet the same and LESSEE shall, on demand by LESSOR, pay the costs thereof, together with LESSOR's expenses of releting the LEASED PREMISES as additional RENT due under this LEASE. If the consideration collected by LESSOR upon any such releting for LESSEE's account is insufficient to pay the full amount of the monthly RENT and any other monies to be paid the LESSEE under this LEASE, LESSEE shall pay to LESSOR as additional RENT the amount of each such deficiency, upon demand by LESSOR.

17.03 In addition to the right of LESSOR under this ARTICLE XVII to terminate LESSEE's right to possession only to the LEASED PREMISES, LESSOR shall have the right to elect, at any time, after default by LESSEE (including any time after LESSOR has terminated LESSEE'S right to possession only to the LEASED PREMISES as contemplated by Section 17.01 of this LEASE), to cancel and terminate the LEASE TERM by giving notice to LESSEE of such election.

ARTICLE XVIII

Assignment and Subletting; Quiet Enjoyment

18.01 LESSEE may not assign this LEASE or any interest therein nor sublease all or any part of the LEASED PREMISES without first obtaining the prior written consent of LESSOR, which consent shall not be unreasonably withheld.

 $18.02 \ \mbox{LESSOR}$ shall have the right to assign its interest in this LEASE at any time.

18.03 Provided LESSEE is not in default hereunder, LESSOR covenants with and warrants and represents to LESSEE that LESSEE shall at all times during the LEASE TERM peaceably and quietly have, hold, occupy and enjoy the LEASED PREMISES without hindrance or molestation by LESSOR or by any person claiming through it.

ARTICLE XIX

Surrender

19.01 Upon the termination of the LEASE TERM, LESSEE will surrender the LEASED PREMISES to LESSOR in good order and condition, reasonable use and ordinary wear excepted.

ARTICLE XX

Right of Entry by Lessor

20.01 LESSOR may, during the LEASE TERM, enter upon the LEASED PREMISES at all reasonable times for any lawful purpose, provided, however, that LESSOR conducts such entry in a manner reasonably calculated to cause minimal disruption to the normal functioning of LESSEE's business.

ARTICLE XXI

Payments and Notices

21.01 All payments of RENT and other payments, if any, required to be made by LESSEE to LESSOR under the provisions of this LEASE, and all notices and other communications required or permitted to be given or delivered under this LEASE to LESSOR or LESSEE, which notices or communications must be in writing, shall be mailed by United States certified mail, postage prepaid, return receipt requested, addressed as follows:

(A) If to LESSOR, to:

GBDG Properties 5731 Olentangy Blvd Worthington, Ohio 43085 Attention: Glenn R. Baker, Member

(B) If to LESSEE, to:

S.E.A., Inc. 7349 Worthington-Galena Road Columbus, Ohio 43085 Attention: Glenn R. Baker

with a copy to:

FTI Consulting, Inc. 2021 Research Drive Annapolis, Maryland 21401 Attention: Jack B. Dunn IV, Chairman

21.02 LESSOR or LESSEE may, by notice given to the other, from time to time and at any time designate a different address and method for making payments required to be made, and for the giving of notices or other communications, to the party designating such new address or method. Any notice, payment or other communication required or permitted to be given in accordance with this LEASE shall be deemed to have been given when received or refused by the addressee as indicated on the return receipt

ARTICLE XXII

Brokers and Others

22.01 LESSOR and LESSEE each represent and warrant to the other that it has had no dealings, negotiations. agreements, consultations or other transactions with any broker, finder or other intermediary with respect to the LEASED PROMISES or this LEASE and that no person is entitled to any brokerage fee, commission or other payment in respect to this LEASE, the transaction contemplated hereby and the LEASED PREMISES, arising from agreements, arrangements or undertakings made or effected by it with any third party.

ARTICLE XXIII

Signs

23.0 1 LESSEE may erect or attach signs on or to the LEASED PREMISES identifying the LEASED PREMISES as a place of business of LESSEE, provided that such signs are in compliance with all applicable laws, ordinances and regulations, now or hereafter in force. LESSEE shall remove such signs at the end of the LEASE TERM and repair any damage to the LEASED PREMISES caused by such removal.

ARTICLE XXIV

Condition of Leased Premises

24.01 LESSOR has made no representations or promises with respect to the LEASED PREMISES except as herein expressly set forth and no rights, easements or licenses are acquired by LESSEE by implication or otherwise except as expressly set forth in the provisions of this LEASE. The taking of possession of the LEASED PREMISES by LESSEE shall be conclusive evidence, as against LESSEE, that LESSEE accepts the same "as is," and that the LEASED PREMISES were in good and satisfactory condition at the time such possession was so taken.

ARTICLE XXV

Miscellaneous Provisions

25.01 Memorandum of Lease. LESSOR shall, upon request by LESSEE, execute and deliver to LESSEE a Memorandum of Lease or similar instrument reflecting such of the terms of this LEASE as LESSEE may designate, which instrument shall be in a form recordable under the laws, regulations and customs of the State of Ohio and its political subdivisions and which LESSEE may record in public offices. LESSEE expressly agrees that it will not record this LEASE in any public office without the prior written consent of LESSOR, which consent LESSOR may withhold at will.

25.02 Successors and Assigns. This LEASE shall inure to the benefit of and be binding upon the respective successors and assigns (including successive, as well as immediate, successors and assignees) of LESSOR and of LESSEE.

25.03 Governing Law. This LEASE shall be governed by and construed in accordance with the law of the State of Ohio.

25.04 Remedies Cumulative. All rights and remedies of LESSOR and of LESSEE enumerated in this LEASE shall be cumulative and, except as specifically contemplated otherwise by this LEASE, none shall exclude any other right or remedy allowed at law or in equity, and said rights or remedies mall be exercised and enforced concurrently. No waiver by LESSOR or by LESSEE of any covenant or condition or of the breach of any covenant or condition of this LEASE to be kept or performed by the other party, shall constitute a waiver by the waiving party of any subsequent breach of such covenant or condition, or authorize the breach or nonobservance on any other occasion of the same or any other covenant or condition of this LEASE.

25.05 Severability. If any provision of this LEASE or the application of any provision to any person or any circumstance shall be determined to be invalid or unenforceable, then such determination shall not affect any other provision of this LEASE or the application or said provision to any other person or circumstance, all of which other provisions shall remain in full force and effect. It is the intention of LESSOR and LESSEE that if any provision of this LEASE is

susceptible of two or more constructions, one of which would render the provision enforceable and the other or others of which would render the provision unenforceable, then the provision shall have the meaning which renders it enforceable.

25.06 Entire Agreement. This LEASE constitutes the entire agreement between LESSOR and LESSEE in respect of the subject matter hereof; and this LEASE supersedes all prior and contemporaneous agreements between LESSOR and LESSEE in connection with the subject matter of this LEASE, including, without limitation, that certain Lease Agreement between the parties dated December 24, 1996 (the "Prior Lease Agreement"). Each party hereby releases the other party from any and all claims such party may have under the Prior Lease Agreement. No officer, employee or other servant or agent of LESSOR or of LESSEE is authorized to make any representation, warranty or other Promise not contained in this LEASE. No change, termination or attempted waiver of any of the provisions of this LEASE shall be binding upon LESSOR or LESSEE unless in writing and signed by the party affected.

25.07 Rights Created by Lease. Nothing contained in this LEASE shall be deemed to have created, and shall not create, any rights in third parties who are not signatories to this LEASE. This LEASE is extended to create a lessor/lessee relationship only, and nothing herein contained shall be construed to create a partnership, joint venture or other relationship between LESSOR and LESSEE.

Signed and Acknowledged in the pressence of:

LESSOR:

GBDG, LTD, an Ohio limited liability company /s/ Kristin Starr By: /s/ Glenn R. Baker ------ -----MEMBER /s/ Susan Brown Its: By: /s/ Dennis A. Guenther /s/ Kristin Starr ------ -----/s/ Susan Brown MEMBER Its: ----- $\left[\text{SEAL} \right]$ JULIE A. SCHAFER, Attorney At Law LESSEE: NOTARY PUBLIC, STATE OF OHIO My commission has no expiration date S.E.A., Inc., an Ohio corporation Section 147.03 R.C By: /s/ Glenn R. Baker /s/ Kristin Starr

-----Its: President /s/ Susan Brown ----------

STATE OF OHIO FRANKLIN COUNTY, SS:

The foregoing instrument was acknowledged before me this 24 day of September, 1998, by Glenn Baker, a member of GBDG, LTD., an Ohio limited liability company, on behalf of the limited liability company.

