

#### FTI Consulting Reports Record First Quarter 2016 Results

April 28, 2016

- First Quarter Revenues of \$470.3 Million; Revenue Growth of 8.8% Over Prior Year
- First Quarter Adjusted EPS of \$0.83; Fully Diluted EPS of \$0.73
- Company Increases 2016 Guidance to Revenues of Between \$1.84 Billion and \$1.87 Billion and Adjusted EPS of Between \$2.15 and \$2.45

WASHINGTON, April 28, 2016 (GLOBE NEWSWIRE) -- FTI Consulting, Inc. (NYSE:FCN) (the "Company"), the global business advisory firm dedicated to helping organizations protect and enhance their enterprise value, today released its financial results for the quarter ended March 31, 2016.

For the quarter, revenues increased 8.8 percent to \$470.3 million compared to \$432.3 million in the prior year quarter. Excluding the estimated negative impact of foreign currency translation ("FX"), revenues increased 10.4 percent compared to the prior year quarter. Fully diluted earnings per share ("EPS") were \$0.73 compared to \$0.57 in the prior year quarter. First quarter 2016 EPS included a special charge of \$5.1 million related to the previously announced actions taken to realign the Technology segment and \$1.0 million in a fair value adjustment for an acquisition contingent consideration liability, which reduced EPS by \$0.08 and \$0.02, respectively. Adjusted EPS and Adjusted EBITDA were \$0.83 and \$68.9 million, respectively, compared to \$0.57 and \$58.7 million respectively, in the prior year quarter. Adjusted EBITDA was 14.6 percent of revenues as compared to 13.6 percent of revenues in the prior year quarter.

Adjusted EPS, Adjusted EBITDA and Adjusted Segment EBITDA are non-GAAP measures defined elsewhere in this press release and are reconciled to GAAP measures in the accompanying financial tables.

Commenting on these results, <u>Steven H. Gunby</u>, President and Chief Executive Officer of FTI Consulting, said, "In the first quarter, our teams delivered record quarterly revenues and adjusted earnings per share. During the quarter, two businesses, Economic Consulting and Corporate Finance & Restructuring, significantly outperformed expectations. And importantly, no businesses underperformed our expectations."

Mr. Gunby added, "Though the quarter benefited from a variety of factors, the core of the success was the result of individuals and teams driving client satisfaction and enhancing our market positions and businesses. Combined, these factors resulted in a quarter with strong organic growth and profitability."

#### **Cash Position and Capital Allocation**

Net cash used by operating activities for the quarter was \$33.1 million compared to net cash used by operating activities of \$51.3 million in the prior year quarter. Cash and cash equivalents were \$114.5 million at March 31, 2016 compared to \$225.3 million at March 31, 2015. During the quarter, the Company spent \$2.9 million to repurchase 85,100 shares of its common stock at an average price of \$34.12 under its \$50 million share repurchase authorization, which expires on May 5, 2016.

#### **First Quarter Segment Results**

#### Corporate Finance & Restructuring

Revenues in the Corporate Finance & Restructuring segment increased \$20.9 million or 19.7 percent to \$127.2 million in the quarter compared to \$106.2 million in the prior year quarter. Excluding the estimated negative impact of FX, revenues increased \$23.0 million or 21.6 percent compared to the prior year quarter. The increase in revenues was driven primarily by higher demand and realized rates for the segment's distressed services in North America. Adjusted Segment EBITDA was \$31.6 million, or 24.9 percent of segment revenues, compared to \$22.5 million, or 21.2 percent of segment revenues in the prior year quarter. Stronger demand with improved leverage, higher realized rates and success fees in North America distressed services coupled with lower bad debt expenses due to recoveries of amounts previously reserved drove the increase in Adjusted Segment EBITDA margin.