[SEAL] JULIE A. SCHAFER, Attorney At Law /s/ Julie A. Schafer NOTARY PUBLIC, STATE OF OHIO My commission has no expiration date Notary Public Section 147.03 R.C

-----Notary Public

STATE OF OHIO FRANKLIN COUNTY, SS:

The foregoing instrument was acknowledged before me this 24 day of September, 1998, by Glenn R. Baker, the President of S.E.A., Inc. an Ohio corporation, on behalf of the corporation.

NOTARY PUBLIC, STATE OF OHIO My commission has no expiration date Section 147.03 R.C

-----Notary Public

VORYS, SATER, SEYMOUR AND PEASE 52 East Gay Street P.O. Box 1008 Columbus, Ohio 43216-1008

EXHIBIT A

Description of the LEASED PREMISES

Situated in the County of Franklin, State of Ohio and in the City of Columbus:

Being part of the First Quarter of Second Township, Range 18, United States Military Lands and also being part of the North one-half of the North one-half of Lot No. 4 of Smith and Jenkins Subdivision, of part of said Quarter Township and being One Acre out of the southwest corner of said tract described as Fourth Parcel in the deed of Eliza Dora Brushart to Amanda F. Brushart, as the same is shown of record in Deed Book 970, page 397, Recorder's Office. Franklin County, Ohio, and being more particularly described as follows:

Beginning at an iron pin at the southwest corner of the North one-half of the North one-half of Lot No.4, above mentioned, said iron pin being Northerly measured along the Half Section line, 601.8 feet from its intersection with the center line of the Worthington-Galena Road; thence from said beginning point, North along the Half Section line, 194.33 ft. to an iron pin; thence Easterly, parallel with the south line of the North One-half of the North One-half of said Lot, 224.15 ft. to an iron pin; thence Southerly, parallel with the Half Section line 194.33 ft. to an iron pin in the south line of the North one-half of the North One-half of Lot No. 4, above mentioned; thence with said line Westerly, 224.15 ft. to the place of beginning, containing one acre.

EXCEPTING THEREFROM:

Beginning at the northeasterly corner of said one acre tract, said point also being a southwesterly corner of a 1.259 acre tract of land described in Exhibit "A" of the deed to S.E.A. Properties, of record in Deed Book 3778, page 490, Recorder's Office, Franklin County, Ohio, said point also being in an easterly right-of-way line of McCampbell Road;

Thence, from said beginning point, S 87(degrees) 13' 22" E, with the northerly line of said one acre tract and with a southerly line of said 1.259 acre tract, a distance of 40,00 feet to a point;

Thence S 3(degrees) 09' 12" W, parallel with and 40 feet easterly from, as measured at right angles, the westerly line of said one acre tract and an easterly line of said McCampbell Road, a distance of 179.61 feet to a point of curvature.

Thence southeastwardly, with the arc, of a curve to the left having a radius of 23.77 feet, a central angle of 38(degrees) 46' 54" and a chord that bears S 18 (degrees) 25' 16" E, a chord distance of 15.78 feet to a point in the southerly line of said one acre tract, said point also being in the northerly line of a 1.177 acre tract of land designated as Parcel 3 and described in the deed to Ranco Incorporated, of record in Deed Book 3046, Page 587, Recorder's Office, Franklin County, Ohio;

Thence N 87(degrees) 13' 22" W, with the southerly line of said one acre tract and with the northerly line of said Parcel 3, a distance of 45.81 feet to the southwesterly corner of said one acre tract and the

northwesterly corner of said Parcel 3, said point also being in the easterly right-of-way line of said McCampbell Road;

Thence N 3(degree) 09' 12" E, with the westerly line of said one acre tract and with the easterly line of said McCampbell Road, a distance of 194.33 feet to the point of beginning and containing 0.179 acre of land, more or less.

Parcel No. 610-128229 Street Address: 7343 Worthington Galena Road A. The RENT required to be paid by LESSEE under the provisions of Section 4.01 of this LEASE during the LEASE TERM shall be as follows, but adjusted as provided in paragraph B hereof;

> LESSEE shall pay RENT during the LEASE TERM in the total amount of \$2,500.00 in consecutive monthly installments commencing September 1, 1998, and continuing on the same day of each month thereafter. Such amount shall be prorated for any partial months.

> RENT shall be adjusted on the second anniversary of the date of this Agreement and every second year thereafter (each, a "Measurement Date") as set forth below. At the Measurement Date, the RENT shall be adjusted by the percentage equal to the fraction, the numerator of which shall be the CPI Index in effect on the then-current Measurement Date less the CPI Index in effect on the prior Measurement Date (the "Base Index"), and the denominator shall be the Base Index. Immediately following such calculation, LESSOR shall send LESSEE a statement setting forth the CPI Index, percentage Increase, and adjusted RENT. For purposes of this Agreement, "CPI Index" shall mean the revised Consumer Price Index for All Urban Consumers with a base of 1982-84=100, specified for "All items," U.S. city average, series ID CUUR000SAO issued by the Bureau of Labor Statistics Data of the United Stated Department of Labor. In the event the CPI Index is hereafter converted to a different standard reference base or otherwise revised, the determination under this paragraph shall be made with the use of such conversion factor, formula or table for converting the CPI Index as may be published by the Bureau of Labor Statistics.

B. The RENT required to be paid by LESSEE for any period during which LESSEE has possession of the LEASED PREMISES after the expiration of the LEASE TERM shall be 125% of the average monthly installment of RENT payable by LESSEE hereunder for the one year period immediately preceding the expiration of the LEASE TERM.

LEASE AMENDMENT

This Amendment is made to the LEASE dated 25 September, 1998 by and between GBDG, Ltd. (LESSOR) and S.E.A., Inc. (LESSEE)

PROVISIONS

- Premises: The purpose of this Amendment is for the LESSEE to be provided new construction office, warehouse, parking, and landscaping at the address 7343 Worthington-Galena Road for its business use.
- Term: The term shall remain the same as the original LEASE expiring August 31, 2008.
- Rent: The base rent shall be increased by \$91,800 per year or \$7,650.00 per month commencing at time of completion which is estimated to be November 1, 2001. All other provisions of the original LEASE pertaining to CPI increases, pass thru charges and costs shall apply to this Amendment.
- 4. Additional: All other terms and conditions of LEASE remain the same.

Signed and Acknowledged in the presence of:	LESSOR GBDG, LTD., an Ohio limited liability company
/s/ Kay A. Kress	By: /s/ Dennis A. Guenther
/s/ Phyllis L. Chrysler	Its: Member
	LESSEE: S.E.A., Inc. an Ohio corporation
/s/ Philip R. Jacoby, Jr.	By: /s/ T Pincus
/s/ Charles C. Gorum, Jr.	Theodore Pincus

Its: Treasurer

STATE OF OHIO FRANKLIN COUNTY, SS:

The foregoing instrument was acknowledged before me this 30/th/ day of November, 2001, by Dennis A. Guenther, a member of GBDG, LTD., and Ohio limited liability company, on behalf of the limited liability company.

> /s/ Carol A. Gaston Notary Public

The foregoing instrument was acknowledged before me this 3/rd/ day of December, 2001, by Theodore I. Pincus, the Treasurer of S.E.A., Inc., an Ohio corporation, on behalf of the corporation.

/s/ Cheryl J. Meeks Notary Public

Exhibit 10.16

EXECUTION COPY

LEASE AGREEMENT

This LEASE AGREEMENT (sometimes hereinafter called the "LEASE"), is made and entered into as of the 25th day of September, 1998 by and between SEA Properties, an Ohio general partnership (sometimes hereinafter called "LESSOR"), and S.E.A., Inc., an Ohio corporation doing business in Franklin County, Ohio and wholly-owned subsidiary of FTI Consulting, Inc., a Delaware corporation (sometimes hereinafter called "LESSEE");

WITNESSETH:

WHEREAS, LESSOR is the owner of certain real property (together with all improvements constructed thereon) located in the City of Columbus, Ohio, and which is more particularly described on the attached Exhibit "A" (the "PROPERTY") and desires to lease the PROPERTY to LESSEE, and LESSEE desires to lease the PROPERTY from LESSOR;

NOW, THEREFORE, for and in consideration of the premises and of the covenants herein contained, LESSOR and LESSEE hereby make the following agreement, intending to be legally bound thereby:

ARTICLE I

Definition of Certain Terms

1.01 The terms defined in this ARTICLE I shall have the meanings specified herein when used in this ${\sf LEASE}$

1.02 The term "LEASED PREMISES" means all of the lands, buildings, improvements, and all accretions, easements, privileges and appurtenances thereto, located in the City of Columbus, County of Franklin and State of Ohio and described on the attached Exhibit "A".

1.03 The term "LEASE TERM" means the period specified in Section 3.01 of the LEASE, plus any period during which LESSEE may be a tenant from month-to-month under Section 3.02 of this LEASE, or the shorter period expiring upon the termination of the LEASE TERM by LESSOR or by LESSEE as provided elsewhere in this LEASE.

1.04 THE TERM "RENT" means the amount to be paid by LESSEE to LESSOR as rental for the LEASED PREMISES as provided in ARTICLE IV and elsewhere in this LEASE.

ARTICLE II

Lease of Premises

2.01 LESSOR does hereby demise and let unto LESSEE, and LESSEE does hereby lease and hire from LESSOR, upon the terms and conditions set forth in this LEASE, the LEASED PREMISES.

ARTICLE III

Lease Term

3.01 The LEASE TERM shall commence on September 1, 1998 and shall terminate at midnight on August 31, 2008, unless the LEASE TERM is earlier terminated as elsewhere provided in this LEASE.

3.02 If LESSEE remains in possession of the LEASED PREMISES after the expiration of the LEASE TERM, LESSEE shall be deemed to be a tenant from month-to-month only, subject to all of the terms and provisions of this LEASE until LESSEE or LESSOR shall have given to the other thirty (30) calendar days notice of termination of such tenancy from month-to-month.

ARTICLE IV

Rent

4.01 During the LEASE TERM, LESSEE shall pay RENT to LESSOR at the rates set forth on Exhibit B attached to this LEASE and incorporated by reference herein. The RENT shall be payable in advance without demand in consecutive monthly installments as set forth on Exhibit B and shall be due and payable on the first day of each month during the LEASE TERM.

4.02 LESSOR may, by written notice to LESSEE, direct that the payment of all RENT be made to an agent of LESSOR or any other party designated by LESSOR in said notice, and LESSEE agrees to comply with the directions contained in said notice. All payments made pursuant to said notice shall constitute the payment of RENT hereunder.

4.03 Notwithstanding the provisions of Section 4.01, if the LEASE TERM shall commence on a day other than the first calendar day of a month, then the monthly installment of rent due and payable in the first month of the LEASE TERM only shall be pro-rated to reflect the number of calendar days in said month that fall within the LEASE TERM.

-2-

ARTICLE V

Taxes, Assessments and Other Charges

5.01 LESSEE shall pay all real estate taxes and assessments, both general and special, and all other impositions or charges of any and every kind heretofore or hereafter levied, assessed, charged, taxed or imposed by any governmental taxing authority during the LEASE TERM upon the LEASED PREMISES and upon any improvements now or hereafter placed thereon during the LEASE TERM. If LESSOR pays any sums required to be paid by LESSEE hereunder, LESSEE shall, within 10 calendar days of presentation to LESSEE of evidence of the payment thereof, reimburse and pay as additional RENT to LESSOR the full amount of any and all payments made by LESSOR.

5.02 LESSEE shall pay any and all taxes, assessments, impositions or charges of any and every kind levied, assessed, charged, taxed or imposed by any governmental taxing authority during the LEASE TERM upon any and all personal property now present or hereinafter brought upon the LEASED PREMISES, notwithstanding the ownership of said personal property. Within 10 calendar days of a request to inspect evidence of payment of said taxes, assessments, impositions or charges, LESSEE shall provide to LESSOR all evidence of the payment thereof.

ARTICLE VI

Insurance

6.01 At all times during the LEASE TERM, LESSOR shall maintain or cause to be maintained for the benefit of LESSOR and LESSEE:

- (i) Comprehensive general public liability Insurance against claims for bodily injury or death occurring upon, in or about the LEASED PREMISES, with such insurance to afford protection to the limits of not less than \$500,000 in respect of bodily injury or death to any one person and to the limit of not less than \$500,000 in respect of any one accident; and
- (ii) Property damage liability insurance against claims for damage to property of others occurring upon, in or about the LEASED PREMISES with such insurance to afford protection the limit of not less than \$500,000 in

-3-

respect of damages to the property of any one owner.

- (iii) Insurance (with provisions for a deductible of no more than \$25,000) covering the LEASED PREMISES against loss or damage by fire and such risks as are customarily included in extended coverage endorsements attached to insurance policies providing primary coverage for and insuring buildings and improvements similar to the LEASED PREMISES in Franklin County, Ohio, in an amount equal to one hundred percent (100%) of the full replacement value of the LEASED PREMISES without deduction for depreciation.
- (iv) Such other insurance, including, but not limited to, sprinkler leakage, workers' compensation, boiler and machinery insurance, and in such form and amount, that may be reasonably required by LESSOR against other insurable hazards which at the time are commonly insured against in the case of premises similarly situated, with due regard to the height and type of buildings, its construction, use and occupancy.

6.02 Originals, duplicate originals or certificates of each policy of insurance required to be carried and maintained by LESSEE under this ARTICLE VI, and renewal or other policies, as the case may be, or certificates thereof shall be delivered by LESSOR to LESSEE promptly upon the issuance or effectuation thereof by the insurer.

6.03 LESSEE shall pay LESSOR in addition to RENT specified in Exhibit B, the amount of the premiums for the insurance policies maintained pursuant to Section 6.01. Such amounts shall be paid in monthly installments following the month in which LESSOR paid such premium to the insurance carrier.

6.04 LESSOR AND LESSEE each hereby waive each and every claim which arises or may arise in its favor and against the other party hereto during the LEASE TERM or renewal thereof, for any and all loss of, or damage to, any of its property located within or upon, or constituting a part of, any LEASED PREMISES, which loss or damage is covered by valid and collectible insurance policies, to the extent that such loss or damage is recoverable in full under such policies. Said mutual waiver shall be in addition to, and not in limitation or derogation of, any other waiver or release contained in this LEASE with respect to any loss or damage to property of the parties hereto. Inasmuch as the said waivers will preclude the

-4-

LESSEE each agree immediately to give each insurance company which has issued to it policies of insurance, written notice of the terms of said, mutual waivers, and to have such insurance policies properly endorsed, if necessary, to prevent the invalidation of said insurance coverage by reason of said waivers, so long as such endorsement is available at a reasonable cost.

ARTICLE VII

Maintenance and Repair

7.01 LESSEE shall, throughout the LEASE TERM, at LESSEE'S sole cost and expense, keep and maintain in good, safe and lawful order, repair and condition, the LEASED PREMISES, and LESSEE shall not commit or suffer any waste with respect thereto, except, LESSEE may modify the premises with LESSOR's consent, which shall not be unreasonably withheld. LESSEE shall promptly make all repairs to the LEASED PREMISES, ordinary as well as extraordinary, foreseen as well as unforeseen, necessary to keep the LEASED PREMISES in good and lawful order and in the same condition as the LEASED PREMISES were on the commencement date hereof, ordinary wear and tear and damage from casualty beyond LESSEE's control excepted. When used in this ARTICLE VII, the term "repairs" shall be deemed to include replacements, restorations and/or renewals when necessary of any fixtures that are part of the LEASED PREMISES. LESSEE shall keep and maintain all portions of the LEASED PREMISES in a clean and orderly condition, free of accumulation of dirt and ntbbish and shall be responsible for snow removal. The LESSEE shall not permit or suffer the overloading of any floor of the building that is apart of the LEASED PREMISES.