#### Forensic and Litigation Consulting

Revenues in the Forensic and Litigation Consulting segment decreased \$4.3 million or 3.5 percent to \$119.0 million in the quarter compared to \$123.3 million in the prior year quarter. Excluding the estimated negative impact of FX, revenues decreased \$2.6 million or 2.1 percent compared to the prior year quarter. Lower demand for the segment's health solutions, construction solutions and global dispute advisory practices were partially offset by higher demand for the segment's financial and enterprise data analytics and investigations practices. Adjusted Segment EBITDA was \$19.8 million, or 16.6 percent of segment revenues, compared to \$22.1 million, or 17.9 percent of segment revenues in the prior year quarter. The decline in Adjusted Segment EBITDA margin was due to decreased demand in the segment's construction solutions and health solutions practices. This was partially offset by higher utilization in the segment's financial and enterprise data analytics practice coupled with lower bad debt expenses and lower personnel costs related to health solutions overhead reductions taken in the prior year.

#### **Economic Consulting**

Revenues in the Economic Consulting segment increased \$24.7 million or 23.2 percent to \$130.7 million in the quarter compared to \$106.1 million in the prior year quarter. Excluding the estimated negative impact of FX, revenues increased \$25.9 million or 24.4 percent compared to the prior year quarter. Higher demand for the segment's mergers and acquisitions ("M&A") related antitrust and financial economics services drove the increase. Adjusted Segment EBITDA was \$21.3 million, or 16.3 percent of segment revenues, compared to \$11.6 million, or 10.9 percent of segment revenues in the prior year quarter. Higher utilization in North America, higher realized bill rates in Europe, the Middle East and Africa ("EMEA") and North America, lower bad debt expense and a reduced percentage of overhead costs in relation to the revenue increase drove the increase in Adjusted EBITDA margin.

Revenues in the Technology segment decreased \$6.4 million or 11.7 percent to \$48.3 million in the quarter compared to \$54.7 million in the prior year quarter. Excluding the estimated negative impact of FX, revenues decreased \$5.7 million or 10.3 percent compared to the prior year quarter. Declines in demand for cross-border investigations and financial services litigation, were partially offset by an increase in M&A-related "second request" activity. Adjusted Segment EBITDA was \$7.8 million, or 16.2 percent of segment revenues, compared to \$10.1 million, or 18.4 percent of segment revenues in the prior year quarter. The decline in Adjusted Segment EBITDA margin was due to lower demand for managed review services and lower realized pricing in consulting services, which was partially offset by a decline in research and development expenses.

#### Strategic Communications

Revenues in the Strategic Communications segment increased \$3.0 million or 7.1 percent to \$45.1 million in the quarter compared to \$42.1 million in the prior year quarter. Excluding the estimated negative impact of FX, revenues increased \$4.4 million or 10.4 percent compared to the prior year quarter. This increase in revenues was primarily driven by increased project-based revenues in North America and EMEA, predominantly in public affairs and financial communications, which was partially offset by a decrease in revenues from crisis mandates. Adjusted Segment EBITDA was \$6.1 million, or 13.5 percent of segment revenues, compared to \$5.8 million, or 13.7 percent of segment revenues in the prior year quarter.

#### **Revised 2016 Guidance**

The Company now estimates that revenues for 2016 will be between \$1.84 billion and \$1.87 billion, which compares to the previous range of between \$1.80 billion and \$1.85 billion and Adjusted EPS will be between \$2.15 and \$2.45, which compares to the previous range of between \$1.90 and \$2.15.

#### First Quarter 2016 Conference Call

FTI Consulting will host a conference call for analysts and investors to discuss first quarter 2016 financial results at 9:00 a.m. Eastern Time on April 28, 2016. The call can be accessed live and will be available for replay over the Internet for 90 days by logging onto the Company's website at <a href="https://www.fticonsulting.com">www.fticonsulting.com</a>.

#### **About FTI Consulting**

FTI Consulting, Inc. is a global business advisory firm dedicated to helping organizations protect and enhance enterprise value in an increasingly complex legal, regulatory and economic environment. With more than 4,600 employees located in 28 countries, FTI Consulting professionals work closely with clients to anticipate, illuminate and overcome complex business challenges in areas such as investigations, litigation, mergers and acquisitions, regulatory issues, reputation management, strategic communications and restructuring. The Company generated \$1.78 billion in revenues during fiscal year 2015. More information can be found at <a href="https://www.fticonsulting.com">www.fticonsulting.com</a>.