7.02 LESSEE shall permit LESSOR and the authorized, representative of LESSOR and of any fee mortgagee to enter the LEASED PREMISES at all reasonable times during business hours for the purpose of inspecting the repair and condition of all or any part thereof. Further, if LESSEE shall fail to perform any repairs, restoration or other work which LESSEE is obligated to perform under this LEASE and such detult is not remedied within the applicable grace period provided therefor in this LEASE, or at any other time in the case of an emergency, LESSOR and its authorized representatives shall have the right to enter the LEASED PREMISES and to perform such work. Any amount paid by LESSOR for any of said purposes, and all necessary and incidental costs and expenses (including counsel fees) of LESSOR in connection therewith, shall be due and payable by LESSEE to LESSOR as additional rent Nothing in this Section 7.02 shall imply any duty upon the part of LESSOR to do any such work or to make any alterations, repairs (including but not limited to repairs and other restoration work made necessary due to any fire or other casualty), additions or Improvements to the LEASED PREMISES, of any kind whatsoever. The performance thereof by Landlord shall not constitute a waiver of LESSEE's default in failing to perform the same. During the progress of any such work, LESSOR may keep and store on the LEASED PREMISES all necessary materials, supplies, equipment and tools. LESSOR shall not in any event be liable for any inconvenience, annoyance, disturbance, loss of business or other damage of LESSEE or any other occupancy of the LEASED PREMISES or part thereof, by reason of making repairs or the performance of any work on the LEASED PREMISES or on account of bringing or keeping materials, supplies, and equipment into, on or tough the LEASED PREMISES, during the course

-5-

the LEASED PREMISES or part thereof, by reason of making repairs or the performance of any work on the LEASED PREMISES or on account of bringing or keeping materials, supplies, and equipment into, on or through the LEASED PREMISES, during the course thereof, and the obligations of LESSEE under this LEASE shall not thereby be affected in any manner whatsoever.

ARTICLE VIII

Damage and Destruction

8.01 LESSEE covenants and agrees that in the event of damage to or destruction of the LEASED PREMISES, or any part thereof, during the LEASE TERM, by fire or other casualty, LESSEE shall immediately notify LESSOR. LESSOR shall, but only to the extent insurance proceeds are available therefor, proceed to restore, repair, rebuild or replace the LEASED PREMISES to the same condition and character as the LEASED PREMISES are immediately prior to such damage or destruction; provided that LESSOR may elect to alter the LEASED PREMISES as long as the LEASED PREMISES continue to be suitable for use for LESSEE's described purpose under this LEASE. Any monies paid by any companies issuing the policies of insurance required by ARTICLE VI hereof shall be paid to LESSOR and used for the purpose of repairing, reconstructing or restoring the LEASED PREMISES. Any excess funds not so used shall be paid to LESSEE (unless required to be paid to any mortgagee of the LEASED PREMISES pursuant to any mortgage, in which event such monies shall be paid to such mortgagee). Any fixture acquired as a replacement hereunder, or any item acquired, in whole or in part, out of insurance proceeds under this ARTICLE VIII, whether or not a replacement of or substitute for any damaged or destroyed fixture, if the insurance proceeds with which such fixture was purchased, in whole or in part, were derived from insurance on property which was part of the LEASED PREMISES, shall be and become part of the LEASED PREMISES and subject to this LEASE. Such restoration, repairs, replacements or rebuilding shall be commenced promptly and prosecuted with reasonable diligence.

In the case of damage involving a loss of \$100,000 or less, at LESSOR's option, and provided such payment would not be contrary to the provisions of any mortgage on the LEASED PREMISES, the insurance proceeds may be paid to LESSEE and applied to the payment of the cost of the aforesaid restoration, repairs, replacements or rebuilding, including expenditures made for temporary repairs or for the protection of property pending the completion of permanent restoration, repairs, replacements, or rebuilding or to prevent interference with the business operated thereon.

If the insurance proceeds shall be insufficient to pay all costs of the restoration, at LESSOR's option, LESSEE shall immediately pay the deficiency and LESSOR shall proceed to complete the restoration upon payment by LESSEE of the cost thereof.

8.02 Except as may be expressly provided in this Section 8.02, destruction of or damage to all or any portion of the LEASED PREMISES by fire or other casualty shall neither terminate the LEASE TERM nor entitle LESSEE to surrender the LEASED PREMISES nor in

-6-

any way affect LESSEE's obligation to pay RENT or any other money obligation payable by LESSEE under this LEASE, and there shall be no abatement, diminution or reduction in the amount of any such obligations payable by LESSEE for any cause whatsoever.

If the LEASE TERM is terminated by LESSOR as provided elsewhere in this ARTICLE VIII, the RENT and any other money obligations payable by LESSEE in accordance with this LEASE shall be apportioned to the date of such termination.

8.03 Notwithstanding the Provisions of the foregoing sections of this ARTICLE VIII, LESSOR shall not be required, to repair, restore, replace or rebuild the LEASED PREMISES, or any part thereof, if LESSOR elects to terminate this LEASE pursuant to the provisions of paragraph 8.04 hereof.

8.04 Notwithstanding the provisions of the foregoing sections of this ARTICLE VIII, LESSOR shall, in the event of damage involving a loss of more than \$100,000, have the right and option in its sole discretion to terminate this LEASE. LESSOR may exercise the aforementioned option at any time by giving written notice to LESSEE of the election to terminate this LEASE. Thirty (30) days after the occurrence of such damage (if such notice of LESSOR's election to terminate this LEASE has already been given to LESSEE at that time) or upon giving notice of LESSOR's election terminate this LEASE (if such notice is given more than thirty (30) days after the occurrence of such damage) this LEASE shall terminate, and LESSEE shall have no further rights hereunder, and LESSOR shall have no obligation under the terms of this LEASE to repair, restore, replace or rebuild the LEASED PREMISES.

ARTICLE IX

Indemnification

9.01 LESSEE shall indemnify and save LESSOR harmless from and against all loss, liability, damage or claims for injury, death, loss or damage of whatever nature to any person or property caused by or resulting from any event or occurrence in, on or about the LEASED PREMISES (other than such injury, death, loss or damage resulting from any act or omission of LESSOR) and from and against any and all costs, expenses or liabilities incurred by LESSOR in connection with any claim, action or proceeding in respect of any such loss, liability, damage or claim. In the event that any action or proceeding is instituted against LESSOR by reason of any such claim or event, LESSEE shall, if requested by LESSOR, resist and defend such action or proceeding at LESSEE's sole cost and expense or cause it to be resisted and defended by an insurer. LESSEE may settle any such action or proceeding in its sole discretion so long as any such settlement shall absolve LESSOR of all liability thereunder at no cost to LESSOR.

-7-

ARTICLE X

Utility Charges

10.01 At all times during the LEASE TERM, LESSEE shall contact for and pay for all charges and bills for water, sewer, gas, electric, heating or cooling fuels, telephone, trash collection and all other public utilities and other services which may be charged or assessed with respect to the LEASED PREMISES, the occupants thereof or against LESSEE on account of said LEASED PREMISES. If any utilities or services are unavailable or are interrupted during the LEASE TERM, there shall be no abatement of rent or other compensation therefor, nor shall any right or claim in favor of LESSEE and against LESSOR arise as a result thereof.

ARTICLE XI

Use of Leased Premises

11.01 Subject to the provisions of Section 11.02, LESSEE may occupy and use the LEASED PREMISES for operation of a commercial office and research facility. LESSEE shall not use the LEASED PREMISES for any other purpose without the prior written approval of LESSOR, which approval shall not be unreasonably withheld.

11.02 LESSEE shall not occupy or use the LEASED PREMISES or permit the same to be occupied or used contrary to any statute, rule, order, ordinance, requirement or regulation applicable thereto.

ARTICLE XII

Alterations

12.01 LESSEE shall not do or permit others under its control to do any work on the LEASED PREMISES related to any repair, rebuilding, alteration of or addition to the improvements constituting part of the LEASED PREMISES unless (1) LESSEE shall have first procured and paid for all requisite municipal and other governmental permits and authorizations and (2) except for alterations which cost less than \$25,000 and do not affect the structure of the LEASED PREMISES, shall have first procured LESSOR's prior written consent, which consent shall not be unreasonably withheld. If LESSOR consents to the doing of any such work on the LEASED PREMISES, LESSOR shall join in the application of any such permit or authorization whenever required, but LESSEE shall indemnify and hold LESSOR harmless against and from all costs and expenses which may be thereby incurred by LESSOR. All such work shall be done in a good and workmanlike manner and in compliance with all applicable building, zoning and other laws, ordinances, governmental regulations and requirements and in accordance with the reasonable requirements, rules and regulations of all insurers under the policies required to be

-8-

carried by the provisions of this LEASE.

12.02 If the LEASED PREMISES or any part thereof or LESSEE's interest therein shall at any time during the LEASE TERM become subject to any vendor's, mechanic's, laborer's, materialman's or other similar lien based upon furnishing of materials or labor to the LEASED PREMISES or to LESSEE and not contracted for by LESSOR, LESSEE shall cause the same to be discharged at its sole cost and expense within thirty (30) calendar days after LESSEE shall have actual notice of the existence thereof, unless such lien and the claim occasioning it are contested or litigated in good faith by LESSEE and LESSEE shall first have posted a bond sufficient to insure that, upon final determination of the validity of such lien or claim, LESSEE shall then immediately pay any final judgment rendered against it, with all related costs and charges, and shall have such lien or claim released without cost to LESSOR.

12.03 Nothing contained in this LEASE shall be construed to prohibit LESSOR from making, and LESSOR shall be entitled to enter upon the LEASED PREMISES and make, any alterations of or additions to the improvements that constitute part of the LEASED PREMISES, which alterations or additions seem desirable or necessary to LESSOR in its sole discretion, provided that no such alteration or addition, nor the making of the same, shall materially interfere with LESSEE's use of the LEASED PREMISES.

ARTICLE XIII

Property of LESSEE

13.01 All furniture, furnishings, trade fixtures and other equipment and property installed or maintained in and at the LEASED PREMISES by LESSEE shall be installed, placed or kept therein at the sole risk of LESSEE but subject to any other written agreement between LESSOR and LESSEE regarding such equipment, and LESSOR shall not be liable or responsible in any way for any loss of or damage to such property, unless such damage is caused by the negligent or intentional acts of LESSOR, their agents or employees.

13.02 As between LESSOR and LESSEE, all furniture furnishings, trade fixtures and other equipment and property installed in and at the LEASED PREMISES by LESSEE shall be personal property and shall not become a part of the LEASED PREMISES, and LESSEE may remove any of such property (subject to any restrictions in other written agreements between LESSOR and LESSEE) at any time and from time to time prior to or upon termination of the LEASE TERM (provided that LESSEE is not then in default hereunder) and LESSEE shall repair all damage, if any, resulting from such removal.

-9-

ARTICLE XIV

Condemnation

14.01 If all or any portion of the LEASED PREMISES are taken by any condemning authority under the power of eminent domain or by any purchase or other acquisition in lieu of condemnation, at the option of the LESSOR this LEASE shall be terminated as of the date possession is required by any condemning authority. In the event of such termination, all RENT hereunder shall be apportioned as of the termination date. In the event LESSOR elects to terminate this LEASE upon the occurrence of any such taking, purchase or other acquisition in lieu of condemnation, LESSEE shall not be entitled to share in any award of payment made as a result of such taking, purchase or other acquisition in lieu of condemnation.

14.02 Except as provided in Section 14.03, in the event that LESSOR does not elect to terminate this LEASE pursuant to its option in Section 14.01, this LEASE shall continue in full force and effect, LESSEE shall continue to be obligated to perform all the terms and conditions of this LEASE except that RENT shall abate proportionately, and LESSEE shall be entitled to participate in and to prove in any condemnation proceedings any damages sustained by LESSEE by reason of such condemnation, and to receive any awards made therefor.

14.03 If, as a result of the taking, the part of the PREMISES remaining is insufficient to enable LESSEE to reasonably conduct its business thereon, LESSEE may terminate this LEASE as of the effective date of such taking after thirty (30) days written notice to LESSOR.

ARTICLE XV

Subordination: Incorporation of Mortgages and Trust Indentures

15.01 This LEASE and LESSEE's rights hereunder are and shall be subject and subordinate (i) to all present or future trust indentures or agreements or all fee mortgages, and all advances made or to be made thereunder, if any; and (ii) to all renewals, modifications, consolidations, replacements and extensions of any or all of the foregoing.

LESSEE agrees that if the holder of any fee mortgage or the trustee under any trust agreement, or any of its successors or assigns, or any other person claiming by or through any fee mortgage or trustee or by or through any foreclosure proceeding of any fee mortgage or trust indenture, or otherwise, shall succeed to the rights of LESSOR under this LEASE, upon the demand of such successor, LESSEE shall attorn to and recognize such successor as LESSEE's landlord under this LEASE, and LESSEE shall promptly execute, acknowledge and deliver at any time any instrument that may be necessary to evidence such attornment. Upon such attornment, this LEASE shall continue in full force and effect as a direct lease between LESSEE and such

-10-

successor landlord, upon and subject to all of the then executory terms, covenants and conditions of this LEASE, except that such successor landlord shall not be (a) liable for any previous act or omission or negligence of LESSOR under this LEASE, or (b) subject to any counterclaim, defense or offset that LESSEE may have against LESSOR.

15.02 The provisions of Section 15.01 shall be self-operative, and no instrument of subordination or of attornment shall be required or needed by any fee mortgagee or trustee. In confirmation of any subordination or attornment provided for in this ARTICLE, LESSEE shall, at LESSOR's or any trustee's request, or at the request of any fee mortgagee, promptly execute, acknowledge and deliver any such further instruments within ten (10) working days after having been requested to do so by LESSOR. LESSOR shall have the right, In addition to any other rights or remedies available to LESSOR in the case of such default, to execute and deliver any such further instruments for and on behalf of LESSEE and LESSEE hereby irrevocably constitutes and appoints LESSOR as LESSEE's attorney hi fact for such purpose.

15.03 If any act or omission by LESSOR would give LESSEE the right to terminate this LEASE or to claim a partial or total eviction, LESSEE shall not exercise any such right (a) until it shall have given written notice of such act or omission to the holder or holders of any fee mortgage to which this LEASE is or shall be subordinate, provided that the name and address of such holder or holders shall have been furnished to LESSEE in writing, and (b) until a reasonable period of time fur remedying such act or omission shall have elapsed following the giving of such notice, provided that within twenty (20).days (or such shorter period as may be necessary In the event of emergency) following the giving of such notice, LESSOR or the holder or holders of any such fee mortgage shall, with reasonable diligence, have commenced and continued to remedy such act or omission or to cause the same to be remedied.

15.04 LESSEE agrees to perform and comply with the terms, provisions, covenants and conditions of any trust Indenture or agreement insofar as they relate to the LEASED PREMISES and are not modified herein, and agrees not to do or suffer or permit anything to be done which would result in a default by any person under any such trust indenture or agreement.

ARTICLE XVI

Right to Cure Certain Defaults

16.01 If LESSEE shall be in default in the performance of any of its obligations under this LEASE, LESSOR may (but shall not be required to), after the giving of notice in accordance with the provisions of SectIon 17.01, cure such default on behalf of LESSEE, and the amount of the cost to LESSOR of curing any such default shall be due as additional RENT under this LEASE and shall be paid by LESSEE to LESSOR on demand, together with interest thereon at a rate per annum equal to the sum of the "prime rate" of interest then being charged by Bank One, Columbus, N.A., Columbus, Ohio, or its successor, plus two percent (2%) from the date or dates of payment thereof by LESSOR.