#### **Use of Non-GAAP Measures**

Note: We define Segment Operating Income (Loss) as a segment's share of consolidated operating income (Loss). We define Total Segment Operating Income (Loss) as the total of Segment Operating Income (Loss) for all segments, which excludes unallocated corporate expenses. We use Segment Operating Income (Loss) for the purpose of calculating Adjusted Segment EBITDA. We define Adjusted EBITDA as consolidated net income (loss) before income tax provision, other non-operating income (expense), depreciation, amortization of intangible assets, remeasurement of acquisition-related contingent consideration, special charges, goodwill impairment charges and losses on early extinguishment of debt. We define Adjusted Segment EBITDA as a segment's share of consolidated operating income (loss) before depreciation, amortization of intangible assets, remeasurement of acquisition-related contingent consideration, special charges and goodwill impairment charges. We define Total Adjusted Segment EBITDA as the total of Adjusted Segment EBITDA for all segments, which excludes unallocated corporate expenses. We define Adjusted Segment EBITDA margin as Adjusted Segment EBITDA as a percentage of a segment's share of revenue. We use Adjusted Segment EBITDA to internally evaluate the financial performance of our segments because we believe it is a useful supplemental measure which reflects current core operating performance and provides an indicator of the segment's ability to generate cash. We also believe that these measures, when considered together with our GAAP financial results, provide management and investors with a more complete understanding of our operating results, including underlying trends, by excluding the effects of remeasurement of acquisition-related contingent consideration, special charges and goodwill impairment charges. In addition, EBITDA and Adjusted EBITDA are common alternative measures of operating performance used by many of our competitors. It is used by investors, financial analysts, rating agencies and others to value and compare the financial performance of companies in our industry. Therefore, we also believe that these measures, considered along with corresponding GAAP measures, provide management and investors with additional information for comparison of our operating results to the operating results of other companies.

We define Adjusted Net Income and Adjusted Earnings per Diluted Share ("Adjusted EPS") as net income (loss) and earnings per diluted share, respectively, excluding the impact of remeasurement of acquisition-related contingent consideration, special charges, goodwill impairment charges and losses on early extinguishment of debt. We use Adjusted Net Income for the purpose of calculating Adjusted EPS. Management uses Adjusted EPS to assess total Company operating performance on a consistent basis. We believe that this measure, when considered together with our GAAP financial results, provides management and investors with a more complete understanding of our business operating results, including underlying trends, by excluding the effects of remeasurement of acquisition-related contingent consideration, special charges, goodwill impairment charges and losses on early extinguishment of debt. Non-GAAP financial measures are not defined in the same manner by all companies and may not be comparable to other similarly titled measures of other companies. Non-GAAP financial measures should be considered in addition to, but not as a substitute for or superior to, the information contained in our Consolidated Statements of Comprehensive Income. Reconciliations of GAAP to non-GAAP financial measures are included in the financial tables accompanying this press release.

#### Safe Harbor Statement

This press release includes "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, which involve uncertainties and risks. Forward-looking statements include statements concerning our plans, objectives, goals, strategies, future events, future revenues, future results and performance, expectations, plans or intentions relating to acquisitions and other matters, business trends and other information that is not historical, including statements regarding estimates of our future financial results. When used in this press release, words such as "estimates," "expects," "anticipates," "projects," "plans," "intends," "believes," "forecasts" and variations of such words or similar expressions are intended to identify forward-looking statements. All forward-looking statements, including, without limitation, estimates of our future financial results, are based upon our expectations at the time we make them and various assumptions. Our expectations, beliefs and projections are expressed in good faith, and we believe there is a reasonable basis for them. However, there can be no assurance that management's expectations, beliefs and estimates will be achieved, and the Company's actual results may differ materially from our expectations, beliefs and estimates. Further, preliminary results are subject to normal year-end adjustments. The Company has experienced fluctuating revenues, operating income and cash flow in prior periods and expects that this will occur from time to time in the future. Other factors that could cause such differences include declines in demand for, or changes in, the mix of services and products that we offer, the mix of the

geographic locations where our clients are located or where services are performed, adverse financial, real estate or other market and general economic conditions, which could impact each of our segments differently, the pace and timing of the consummation and integration of past and future acquisitions, the Company's ability to realize cost savings and efficiencies, competitive and general economic conditions, retention of staff and clients and other risks described under the heading "Item 1A Risk Factors" in the Company's most recent Form 10-K filed with the SEC and in the Company's other filings with the SEC, including the risks set forth under "Risks Related to Our Reportable Segments" and "Risks Related to Our Operations". We are under no duty to update any of the forward looking statements to conform such statements to actual results or events and do not intend to do so.

#### **FINANCIAL TABLES FOLLOW**

FTI CONSULTING, INC.

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
(in thousands, except per share data)
(unaudited)

		nree Month	nded			
		2016		2015		
Revenues	\$	470,285	\$	432,338		
Operating expenses						
Direct cost of revenues		305,636		279,030		
Selling, general and administrative expenses		103,609		102,214		
Special charges		5,061		-		
Acquisition-related contingent consideration		1,134		234		
Amortization of other intangible assets		2,606		3,012		
		418,046		384,490		
Operating income		52,239		47,848		
Other income (expense)						
Interest income and other		2,557		(137 )		
Interest expense		(6,229 )		(12,368)		
		(3,672 )		(12,505)		
Income before income tax provision		48,567		35,343		
Income tax provision		18,386		11,657		
Net income	\$	30,181	\$	23,686		
Earnings per common share - basic	\$	0.75	\$	0.59		
Weighted average common shares outstanding - basic		40,506		40,384		
Earnings per common share - diluted	\$	0.73	\$	0.57		
Weighted average common shares outstanding - diluted		41,148	*	41,324		
Other comprehensive loss, net of tax: Foreign currency translation adjustments, net of tax \$0	\$	(358 )	\$	(20,482)		
Other comprehensive loss, net of tax	-	(358 )	*	(20,482)		
Comprehensive income	\$	29,823	\$	3,204		

## RECONCILIATION OF NON-GAAP FINANCIAL MEASURES (in thousands, except per share data) (unaudited)

	Three Months Ended March 31,				
	2016			2015	
Net income	\$	30,181	\$	23,686	
Add back:					
Special charges, net of tax (1)		3,269		-	
Remeasurement of acquisition-related contingent consideration, net of tax (2)		600		-	
Adjusted Net Income	\$	34,050	\$	23,686	
Earnings per common share – diluted	\$	0.73	\$	0.57	
Add back:	Ψ	0.73	Ψ	0.37	
Special charges, net of tax <sup>(1)</sup>		0.08		-	
Remeasurement of acquisition-related contingent consideration, net of tax (2)		0.02		-	
Adjusted earnings per common share- diluted	\$	0.83	\$	0.57	
Weighted average number of common shares outstanding – diluted		41,148		41,324	

<sup>(1)</sup> The tax effect takes into account the tax treatment and related tax rates that apply to each adjustment in the applicable tax jurisdiction. As a result, the effective tax rates for the adjustments related to special charges for the three months ended March 31, 2016 was 35.4%. The tax expense related to the adjustments for special charges for the three months ended March 31, 2016 was \$1.8 million or \$0.04 impact on adjusted earnings per diluted share. There were no special charges for 2015.