-11-

ARTICLE XVII

Default

17.01 If LESSEE fails to pay any installment of RENT or any other money obligation to be paid by LESSEE under the terms of this LEASE when due, and if the same remains unpaid for a period of ten (10) calendar days after written notice; or if LESSEE shall fail to perform or observe any of its other obligations under this LEASE and shall fail to commence the correction of such other default within ten (10) calendar days after notice to LESSEE by LESSOR of such default and to complete the correction thereof within a reasonable time thereafter; or if LESSEE abandons or vacates the LEASED PREMISES or makes an assignment for the benefit of creditors; or if LESSEE suffers a receiver or trustee to be appointed for its business or property, unless such appointment is vacated within sixty (60) calendar days of its entry; or if an order for relief under the federal Bankruptcy Code is entered naming LESSEE as debtor; or if LESSEE's interest in the LEASED PREMISES is sold upon execution or other legal process, then, in any such event, the right of LESSEE to occupy the LEASED PREMISES shall terminate immediately end LESSOR shall have the right to repossess the LEASED $\ensuremath{\mathsf{PREMISES}}$ and each and every part thereof, to declare all remaining rental payments under this LEASE to be due and payable immediately, and to expel and put out LESSEE and every other person occupying the LEASED PREMISES, without such termination, repossession or expulsion working a termination of this LEASE. Neither such termination of the right of LESSEE to occupy the LEASED PREMISES nor such repossession by LESSOR shall relieve LESSEE from its obligations to pay RENT and to perform and observe all of its other obligations under this LEASE.

17.02 In the event that LESSOR shall re-enter into possession of the LEASED) PREMISES without termination of the LEASE TERM as contemplated by Section 17.01 of this LEASE, LESSOR may, but shall not be required to, relet the LEASED PREMISES, in whole or in part, for the account of LESSEE to any person, firm or corporation at such rent and upon such other terms and conditions as LESSOR shall desire. In any such case, LESSOR may make such repairs and alterations to the LEASED PREMISES as are reasonably necessary in order to relet the same and LESSEE shall, on demand by LESSOR, pay the costs thereof, together with LESSOR's expenses of releting the LEASED PREMISES as additional RENT due under this LEASE. If the consideration collected by LESSOR upon any such releting for LESSEE's account is insufficient to pay the full amount of the monthly RENT and any other monies to be paid the LESSEE under this LEASE, LESSEE shall pay to LESSOR as additional RENT the amount of each such deficiency, upon demand by LESSOR.

17.03 In addition to the right of LESSOR under this ARTICLE XVII to terminate LESSEE's right to possession only to the LEASED PREMISES, LESSOR shall have the right to elect, at any time, after default by LESSEE (including any time after LESSOR has terminated LESSEE'S right to possession only to the LEASED PREMISES as contempleted by Section 17.01 of this LEASE), to cancel and terminate the LEASE TERM by giving notice to LESSEE of such election.

-12-

ARTICLE XVIII

Assignment and Subletting; Outlet Enjoyment

18.01 LESSEE may not assign this LEASE or any interest therein nor sublease all or any part of the LEASED PREMISES without first obtaining the prior written consent of LESSOR, which consent shall not be unreasonably withheld.

 $18.02 \ \mbox{LESSOR}$ shall have the right to assign its interest in this LEASE at any time.

18.03 Provided LESSEE is not in default hereunder, LESSOR covenants with and warrants and represents to LESSEE that LESSEE shall at all times during the LEASE TERM peaceably and quietly have, hold, occupy and enjoy the LEASED PREMISES without hindrance or molestation by LESSOR or by any person claiming through it.

ARTICLE XIX

Surrender

19.01 Upon the termination of the LEASE TERM, LESSEE will surrender the LEASED PREMISES to LESSOR in good order and condition, reasonable use and ordinary wear excepted.

ARTICLE XX

Right of Entry by Lessor

20.01 LESSOR may, during the LEASE TERM, enter upon the LEASED PREMISES at all reasonable times for any lawful purpose, provided, however, that LESSOR conducts such entry in a manner reasonably calculated to cause minimal disruption to the normal functioning of LESSEE's business.

ARTICLE XXI

Payments and Notices

21.01 All payments of RENT and other payments, if any, required to be made by LESSEE to LESSOR under the provisions of this LEASE, and all notices and other communications required or permitted to be given or delivered under this LEASE to LESSOR or LESSEE, which notices or communications must be in writing, shall be mailed by United States certified mail, postage prepaid, return receipt requested, addressed as follows:

(A) If to LESSOP, to:

-13-

SEA Properties 5731 Olentangy Blvd Worthington, Ohio 43085 Attention: Glenn R. Baker, Partner

(B) If to LESSEE, to: S.E.A., Inc. 7349 Worthington-Galena Road Columbus, Ohio 43085 Attention: Glenn R. Baker

with a copy to:

FTI Consulting, Inc. 2021 Research Drive Annapolis, Maryland 21401 Attention: Jack B. Dunn IV, Chairman

21.02 LESSOR or LESSEE may, by notice given to the other, from time to time and at any time designate a different address and method for making payments required to be made, and for the giving of notices or other communications, to the party designating such new address or method. Any notice, payment or other communication required or permitted to be given in accordance with this LEASE shall be deemed to have been given when received or refused by the addressee as indicated on the return receipt.

ARTICLE XXII

Brokers and Others

22.01 LESSOR and LESSEE each represent and warrant to the other that it has had no dealings, negotiations, agreements, consultations or other transactions with any broker, finder or other intermediary with respect to the LEASED PROMISES or this LEASE and that no person is entitled to any brokerage fee, commission or other payment in respect to this LEASE, the transaction contemplated hereby and the LEASED PREMISES, arising from agreements, arrangements or undertakings made or effected by it with any third party.

ARTICLE XXIII

Signs

23.01 LESSEE may erect or attach signs on or to the LEASED PREMISES

-14-

identifying the LEASED PREMISES as a place of business of LESSEE, provided that such signs are in compliance with all applicable laws, ordinances and regulations, now or hereafter in force. LESSEE shall remove such signs the end of the LEASE TERM and repair any damage to the LEASED PREMISES caused by such removal.

ARTICLE XXIV

Condition of Teased Premises

24.01 LESSOR has made no representations or promises with respect to the LEASED PREMISES except as herein expressly set forth and no rights, easements or licenses are acquired by LESSEE by implication or otherwise except as expressly set forth in the provisions of this LEASE. The taking of possession of the LEASED PREMISES by LESSEE shall be conclusive evidence, as against LESSEE, that LESSEE accepts the same "as is," and that the LEASED PREMISES were in good and satisfactory condition at the time such possession was so taken.

ARTICLE XXV

Miscellaneous Provisions

25.01 Memorandum of Lease. LESSOR shall, upon request by LESSEE, execute

and deliver to LESSEE a Memorandum of Lease or similar instrument reflecting such of the terms of this LEASE as LESSEE may designate, which instrument shall be in a form recordable under the laws, regulations and customs of the State of Ohio and its political subdivisions and which LESSEE may record in public offices. LESSEE expressly agrees that it will not record this LEASE in any public office without the prior written consent of LESSOR, which consent LESSOR may withhold at will.

25.02 Successors and Assigns. This LEASE shall inure to the benefit of and

be binding upon the respective successors end assigns including successive, as well as immediate, successors and assignees) of LESSOR and of LESSEE.

25.03 Governing Law. This LEASE shall be governed by and construed in

accordance with the law of the State of Ohio.

25.04 Remedies Cumulative. All rights and remedies of LESSOR and of LESSEE

enumerated in this LEASE shall be cumulative and, except as specifically contemplated otherwise by this LEASE, none shall exclude any other right or remedy allowed at law or in equity, and said rights or remedies mall be exercised and enforced concurrently. No waiver by LESSOR or by LESSEE of any covenant or condition or of the breach of any covenant or condition of this LEASE to be kept or performed by the other party, shall constitute a waiver by the waiving party of any subsequent breach of such covenant or condition, or authorize the

-15-

breach or nonobservance on any other occasion of the same or any other covenant or condition of this LEASE.