### FTI CONSULTING, INC. OPERATING RESULTS BY BUSINESS SEGMENT (unaudited)

										Α	verage	Revenue-
	Segment		Ac	Adjusted Adjusted EBITDA						В	illable	Generating
	Re	evenues	E	EBITDA		Margin		Utilization			ite	Headcount
	<b>(</b> i	in thousands	s)									(at period end)
Three Months Ended March 31, 2016												
Corporate Finance & Restructuring	\$	127,156	\$	31,603		24.9	%	74	%	\$	384	857
Forensic and Litigation Consulting		119,004		19,808		16.6	%	64	%	\$	333	1,132
Economic Consulting		130,731		21,319		16.3	%	79	%	\$	531	607
Technology <sup>(1)</sup>		48,281		7,823		16.2	%	N/M		N/	М	313
Strategic Communications (1)		45,113		6,108		13.5	%	N/M		N/	M	601
	\$	470,285		86,661		18.4	%					3,510
Corporate				(17,804	)							
Adjusted EBITDA			\$	68,857		14.6	%					

<sup>(2)</sup> The tax effect takes into account the tax treatment and related tax rates that apply to each adjustment in the applicable tax jurisdiction. As a result, the effective tax rate for the adjustments related to the remeasurement of acquistion-related contingent consideration for the three months ended March 31, 2016 was 38.8%. The tax expense related to the adjustment for the remeasurement of acquistion-related contingent consideration for the three months ended March 31, 2016 were \$0.4 million and \$0.01 impact on adjusted earnings per diluted share. There were no adjustments related to the remeasurement of acquisition-related contingent consideration in 2015.

Corporate Finance & Restructuring	\$ 106,212	\$ 22,480		21.2	%	74	%	\$	374	735
Forensic and Litigation Consulting	123,265	22,071		17.9	%	68	%	\$	318	1,145
Economic Consulting	106,081	11,556		10.9	%	73	%	\$	501	566
Technology <sup>(1)</sup>	54,654	10,073		18.4	%	N/M		N/I	M	360
Strategic Communications (1)	42,126	5,752		13.7	%	N/M		N/I	M	556
	\$ 432,338	71,932		16.6	%					3,362
Corporate		(13,264	)							
Adjusted EBITDA		\$ 58,668		13.6	%					

<sup>(1)</sup> The majority of the Technology and Strategic Communications segments' revenues are not generated based on billable hours. Accordingly, utilization and average billable rate metrics are not presented as they are not meaningful as a segment-wide metric.

# RECONCILIATION OF NET INCOME AND OPERATING INCOME TO ADJUSTED EBITDA (in thousands) (unaudited)

Three Months Ended March 31, 2016	Corporate Finance & Restructuring	Forensic and Litigation Consulting	Economic Consulting			Corp HQ	Total
Net income							\$ 30,181
Interest income and other Interest expense Income tax provision							(2,557 ) 6,229 18,386
Operating income (loss)	\$ 30,076	\$ 18,213	\$ 20,211	\$ (1,180 )	\$ 3,665	\$ <sub>(18,746</sub> )	\$ <sub>52,239</sub>
Depreciation and amortization	722	1,079	925	3,784	519	942	7,971
Amortization of other intangible assets	805	516	183	158	944	-	2,606
Special charges	-	-	-	5,061	-	-	5,061
Fair Value Remeasurement of Contingent Consideration	-	-	-	-	980	-	980
Adjusted EBITDA	\$ 31,603	\$ 19,808	\$ 21,319	\$ 7,823	\$ 6,108	\$ (17,804 )	\$ 68,857
Three Months Ended March 31, 2015	Corporate Finance / Restructuring	Forensic and Litigation Consulting	Economic Consulting	IACHNOLOGY 9		Corp HQ	Total
Net income							\$ 23,686
Interest income and other							137
Interest expense							12,368
Income tax provision							11,657
Operating income	\$ 20,764	\$ 20,474	\$ 10,296	\$ 6,198	\$ 4,197	\$ (14,081 )	\$ <sub>47,848</sub>

Adjusted EBITDA		\$ 22,480	\$ 22,071	\$ 11,556	\$ 10,073	\$ 5,752	\$ (13,264	) \$	58,668
	tization of intangible s	934	582	308	198	990	-		3,012
•	eciation and tization	782	1,015	952	3,677	565	817		7,808

# FTI CONSULTING, INC. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (in thousands) (unaudited)

	Ma	ree Mon arch 31,					
	:	2016		:	2015		
Operating activities							
Net income	\$	30,181		\$	23,686		
Adjustments to reconcile net income to net cash used in operating activities	:						
Depreciation and amortization		7,971			7,808		
Amortization of other intangible assets		2,606			3,012		
Acquisition-related contingent consideration		1,134			234		
Provision for doubtful accounts		437			2,998		
Non-cash share-based compensation		6,158			6,736		
Non-cash interest expense		497			671		
Other		(81	)		(132	)	
Changes in operating assets and liabilities, net of effects from acquisitions:							
Accounts receivable, billed and unbilled		(52,047	)		(41,330	)	
Notes receivable		3,853			(1,003	)	
Prepaid expenses and other assets		3,824			3,583		
Accounts payable, accrued expenses and other		5,619			15,959		
Income taxes		17,561			5,524		
Accrued compensation		(65,511	)		(74,987	)	
Billings in excess of services provided		4,699			(4,092	)	
Net cash used in operating activities		(33,099	)		(51,333	)	
Investing activities							
Purchases of property and equipment		(6,362	)		(8,876	)	
Other		34			71		
Net cash used in investing activities		(6,328	)		(8,805	)	
Financing activities							
Borrowings under revolving line of credit, net		7,000			-		
Purchase and retirement of common stock		(2,903	)		-		
Net issuance of common stock under equity compensation plans		(1,371	)		4,031		
Deposits		2,590			1,380		
Other		(135	)		(85	)	
Net cash provided by financing activities		5,181			5,326		
Effect of exchange rate changes on cash and cash equivalents		(1,063	)		(3,573	)	
Net decrease in cash and cash equivalents		(35,309	)		(58,385	)	
Cash and cash equivalents, beginning of period		149,760			283,680	)	

## FTI CONSULTING, INC. CONSOLIDATED BALANCE SHEETS (in thousands, except per share amounts)

(unaudited)

Assets	March 31, 2016			ecember 31, 2015		
Current assets						
Cash and cash equivalents	\$	114,451	\$	149,760		
Accounts receivable:						
Billed receivables		420,824		405,000		
Unbilled receivables		329,933		280,538		
Allowance for doubtful accounts and unbilled services		(197,527 )		(185,754 )		
Accounts receivable, net		553,230		499,784		
Current portion of notes receivable		31,474		36,115		
Prepaid expenses and other current assets		45,196		55,966		
Total current assets		744,351		741,625		
Property and equipment, net of accumulated depreciation		71,263		74,760		
Goodwill		1,198,070		1,198,298		
Other intangible assets, net of amortization		61,193		63,935		
Notes receivable, net of current portion		108,095		106,882		
Other assets		42,072		43,518		
Total assets	\$	2,225,044	\$	2,229,018		
Liabilities and Stockholders' Equity						
Current liabilities						
Accounts payable, accrued expenses and other	\$	95,606	\$	89,845		
Accrued compensation		157,687		227,783		
Billings in excess of services provided		34,226		29,449		
Total current liabilities		287,519		347,077		
Long-term debt, net		501,961		494,772		
Deferred income taxes		150,557		139,787		
Other liabilities		103,761		99,779		
Total liabilities		1,043,798		1,081,415		
Stockholders' equity						
Preferred stock, $0.01$ par value; shares authorized — $5,000$ ; none outstanding		-		-		
Common stock, \$0.01 par value; shares authorized — 75,000; shares issued and outstanding — 41,385 (2016) and 41,234 (2015)	t	414		412		
Additional paid-in capital		404,523		400,705		
Retained earnings		885,662		855,481		
Accumulated other comprehensive loss		(109,353)		(108,995 )		
Total stockholders' equity		1,181,246		1,147,603		
Total liabilities and stockholders' equity	\$	2,225,044	\$	2,229,018		

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