25.05 Severability. If any provision of this LEASE or the application of

any provision to any person or any circumstance shall be determined to be invalid or unenforceable, then such determination shall not affect any other provision of this LEASE or the application or said provision to any other person or circumstance, all of which other provisions shall remain in full force and effect. It is the intention of LESSOR and LESSEE that if any provision of this LEASE is susceptible of two or more constructions, one of which would render the provision enforceable and the other or others of which would render the provision unenforceable, then the provision shall have the meaning which renders it enforceable.

25.06 Entire Agreement. This LEASE constitutes the entire agreement between

LESSOR and LESSEE in respect of the subject matter hereof, and this LEASE supersedes all prior and contemporaneous agreements between LESSOR and LESSEE in connection with the subject matter of this LEASE, including, without limitation, that certain Lease Agreement between the parties dated January 1, 1986 (the "Prior Lease Agreement"). Each party hereby releases the other party from any and all claims such party may have under the Prior Lease Agreement. No officer, employee or other servant or agent of LESSOR or of LESSEE is authorized to make any representation, warranty or other Promise not contained in this LEASE. No change, termination or attempted waiver of any of the provisions of this LEASE shall be binding upon LESSOR or LESSEE unless in writing and signed by the party affected.

25.07 Rights Created by Lease. Nothing contained in this LEASE shall be

deemed to have created, and shall not create any rights in third parties who are not signatories to this LEASE. This LEASE is intended to create a lessor/lessee relationship only, and nothing herein contained shall be construed to create a partnership, joint venture or other relationship between LESSOR and LESSEE.

-16-

LESSOR:			
SEA PROPERTIES, an Ohio general partnership			
By: /s/ Glenn Baker			
Its: Partner			
LESSEE :			
S.E.A., Inc., an Ohio corporation			
By: /s/ Dennis A. Guenther			
Its: Secretary			
The foregoing instrument was acknowledged before me this 24 day of			
September, 1998, by Glenn Baker, a partner of SEA Properties, an Ohio			
general partnership, on behalf of the partnership.			
/s/ Julia A. Schafer			
Notary Public			

STATE OF OHIO FRANKLIN COUNTY, SS:

The foregoing instrument was acknowledged before me this 24 day of September, 1998, by Dennis Guenther, the Secretary of S.E.A., Inc. and Ohio corporation, on behalf of the corporation.

[Notary Seal, State of Ohio]

/s/ Julia A. Schafer Notary Public

-17-

This Instrument Prepared by:

VORYS. SATER. SEYMOUR AND PEASE

- -----

52 East Gay Street

P.O. Box 1008

- -----

Columbus, Ohio 43216-1008

- -----

-18-

EXHIBIT A

Description of the LEASED PREMISES

Situated in the County of Franklin, City of Columbus and State of Ohio, and described as follows:

PARCEL 1: Being a part of Lot 5 of Smith and Jenkins Subdivision in Quarter

Township 1, Township 2, Range 18, United States Military Lands, and bounded and described as follows:

Beginning at an iron pin in the east line of McCampbell Road, said iron pin being North O(degree) 29' East, 105 feet from an iron pipe found at the northwest corner of the Frank J. and Joan M. Penny tract, as the same is shown of record in Deed Book 1995, page 285, Recorder's Office, Franklin County, Ohio; continuing along the east line of McCampbell Road, North O(degree) 29' East, 105 feet to an iron pin; thence South 89(degree) 54' East, 330 feet to an iron pin; thence South O(degree) 29' West, 105 feet to an iron pin; thence North 89(degree) 54' West, 330 feet to the place of beginning, containing 0.795 acres, more or less.

PARCEL 2: Being a part of lot 5 of Smith and Jenkins Subdivision in Quarter - -----Township 1, Township 2, Range 18, United States Military Lands, and bounded and described as follows:

Beginning at an iron pipe found at the southeast corner of the Frank J. Penny and Joan M. Penny tract, as the same is shown of record in Deed Book 1995, page 285, Recorder's Office, Franklin County, Ohio; thence along the south line of the Amanda F. Brushart tract (Deed Book 970, page 397, Franklin County Records), South 89(degree) 54' East, 224.15 feet to a railroad spike in the centerline of the Worthington Galena Road; thence along the centerline of the said road, North 36(degree) 58' East, 250.1 feet to a nail, being the southeast corner of the tract herein intended to be described; thence North 89(degree) 54' West, (passing an iron pin at 37.51 feet) 267.3 feet to an iron pin; thence North 0(degree) 29' East, 204.33 feet to an iron pin; thence South 89(degree) 54' East, (passing an iron pin at 381.77 feet) 419.28 feet to nail in the centerline of the Worthington-Galena; Road thence along the center line of said road, South 36(degree) 58' West, 252.2 feet to the place of beginning, containing 1.610 acres, more or less.

-19-

being a part of Lot 5 of Smith and Jenkins Subdivision in Quarter Township 1, Township 2, Range 18, United States Military Lands and being 1.259 acres, said 1.259 acres being all of TRACT 2, said parts of TRACT 3 and TRACT 4 as the same

PARCEL 3: Situated in the County of Franklin, State of Ohio, City of Columbus,

- - -

were conveyed to Rose Marie Clark in a Certificate of Transfer of record in Deed Book 2783, Page 472, all references being to records of the Recorder's Office, Franklin County, Ohio, and being more particularly bounded and described as follows:

Beginning at an iron pin at the southwesterly corner of said TRACT 2, also being

the northwesterly corner of that 1 acre tract as conveyed to R.L. & M.A. Copley by deed of record in Deed Book 2756, Page 373, and in the easterly line of McCampbell Road;

thence North 3(degree) 11' 48" East, with the westerly line of said TRACT 2, the easterly line of said McCampbell Road, a distance of 105.00 feet to an iron pin, the northwesterly corner of said TRACT 2:

thence South 87(degree) 11' 12" East, with the northerly line of said TRACT 2, a

distance of 330.00 feet to an iron pin, the northeasterly corner of said TRACT 2, being in the westerly line of that tract of land as conveyed to J.N. - -----& S.M. Lobmiller by deed of record in Deed Book 2146, Page 642;

thence South 3(degree) 11' 48" West, with the easterly line of said TRACT 2 the westerly line of said J.N. & S.M. Lobmiller tract, a distance of 99.33 feet to an iron pin, the southeasterly corner of said TRACT 2, the southwesterly corner of said J.N. & S.M. Lobmiller tract, the northerly line of said TRACT 3;

thence South 87(degree) 11' 12" East, with the southerly line of said J.N. & S. M. Lobmiller tract, the northerly line of said TRACT 3 a distance of 176.67

feet to an iron pin in the westerly right-of-way of the Relocated Worthington-Galena Road,

thence South 65(degree) 21' 14" West, with the westerly right-of-way of said Relocated Worthington-Galena Road a distance of 319.50 feet to an iron pin, in the westerly line of said TRACT 4, being also the easterly line of said R.L. &

M.A. Copley 1 acre tract;

thence North 3(degree) 11' 48" East, with the westerly line of said TRACT 4, the westerly line of said TRACT 3, the easterly line of said R.L. & M.A. Copley 1 acre tract, a distance of 141.66 feet to an iron pin, the northeasterly corner of said R.L. & M.A. Copley 1 acre tract, a southeasterly corner of said TRACT 2;

thence North 87(degree) 11' 12" West, with the southerly line of said TRACT 2, the northerly line of said R.L. & M.A. Copley 1 acre tract, a distance of 224.15 feet to the place of beginning and containing 1.259 acres, more or less. PARCEL 4: Beginning at an iron pin in the southwest corner of the parcel herein

intended to be described, said iron pin being 487.37 feet left of and at right angles from Station 967 + 24.89 in the centerline of a survey made in 1963 by the Ohio Department of Highways for FRA-270, Section 14.53 N. in Franklin County, Ohio, and further, said iron pin being in the north line of the John M. Makeson property, and the Southeast corner of the Frank J. Penny and Joan M. Penny (Fee) and Melvin Magill (Land Contract) property; thence along grantor's westerly property line, and said Penny and Magill easterly property line N 3(degree) 11' 48" E a distance of 52.67 feet to a point in the proposed northerly right-of-way line for Relocated Worthington-Galena Road; thence along said right-of-way line N 65(degree) 20' 31" E a distance of 319.44 feet to a point in grantor's northerly property line, and the southerly line of the Joseph N. Lohmiller and Sara Mae Lohmiller property; thence along grantor's northerly property line, and said Lohmiller southerly property line S 87(degree) 16' 18" E. a distance of 90.56 feet to grantor's northeast property corner, said Lohmiller southeast property corner, said corner being in the centerline of existing Worthington Galena Road, and in the Zenith Holding and Trading Corporation westerly property line, passing the centerline of Relocated Worthington Galena Road at a distance of 81.07 feet at Station 59 + 78.76 in said centerline; thence along grantor's easterly property line, the westerly line of said Zenith Holding and Trading Corporation property, and the said centerline of existing Worthington-Galena Road S 39(degree) 42' 13" W a distance of 250.16 feet to grantor's southeast property corner, and the northeast corner of the said Markeson property; thence along grantor's southerly property line, and the northerly line of said Markeson property N 87(degree) 12' 34" W a distance of 224.17 feet to a point of beginning, passing said centerline of Relocated Worthington-Galena Road at a distance of 189.52 feet at Station 55 + 90.81 in said centerline.

Being part of the same premises conveyed by deed recorded in the Records of Franklin County, Ohio, Deed Book 970, page 397 (165.413 acres).

It is understood that the strip of land above described contains 0.893 acres, more or less, exclusive of the present road which occupies 0.172 acres, more or less.

Said stations being the Station numbers as stipulated in the herein before mentioned survey and as shown by plans on file i the Department of Highways, Columbus, Ohio.

Street Address: 7349 Worthington-Galena Road

A. The RENT required to be paid by LESSEE under the provisions of Section 4.01 of this LEASE during the LEASE TERM shall be as follows, but adjusted as provided in paragraph B hereof;

thereafter. Such amount shall be prorated for any partial months. RENT shall escalate during the LEASE TERM as follows:

RENT shall be adjusted on the second anniversary of the date of this Agreement and every second year thereafter (each, a "Measurement Date") as set forth below. At the Measurement Date, the RENT shall be adjusted by the percentage equal to the fraction, the numerator of which shall be the CPI Index in effect on the then-current Measurement Date less the CPI Index in effect on the prior Measurement Date (the "Base Index"), and the denominator shall be the Base Index. Immediately following such calculation, LESSOR shall send LESSEE a statement setting forth the CPI Index, percentage increase, and adjusted RENT. For purposes of this Agreement, "CPI Index" shall mean the revised Consumer Price Index for All Urban Consumers with a base of 1982-84=100, specified for "All items," U.S. city average, series ID CUUR000SA0 issued by the Bureau of Labor Statistics Data of the United Stated Department of Labor. In the event the CPI Index is hereafter converted to a different standard reference base or otherwise revised, the determination under this paragraph shall be made with the use of such conversion factor, formula or table for converting the CPI Index as may be published by the Bureau of Labor Statistics.

B. The RENT required to be paid by LESSEE for any period during which LESSEE has possession of the LEASED PREMISES after the expiration of the LEASE TERM shall be 125% of the average monthly installment of RENT payable by LESSEE hereunder for the one year period immediately preceding the expiration of the LEASE TERM.

-22-

LEASE AMENDMENT

This Amendment is made to the LEASE dated 25 September, 1998 by and between SEA Properties (LESSOR) and S.E.A., Inc. (LESSEE)

PROVISIONS

1. Premises: The purpose of this Amendment is for the LESSEE to be provided new construction office, warehouse, parking, and landscaping at the address The facility will be

7349 Worthington-Galena Road for its business use. The facility will be constructed in two separate phases: Phase I being 4500 square foot of specialized testing facility estimated for completion by January 1, 2001 and Phase II being 2700 square foot of office facility for completion by June 1, 2001.

- Term: The term shall remain the same as the original LEASE expiring August 31, 2008.
- 3. Rent: The base rent of LEASE for Phase I shall be increased by \$55,125 per year or \$4,593.75 per month commencing at time of completion which is estimated to be January 1, 2001. The base rent of LEASE for Phase II shall be increased by \$35,322 per year or \$2,944.00 per month commencing at the time of completion which is estimated to be June 1, 2001. All other provisions of the original LEASE pertaining to CPI increases, pass thru charges and costs shall apply to this Amendment.
- 4. Additional: All other terms and conditions of LEASE remain the same.

Signed and Acknowledged in the presence of:	LESSOR: SEA PROPERTIES, an Ohio general partnership
/s/ Kay A. Kress	By: /s/ Richard L. Welsh
/s/ Phyllis L. Chrysler	Its: Partner
	LESSEE: S.E.A., Inc. and Ohio corporation
/s/ Philip R. Jacoby, Jr.	By: /s/ Theodore Pincus
/s/ Charles C. Gorum, Jr.	Its: Treasurer

STATE OF OHIO FRANKLIN COUNTY, SS:

The foregoing instrument was acknowledged before me this 30th day of Nov.

/s/ Carol A. Gaston Notary Public

STATE OF OHIO FRANKLIN COUNTY, SS:

The foregoing instrument was acknowledged before me this 3rd day of December 2001, by Theodore I. Pincus, the Treasurer of S.E.A., Inc. an Ohio corporation, on behalf of the corporation. /s/ Cheryl J. Meeks

Notary Public

-23-

Schedule of Subsidiaries

Name

FTI Applied Sciences (Annapolis), L.L.C.
FTI Litigation Consulting, L.L.C.
Kahn Consulting, Inc.
KCI Management, Inc.
Klick, Kent & Allen, Inc.
L.W.G., Inc.
Policano & Manzo, L.L.C.
RestorTek, Inc.
S.E.A., Inc.
Teklicon, Inc.

Jurisdiction of Incorporation or Formation

> Maryland Maryland New York New York Virginia Illinois New Jersey Illinois Ohio California

CONSENT OF INDEPENDENT AUDITORS

We consent to the incorporation by reference in the following Registration Statements of our report dated November 12, 2002, with respect to the consolidated financial statements and schedule of FTI Consulting, Inc. and subsidiaries included in the Annual Report (Form 10-K/A) for the year ended December 31, 2001.

Registration Statements on Form S-8:

Name	Registration Number	Date Filed
1992 Stock Option Plan, as Amended Employee Stock Purchase Plan 1997 Stock Option Plan 1997 Stock Option Plan, as Amended 1997 Stock Option Plan, as Amended	333-19251 333-30173 333-30357 333-32160	January 3, 1997 June 27, 1997 June 30, 1997 March 10, 2000
and Employee StockPurchase Plan, as Amended 1997 Stock Option Plan, as Amended	333-64050	June 28, 2001
and Employee Stock Purchase Plan, as Amended	333-92384	July 15, 2002

/s/ Ernst & Young LLP

Baltimore, Maryland November 15, 2002

Certification of Principal Executive Officer Pursuant to 18 U.S.C. 1350 (Section 906 of the Sarbanes-Oxley Act of 2002)

I, Jack B. Dunn, IV, Chairman of the Board and Chief Executive Officer (principal executive officer) of FTI Consulting, Inc. (the "Registrant"), hereby certify that to the best of my knowledge, based upon a review of the Annual Report on Form 10-K/A for the three year period ended December 31, 2001 of the Registrant (the "Report"):

(1) The Report fully complies with the requirements of Section 13(a) of the Securities Exchange Act of 1934, as amended; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Registrant.

/s/ JACK B. DUNN, IV Name: Jack B. Dunn, IV Date: November 19, 2002

Certification of Principal Financial Officer Pursuant to 18 U.S.C. 1350 (Section 906 of the Sarbanes-Oxley Act of 2002)

I, Theodore I. Pincus, Executive Vice President, Chief Financial Officer (principal financial officer) and Secretary of FTI Consulting, Inc. (the "Registrant"), hereby certify that to the best of my knowledge, based upon a review of the Annual Report on Form 10-K/A for the three year period ended December 31, 2001 of the Registrant (the "Report"):

(1) The Report fully complies with the requirements of Section 13(a) of the Securities Exchange Act of 1934, as amended; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Registrant.

/s/ THEODORE I. PINCUS Name: Theodore I. Pincus

Date: November 19, 2002